

CEA EXECUTIVE COMMITTEE

MINUTES

April 12, 2023

Present: Kate Dias, Joslyn DeLancey, Stephanie Wanzer, Don Williams, Heidi Florian, Peter Downhour, Lilian Perone, Mary-Pat Soucy

Participating via zoom: Tara Flaherty

Absent:

Meeting called to order at 5:12 pm

1. Executive Committee Minutes

MOTION: T.Flaherty/Wanzer

Move to accept the CEA Executive Committee minutes from March 16, 2023.

CARRIED

2. Positions on NEA Constitution, Bylaws and Standing Rules
Information item.

3. **ACTION:** CEA Budget Final Documents

There have been 2 engagements of the budget: one with local presidents and one with all members. There will be another 2 engagements: one on April 25 and one at the CEA RA.

MOTION: Flaherty/Wanzer

Move to adopt a proposed budget of \$22,791,185 for the 2023 - 2024 fiscal year resulting in a **\$3.25** increase in annual dues. Dues will be **\$510.23** per active full-time member.

CARRIED

4. Negotiations Update

5. Board Room Update

The Executive Committee took a tour of the 3rd floor open space. Discussion occurred about renting out the 3rd floor space to other lobby groups as well as using the space for member benefits such as the DCF Commissioner meeting and other employee meetings. Discussion occurred on refreshing the current 5th floor board room.

Phase 1: \$2,800 for conceptual design

Phase 2: \$16,500 development phase-architectural plans

6. Request for Legal Services-West Hartford

Discussion occurred about using Equity Pratt as an avenue to assist the member.

7. Grant Policy Review update

Subcommittee meeting is scheduled for April 27.

8. State Requests for Donations

Disaster relief and strike relief are being requested from other states. Donations to worthy causes is a line items is currently in the budget. Discussion occurred to notify the Board of Directors of donations made.

9. Logo Update

Exec Minutes April 12, 2023 continued

10. Regional County forum Follow-up

Costs were dictated by number of people registered. One issue that occurred is the number of staff that attended or said they would attend and did not show. Staff did not pay a registration fee. Venue mattered. Legislative engagement with members worked.

11. Don Williams

12. Kate Dias

13. Joslyn DeLancey

Golf tournament registration is underway. Hole sponsorship is \$100 per hole. Silent Auction is another way to participate.

GPO WEP campaign (GR and Communications): purpose is to work with other stakeholders and states to create a website and action plan.

Executive Director evaluation – portfolio will be shared in our April Board meeting.

14. Adoption of Board agenda with flexibility consensus by committee.

- a. Delete TEVAL from Joselyn’s report.
- b. Add portfolio presentation to Don’s report.
- c. Additional information needed for the Board meeting:
 - i. Survey to membership who attended about Regional County Forum (excluding board members)
 1. Did it meet your expectations?
 2. What did you like?
 3. What would you change?
 4. What would make you come again?
 - ii. Counts per County who attended each Forum i.e. how many from Litchfield vs. Hartford.

15. Other

- a. Conversation about Duty of Care and Duty of Loyalty.

16. Adjournment

MOTION: DeLancey/Florian
Move to adjourn.

CARRIED

Meeting adjourned at 9:14pm

<u>Executive Committee Dates</u> May 24, 2023	<u>CEA Board of Director’s Meetings:</u> June 2, 2023
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