

**“UNOFFICIAL”
CEA BOARD MEETING
MINUTES**

**FRIDAY, MARCH 31, 2023
ZOOM MEETING**

5:00 P.M.

A. CALL TO ORDER

President Kate Dias called the meeting to order 5:10 p.m.

Seating of Vice Chairperson: Carolyn Mcelravy for Laura Clark, Carrie Cassidy for Tanya Kores (until 7:30)

B. MOMENT OF SILENCE to honor Gloria Brown.

C. ANNOUNCEMENT OF CELEBRATION: Kristen Record accepted into the National Teacher Hall of Fame

D. ACTION: Meeting Minutes

MOTION: T.Flaherty/Wanzer

Move to accept the minutes of February 22, 2023

CARRIED

C. ACTION ITEMS:

1. UniServ Funding

MOTION: DeLancey/Florian

Move to authorize the CEA President and Executive Director to approve the 2023-2024 UniServ Grant application

CARRIED UNANIMOUSLY

2. CEA Contracts

MOTION: Downhour/Wanzer

Move to approve the March 2023 Contract summary.

CARRIED UNANIMOUSLY

3. HCR Awards

MOTION: DeLancey/Florian

Move to accept the Human and Civil Rights recommendation of the 2022-23 awards.

CARRIED

4. PR Awards

MOTION: Petruzzi/Wanzer

Move to accept the Public Relation Commission recommendation of the 2022-23 awards.

CARRIED

5. NEA RA Reimbursement

MOTION: Wanzer/DeLancey

Move to accept the Finance Committee recommendation for travel reimbursement fee to local NEA RA delegates in the amount of \$250.00.

CARRIED

5. CEA Policy Proposals

1) TSA Expense

MOTION: T. Flaherty/Downhour

Move to approve the proposed Officer Policy change containing the TSA proposal.

CARRIED

2) Executive Director Performance Evaluation

MOTION: T. Flaherty/Mayette

Move to approve the proposed changes to the Policy for the Performance appraisal of the CEA Executive Director.

CARRIED

3) Officers Salary

MOTION: Downhour/Holloway

Move to approve the proposed changes to the CEA Officers policy.

MOTION: Florian/Cordova

Move to amend:

Should the Secretary or Treasurer not receive at least 40 days of release, for each day less than 40 received they will be paid the average daily rate of a Connecticut teacher as reported by the National Center for Education Statistics, dividing the average Connecticut teacher salary by the average number of Connecticut teacher workdays, at the substitute rate in the district where they work.

FAILED

VOTE ON THE MAIN MOTION:

CARRIED

ABSTENTION: Tara Flaherty, Mick McCarry, Stephanie Wanzer, Joselyn DeLancey

6. Stamford Ed. Assn. Hardship Request

MOTION: Wanzer/T. Flaherty

Move to grant Stamford Education Association their hardship request to fully fund their Local Grant. The amount to be restored to Stamford Education Association is \$4,080 and the money will come out of the CEA contingency fund.

CARRIED

7. NEA Danbury Ed. Assn Hardship Request

MOTION: Wanzer/ G.Flaherty

Move to grant Danbury-NEA their hardship request to fully fund their Local Grant. The amount to be restored to NEA Danbury is \$1,142.40 and the money will come out of the CEA contingency fund.

CARRIED

8. CIPD McCormack Award

MOTION: DeLancey/Downhour

Move to approve the John McCormack Award winner.

CARRIED

E. REVIEW RA DOCUMENTS

a. Discussion occurred about the pomp and circumstance of the 175th CEA RA including inviting past officers, highlighting locals and their accomplishments, and a hall of history.

1. Agenda

2. Budget Review

a. Discussion on New London County Budget typo; it should be \$2888.

3. Committee/Commission RA Reports

4. Constitution Revision Presentation

5. CEA Resolutions Proposals

6. CEA Standing Rules Proposals

E. DON WILLIAMS INFORMATION

1. Legislative Update

Discussion: Many bills have been voted out of committee but there is still time to change/edit bills. The Education Committee has voted all of our major priorities out of committee including: starting salaries, COVID pension credit, \$500 income tax credit, due process, teacher exit surveys, play based learning, the end of EdTPA, etc. It is time to stay vigilant. The lobby day (April 26) will be crucial. We may need another push later in the session. The session ends June 7. *Grass roots advocacy is essential.* TRB Bill: Sean Scanlon (CT Comptroller) seems to be in favor of the Teacher Retirement Board changes which is of concern to our Retired as the retired person must be under the TRB insurance and that only retired members could vote on it. The public hearing occurred but it hasn't been moved out of committee yet. A request for talking points for the remaining county forums occurred. Urban Intern appointment: Kate Tobin has been appointed.

F. KATE DIAS INFORMATION

1. County Forum Update

a. Discussion: 2 have happened, 2 to come! Several Legislators came to one of the County Forums.

B. CT SEDS FIX IT FORUM: Stephanie Wanzer discussed that many people have attended and there is a conversation about having a virtual meeting as well.

2. CEA RA & NEA RA - New Business Items

- a) June 15 deadline for NEA RA
- b) June 6 New Delegate meeting
- c) June 20th first Caucus meeting

2. Survey of the Board for the Grant Policy.

G. JOSLYN DELANCEY INFORMATION

- 1. Read Across CT update
- 2. CEF Golf Tournament
- 3. Exec. Director Update
- 4. GPO/WEP flyer

H. REPORTS

I. COMMITTEE/COMMISSION MINUTES

J. NEW BUSINESS

K. EXECUTIVE SESSION

MOTION: T. Flaherty/Wanzer

Move to go into executive session including the Executive Director without objection.

CARRIED

MOTION: T.Flaherty/Florian

Move to rise from executive session.

CARRIED

MOTION: G. Flaherty/T. Flaherty

Move to accept the Staff Personnel Committee's recommendation to hire Rebekah Saxon for the open UniServ position at the agreed upon salary referenced in the CEAPSO contract.

CARRIED

MOTION: Delancey/Gale

Move to accept the recommendation of the executive director to reconfigure the existing finance manager position into a CFO position as presented at the Board of Directors Meeting.

CARRIED

L. GENERAL INFORMATION

1. Financials
2. NEA RA State and Retired delegate memo about travel

CARRIED

L ADJOURNMENT

MOTION: DeLancey/Lang
Move to adjourn.

CARRIED

MEETING ADJORNED AT 10:27 P.M.

Respectfully submitted by:

Tara Flaherty, CEA Secretary

Mary-Pat Soucy, Executive Assistant