

Priorities 22-23:

Where should we focus our work? Where should we dedicate resources? What else could we do?

Connect (A, C, D)	Elevate (A, B)	Center (C)	Strengthen (E)
With local leadership to empower their own growth	The profession and status within our communities	Equity and race in our work	The internal work of CEA
Boland Fund, Equity Pratt, MTCC, RA Planning	CEAPAC, CIPD, Legislative, Member Benefits, .PR, Resolutions, Retirement, ABCI	Poverty Task Force, EMAC, HCR, Equity Task Force, NEA Grant to Recruit TOC	Constitution/Bylaws, Elections, Finance, Staff Personnel, Review Board

Priorities 21-22:

Where should we focus our work? Where should we dedicate resources? What else could we do?

Connect (A, C, D)	Elevate (A, B)	Center (C)	Strengthen (E)
With local leadership to empower their own growth	The profession and status within our communities	Equity and race in our work	The internal work of CEA
<ul style="list-style-type: none"> Consistent outreach to LPs - calls and emails, tracked in excel sheet for KD and JD to shared 	<ul style="list-style-type: none"> Provide opportunities to highlight members – podcast, videos to be shared on social media, YouTube channel 	<ul style="list-style-type: none"> Reset equity task force – set mission 	<ul style="list-style-type: none"> Ensure all staff have clear goals and objectives that they can be evaluated on
<ul style="list-style-type: none"> Site visits 	<ul style="list-style-type: none"> Enhance Aspiring Educator connections <ul style="list-style-type: none"> Union 101 program Build value statement 	<ul style="list-style-type: none"> TF creates equity belief statement to drive the work 	<ul style="list-style-type: none"> Develop clear path for resolving staff concerns
<ul style="list-style-type: none"> Work with Uniserv reps to provide support to LPs and members - Uniserv survey to gather information 	<ul style="list-style-type: none"> Early Career Educator support <ul style="list-style-type: none"> Conference build up Other networking opportunities 	<ul style="list-style-type: none"> Staff group establishes internal goals 	<ul style="list-style-type: none"> Are we efficiently using resources? Satellite offices, staff, etc.
<ul style="list-style-type: none"> Negotiation's outreach 	<ul style="list-style-type: none"> Clear spokesperson for the union messaging 	<ul style="list-style-type: none"> Membership group establishes goals for locals 	<ul style="list-style-type: none"> Regular newsletter communicating activities of the association.
<ul style="list-style-type: none"> Welcome notes to new LPs 	<ul style="list-style-type: none"> Outreach to political leaders 	<ul style="list-style-type: none"> EMAC analysis – who has them, where are they thriving 	<ul style="list-style-type: none"> How is information shared?
<ul style="list-style-type: none"> Provide retired mentors to new leaders 	<ul style="list-style-type: none"> Analysis of coalitions – do they meet our objectives? Are there other alliances? 	<ul style="list-style-type: none"> How are we supporting teachers of color? <ul style="list-style-type: none"> EMAC Targeted programs 	<ul style="list-style-type: none"> Fiscal review.
<ul style="list-style-type: none"> LP socials twice a year 	<ul style="list-style-type: none"> Provide gap insurance for those wishing to retire before 65. 	<ul style="list-style-type: none"> CEA hiring practices – how are we ensuring we have equitable hiring practices 	<ul style="list-style-type: none"> Review staff work and connections – how do departments work together
<ul style="list-style-type: none"> All LP virtual meeting twice a year 	<ul style="list-style-type: none"> Teacher evaluation: Board sets 2-3 priorities 	<ul style="list-style-type: none"> Internal organizational analysis – let's get our own house in order 	<ul style="list-style-type: none"> Website review – what else do we need?
<ul style="list-style-type: none"> Create accurate and accessible officer directory 	<ul style="list-style-type: none"> Urban Fellows – how are they used and grown as leaders? 		
Boland Fund, Equity Pratt, MTCC, RA Planning	CEAPAC, CIPD, Legislative, Member Benefits, .PR, Resolutions, Retirement, ABCI	Poverty Task Force, EMAC, HCR, Equity Task Force, NEA Grant to Recruit TOC	Constitution/Bylaws, Elections, Finance, Staff Personnel, Review Board