

CEA MEMBERSHIP ADVANTAGES	CEA MEMBERS	NON-MEMBERS
CONTRACT ADMINISTRATION	✓	✓
CEA REPRESENTATION AND LEGAL ADVICE		
Statutory terminations	✓	
Nonrenewal hearings	✓	
DCF investigations	✓	
Workers' compensation	✓	
Unemployment	✓	
PROFESSIONAL ISSUES		
Advice on retirement	✓	
Advice on certification	✓	
Workshops, trainings, and professional development	✓	
Teacher guides and CEA publications	✓	
ASSOCIATION GOVERNANCE RIGHTS		
Ability to vote on collective bargaining agreement	✓	
Ability to elect local officers	✓	
Ability to hold Association officer positions	✓	
Eligibility to serve on CEA Commissions or Committees	✓	
Insurance coverage	✓	
\$1 million professional liability insurance	✓	
Complimentary life insurance	✓	
Accidental death and dismemberment coverage	✓	
Educators liability benefit	✓	
MEMBERSHIP DISCOUNTS		
Access to cost-effective homeowners insurance, auto insurance and other financial products	✓	
Discounts on cars, heating oil, travel, tires, groceries, school supplies, attractions, recreation, shopping, and more	✓	
Two free magazine subscriptions per year	✓	