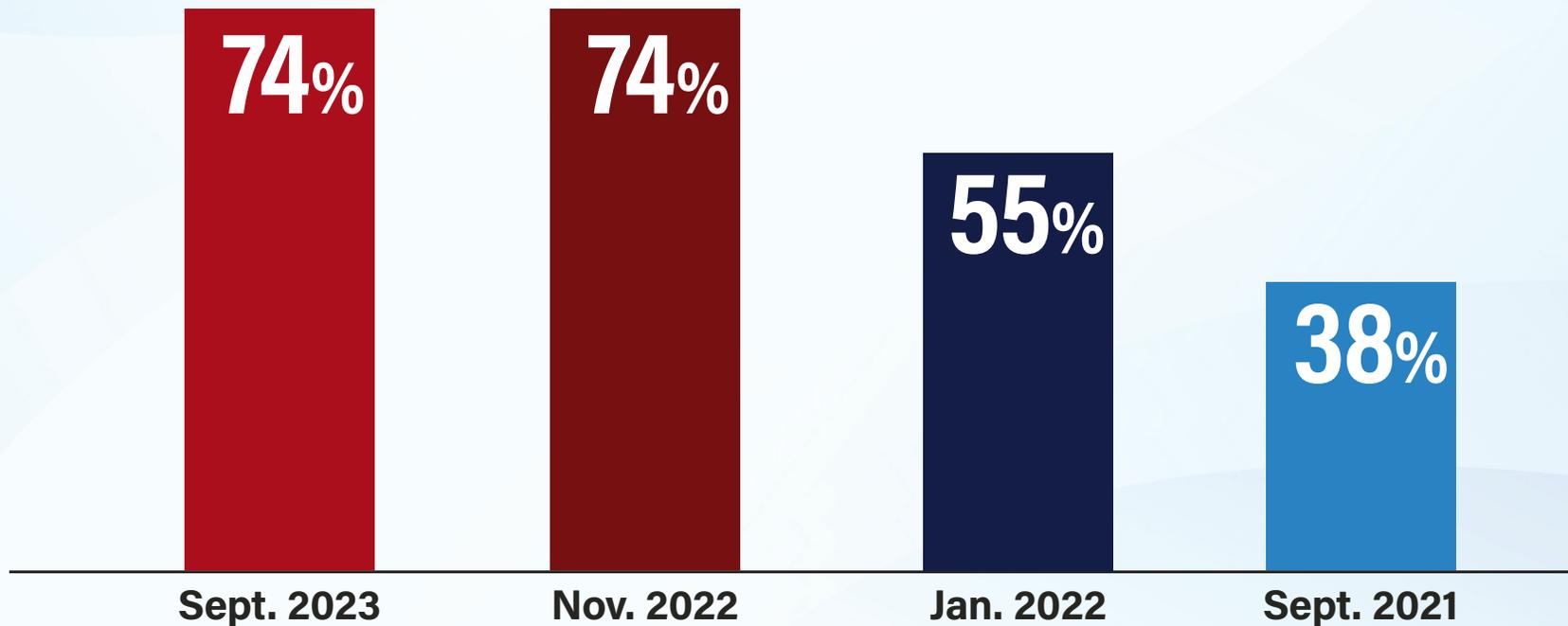
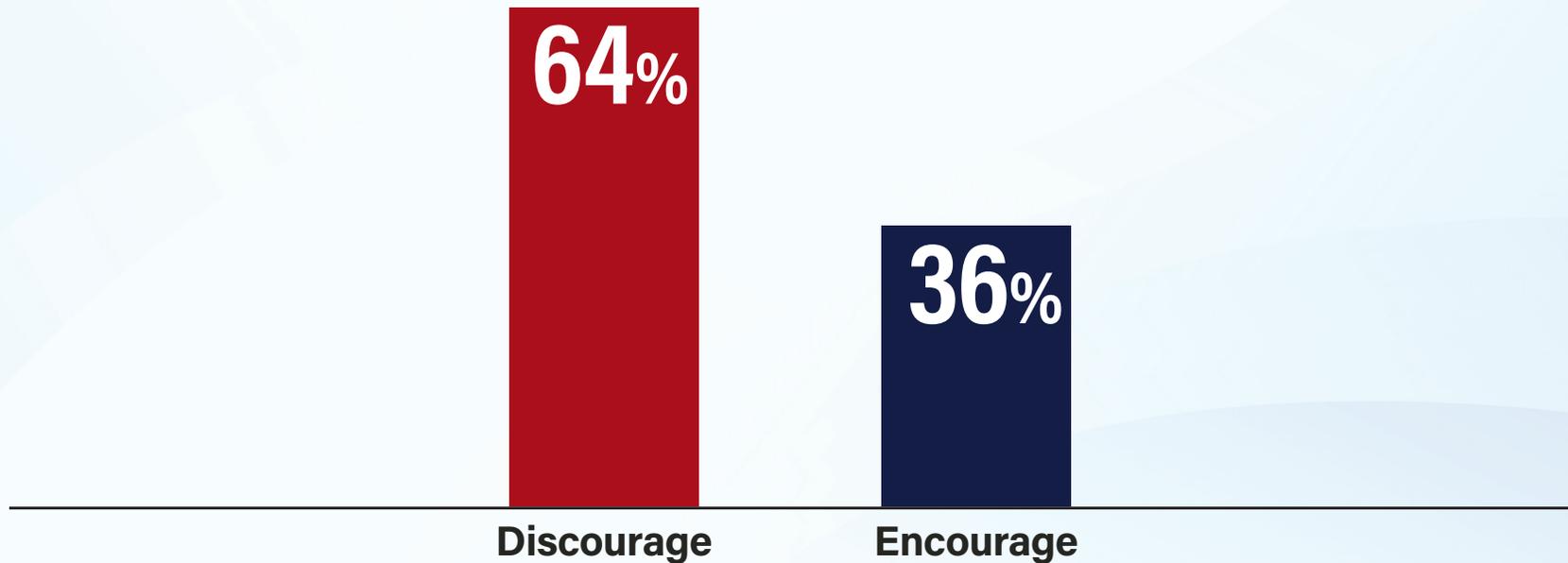


THREE-QUARTERS OF EDUCATORS SAY THEY ARE MORE LIKELY TO LEAVE/RETIRE EARLY



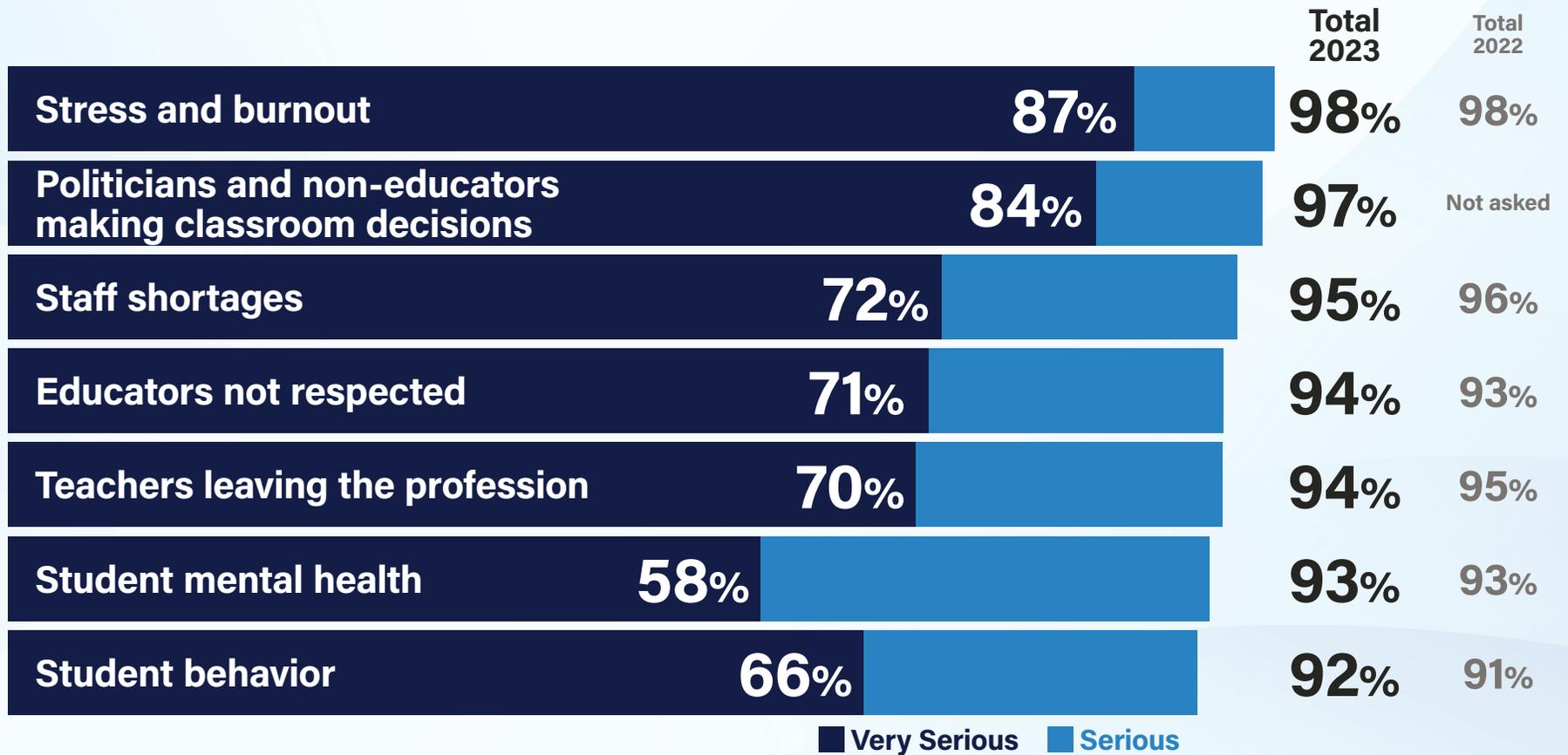
Compared to a few years ago, are you more likely to retire or leave education earlier than you'd planned, more likely to work longer than you'd planned, or is there no difference in your plans?

NEARLY TWO-THIRDS OF EDUCATORS WOULD DISCOURAGE FRIENDS AND FAMILY MEMBERS FROM BECOMING TEACHERS



If a friend or family member were considering becoming a teacher, are you likely to encourage them to enter the teaching profession, or would you discourage them from becoming a teacher?

EDUCATORS' TOP CONCERNS



Here is a list of problems that some educators are concerned about in Connecticut. For each issue, please indicate how serious a concern it is for you.

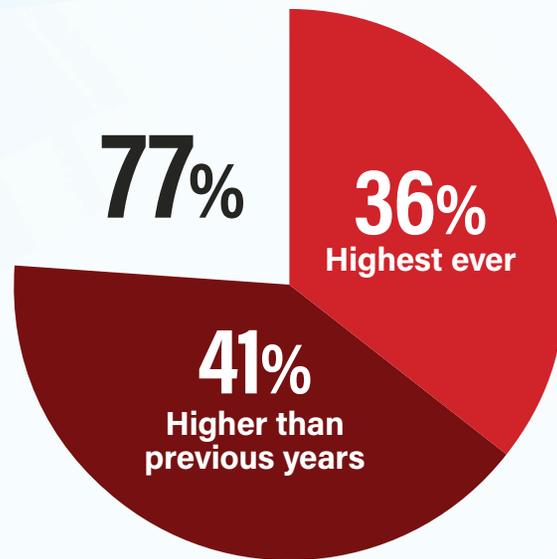
TOP PROPOSALS TO ADDRESS EDUCATOR SHORTAGE

Raise salaries	99%
More planning/prep time	97%
Limit non-teaching duties and excessive paperwork	97%
More effective disciplinary policies	96%
Reduce class sizes	96%
More mental health and behavioral supports for students	95%
More teacher autonomy in instructional practices	94%

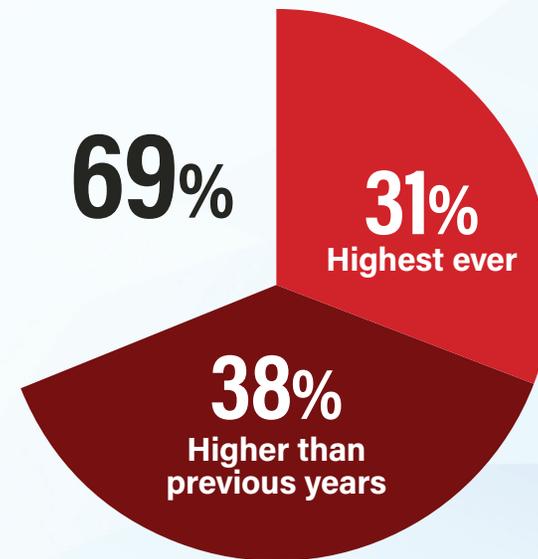


Here is a list of proposals to address the educator shortage and recruit new teachers to the profession in Connecticut. For each one, please indicate whether you support or oppose the proposal.

FRUSTRATION AND BURNOUT LEVELS CONTINUE RISING WITH THREE-QUARTERS OF TEACHERS FEELING THE NEGATIVE IMPACT



2023



2022



What is your level of frustration and burnout now compared to several years ago?