



**"UNOFFICIAL"  
CEA BOARD MEETING  
MINUTES**

**FRIDAY, FEBRUARY 2, 2024  
ZOOM MEETING**

**5:00 P.M.**

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**A. CALL TO ORDER**

President Kate Dias called the meeting to order 5:06 p.m.

Seating of Vice Chairpersons: Stacey Guertin for Scott Mahon, Kevin Egan for Cherie Calabrese, Gail Jordan for Lisa Cordova, Sandra Mangan for Evelisa Mayette (only until 5:15).

**B. ACTION: Meeting Minutes**

**Acceptance:**

MOTION: T. Flaherty/Perone

Move to accept the meeting minutes from the Board of Directors' Meeting of January 12, 2024. **CARRIED**

**C. BUDGET UPDATE**

- Finance committee update
  - CEA-RA 2024 ~ \$0.76 dues increase.
  - RA Transportation: Up to \$300 for transportation for State Delegates and 50% of the actual cost up to \$150 for local delegates.
- Local Grant Discussion - There was a 20 minute breakout group session where there were discussions on the pro's and con's of separating the grant, the purpose, and the introduction.

**D. BILL RAABE INFORMATION**

- a. Two regional offices are closed; the associate staff have been reassigned to 21 Oak Street successfully. 6 Uniserv staff work from home and will use 21 Oak Street as needed. In June, the Waterbury office will be closed. The Trumbull office will be extended two years in April with decreased leasing amounts. The Norwich office will expire in December, and it is anticipated to be extended for two years. Uniserv hoteling space at 21 Oak Street did not cost anything additional.
- b. The refresh of the 5<sup>th</sup> floor of 21 Oak Street is looking good and should be completed in the next few weeks. The 3<sup>rd</sup> floor demolition is completed. The wiring is beginning next week. The 5<sup>th</sup> floor will be rewired at the same time. The build out of the 3<sup>rd</sup> floor will occur after the wiring. All tenants are anticipated to renew their leases.
- c. On March 5, CEA's new Executive Director will be onboarding.

**E. KATE DIAS INFORMATION**

1. Legislative Initiatives

- The legislative agenda was shared with Local President's today.
- Initial Educator fees were waived by the Governor. CEA's response was to thank the Governor and say we were encouraged to continue to work together on more initiatives.

- COVID reminders and elections on the TRB are initially very important conversations to have with legislators. There is massive confusion on the TRB elections issue. CEA needs to educate legislators about why active teachers need to be able to vote in all elections for TRB, not just active teachers. Proportionally this is a challenge as there are less retired than active teachers voting and equal representation on the TRB. CEA Retired agrees with CEA's position. We have t-shirts for repealing GPO/WEP.
  - Legislative Breakfast - February 24, 2024.
  - Lobby Day - April 3, 2024.
2. RA Information
    - a. Parliamentarian conversation occurred regarding Ex-Officio and Vice Chairs differences. All members can participate and make motions but cannot vote if Ex-Officio members. Seated Vice Chairs can vote.
    - b. Delegate information for locals is coming shortly. Seated Board of Directors attend as delegates to the RA and are funded by the CEA. Vice Chairs would need to be elected in their local and would not be funded by CEA. The CEA RA is on May 17-18 at Mohegan Sun. We are most likely booking with Mohegan Sun on May 9-10, 2025.
    - c. There is a Certification Council meeting on Monday that Kate will attend.
  3. The Dalio Foundation is hosting a roundtable conversation about disengaged youth with CEA facilitating.

## **F. JOSLYN DELANCEY INFORMATION**

1. Read Across Connecticut
  - a. Over 20 people requested libraries or book donations.
  - b. The location for Read Across Connecticut is in Bloomfield with a focus on Middle School students.
  - c. There is a new logo!
2. Statewide Negotiations team  
The first meeting was very successful.
3. GPO/WEP awareness this week. Repeal the Steal week. This is in conjunction with the national repeal GPO/WEP group. HR-82 is being pushed to a mark-up session. There are over 300 co-sponsors in the House but less support in the Senate with the sister bill. #WEP/GPOmustgo
4. Early Bird special for Morning sessions for the CEF Golf tournament are coming this summer.

## **G. REPORTS**

Reports from committees were provided.

## **H GENERAL INFORMATION**

1. County Forum & President's meetings information provided.
2. CEA PAC Fundraiser
3. Repeal the Steal
4. Early Career Conference
5. Election Memos
6. NEA lobbying: GPO/WEP, Educational Support Professional Bill of Rights, Child Tax Credit, Secure Rural Schools
7. KC Petruzzi attended the Social Media round table with Senator Blumenthal. Any information that can be passed along, please email KC Petruzzi: [truzzikat@gmail.com](mailto:truzzikat@gmail.com)

February 2, 2024, Board of Directors minutes continued.

**K. COMMITTEE COMMISSION MINUTES**

Minutes from committees were provided.

**L. ADJOURNMENT**

**MOTION:** Downhour/Kores

Move to adjourn.

**CARRIED**

**MEETING ADJORNED AT 6:36 P.M.**

Respectfully submitted by:

Tara Flaherty, CEA Secretary

Mary-Pat Soucy, Executive Assistant