

Connecticut Education Association
Statewide Members Online Survey

October 22 – 28, 2024
 5016 Members

Q.2 Are you currently employed by a public school or school district in Connecticut?

	Total
Yes	100
No	-
Retired educator	-
Student studying education	-

Q.3 Which of the following best describes your job?

	Total
Classroom teacher	55
Special education teacher	14
Special area teacher such as art, music, physical education, librarian, career technical education, computer, technology education.....	14
School counselor, school psychologist, social worker, speech-language pathologist, learning consultant.....	13
ELL teacher.....	2
Other.....	1

Q.5 How would you describe the school district that you work in?

	Total
Urban	27
Suburban	57
Rural	13
Not sure	3

Q.6 Generally speaking, how satisfied are you with conditions facing educators like you in your school these days?

	Total
Very satisfied	5
Somewhat satisfied	32
Somewhat dissatisfied	37
Very dissatisfied.....	27
Total Satisfied	37
Total Dissatisfied	63
Satisfied - Dissatisfied	-27



Q.7 If a friend or family member was considering becoming a teacher, would you be likely to encourage them to enter the teaching profession, or would you discourage them from becoming a teacher?

	Total
Very likely to encourage	5
Somewhat likely to encourage.....	25
Somewhat likely to discourage	35
Very likely to discourage	36
Total Encourage	30
Total Discourage	70
Encourage - Discourage	-41

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(SPLIT A)¹ Below is a list of problems that some educators are concerned about in Connecticut. For each issue, please indicate how serious a concern it is for you.

	Very Ser	Smwt Ser	Not Very Ser	Not At all Ser	DK	Total Ser	Total Not Ser	Ser - Not
8 Teachers facing stress and burnout	83	15	2	0	0	98	2	95
9 Politicians and non-educators making school and classroom decisions.....	73	20	5	1	1	93	6	86
10 Staff shortages in schools	62	30	7	1	0	92	8	83
11 Educators are not respected	60	30	8	2	0	90	10	80
12 Too many teachers are leaving the profession	56	33	9	2	1	89	10	79
13 Problems with student discipline/behavior	61	28	9	1	0	89	10	79
14 Educator salaries are too low	62	27	9	2	0	89	11	78
15 Not enough funding for public schools	57	30	10	2	1	87	12	76
16 Student mental health	55	36	8	1	0	90	9	81
17 Air quality issues including mold and temperature	32	33	20	12	3	65	32	32
18 Too much standardized testing	31	38	24	5	2	68	30	39
19 Too many students per class	32	35	24	7	2	68	31	37
20 Teachers don't have enough autonomy	34	40	20	4	2	74	24	50
21 Too many district initiatives	47	35	14	3	1	82	17	65
22 Lack of support from administration	32	36	22	9	1	69	31	38
23 Too many non-teacher duties.....	33	38	22	6	1	71	28	43
24 Threats of violence against schools	48	34	13	4	1	82	17	65

¹ Members are evenly distributed between SPLIT A and SPLIT B

Q.25 (SPLIT A) If you had to choose just up to five of these issues, which of the following are you most concerned about?

	Total
Teachers facing stress and burnout	63
Educator salaries are too low	56
Problems with student discipline/behavior	55
Educators are not respected	36
Politicians and non-educators making school and classroom decisions.....	35
Student mental health	31
Staff shortages in schools	31
Not enough funding for public schools.....	25
Too many district initiatives	24
Threats of violence against schools.....	24
Lack of support from administration.....	22
Too many students per class.....	16
Too many teachers are leaving the profession	14
Too many non-teacher duties.....	13
Teachers don't have enough autonomy.....	13
Air quality issues including mold and temperature.....	12
Too much standardized testing	11
Don't know/None of the above	0

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(SPLIT B) Below is a list of problems that some educators feel causes them stress and burnout. For each issue, please indicate to what extent it contributes to stress and burnout for you.

	A Lot	A Little	Does Not	Not At all	DK	Total Cont	Total Does Not	Cont - Not
26 Politicians and non-educators making school and classroom decisions.....	71	23	4	1	1	94	5	89
27 Staff shortages in schools	58	31	9	2	0	89	10	79
28 Educators are not respected	66	25	6	2	0	92	8	84
29 Too many teachers are leaving the profession	38	37	19	4	2	75	23	52
30 Problems with student discipline/behavior	67	26	5	2	0	93	7	86
31 Educator salaries are too low	60	28	9	3	0	88	11	77
32 Not enough funding for public schools	54	31	10	3	1	86	13	73
33 Student mental health	54	34	9	2	0	89	11	78
34 Air quality issues including mold and temperature	24	37	22	14	2	62	36	25
35 Too much standardized testing	33	39	19	7	2	72	26	46
36 Too many students per class	39	35	17	8	1	74	25	49
37 Teachers don't have enough autonomy	39	38	16	6	1	77	23	54
38 Too many district initiatives	55	34	8	2	1	89	10	79
39 Lack of support from administration	39	36	15	9	0	75	24	51
40 Too many non-teacher duties.....	42	38	15	5	1	80	20	60
41 Threats of violence against schools	34	43	17	6	1	77	22	54

Q.42 (SPLIT B) If you had to choose just up to five of these issues, which of the following contributes the most to stress and burnout for you personally?

	Total
Problems with student discipline/behavior	62
Educator salaries are too low	56
Educators are not respected	44
Politicians and non-educators making school and classroom decisions.....	36
Too many district initiatives	34
Staff shortages in schools	33
Lack of support from administration.....	32
Student mental health	29
Not enough funding for public schools.....	27
Too many non-teacher duties.....	26
Too many students per class.....	23
Teachers don't have enough autonomy.....	18
Threats of violence against schools.....	18
Too much standardized testing	15
Air quality issues including mold and temperature.....	9
Too many teachers are leaving the profession	6
Don't know/None of the above	0

Q.43 Compared to a few years ago, are you more likely to retire or leave education earlier than you had previously planned, more likely to work longer than you had previously planned, or have your plans not changed?

	Total
Much more likely to retire or leave education earlier than planned.....	42
Somewhat more likely to retire or leave education earlier than planned	20
More likely to work longer than planned	5
Plans have not changed.....	34
Total more likely to retire or leave education earlier than planned.....	62

Q.44 To what extent do you feel that your building-level administration understands your work?

	Total
Understands very well	23
Understands somewhat.....	42
Understands at little	23
Doesn't understand at all.....	12
Not sure	1
Very/Somewhat well.....	65
A little/Not at all	34

Q.45 How supported by your building-level administration do you feel?

	Total
Very supported.....	29
Somewhat supported	47
Not very supported.....	16
Not at all supported.....	8
Not sure/Not applicable	0
Total Supported.....	76
Total Not supported.....	24
Supported - Not supported.....	52

Q.46 Which of the following best describes the cellphone/personal device policy at your school, whether instituted by the school or the district?

	Total
Students are required to store their phones/personal devices in a way that does not permit access to them during the school day	35
Students cannot use phones/devices during class but can use them between classes and during lunch	19
Students can have their phones/personal devices in their possession, but are not allowed to have them out at any point during the school day.....	19
Teachers can set their own policies.....	7
Students can use their phones/devices at all times	1
Something else	11
Don't know	8

Q.47 In your view, is your school's cellphone/personal device policy...?

	Total
Too restrictive	1
About right.....	57
Not restrictive enough	28
Don't know	14

Q.48 In your view, is enforcement of your school's cellphone/personal device policy...?

	Total
Too strict	1
About right.....	49
Not strict enough.....	34
Don't know	16

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Below are some policies your school or school district could institute regarding cellphones/personal devices. For each, please indicate if you support or oppose that proposal.

	Strg Sup	Smwt Sup	Smwt Opp	Strg Opp	Not Sure	Total Sup	Total Opp	Sup - Opp
49 Restricting students' use of cellphones/personal devices during instructional time.....	86	8	1	1	4	94	2	92
50 Prohibiting all student use of cellphones/personal devices during the entire school day, with school-approved exceptions for things like medical or assistive-technology needs.....	62	20	9	4	5	82	13	70

Finally, a few questions for statistical purposes.

Q.51 Which of the following grade levels do you work with the most?

	Total
Elementary school.....	42
Middle school or Junior high school	24
High school	29
Across an entire school district or multiple districts.....	3
Other.....	2

Q.52 In your entire career, for how many years, including this one, have you been an employee in a school or school system?

	Total
5 years or less.....	14
6 to 10 years	15
11 to 15 years	17
16 to 20 years	18
21 to 30 years	29
More than 30 years	7

Q.53 Do you describe yourself as a man, a woman, or in some other way?

	Total
Woman	78
Man.....	22
In some other way.....	0

Q.54 In what year were you born?

	Total
18 to 24.....	2
25 to 29.....	7
30 to 34.....	12
35 to 39.....	12
40 to 44.....	17
45 to 49.....	15
50 to 54.....	15
55 to 59.....	11
60 to 64.....	6
Over 64.....	3

Q.55 Generally speaking, do you consider yourself a...?

	Total
Strong Democrat.....	30
Weak Democrat.....	14
Independent-lean Democrat.....	13
Independent.....	20
Independent-lean Republican.....	5
Weak Republican.....	6
Strong Republican.....	6
(Don't know/Refused).....	5
Total Democrat.....	45
Total Independent.....	38
Total Republican.....	13
Democrat/Lean Democrat.....	58
Republican/Lean Republican.....	18

Q.56 When it comes to most political issues, do you consider yourself...?

	Total
Liberal.....	23
Somewhat liberal.....	20
Moderate.....	30
Somewhat conservative.....	9
Conservative.....	6
Don't know.....	12
Total Liberal.....	43
Total Conservative.....	15

Q.57 What is your race?

	Total
Caucasian or White.....	90
Hispanic or Latino	6
Black or African American	2
Multiracial.....	1
Asian, Native Hawaiian or Other Pacific Islander.....	1
Middle Eastern or North African	0
American Indian, Native American, or Alaska Native.....	0
Other.....	0
Prefer not to answer	0