

Connecticut Education Association

Member Survey - September 2023

Generally speaking, how satisfied are you with conditions facing educators like you in your school district these days?

#	Generally speaking, how satisfied are you with conditions facing educators like you in your school district these days?	Percentage
1	Very satisfied	4%
2	Somewhat satisfied	32%
3	Somewhat dissatisfied	38%
4	Very dissatisfied	26%
	Total	7635

If a friend or family member were considering becoming a teacher, are you likely to encourage them to enter the teaching profession, or would you discourage them from becoming a teacher?

#	If a friend or family member were considering becoming a teacher, are you likely to encourage them to enter the teaching profession, or would you discourage them from becoming a teacher?	Percentage
1	Very likely to encourage	8%
2	Somewhat likely to encourage	28%
3	Somewhat likely to discourage	31%
4	Very likely to discourage	33%
	Total	7635

Below is a list of problems that some educators are concerned about in Connecticut. For each issue, please indicate how serious a concern it is for you.

Question	Very serious concern	Somewhat serious concern	Not too serious a concern	Not a concern at all	Don't know	Total
Teachers facing stress and burnout	87%	11%	1%	0%	0%	7635
Politicians and non-educators making school and classroom decisions	84%	13%	2%	0%	0%	7635
Staff shortages in schools	72%	23%	4%	1%	0%	7635
Educators are not respected	71%	23%	5%	1%	0%	7635
Too many teachers are leaving the profession	70%	24%	4%	1%	1%	7635
Problems with student discipline/student behavior	66%	26%	7%	1%	0%	7635
Educator salaries are too low	64%	27%	7%	1%	0%	7635
Not enough funding for public schools	63%	28%	7%	1%	1%	7635
Student mental health	58%	35%	7%	1%	0%	7635
Air quality issues including mold and temperature	43%	30%	17%	8%	2%	7635
Too much standardized testing	42%	37%	16%	4%	1%	7635
Too many students per class	41%	37%	17%	4%	1%	7635
Teachers don't have enough autonomy	34%	43%	18%	3%	2%	7635
Pace of academic recovery after Covid	27%	43%	23%	5%	2%	7635
Student absenteeism	23%	44%	26%	6%	2%	7635
Impact of AI, like Chat GPT, in classrooms	17%	30%	30%	10%	13%	7635

Compared to a few years ago, are you more likely to retire or leave education earlier than you'd planned, more likely to work longer than you'd planned, or is there no difference in your plans?

#	Compared to a few years ago, are you more likely to retire or leave education earlier than you'd planned, more likely to work longer than you'd planned, or is there no difference in your plans?	Percentage
1	Much more likely to retire or leave education earlier than planned	47%
2	Somewhat more likely to retire or leave education earlier than planned	27%
3	More likely to work in education longer than planned	5%
4	No effect on my plans	22%
	Total	7635

What is your level of frustration and burnout now compared to several years ago?

#	What is your level of frustration and burnout now compared to several years ago?	Percentage
1	Highest ever	36%
2	Higher than previous years	41%
3	About the same	16%
4	Lower than previous years	5%
5	Lowest ever	1%
6	Not sure/NA	2%
	Total	7635

Below is a list of proposals to address the educator shortage and recruit new teachers to the profession in Connecticut. For each one, please indicate whether you support or oppose the proposal.

Question	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Not sure	Total
Raise educator salaries	86%	13%	1%	0%	0%	7635
More effective school disciplinary policies	75%	21%	1%	0%	2%	7635
Add more planning and prep time for teachers	73%	24%	2%	0%	2%	7635
Limit non-teaching duties and excessive paperwork	70%	27%	2%	0%	1%	7635
Provide state income tax credit	69%	22%	1%	0%	6%	7635
Provide additional mental health and behavioral supports for students	68%	27%	3%	1%	2%	7635
Reduce class sizes	62%	34%	2%	0%	2%	7635
Provide additional mental health supports for teachers	55%	36%	4%	1%	4%	7635
Allow more teacher autonomy in instructional practices	53%	41%	4%	0%	2%	7635
Less standardized testing	47%	42%	6%	1%	4%	7635

The Premium Pay Program was established by the Connecticut Legislature to provide financial relief to essential workers employed during the pandemic. The program provides up to \$1000 for essential workers who were unable to work from home during the pandemic. Some people say educators should be eligible to receive funds through the Premium Pay Program. Do you agree or disagree?

#	The Premium Pay Program was established by the Connecticut Legislature to provide financial relief to essential workers employed during the pandemic. The program provides up to \$1000 for essential workers who were unable to work from home during the pandemic. Some people say educators should be eligible to receive funds through the Premium Pay Program. Do you agree or disagree?	Percentage
1	Strongly agree	68%
2	Somewhat agree	18%
3	Somewhat disagree	6%
4	Strongly disagree	3%
5	Don't know/not sure	6%
	Total	7635

Finally, just a few more questions for statistical purposes. How do you identify?

#	Finally, just a few more questions for statistical purposes. How do you identify? - Selected Choice	Percentage
1	Male	20%
2	Female	79%
3	Transgender	0%
4	Non-binary	0%
5	Self-identify	1%
	Total	7635

What is your age?

#	What is your age?	Percentage
2	Under 35	17%
3	35 to 44	30%
4	45 to 54	30%
5	55 to 64	19%
6	65 or over	3%
	Total	7635

What is your race/ethnicity?

#	What is your race/ethnicity? - Selected Choice	Percentage
1	Native American, American Indian, or Alaska Native	0%
2	Asian	1%
3	Black or African American	2%
4	Caucasian or White	84%
5	Hispanic or Latino	3%
6	Native Hawaiian or Other Pacific Islander	0%
7	Multiracial	1%
8	Other (Specify)	1%
9	Prefer not to answer	7%
	Total	7635

Which of the following grade levels do you work with the most?

#	Which of the following grade levels do you work with the most? - Selected Choice	Percentage
1	Pre-K	3%
2	Kindergarten	4%
3	Elementary school	38%
4	Middle school or Junior high school	23%
5	High school	29%
6	Across an entire school district or multiple districts	2%
7	Other (Specify)	2%
	Total	7635

In your entire career, for how many years, including this one, have you been an employee in a school or school system?

#	In your entire career, for how many years, including this one, have you been an employee in a school or school system?	Percentage
1	0-5	8%
2	6-10	15%
3	11-20	37%
4	More than 20	40%
	Total	7635

In which county do you live?

#	In which county do you live?	Percentage
1	Hartford	25%
2	Windham	2%
3	Fairfield	24%
4	New Haven	21%
5	New London	7%
6	Tolland	5%
7	Litchfield	6%
8	Middlesex	5%
9	Other	2%
	Total	7635