

CEA EXECUTIVE COMMITTEE

MINUTES

February 21, 2024

5:40 P.M.

Mondani Board Room

Present: Tara Flaherty, Kate Dias, Joselyn DeLancey, Bill Rabbe, Stephanie Wanzer, Lovel Cassells, Peter Downhour, Mary Pat Soucy, Lisa Cordova, Lillian Perone

Call to Order – 5:40

1. Review January Executive minutes.
MOTION: T. Flaherty/Wanzer
Move to accept the January 24, 2024 Executive Committee Minutes as amended.
CARRIED
2. ACTION:
 - NEA UniServ funding
Discussion occurred.
MOTION: Wanzer/DeLancey
Move to authorize the CEA President and Executive Director to approve the 2024-2025 Uniserv Grant application. **CARRIED**
 - CEA Audit
Discussion occurred.
MOTION: DeLancey/Wanzer
Move to forward the Audit documents to the Board of Directors with a recommendation to accept the CEA Audit Report.
CARRIED
 - NEA RA Reimbursement to locals
MOTION: Wanzer/Delancey
Move to accept the Finance Committee recommendation for travel reimbursement to local NEA RA delegates be 50% of their NEA RA transportation expenses up to \$150.
CARRIED
 - Teacher of the Year Sponsorship
MOTION: Wanzer/Delancey
Move to support the Teacher of the Year by becoming a sponsor for this program in the amount of \$1,000. Money to come from Contingency.
CARRIED
3. RA Agenda
Discussion: A conversation regarding limiting the number of awards at the RA and sending them to the Gala.
4. Review CEA Budget
Discussion occurred. Distribution of funds paperwork was requested with personnel expenses redacted.
5. Review Committee/Commission RA Reports provided.
6. Review Constitution Revision Presentation
MOTION: DeLancey/Cordova
Move to send the Constitution Amendment #1 and #2 back to C&BL to change the word “assets” to “buildings and or properties”.

CARRIED

7. Review Resolution Proposals reviewed
8. Review Standing Rule Proposals
MOTION: DeLancey/Cordova
Move to send the following sentence to RA Planning for review in Delegate Resources. **CEA shall digitally post all proposed amendments for delegates to review no later than two weeks prior to the CEA RA.**

CARRIED

9. Kate Update
Legislatively, CEA is pushing hard. 118 members are signed up for the Legislative Breakfast. Cornhole on March 9th only has a few members registered.
10. Bill Update
 - a. Event planner/member benefits Molly Ferguson has resigned. There will be an internal and external posting at the same time with an agreement from the union.
 - b. HR Director Jennifer Green has resigned as of March 1. We have some assistance from NEA (at no cost to CEA).
 - c. Uniserv Kim Davis is retiring in July.
 - d. ADP challenges with W-2 and/or payroll and 401K have occurred.
 - e. There is an IT/meeting and planning assistance opening.
 - f. The front lobby secretary will not be replaced.
11. Joslyn DeLancey Update
Read Across is next week in Bloomfield. Some NFL players are coming!! March 2 book drive. TEVAL is busy work. Please consider planning baskets for the CEA RA for the REDAC and Gloria Brown scholarships.
12. Adoption of Board Agenda with flexibility
MOTION DeLancey/T.Flaherty
Move to adopt the Board Agenda with flexibility.

CARRIED

13. Other – Unit Delegates vacancies
RA planning has asked for the NEA RA unit vacancies to be appointed. Towns will be added to the Board packet.
14. Adjournment 9:15.