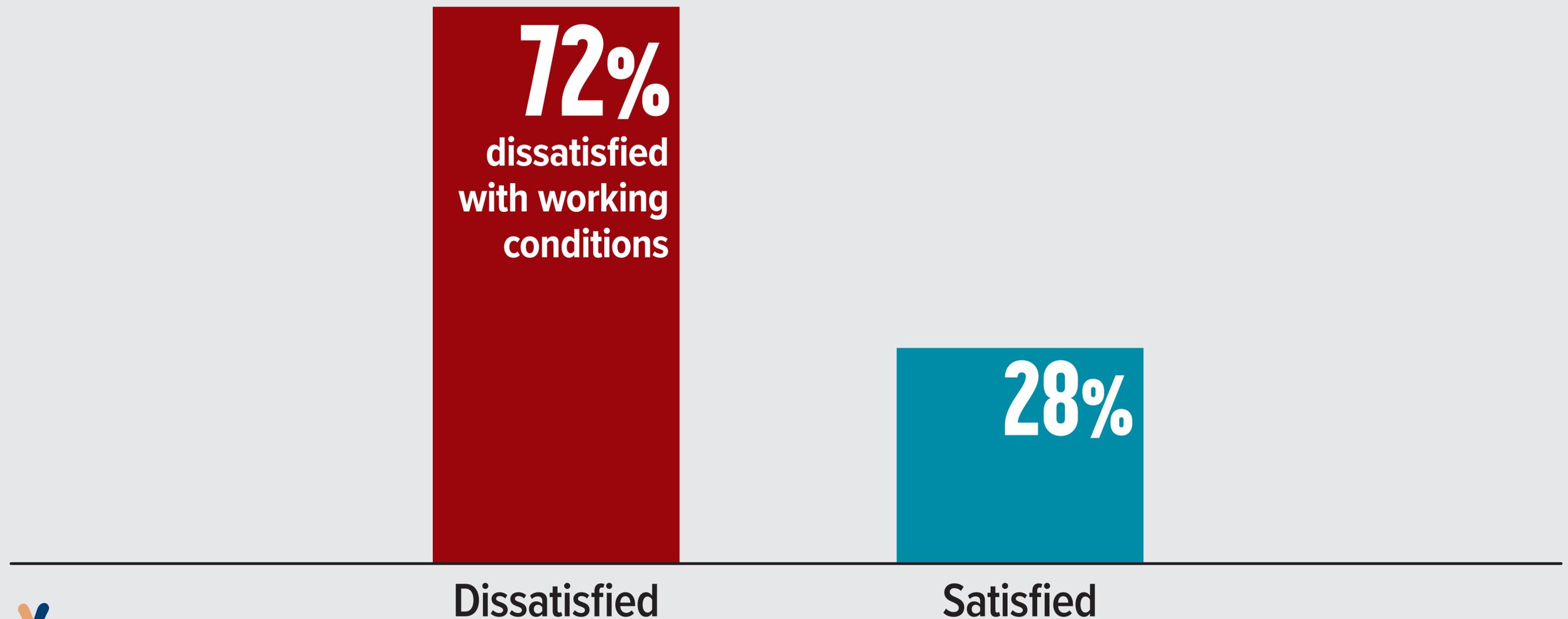
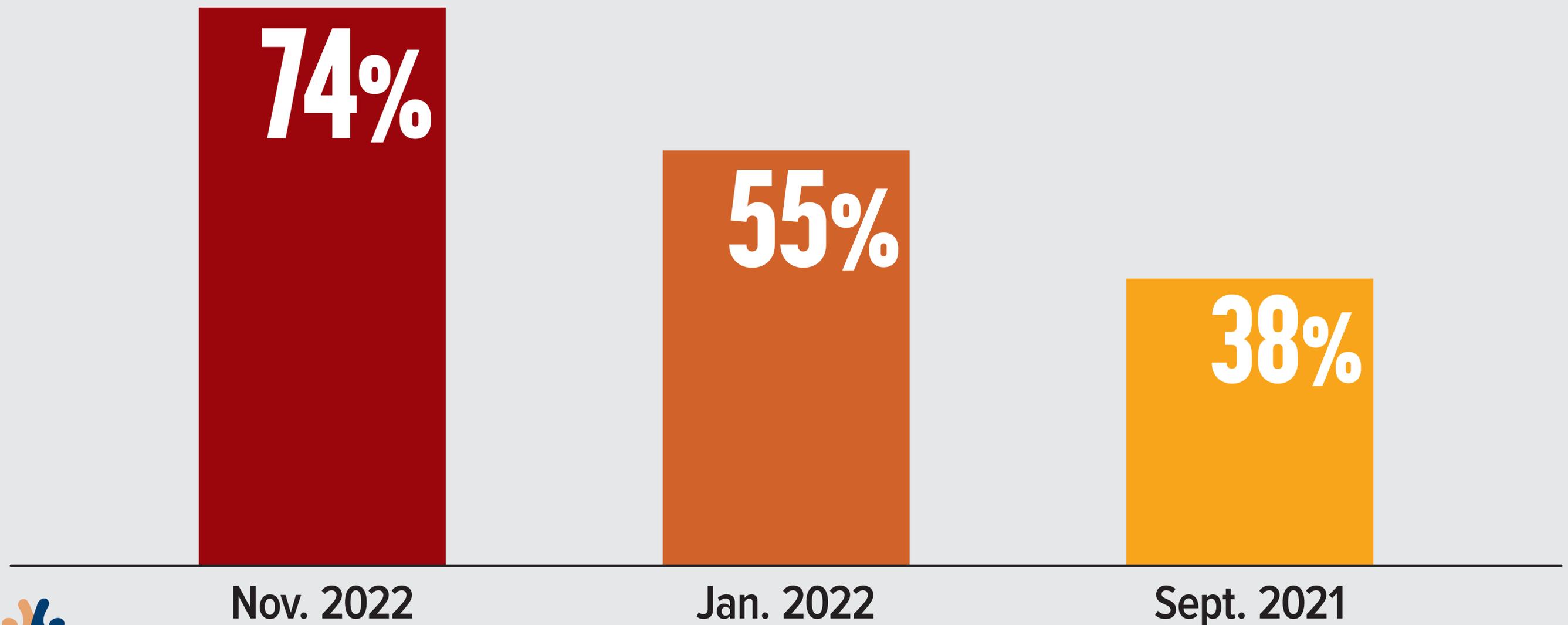


NEARLY THREE-QUARTERS OF EDUCATORS ARE DISSATISFIED WITH WORKING CONDITIONS

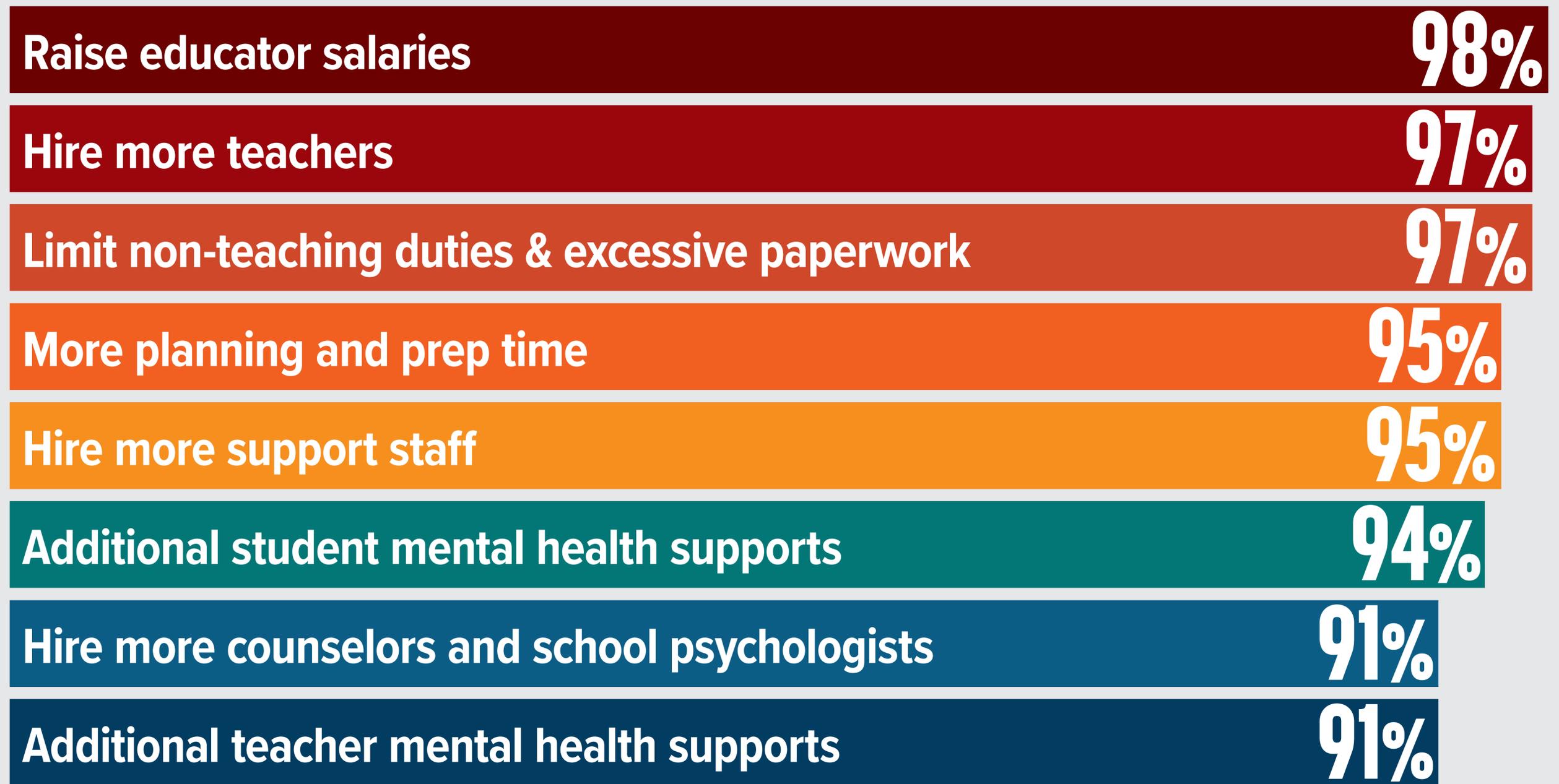


Generally speaking, how satisfied are you with conditions facing educators like you in your school district these days?

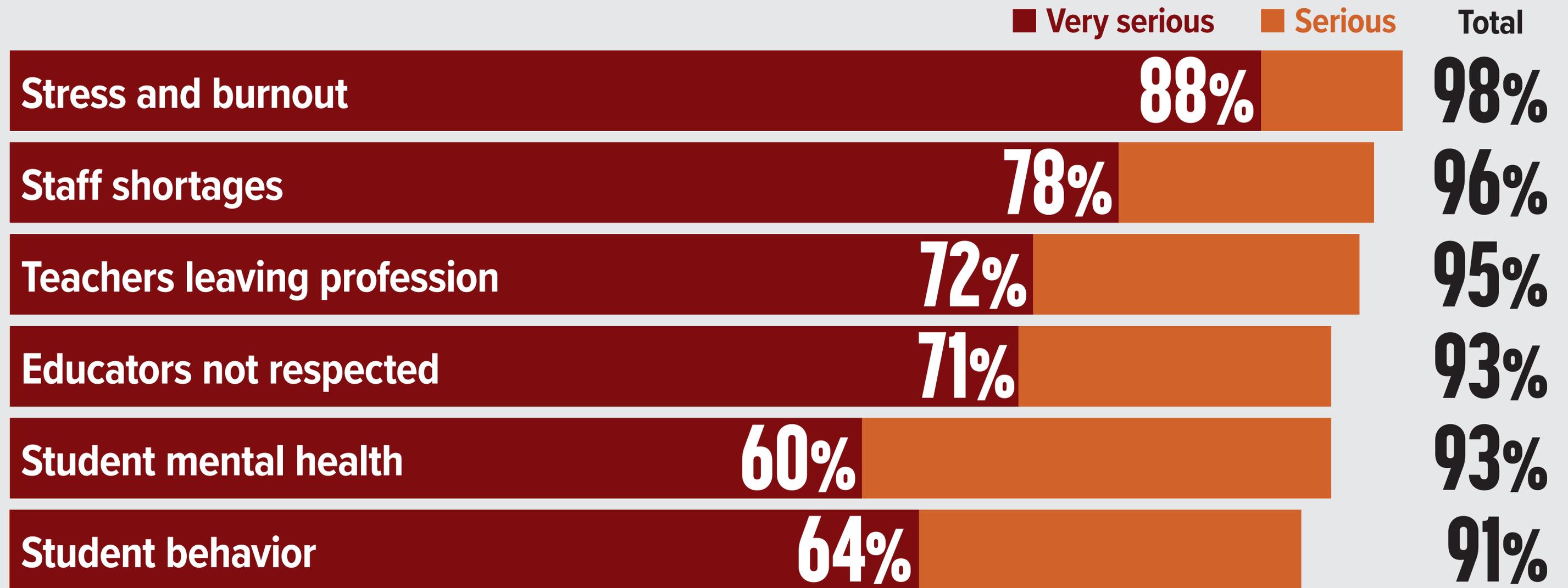
THREE-QUARTERS OF EDUCATORS SAY THEY ARE MORE LIKELY TO LEAVE/RETIRE EARLY



TOP PROPOSALS TO ADDRESS BURNOUT



EDUCATORS' TOP CONCERNS



HOW TO ATTRACT AND RETAIN EDUCATORS



“An attractive salary that respects and matches the mandated credentials teachers must have as well as reflect on cost of living.”

“Teachers need a master’s degree for good reason. But, the pay should match that...I also think we need to start portraying teachers as the positive forces that they are. All of the stories in the media about teachers are negative...most anyways.”

As you may know, there is an educator shortage in Connecticut. What are some changes your school or district could make to keep more educators in the profession and make the profession more attractive for new educators?

A CALL TO ACTION

PRIORITIES TO STRENGTHEN AND DIVERSIFY THE TEACHING PROFESSION

- Teacher salaries commensurate with comparable professions
- Pandemic pension credit
- Streamlined teacher evaluation
- Reduced standardized test burden
- Increased opportunities for play-based learning and creativity