

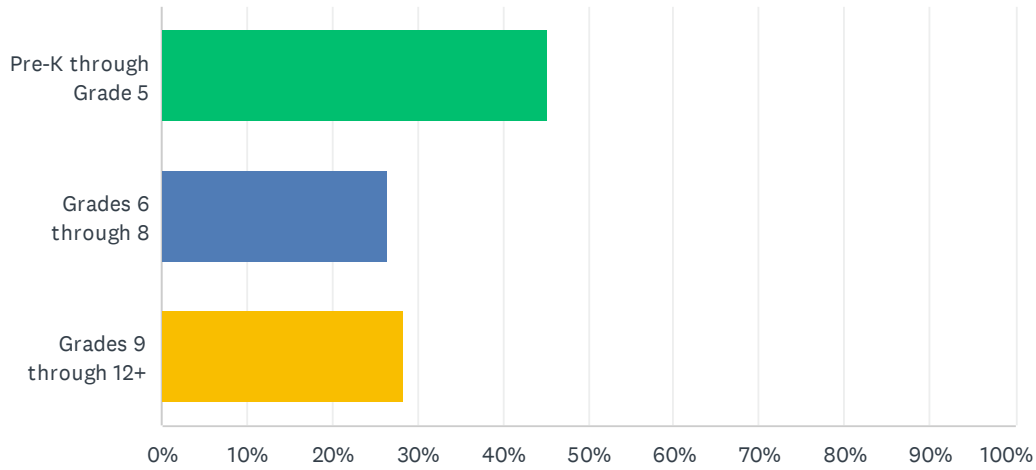
Q1 How many years have you been teaching?

Answered: 871 Skipped: 4

ANSWER CHOICES	RESPONSES	
0-5	6.54%	57
6-10	9.30%	81
11-20	29.05%	253
Over 20	55.11%	480
TOTAL		871

Q2 In which grade level range do you primarily teach?

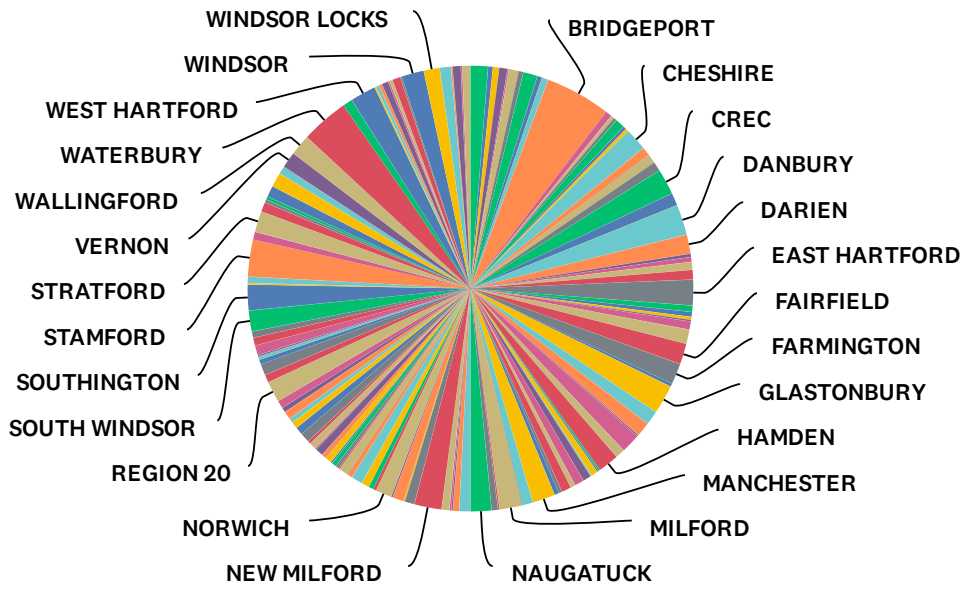
Answered: 874 Skipped: 1



ANSWER CHOICES	RESPONSES
Pre-K through Grade 5	45.19% 395
Grades 6 through 8	26.54% 232
Grades 9 through 12+	28.26% 247
TOTAL	874

Q3 In which school district do you teach?

Answered: 862 Skipped: 13



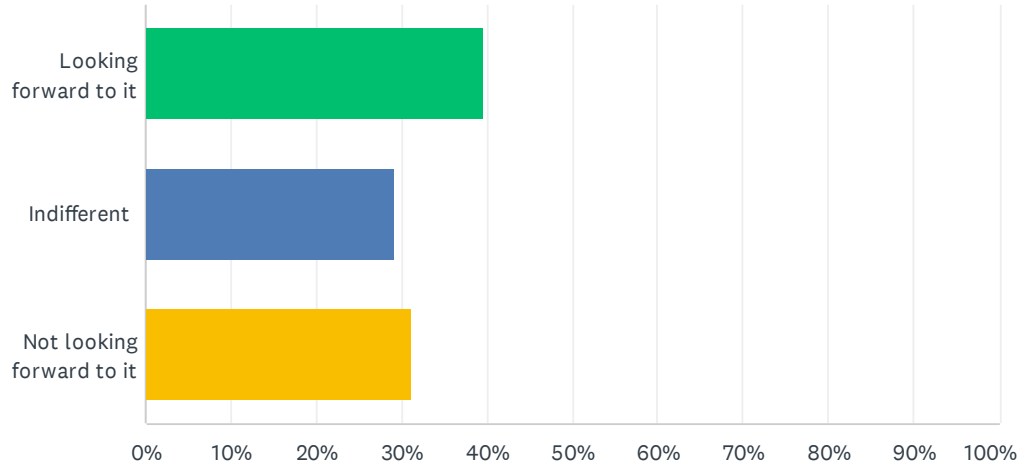
Q4 What is your primary job role? (Choose one)

Answered: 872 Skipped: 3

ANSWER CHOICES	RESPONSES	
Certified Classroom Teacher	69.15%	603
Certified Special Education Educator	9.29%	81
Certified Teacher Special Area: Music, Art, Etc.	8.83%	77
Certified non-classroom: Teacher Coach, Literacy/Reading Specialist, Etc.	6.42%	56
Certified Speech Pathologist, School Counselor, Social Worker, Psychologist, Etc.	4.24%	37
Certified Other: Library Media Specialist	1.83%	16
Non-Certified: Other	0.23%	2
Non-Certified: Paraeducator	0.00%	0
TOTAL		872

Q5 How are you feeling about heading back to school for the 2024-25 school year?

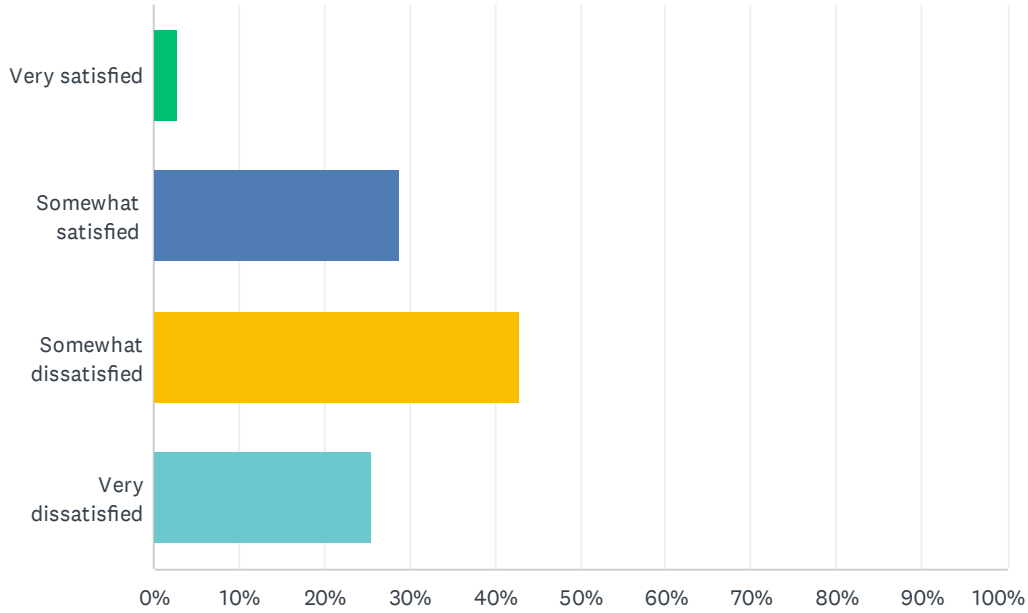
Answered: 872 Skipped: 3



ANSWER CHOICES	RESPONSES	
Looking forward to it	39.68%	346
Indifferent	29.13%	254
Not looking forward to it	31.19%	272
TOTAL		872

Q6 Generally speaking, how satisfied are you with conditions facing educators like you in your school district these days?

Answered: 871 Skipped: 4



ANSWER CHOICES	RESPONSES	
Very satisfied	2.76%	24
Somewhat satisfied	28.82%	251
Somewhat dissatisfied	42.82%	373
Very dissatisfied	25.60%	223
TOTAL		871

Q7 Below is a list of problems that some Connecticut educators are concerned about. For each issue, please indicate how serious a problem it is in your school district.

Answered: 873 Skipped: 2

WFSB and CEA Annual Back to School Survey

	VERY SERIOUS PROBLEM	SOMEWHAT SERIOUS PROBLEM	NOT TOO SERIOUS A PROBLEM	NOT A PROBLEM AT ALL	DON'T KNOW/DOESN'T APPLY	TOTAL	WEIGHTED AVERAGE
Educators facing stress and burnout	78.42% 683	18.48% 161	2.41% 21	0.57% 5	0.11% 1	871	1.25
Lack of respect: Educators are not treated like professionals	62.50% 545	27.64% 241	7.22% 63	2.06% 18	0.57% 5	872	1.49
Problems with student discipline	60.28% 525	29.39% 256	9.18% 80	0.69% 6	0.46% 4	871	1.50
Towns continue cutting school budgets	55.80% 486	28.01% 244	12.63% 110	2.07% 18	1.49% 13	871	1.60
Shortage of teachers and staff	53.67% 468	31.65% 276	11.24% 98	2.64% 23	0.80% 7	872	1.63
Educator salaries are too low	52.93% 461	31.92% 278	12.28% 107	2.41% 21	0.46% 4	871	1.64
Student mental health	48.39% 420	39.86% 346	9.56% 83	1.38% 12	0.81% 7	868	1.64
Educators have too little time for collaboration/planning	49.43% 431	34.40% 300	11.81% 103	3.78% 33	0.57% 5	872	1.70
Educators leaving the profession early in their careers	42.94% 374	38.23% 333	13.89% 121	2.41% 21	2.53% 22	871	1.75
School funding is inadequate	45.81% 399	35.36% 308	14.12% 123	3.79% 33	0.92% 8	871	1.76
Inadequate resources, staff, or training to support students	43.63% 380	37.31% 325	14.47% 126	4.13% 36	0.46% 4	871	1.79
Public hostility and criticism of educators and curriculum	42.30% 368	38.62% 336	14.83% 129	3.56% 31	0.69% 6	870	1.80
School climate and safety issues	37.16% 324	41.51% 362	19.95% 174	1.38% 12	0.00% 0	872	1.86
Not enough students entering the teaching profession	31.61% 275	41.84% 364	15.06% 131	3.56% 31	7.93% 69	870	1.90
Curriculum and testing restrict innovative teaching	34.06% 297	39.68% 346	20.07% 175	4.59% 40	1.61% 14	872	1.95
There is not enough positive parental involvement	27.41% 239	39.33% 343	24.31% 212	8.26% 72	0.69% 6	872	2.14
Lack of diversity in the teaching profession	22.24% 193	37.90% 329	27.30% 237	9.22% 80	3.34% 29	868	2.24

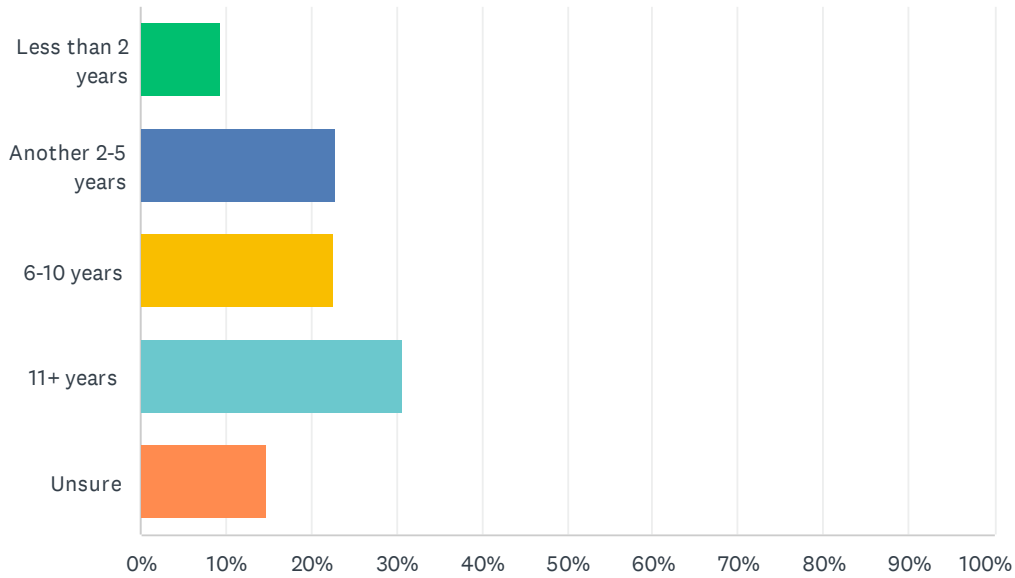
Q8 Below is a list of different proposals to address educator burnout and stress. For each one, please indicate whether you support or oppose the proposal.

Answered: 872 Skipped: 3

	STRONGLY SUPPORT	SOMEWHAT SUPPORT	SOMEWHAT OPPOSE	STRONGLY OPPOSE	NOT SURE/DOES NOT APPLY	TOTAL	WEIGHTED AVERAGE
Limit non-teaching duties for educators	80.83% 704	16.88% 147	1.15% 10	0.00% 0	1.15% 10	871	1.19
Allow more planning/ collaboration time	74.60% 649	22.18% 193	1.95% 17	0.23% 2	1.03% 9	870	1.27
Hire more paraeducators	73.62% 642	20.41% 178	2.98% 26	1.26% 11	1.72% 15	872	1.31
Hire more teachers	68.81% 600	26.95% 235	1.61% 14	0.23% 2	2.41% 21	872	1.32
Provide additional mental health and behavioral supports for students	68.51% 596	25.63% 223	4.60% 40	0.57% 5	0.69% 6	870	1.37
Less standardized testing	61.19% 533	30.54% 266	4.94% 43	0.11% 1	3.21% 28	871	1.42
Hire more counselors and school psychologists	51.61% 449	34.71% 302	7.13% 62	2.64% 23	3.91% 34	870	1.59

Q9 How much longer do you plan to remain in teaching?

Answered: 866 Skipped: 9



ANSWER CHOICES	RESPONSES	
Less than 2 years	9.35%	81
Another 2-5 years	22.75%	197
6-10 years	22.52%	195
11+ years	30.72%	266
Unsure	14.67%	127
TOTAL		866

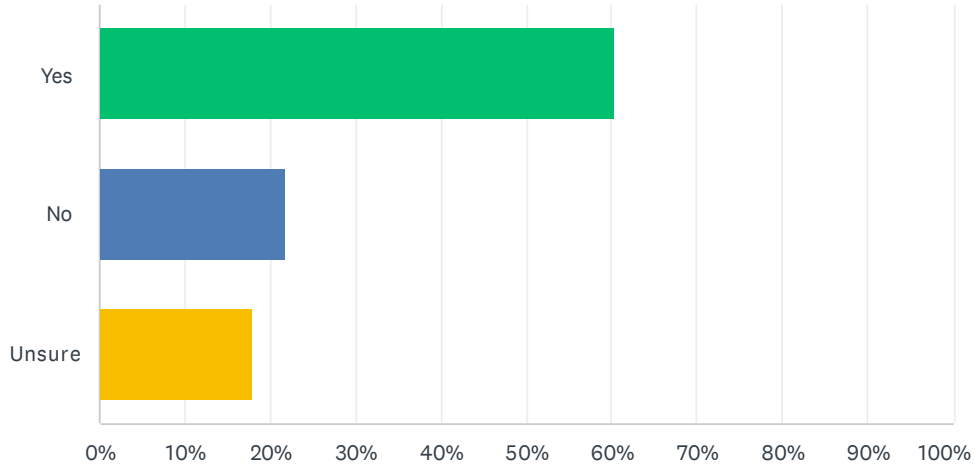
Q10 Please select the following statement that best describes your future career plans as an educator:

Answered: 869 Skipped: 6

ANSWER CHOICES	RESPONSES	
I am more likely to retire or leave education earlier than planned	49.02%	426
I am more likely to work in education longer than planned	7.02%	61
There has been no change in how long I anticipate to work as an educator	43.96%	382
TOTAL	869	

Q11 Are there currently job openings for certified educators in your building?

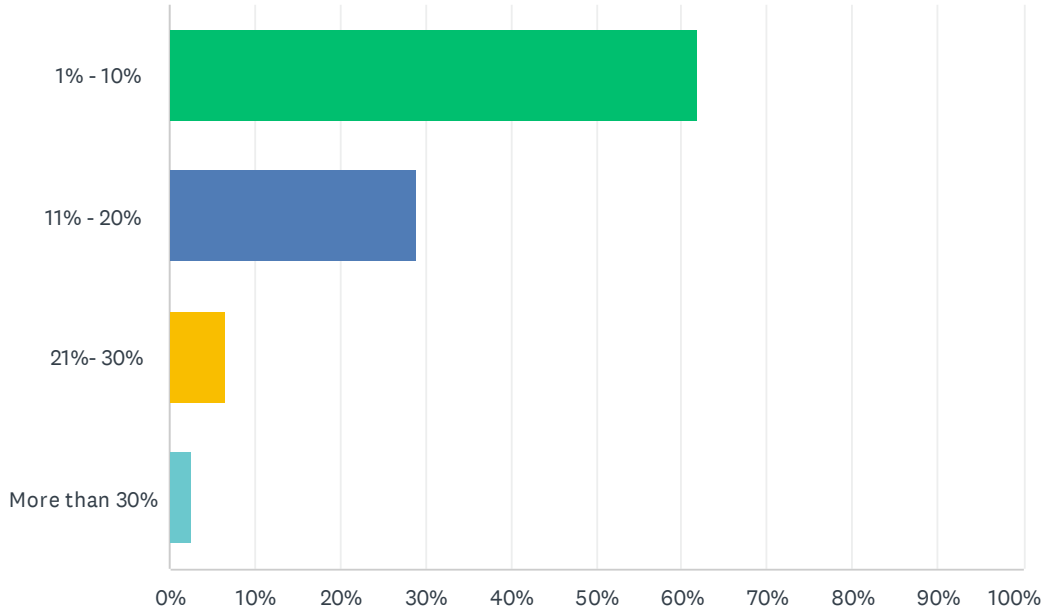
Answered: 865 Skipped: 10



ANSWER CHOICES	RESPONSES	
Yes	60.35%	522
No	21.73%	188
Unsure	17.92%	155
TOTAL		865

Q12 Based on your observation, approximately what percentage of certified positions have openings?

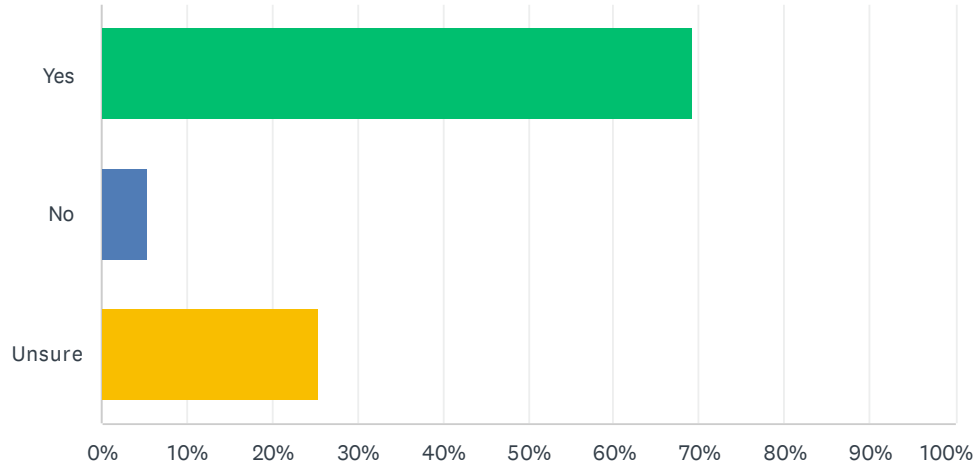
Answered: 514 Skipped: 361



ANSWER CHOICES	RESPONSES	
1% - 10%	61.87%	318
11% - 20%	28.99%	149
21%- 30%	6.61%	34
More than 30%	2.53%	13
TOTAL		514

Q13 Are there currently job openings for paraeducators and other uncertified support staff in your building?

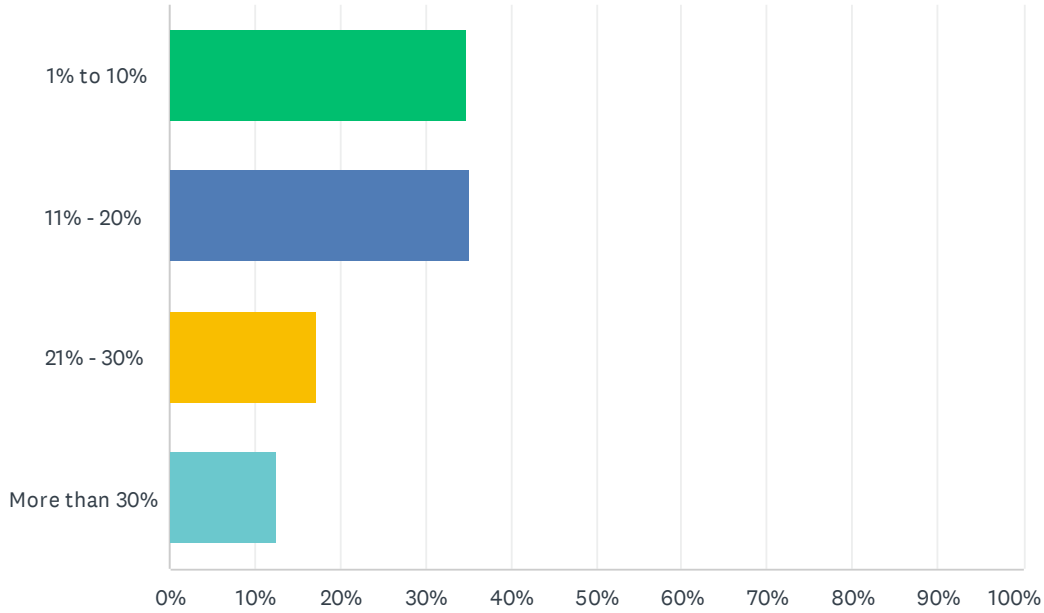
Answered: 856 Skipped: 19



ANSWER CHOICES	RESPONSES	
Yes	69.39%	594
No	5.26%	45
Unsure	25.35%	217
TOTAL		856

Q14 Based on your observation, approximately what percentage of paraeducator positions are open?

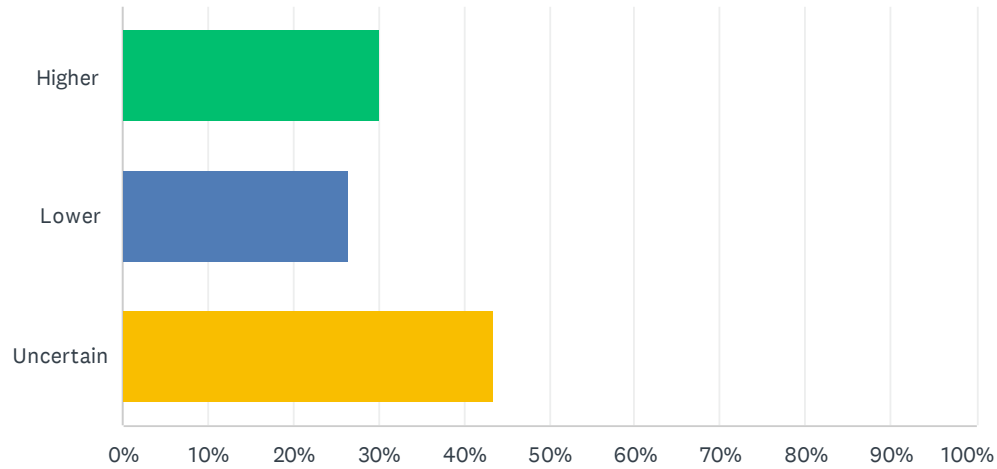
Answered: 593 Skipped: 282



ANSWER CHOICES	RESPONSES	
1% to 10%	34.74%	206
11% - 20%	35.24%	209
21% - 30%	17.37%	103
More than 30%	12.65%	75
TOTAL		593

Q15 Is your district's budget for the coming school year higher or lower than last year?

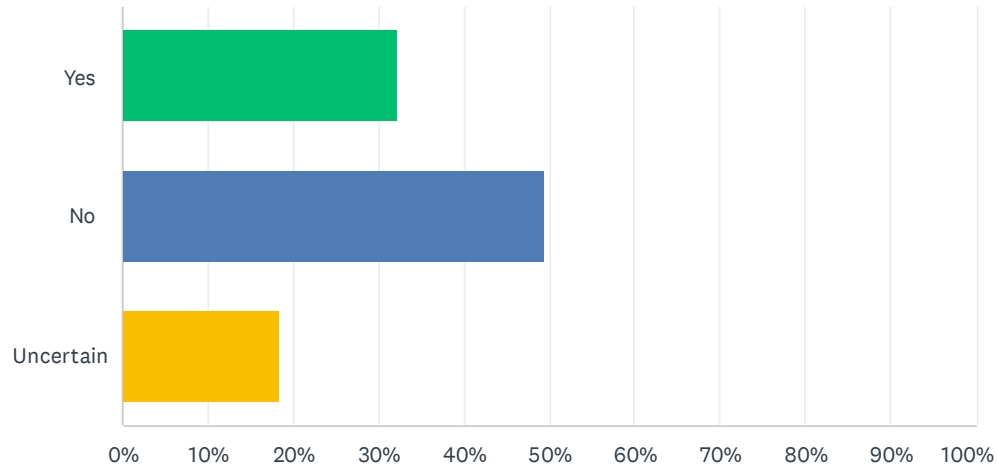
Answered: 257 Skipped: 618



ANSWER CHOICES	RESPONSES	
Higher	29.96%	77
Lower	26.46%	68
Uncertain	43.58%	112
TOTAL		257

Q16 Did your district lay off teachers or other school personnel this past year?

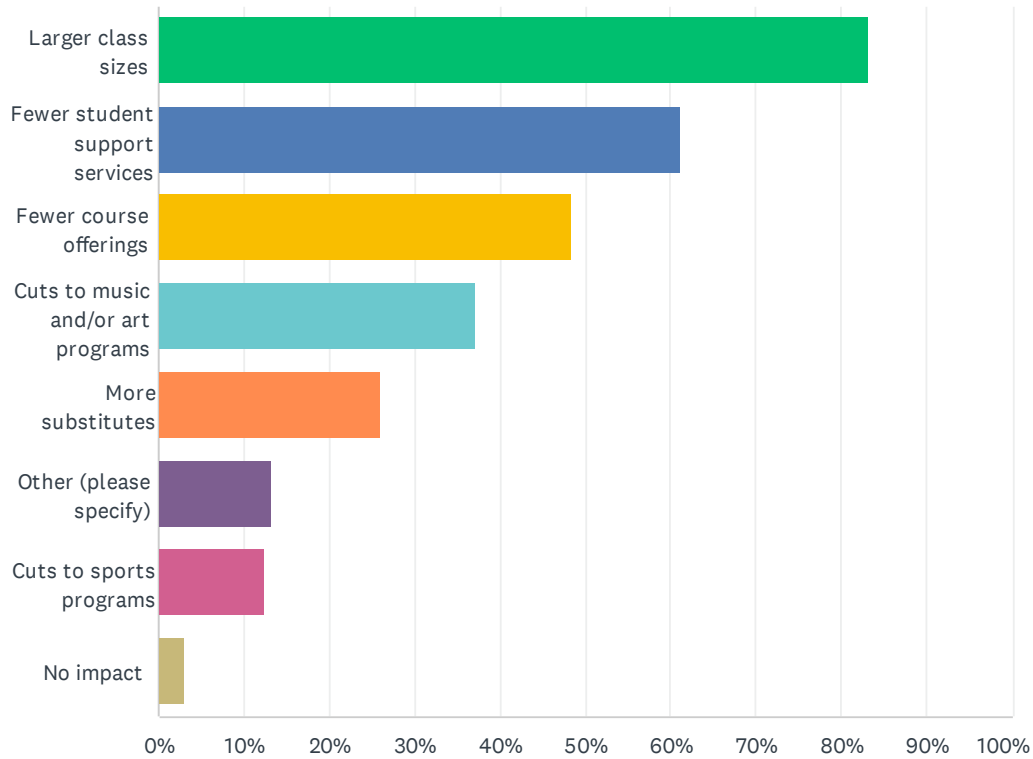
Answered: 851 Skipped: 24



ANSWER CHOICES	RESPONSES	
Yes	32.20%	274
No	49.47%	421
Uncertain	18.33%	156
TOTAL		851

Q17 How will teacher layoffs impact student learning? (Select all that apply)

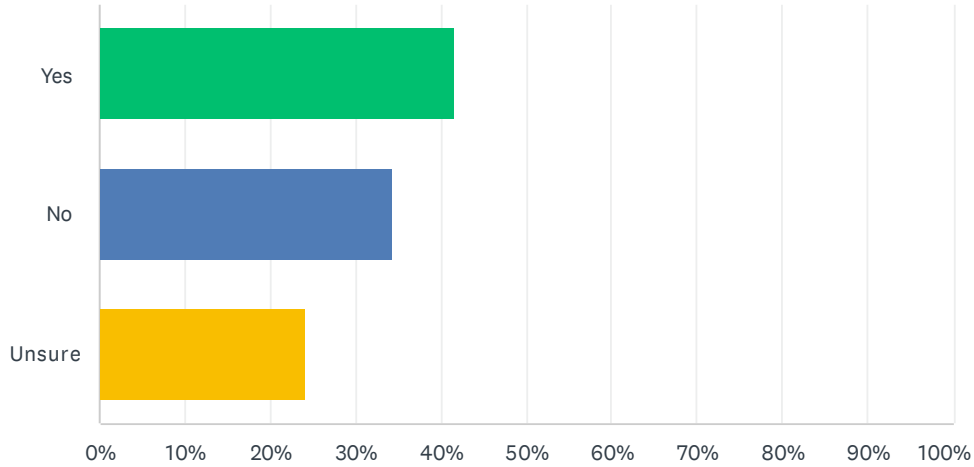
Answered: 273 Skipped: 602



ANSWER CHOICES	RESPONSES	
Larger class sizes	83.15%	227
Fewer student support services	61.17%	167
Fewer course offerings	48.35%	132
Cuts to music and/or art programs	37.00%	101
More substitutes	26.01%	71
Other (please specify)	13.19%	36
Cuts to sports programs	12.45%	34
No impact	2.93%	8
Total Respondents: 273		

Q18 Do you feel your local board of education respects you as a professional in your community?

Answered: 540 Skipped: 335



ANSWER CHOICES	RESPONSES	
Yes	41.67%	225
No	34.26%	185
Unsure	24.07%	130
TOTAL		540

Q19 Which of the following do you think are contributing to the shortage of educators in your school district and those entering the teaching profession? (Select all that apply)

Answered: 802 Skipped: 73

ANSWER CHOICES	RESPONSES	
High-stress job	77.43%	621
Too many discipline problems with students	67.96%	545
Lack of respect for educators	67.33%	540
Low salary	66.46%	533
Not enough support	61.72%	495
Better employment opportunities outside of education	60.85%	488
Hostility or criticism of educators and curriculum	42.14%	338
Safety concerns	36.78%	295
Our school district is not facing shortages	8.85%	71
Other/None of the above	2.87%	23
Total Respondents: 802		

Q20 What do you want parents to know about you as a teacher?

Answered: 637 Skipped: 238

Q21 What could your board of education do to make you feel respected and appreciated?

Answered: 667 Skipped: 208

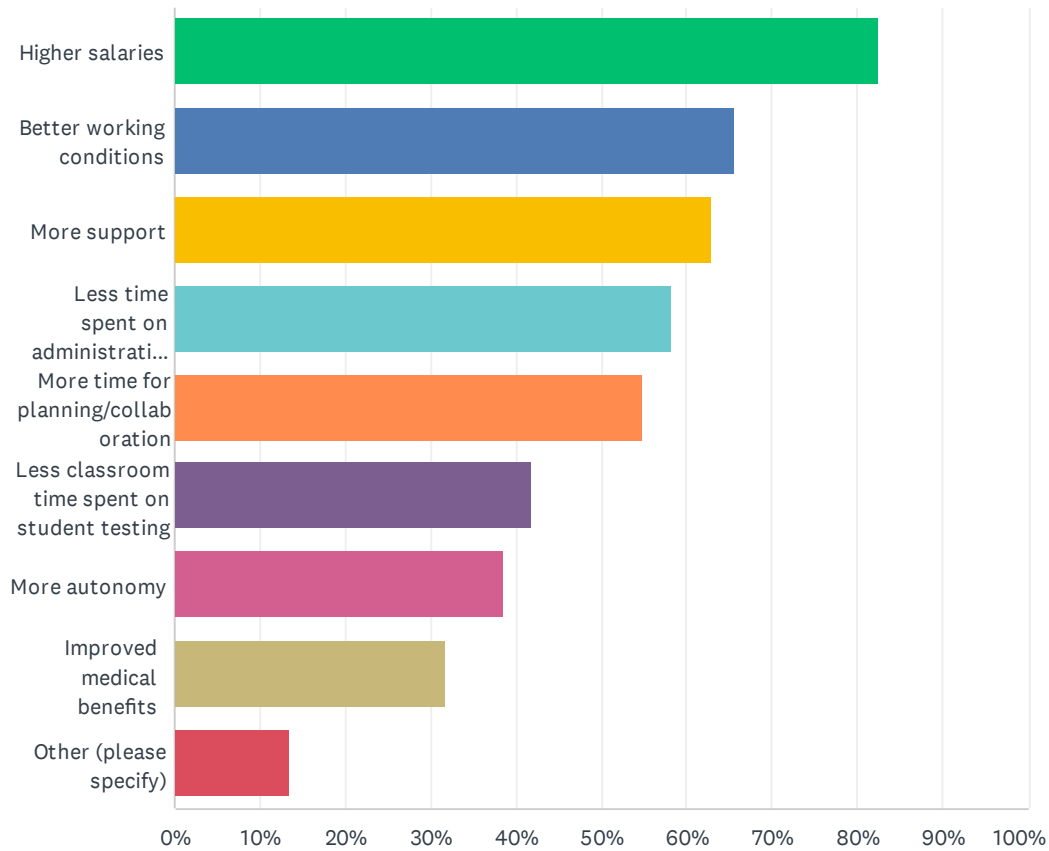
Q22 Do you feel respected by most parents?

Answered: 798 Skipped: 77

ANSWER CHOICES	RESPONSES	
Yes	72.81%	581
No	15.91%	127
Unsure	11.28%	90
TOTAL		798

Q23 What do you believe should be done to help encourage more students to enter the profession and help retain teachers in your school district? (Select all that apply)

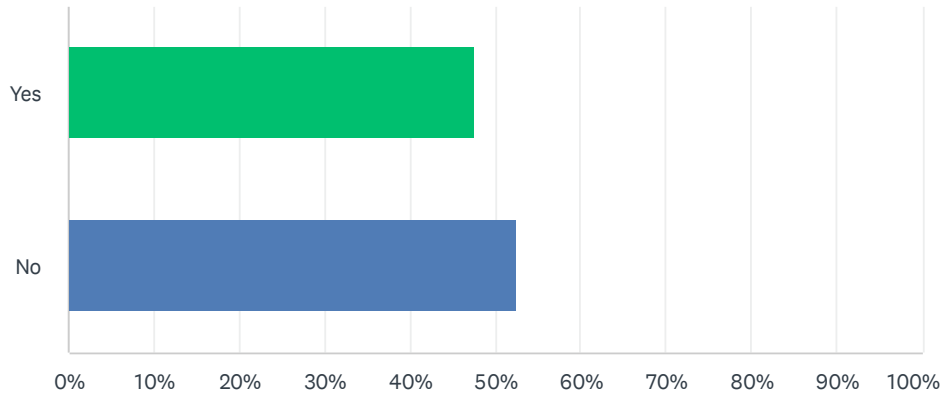
Answered: 799 Skipped: 76



ANSWER CHOICES	RESPONSES	
Higher salaries	82.48%	659
Better working conditions	65.58%	524
More support	62.83%	502
Less time spent on administrative tasks for teacher evaluations	58.20%	465
More time for planning/collaboration	54.69%	437
Less classroom time spent on student testing	41.80%	334
More autonomy	38.67%	309
Improved medical benefits	31.66%	253
Other (please specify)	13.52%	108
Total Respondents: 799		

Q24 Are you provided with all the materials you need for your classroom?

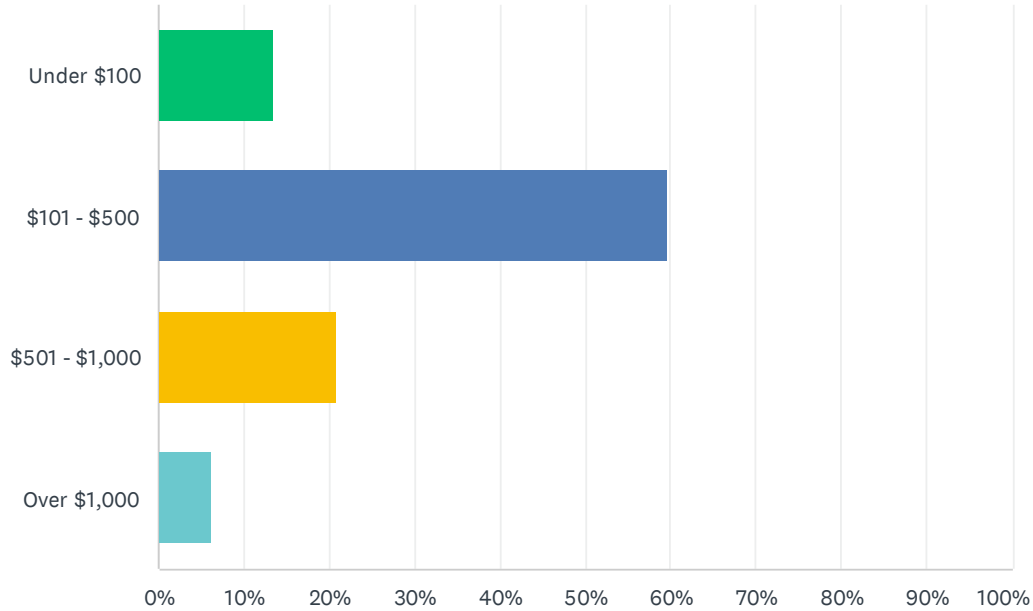
Answered: 798 Skipped: 77



ANSWER CHOICES	RESPONSES	
Yes	47.62%	380
No	52.38%	418
TOTAL		798

Q25 On average, how much of your own money do you spend on classroom materials, supplies, and your students on a yearly basis?

Answered: 800 Skipped: 75



ANSWER CHOICES	RESPONSES	
Under \$100	13.38%	107
\$101 - \$500	59.62%	477
\$501 - \$1,000	20.88%	167
Over \$1,000	6.13%	49
TOTAL		800

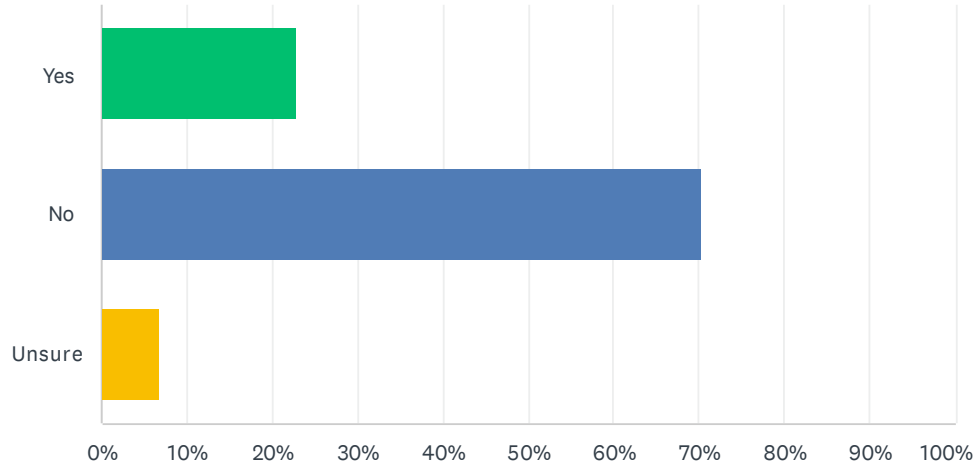
Q26 What types of items do you buy for your classroom and/or students? (Select all that apply)

Answered: 797 Skipped: 78

ANSWER CHOICES	RESPONSES	
Classroom decorations	74.15%	591
Cleaning items (paper towels, disinfectants, wipes, hand sanitizers)	60.10%	479
School supplies (pencils, pens, crayons, paper, markers, glue)	59.97%	478
Arts and crafts supplies	54.96%	438
Snacks for students	50.31%	401
Books	48.68%	388
Personal hygiene products (tissues, etc.)	48.43%	386
Technology items	23.84%	190
Air cleaners/purifiers	17.31%	138
I don't spend any money on my classrooms or students	2.01%	16
Total Respondents: 797		

Q27 Do you consider your current salary a fair salary for your level of education?

Answered: 799 Skipped: 76



ANSWER CHOICES	RESPONSES	
Yes	22.78%	182
No	70.34%	562
Unsure	6.88%	55
TOTAL		799

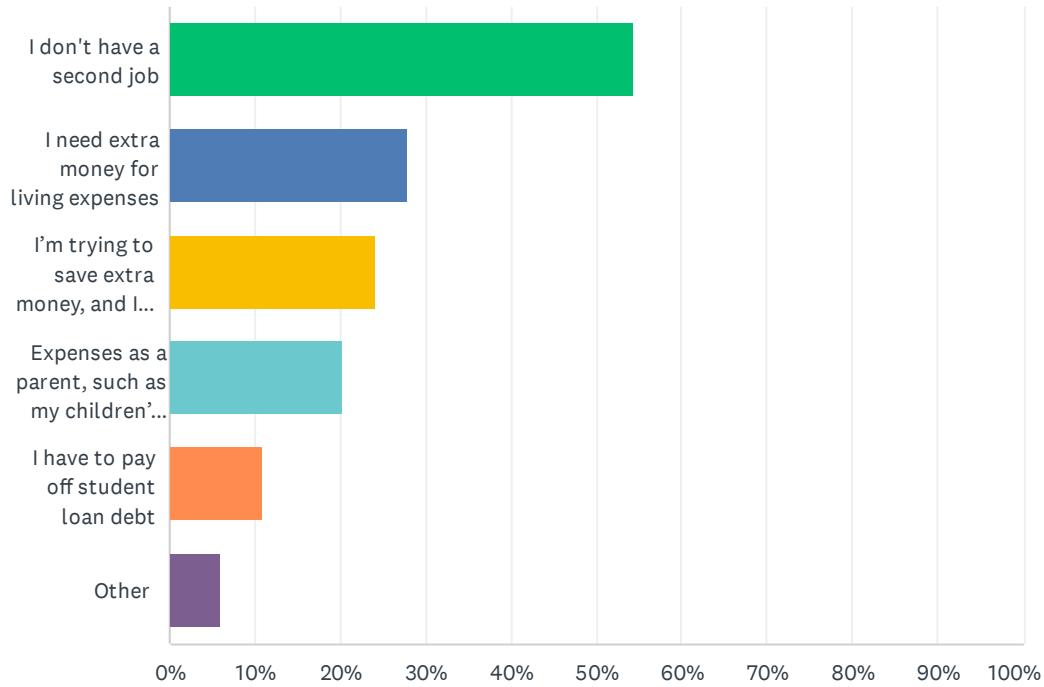
Q28 Do you have a second job in addition to teaching?

Answered: 802 Skipped: 73

ANSWER CHOICES	RESPONSES	
Yes	39.53%	317
No	60.47%	485
TOTAL		802

Q29 If you have a second job, why? (Select all that apply)

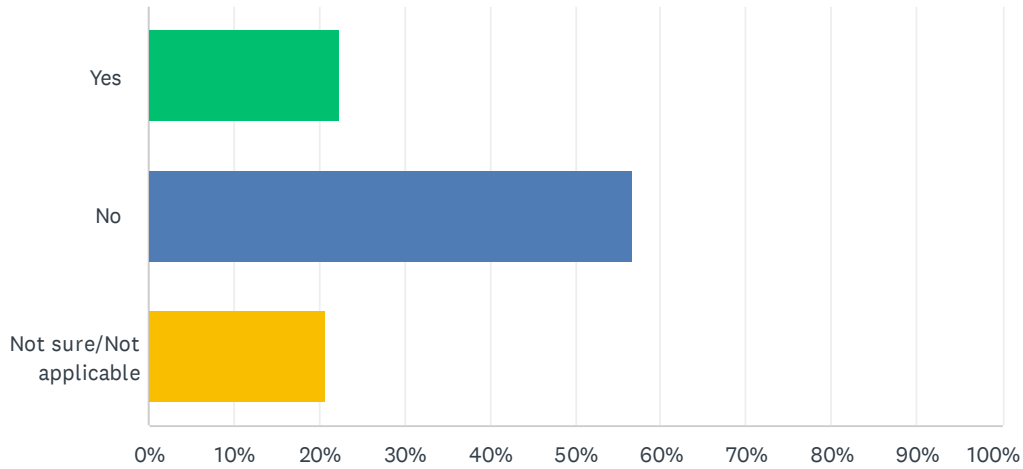
Answered: 712 Skipped: 163



ANSWER CHOICES	RESPONSES	
I don't have a second job	54.35%	387
I need extra money for living expenses	27.95%	199
I'm trying to save extra money, and I can't do it with my current salary	24.16%	172
Expenses as a parent, such as my children's college tuition, sports, other activities	20.22%	144
I have to pay off student loan debt	10.96%	78
Other	6.04%	43
Total Respondents: 712		

Q30 Does your district provide enough support and resources to educators meet the needs of English Learners?

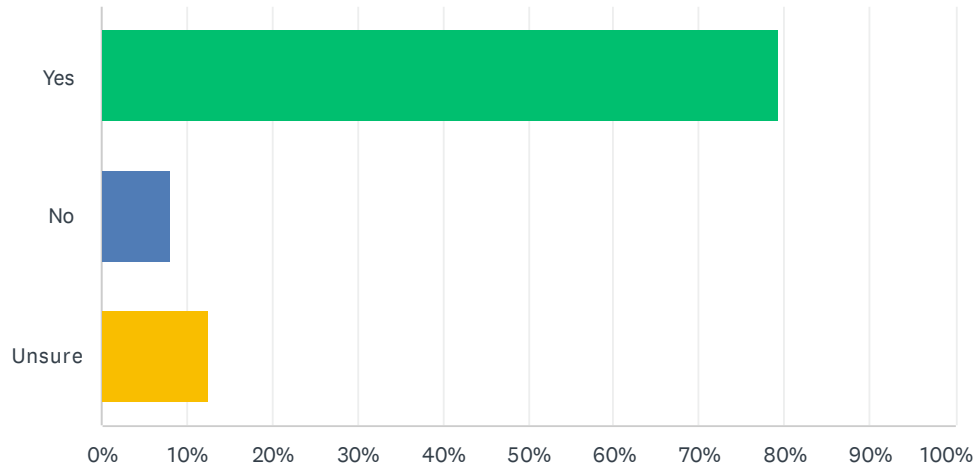
Answered: 787 Skipped: 88



ANSWER CHOICES	RESPONSES	
Yes	22.49%	177
No	56.80%	447
Not sure/Not applicable	20.71%	163
TOTAL		787

Q31 Do you think that the number of English Learners in your building increased in the past 5 years?

Answered: 797 Skipped: 78



ANSWER CHOICES	RESPONSES	
Yes	79.30%	632
No	8.16%	65
Unsure	12.55%	100
TOTAL		797

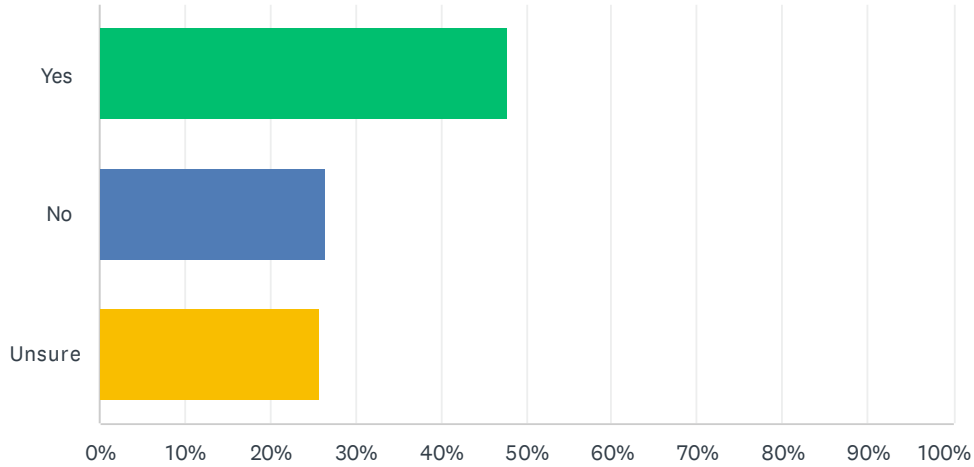
Q32 How disruptive is student use of cellphones during the school day?

Answered: 793 Skipped: 82

	NOT AT ALL DISRUPTIVE	NOT VERY DISRUPTIVE	SOMEWHAT DISRUPTIVE	VERY DISRUPTIVE	UNSURE	TOTAL	WEIGHTED AVERAGE
(no label)	15.76% 125	15.51% 123	18.28% 145	42.12% 334	8.32% 66	793	2.95

Q33 Does your district have a specific proposal regarding the use of cellphones in the school and classrooms?

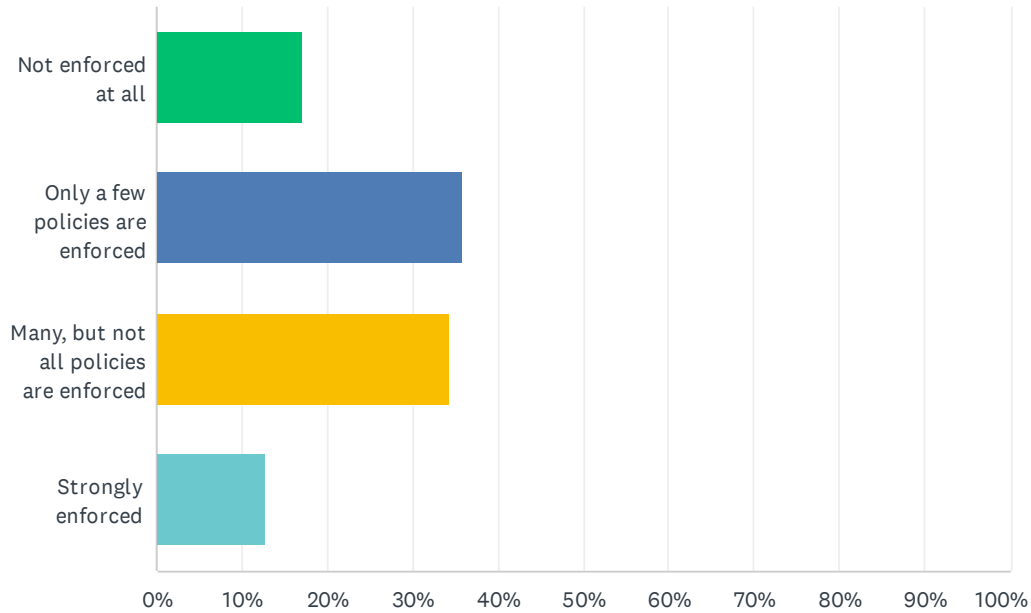
Answered: 796 Skipped: 79



ANSWER CHOICES	RESPONSES	
Yes	47.74%	380
No	26.38%	210
Unsure	25.88%	206
TOTAL		796

Q34 Please indicate how well you believe your district's cell phone policy is enforced.

Answered: 376 Skipped: 499



ANSWER CHOICES	RESPONSES	
Not enforced at all	17.02%	64
Only a few policies are enforced	35.90%	135
Many, but not all policies are enforced	34.31%	129
Strongly enforced	12.77%	48
TOTAL		376

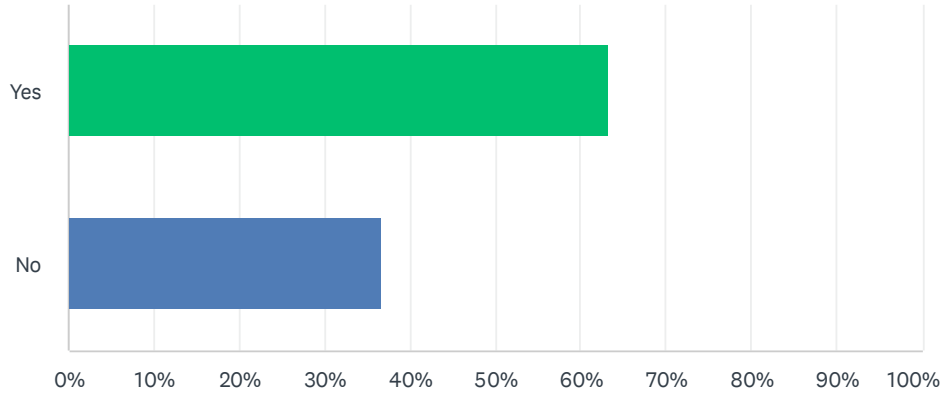
Q35 Below are some actions that can be taken regarding cellphone usage in school. For each statement, indicate if you strongly support, somewhat support, somewhat oppose, strongly oppose, or don't know.

Answered: 787 Skipped: 88

	STRONGLY OPPOSE	SOMEWHAT OPPOSE	UNSURE/DON'T KNOW	SOMEWHAT SUPPORT	STRONGLY SUPPORT	TOTAL	WEIGHTED AVERAGE
Districts prohibit student use of cellphones during instructional time.	1.65% 13	2.29% 18	5.59% 44	12.07% 95	78.40% 617	787	4.63
Districts prohibit use of cellphones during the entire school day (with exceptions for medical or assistive needs).	3.18% 25	10.05% 79	9.54% 75	18.58% 146	58.65% 461	786	4.19
Districts use secure pouches to prevent students from using phones during the school day (with exceptions for medical or assistive needs).	6.23% 49	9.28% 73	14.99% 118	19.82% 156	49.68% 391	787	3.97
Individual educators develop cellphone policies, including prohibiting student use of cellphones in their classrooms.	27.13% 213	12.74% 100	14.52% 114	18.73% 147	26.88% 211	785	3.05
No cellphone policy	61.09% 471	6.36% 49	10.38% 80	7.13% 55	15.05% 116	771	2.09

Q36 Have you ever had to evacuate your classroom due to classroom disruptions that threaten the safety of students?

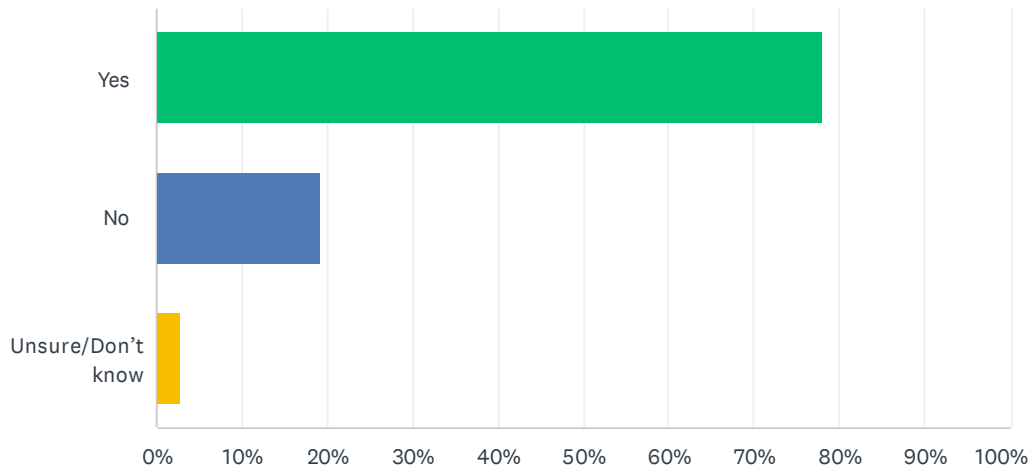
Answered: 768 Skipped: 107



ANSWER CHOICES	RESPONSES	
Yes	63.28%	486
No	36.72%	282
TOTAL		768

Q37 Do you have a full-time school psychologist in your school building?

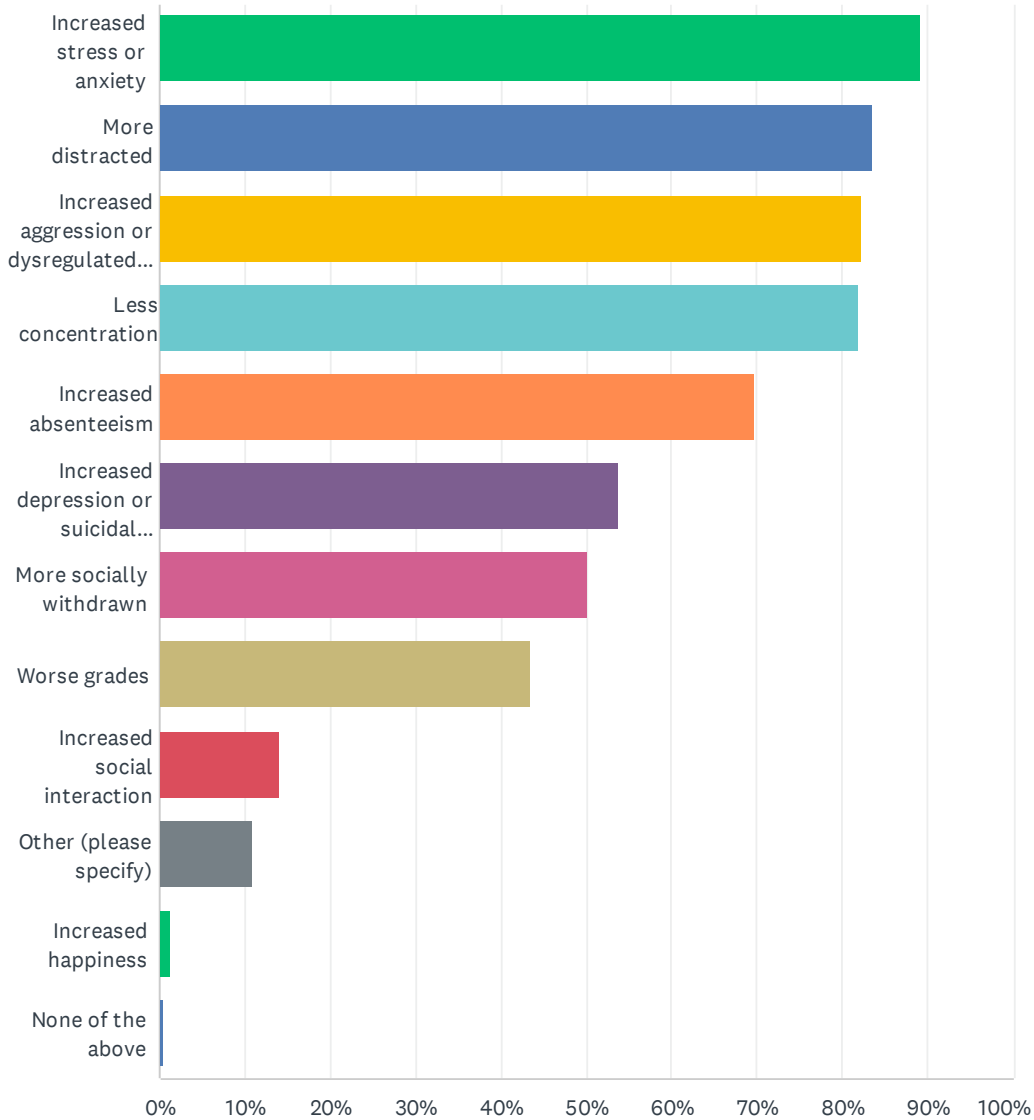
Answered: 770 Skipped: 105



ANSWER CHOICES	RESPONSES	
Yes	78.05%	601
No	19.09%	147
Unsure/Don't know	2.86%	22
TOTAL		770

Q38 Over the past few years, what kinds of behavioral changes are you seeing in your students? (Select all that apply)

Answered: 769 Skipped: 106

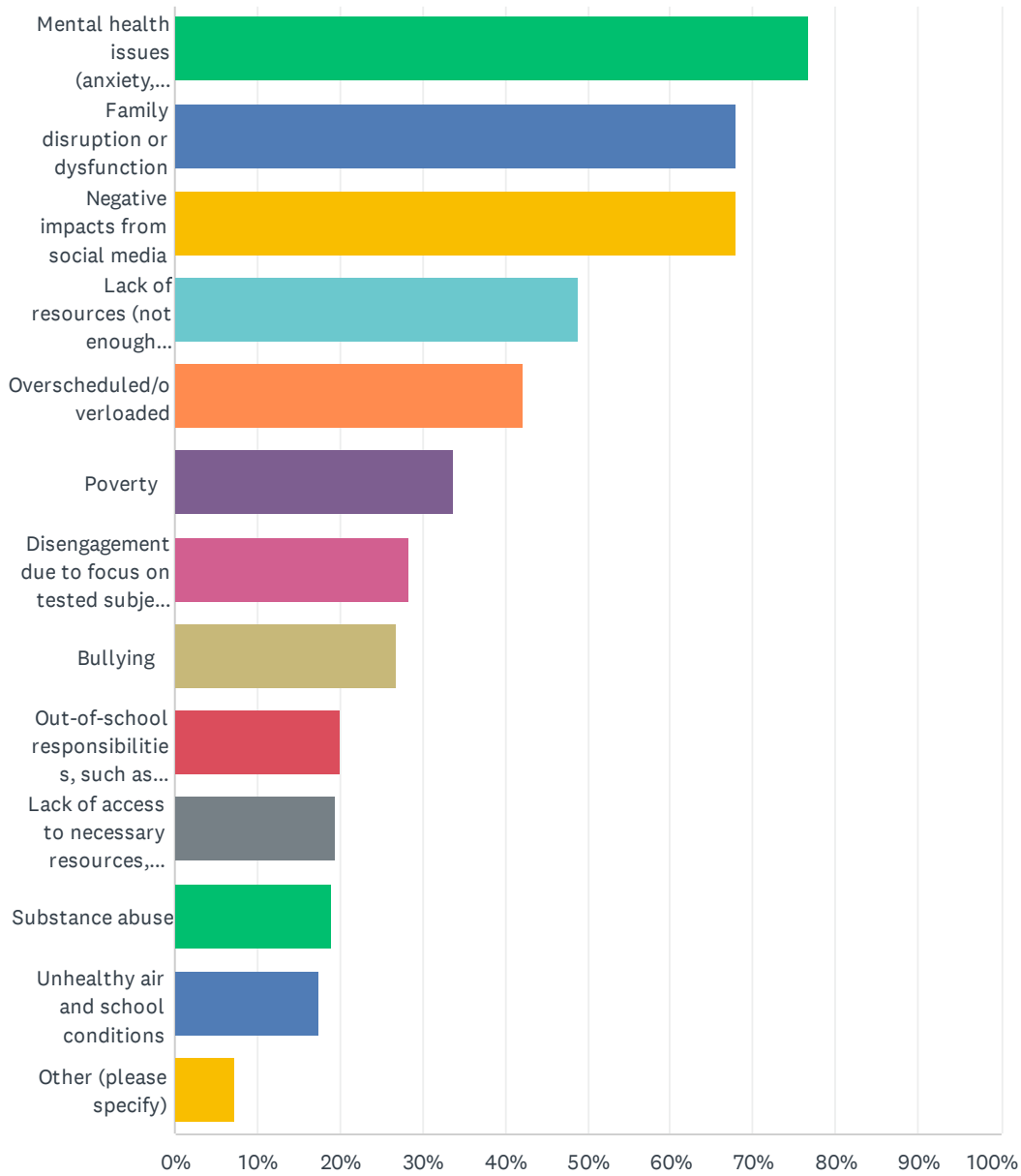


WFSB and CEA Annual Back to School Survey

ANSWER CHOICES	RESPONSES	
Increased stress or anxiety	89.21%	686
More distracted	83.49%	642
Increased aggression or dysregulated behavior	82.31%	633
Less concentration	81.79%	629
Increased absenteeism	69.70%	536
Increased depression or suicidal ideation	53.71%	413
More socially withdrawn	50.20%	386
Worse grades	43.43%	334
Increased social interaction	14.17%	109
Other (please specify)	10.79%	83
Increased happiness	1.30%	10
None of the above	0.39%	3
Total Respondents: 769		

Q39 What are the biggest challenges your students face? (Select all that apply)

Answered: 765 Skipped: 110

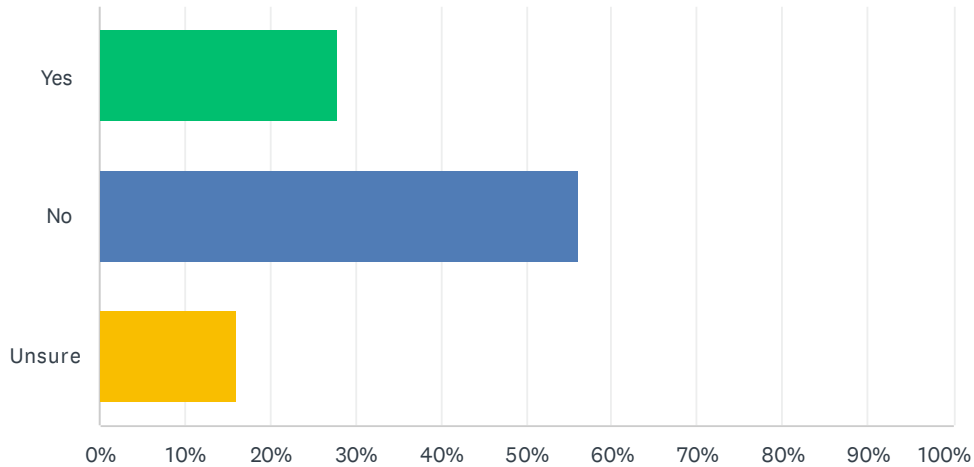


WFSB and CEA Annual Back to School Survey

ANSWER CHOICES	RESPONSES	
Mental health issues (anxiety, stress, suicide ideation, etc.)	76.86%	588
Family disruption or dysfunction	67.97%	520
Negative impacts from social media	67.97%	520
Lack of resources (not enough teachers, counselors, paras, and needed supplies, etc.)	48.76%	373
Overscheduled/overloaded	42.22%	323
Poverty	33.59%	257
Disengagement due to focus on tested subjects (Math and ELA)	28.37%	217
Bullying	26.93%	206
Out-of-school responsibilities, such as working or taking care of a family member.	20.13%	154
Lack of access to necessary resources, including technology at home	19.35%	148
Substance abuse	18.95%	145
Unhealthy air and school conditions	17.52%	134
Other (please specify)	7.32%	56
Total Respondents: 765		

Q40 Is there sufficient support for students' mental health needs at your school building?

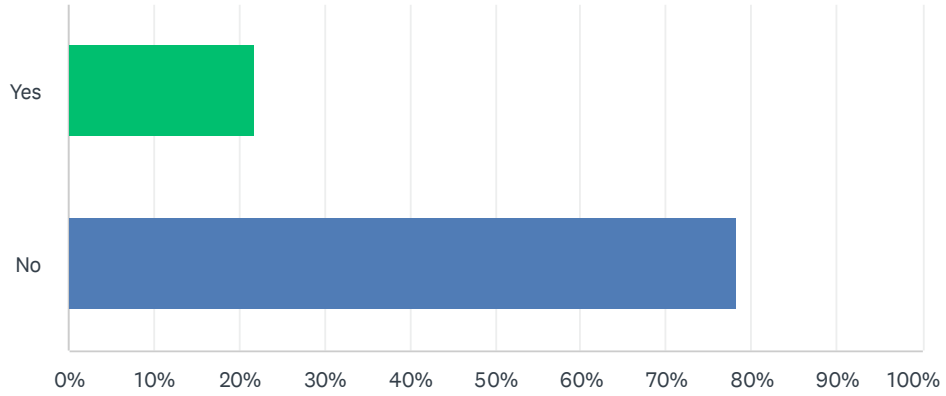
Answered: 768 Skipped: 107



ANSWER CHOICES	RESPONSES	
Yes	27.99%	215
No	56.12%	431
Unsure	15.89%	122
TOTAL		768

Q41 Do you feel equipped to deal with your students' mental health challenges?

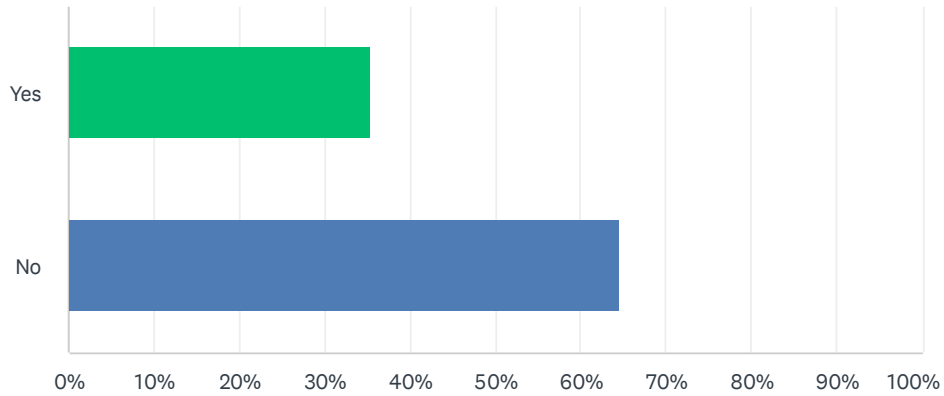
Answered: 767 Skipped: 108



ANSWER CHOICES	RESPONSES	
Yes	21.77%	167
No	78.23%	600
TOTAL		767

Q42 In your opinion, are schools doing enough to properly handle incidents of bullying of students?

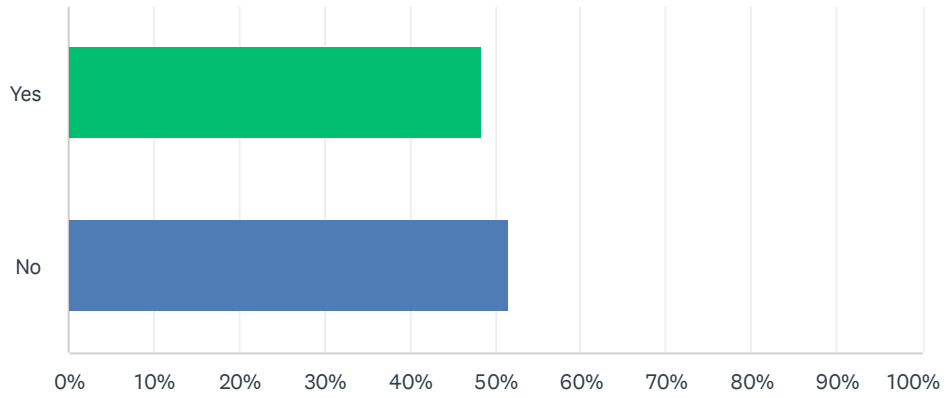
Answered: 764 Skipped: 111



ANSWER CHOICES	RESPONSES	
Yes	35.34%	270
No	64.66%	494
TOTAL		764

Q43 Are you seeing an increase in bullying in your school?

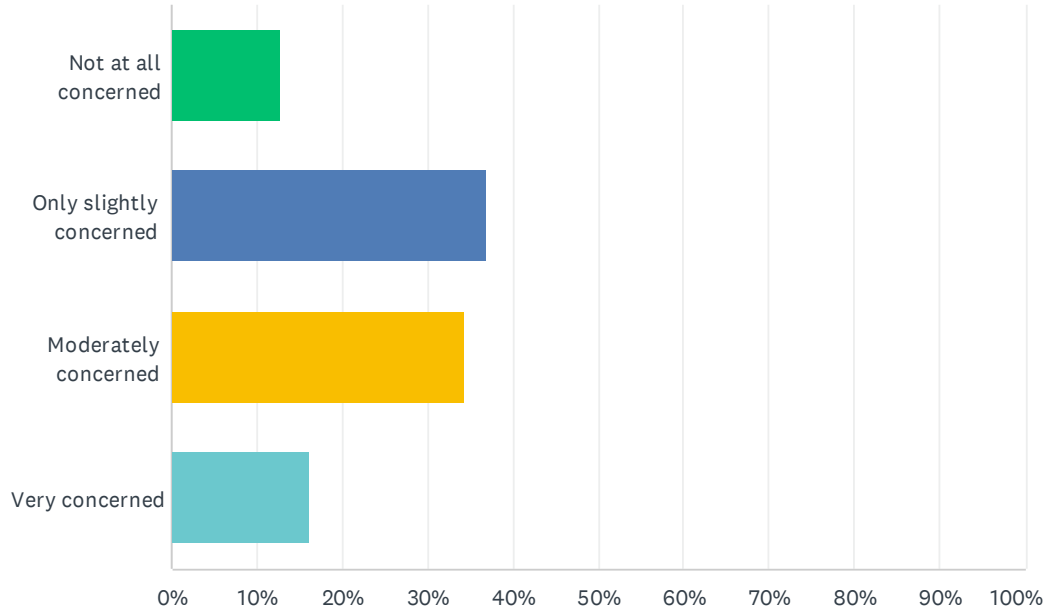
Answered: 764 Skipped: 111



ANSWER CHOICES	RESPONSES	
Yes	48.30%	369
No	51.70%	395
TOTAL		764

Q44 How concerned are you about your personal safety or the safety of students in your classroom due to aggressive student behavior?

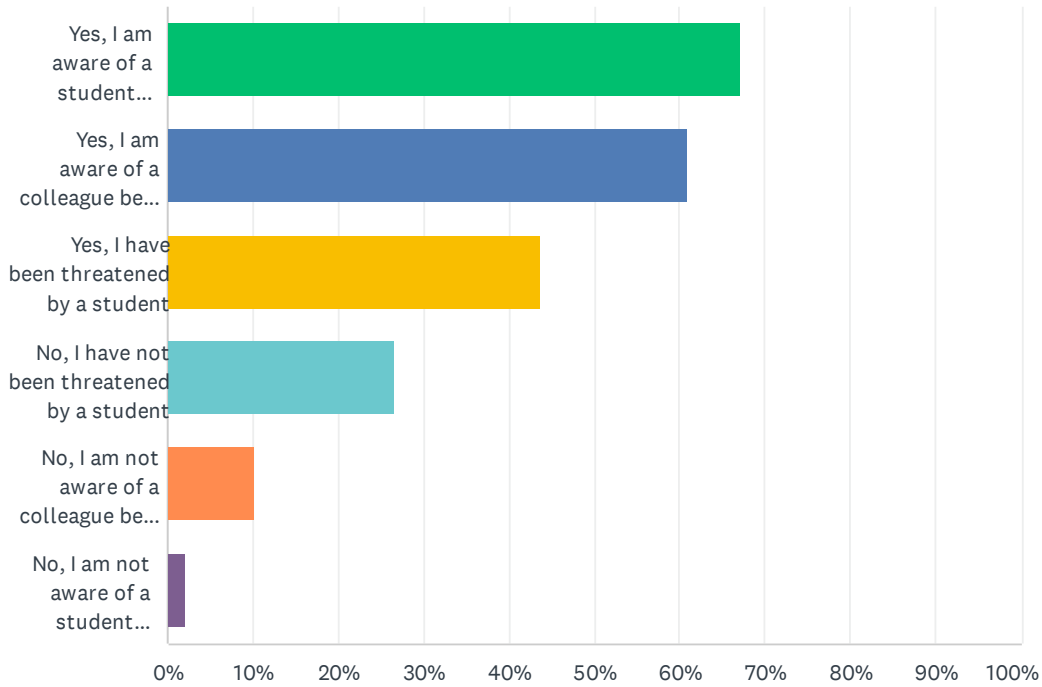
Answered: 771 Skipped: 104



ANSWER CHOICES	RESPONSES	
Not at all concerned	12.71%	98
Only slightly concerned	36.84%	284
Moderately concerned	34.24%	264
Very concerned	16.21%	125
TOTAL		771

Q45 Has a student ever threatened you, a colleague, or a fellow student with physical harm? (Select all that apply)

Answered: 770 Skipped: 105



ANSWER CHOICES	RESPONSES	
Yes, I am aware of a student threatening another student	67.14%	517
Yes, I am aware of a colleague being threatened	61.04%	470
Yes, I have been threatened by a student	43.64%	336
No, I have not been threatened by a student	26.75%	206
No, I am not aware of a colleague being threatened	10.13%	78
No, I am not aware of a student threatening another student	2.21%	17
Total Respondents: 770		

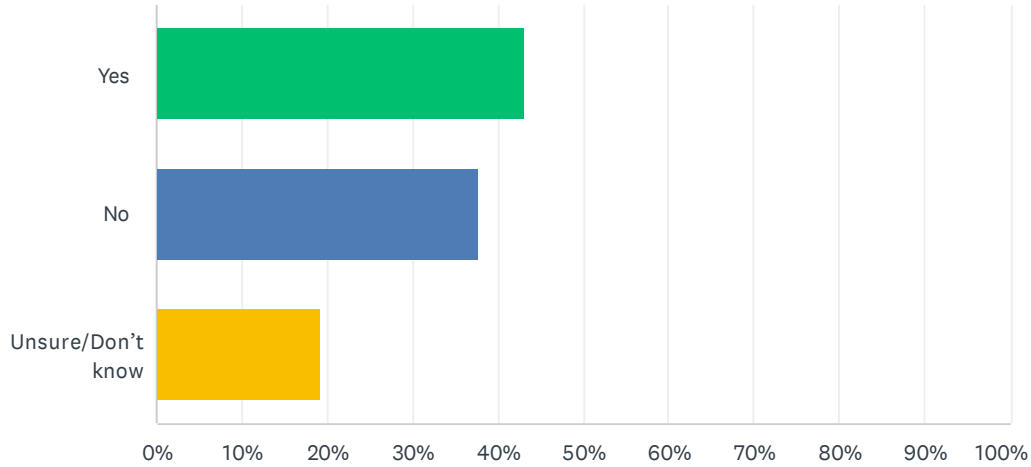
Q46 Has a student ever harmed (hit, kicked, bitten, pushed, slapped, etc.) you, a colleague, or a fellow student? (Select all that apply)

Answered: 769 Skipped: 106

ANSWER CHOICES	RESPONSES	
Yes, I have been harmed by a student	35.11%	270
Yes, I am aware of a colleague being harmed	70.48%	542
Yes, I am aware of a student harming another student	75.94%	584
No, I have not been harmed by a student	26.14%	201
No, I am not aware of a colleague being harmed	9.75%	75
No, I am not aware of a student harming another student	1.69%	13
Total Respondents: 769		

Q47 Is your school district placing enough emphasis on students' social-emotional growth?

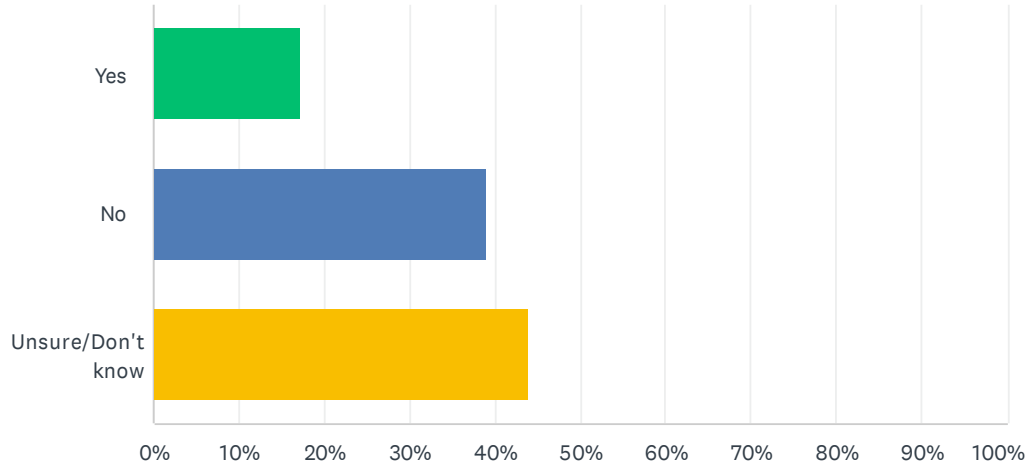
Answered: 769 Skipped: 106



ANSWER CHOICES	RESPONSES	
Yes	43.04%	331
No	37.84%	291
Unsure/Don't know	19.12%	147
TOTAL		769

Q48 Does your school district do enough to prepare students who do not intend to enroll in college to enter the workforce?

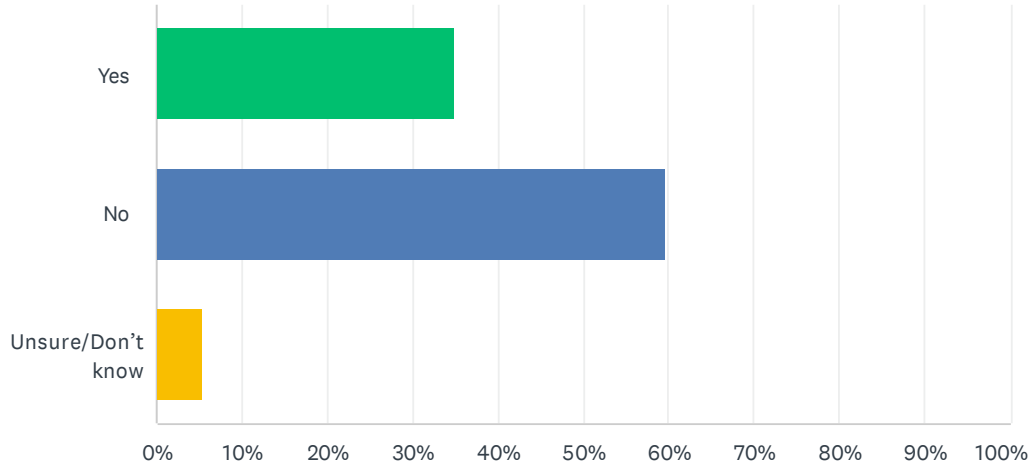
Answered: 769 Skipped: 106



ANSWER CHOICES	RESPONSES	
Yes	17.17%	132
No	39.01%	300
Unsure/Don't know	43.82%	337
TOTAL		769

Q49 Is indoor air temperature (extreme hot and cold, humidity, air quality, etc.) in your classroom/school building conducive to teaching and learning?

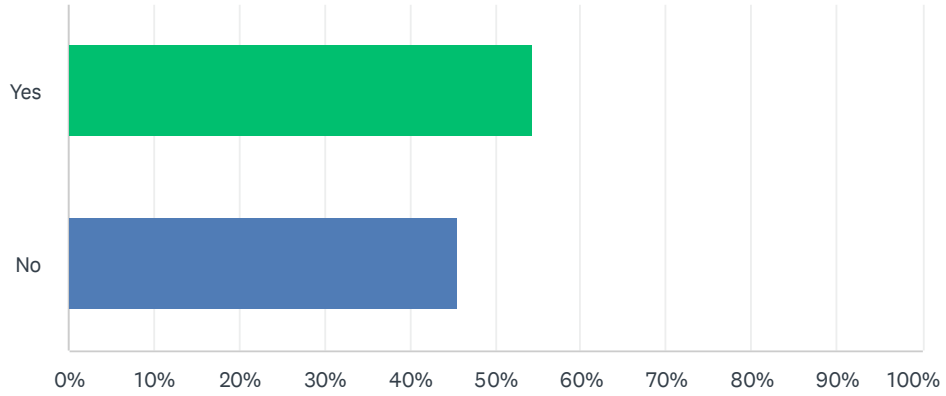
Answered: 770 Skipped: 105



ANSWER CHOICES	RESPONSES	
Yes	35.06%	270
No	59.61%	459
Unsure/Don't know	5.32%	41
TOTAL		770

Q50 If you could do it all over again, would you choose a career as a teacher?

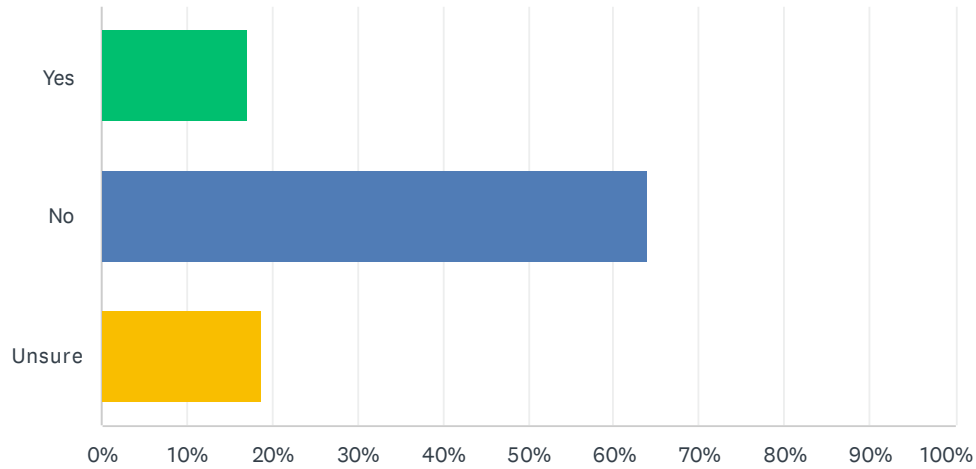
Answered: 753 Skipped: 122



ANSWER CHOICES	RESPONSES	
Yes	54.45%	410
No	45.55%	343
TOTAL		753

Q51 Would you recommend that a family member or friend pursue a career in teaching?

Answered: 770 Skipped: 105



ANSWER CHOICES	RESPONSES	
Yes	17.14%	132
No	64.03%	493
Unsure	18.83%	145
TOTAL		770