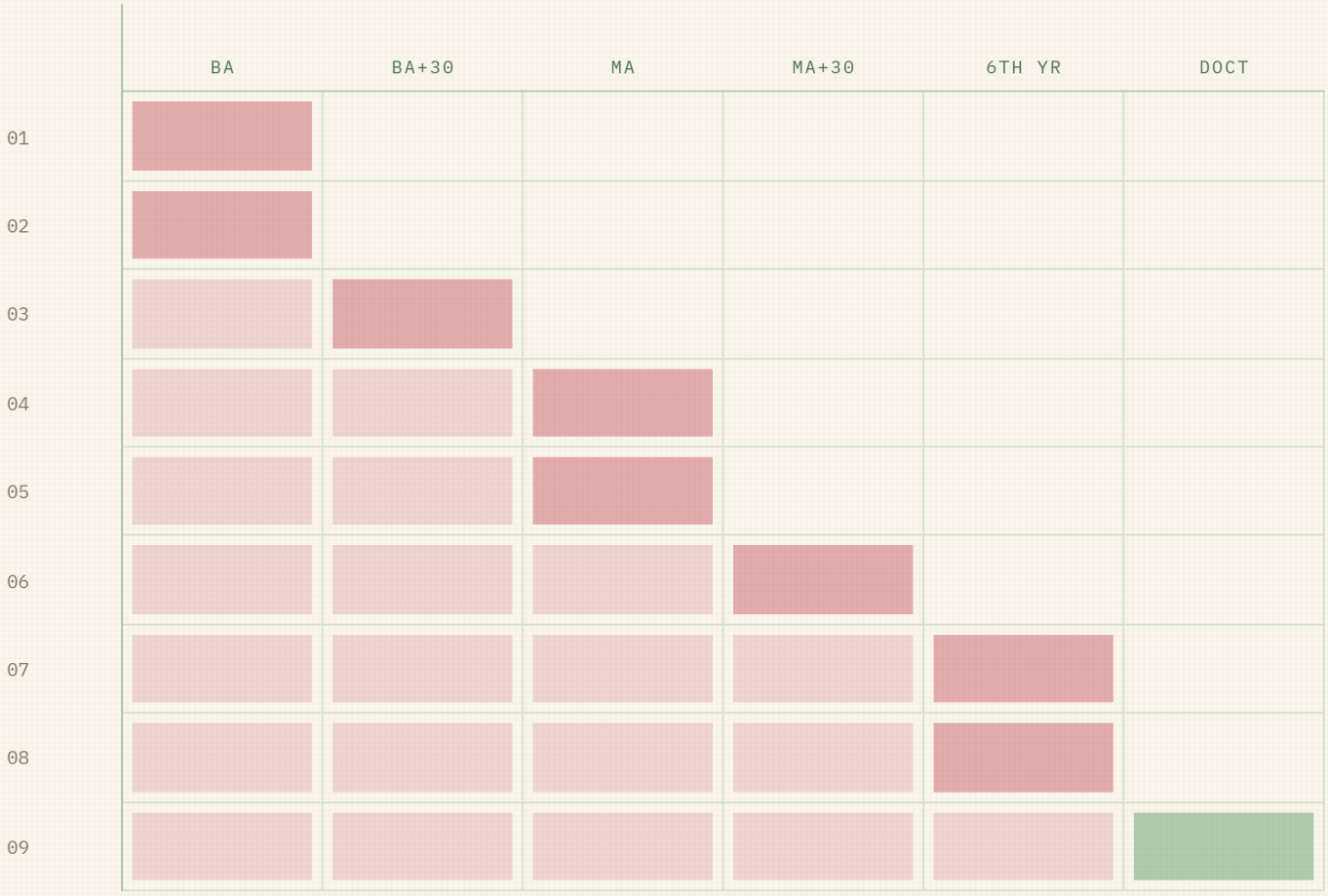
CONNECTICUT PUBLIC SCHOOLS

CT Teacher *Salary* Schedules

2026–2030

FOUR-YEAR SCHEDULE



CEA Connecticut Education Association

ADDRESS

CEA · 21 Oak Street

Hartford, CT 06106-8001

PHONE 860 525 5641 · **www.cea.org**

CEA SALARY SCHEDULE

Table of *Contents*

TEACHER SALARY SCHEDULES BY YEAR & COUNTY

2026–2027

YEAR 1 OF 4
Section opens p. 2

Fairfield County 3–11
Hartford County 12–19
Litchfield County 20–25
Middlesex County 26–29
New Haven County 30–36
New London County 37–42
Tolland County 43–46
Windham County 47–51

2027–2028

YEAR 2 OF 4
Section opens p. 52

Fairfield County 53–59
Hartford County 60–66
Litchfield County 67–71
Middlesex County 72–74
New Haven County 75–80
New London County 81–85
Tolland County 86–87
Windham County 88–91

2028–2029

YEAR 3 OF 4
Section opens p. 92

Fairfield County 93–96
Hartford County 97–99
Litchfield County 100–102
Middlesex County 103
New Haven County 104–107
New London County 108–110
Tolland County 111
Windham County 112–113

2029–2030

YEAR 4 OF 4
Section opens p. 114

Litchfield County 115

> *Out-years list only the districts whose ratified contracts carry settled schedules that far forward.*

CEA Connecticut Education Association

CEA · ASMT DEPARTMENT
21 Oak Street, Hartford, CT 06106-8001
860 525 5641 · www.cea.org

CEA SALARY SCHEDULE

01 / 04

2026–2027

SCHEDULE YEAR ONE OF FOUR



2026–27
THIS SECTION

2027–28
YEAR 2

2028–29
YEAR 3

2029–30
YEAR 4

CEA Connecticut Education Association

CEA · ASMT DEPARTMENT
21 Oak Street, Hartford, CT 06106-8001
860 525 5641 · www.cea.org

2026-2027 SALARY SCHEDULES

FAIRFIELD COUNTY

BETHEL	STEP	BA	BA+15	BA+30	MA	MA+15	MA+30	6TH YR	6TH+15	6TH+30	PHD
	1	$55,454	$55,954	$57,812	$60,189	$60,789	$66,785	$67,967	$68,567	$72,660	$73,860
	2	$56,405	$56,905	$59,472	$61,857	$62,457	$68,708	$69,886	$70,486	$74,598	$75,798
	3	$57,371	$57,871	$61,179	$63,575	$64,175	$70,683	$71,858	$72,458	$76,584	$77,784
	4	$58,355	$58,855	$62,938	$65,338	$65,938	$72,718	$73,884	$74,484	$78,625	$79,825
	5	$59,357	$59,857	$64,744	$67,149	$67,749	$74,810	$75,968	$76,568	$80,721	$81,921
	6	$60,374	$60,874	$66,603	$69,011	$69,611	$76,962	$78,112	$78,712	$82,871	$84,071
	7	$61,408	$61,908	$68,515	$70,926	$71,526	$79,176	$80,316	$80,916	$85,080	$86,280
	8	$62,460	$62,960	$70,482	$72,893	$73,493	$81,455	$82,581	$83,181	$87,348	$88,548
	9	$63,533	$64,033	$72,506	$74,913	$75,513	$83,797	$84,911	$85,511	$89,674	$90,874
	10	$64,622	$65,122	$74,588	$76,992	$77,592	$86,208	$87,308	$87,908	$92,065	$93,265
	11	$65,729	$66,229	$76,729	$79,126	$79,726	$88,688	$89,769	$90,369	$94,518	$95,718
	12	$66,856	$67,356	$78,932	$81,321	$81,921	$91,239	$92,301	$92,901	$97,036	$98,236
	13	$74,732	$75,232	$81,199	$83,577	$84,177	$93,865	$94,906	$95,506	$99,622	$100,822
	14			$83,530	$85,894	$86,494	$96,565	$97,584	$98,184	$102,276	$103,476
	15			$85,930	$88,276	$88,876	$99,344	$100,335	$100,935	$105,001	$106,201
	16			$88,397	$90,725	$91,325	$102,203	$103,167	$103,767	$107,800	$109,000
	17			$99,935	$102,469	$103,069	$115,550	$116,576	$117,176	$121,627	$122,827

BRIDGEPORT	STEP	BA	MA	6TH YR
	6	$51,079	$53,699	$55,444
	7	$52,825	$55,821	$57,774
	8	$54,571	$58,209	$60,815
	9	$56,317	$61,251	$65,160
	10	$58,064	$64,292	$69,504
	11	$59,810	$67,331	$73,848
	12	$61,730	$70,372	$78,191
	13	$66,100	$76,280	$84,357
	14	$70,459	$81,770	$90,235
	15	$73,770	$85,833	$94,626
	16	$83,715	$97,635	$107,539

BROOKFIELD	STEP	BA	BA+15	BA+30	MA	MA+15	6TH YR	PHD
	1	$58,948	$60,045	$60,784	$62,526	$64,280	$67,068	$68,645
	2	$61,713	$62,861	$63,666	$65,497	$67,333	$70,260	$71,910
	3	$64,240	$65,436	$66,307	$68,215	$70,129	$73,183	$74,902
	4	$66,873	$68,121	$69,059	$71,050	$73,046	$76,231	$78,022
	5	$69,618	$70,919	$71,934	$74,006	$76,088	$79,411	$81,278
	6	$72,481	$73,835	$74,926	$77,091	$79,262	$82,729	$84,669
	7	$75,575	$76,991	$78,166	$80,429	$82,694	$86,317	$88,340
	8	$78,729	$80,207	$81,471	$83,831	$86,194	$89,973	$92,085
	9	$81,977	$83,517	$84,876	$87,337	$89,802	$93,746	$95,942
	10	$84,821	$86,415	$88,426	$90,993	$93,564	$97,678	$99,965
	11			$92,359	$95,044	$97,729	$102,031	$104,421
	12			$96,542	$99,353	$102,162	$106,660	$109,157
	13			$100,585	$103,550	$106,515	$111,262	$113,893
	14			$104,974	$108,105	$111,235	$116,247	$119,021

2026-2027 SALARY SCHEDULES

FAIRFIELD COUNTY

CES	STEP	BA	MA	6TH YR	PHD
	3	$56,145	$59,483	$59,868	$60,717
	4	$57,130	$59,801	$61,322	$61,839
	5	$57,608	$60,165	$63,566	$64,200
	6	$59,621	$62,394	$65,045	$66,546
	7	$61,991	$64,394	$68,345	$68,993
	8	$65,808	$67,463	$70,994	$71,971
	9	$80,708	$69,668	$73,751	$74,735
	10		$72,519	$76,623	$77,611
	11		$74,493	$79,612	$80,603
	12		$78,347	$82,183	$83,070
	13		$81,446	$85,415	$86,627
	14		$84,669	$88,780	$89,527
	15		$87,915	$92,542	$93,418
	16		$91,171	$96,413	$96,872
	17		$94,886	$99,459	$100,233
	18		$100,532	$105,721	$106,416
	19		$103,837	$109,198	$109,915
	20		$107,252	$112,788	$113,529

DANBURY	STEP	BA	BA+30	MA	6TH YR	PHD
	3	$55,781	$60,184	$60,999	$66,308	$71,683
	4	$58,164	$62,544	$63,321	$68,620	$74,023
	5	$60,647	$64,997	$65,731	$71,011	$76,439
	6	$63,239	$67,546	$68,232	$73,486	$78,933
	7	$65,939	$70,196	$70,828	$76,048	$81,510
	8	$68,756	$72,948	$73,525	$78,699	$84,171
	9	$71,692	$75,808	$76,324	$81,442	$86,919
	10	$74,753	$78,782	$79,229	$84,282	$89,756
	11	$77,947	$81,872	$82,243	$87,221	$92,685
	12	$83,246	$84,611	$87,239	$91,935	$97,519
	13	$88,545	$89,667	$92,235	$96,649	$102,353
	14	$93,844	$94,723	$97,231	$101,363	$107,187
	15		$102,096	$102,227	$106,077	$112,021
	16			$107,224	$110,791	$116,855
	17				$115,504	$121,691

DARIEN	STEP	BA	MA	MA+15	MA+30	MA+60	PHD
	1	$62,250	$72,250	$73,250	$76,750	$81,250	$84,250
	2	$65,750	$75,750	$76,750	$80,250	$84,750	$87,750
	3	$69,250	$79,250	$80,250	$83,750	$88,250	$91,250
	4	$72,750	$82,750	$83,750	$87,250	$91,750	$94,750
	5	$76,250	$86,250	$87,250	$90,750	$95,250	$98,250
	6	$79,750	$89,750	$90,750	$94,250	$98,750	$101,750
	7	$83,750	$93,750	$94,750	$98,250	$102,750	$105,750
	8	$87,750	$97,750	$98,750	$102,250	$106,750	$109,750
	9	$91,750	$101,750	$102,750	$106,250	$110,750	$113,750
	10	$95,750	$105,750	$106,750	$110,250	$114,750	$117,750
	11		$109,750	$110,750	$114,250	$118,750	$121,750
	12		$113,750	$114,750	$118,250	$122,750	$125,750
	13		$117,750	$118,750	$122,250	$126,750	$129,750
	14		$121,750	$122,750	$126,250	$130,750	$133,750
	15		$124,650	$125,650	$129,150	$133,650	$136,650

2026-2027 SALARY SCHEDULES

FAIRFIELD COUNTY

EASTON	STEP	BA	MA	MA+15	6th Yr	PHD
	2	$56,168	$60,845	$62,212	$66,298	$69,487
	3	$57,464	$62,868	$64,271	$68,448	$71,636
	4	$58,796	$64,966	$66,407	$70,679	$73,866
	5	$60,161	$67,145	$68,622	$72,988	$76,176
	6	$61,562	$69,402	$70,921	$75,386	$78,574
	7	$62,999	$71,745	$73,303	$77,864	$81,053
	8	$64,477	$74,179	$75,777	$80,438	$83,626
	9	$65,992	$76,697	$78,339	$83,104	$86,291
	10	$70,040	$79,316	$80,999	$85,863	$89,051
	11	$77,087	$82,033	$83,757	$88,725	$91,914
	12		$84,852	$86,620	$91,692	$94,879
	13		$87,776	$89,590	$94,766	$97,955
	14		$90,808	$92,670	$97,954	$101,141
	15		$93,954	$95,863	$101,251	$104,440
	16		$99,968	$101,976	$107,624	$110,932
	17		$108,982	$111,088	$116,996	$120,423

FAIRFIELD	STEP	BA	MA	6TH YR	7TH YR	PHD
	5	$57,515	$63,100	$68,684	$71,476	$74,268
	6	$59,191	$64,776	$70,360	$73,152	$75,943
	7	$61,429	$67,010	$72,594	$75,386	$78,179
	8	$64,776	$70,360	$75,943	$77,947	$81,529
	9	$70,360	$74,268	$79,853	$82,471	$85,436
	10	$72,037	$78,179	$83,762	$86,379	$89,346
	11	$73,712	$82,087	$87,673	$90,289	$93,254
	12	$76,502	$85,998	$91,581	$94,198	$97,167
	13	$78,179	$91,581	$95,489	$98,108	$101,072
	14	$79,853	$93,254	$101,072	$103,690	$104,981
	15	$81,529	$94,931	$102,750	$109,033	$110,564
	16	$84,322	$97,722	$104,422	$110,709	$112,241
	17	$87,626	$101,072	$108,891	$115,174	$116,707
	18	$90,930	$104,838	$112,653	$118,937	$120,473
	19		$108,456	$117,091	$123,360	$125,729
	20		$112,072	$121,529	$127,783	$130,984

GREENWICH	STEP	BA	MA	6TH YR	PHD
	1	$61,635	$68,028	$74,430	$79,207
	2	$64,345	$70,837	$77,344	$82,201
	3	$67,590	$74,092	$80,579	$85,444
	4	$70,837	$78,303	$84,793	$89,697
	5	$74,092	$82,378	$88,872	$93,745
	6	$77,339	$86,530	$93,016	$97,886
	7	$80,579	$91,370	$97,871	$102,736
	8	$83,832	$95,522	$102,027	$106,897
	9	$87,070	$99,445	$105,942	$110,663
	10	$88,894	$104,324	$110,823	$115,694
	11	$93,975	$108,447	$114,948	$119,817
	12	$95,774	$111,177	$118,598	$123,477
	13	$109,758	$114,076	$121,873	$126,865
	14		$128,741	$124,405	$129,478
	15			$140,151	$145,827

2026-2027 SALARY SCHEDULES

FAIRFIELD COUNTY

MONROE	STEP	BA	MA	6TH YR	PHD
	1	$65,123	$72,677	$81,405	$87,896
	2	$67,661	$75,734	$84,832	$91,322
	3	$70,326	$78,776	$88,264	$94,746
	4	$72,982	$81,944	$91,684	$98,160
	5	$75,637	$85,108	$95,096	$101,561
	6	$78,414	$88,264	$98,630	$105,095
	7	$81,183	$91,415	$102,163	$108,616
	8	$83,951	$94,558	$105,679	$112,127
	9	$83,951	$94,558	$105,679	$112,127
	10	$86,711	$97,697	$109,198	$115,638
	11	$89,469	$100,962	$112,835	$119,268
	12	$92,344	$104,207	$116,462	$122,890
	13	$95,218	$107,457	$120,086	$126,507
	14	$98,087	$110,695	$123,702	$130,116
	15	$101,696	$114,788	$128,257	$134,714

NEW BEGINNINGS	STEP	BA	MA	6TH YR
	2	$50,316		
	3	$51,958	$53,531	$54,301
	4	$53,652	$55,500	$56,608
	5	$55,402	$57,541	$59,014
	6	$57,206	$59,660	$61,520
	7	$59,061	$61,853	$64,133
	8	$60,999	$64,129	$66,857
	9	$62,988	$66,489	$69,697
	10	$65,042	$68,935	$72,659
	11	$68,271	$71,473	$76,501
	12	$68,271	$74,102	$79,761
	13	$74,617	$76,826	$83,137
	14	$75,361	$79,654	$86,009
	15		$85,079	$92,160
	16		$85,923	$93,074

NEW CANAAN	STEP	BA	MA	BA+60	BA+90
	4	$52,858	$57,645	$62,430	$67,214
	5	$55,817	$60,727	$65,638	$70,549
	6	$58,785	$63,826	$68,865	$73,902
	7	$61,777	$66,942	$72,111	$77,275
	8	$64,782	$70,079	$75,373	$80,667
	9	$67,807	$73,230	$78,657	$84,080
	10	$70,848	$76,404	$81,956	$87,512
	11	$74,280	$79,590	$85,273	$90,958
	12	$78,452	$82,796	$88,614	$94,429
	13	$84,076	$86,023	$91,970	$97,917
	14	$85,944	$89,263	$95,346	$101,427
	15	$88,072	$92,525	$98,741	$104,956
	16	$89,833	$95,903	$102,255	$108,605
	17	$91,594	$100,551	$107,208	$113,866
	18	$93,355	$106,197	$113,228	$120,260
	19		$113,810	$121,347	$128,882
	20		$116,339	$124,043	$131,747
	21		$119,219	$127,114	$135,008
	22		$121,603	$129,656	$137,708
	23		$123,988	$132,198	$140,409
	24		$126,372	$134,740	$143,109

2026-2027 SALARY SCHEDULES

FAIRFIELD COUNTY

NEW FAIRFIELD	STEP	BA	BA+30	MA	MA+15	MA+30
	3	$54,495	$59,229	$60,900	$62,567	$64,236
	4	$56,673	$62,037	$63,767	$65,495	$67,222
	5	$58,942	$64,977	$66,770	$68,558	$70,348
	6	$61,301	$68,055	$69,910	$71,764	$73,616
	7	$63,754	$71,280	$73,201	$75,121	$77,040
	8	$66,307	$74,658	$76,646	$78,636	$80,621
	9	$69,431	$78,196	$80,257	$82,314	$84,367
	10	$74,787	$81,902	$84,034	$86,165	$88,292
	11	$77,539	$85,782	$87,989	$90,193	$92,396
	12	$82,194	$90,152	$92,458	$94,761	$97,061
	13		$94,908	$97,327	$99,744	$102,159
	14		$99,759	$102,297	$104,833	$107,369
	15		$107,088	$109,809	$112,528	$115,248

NEWTOWN	STEP	BA	MA	6TH YR
	2	$53,871	$58,235	$62,015
	3	$56,965	$61,076	$64,909
	4	$59,296	$63,402	$67,237
	5	$62,447	$65,766	$69,599
	6	$65,597	$69,458	$72,097
	7	$68,748	$70,937	$74,769
	8		$73,742	$77,576
	9		$76,891	$80,726
	10		$80,658	$84,492
	11		$84,629	$88,464
	12		$88,097	$91,930
	13		$94,245	$98,220
	14		$100,393	$104,509
	15		$106,541	$110,799

NORWALK	STEP	BA	BA+15	MA	MA+15	6TH YR	6TH YR+15	7TH YR	GF PHD	PHD STIP
	4	$57,089	$60,336	$63,583	$66,801	$70,019	$72,979	$75,940	$94,522	$78,495
	5	$59,407	$62,525	$65,642	$68,860	$72,078	$75,553	$79,029	$97,068	$81,584
	6	$61,980	$65,228	$68,475	$71,641	$74,807	$78,462	$82,118	$99,617	$84,673
	7	$64,555	$67,931	$71,306	$74,421	$77,535	$80,998	$84,461	$102,165	$87,016
	8	$67,733	$70,935	$74,138	$77,201	$80,265	$83,534	$86,803	$106,625	$89,358
	9	$70,734	$74,032	$77,330	$80,162	$82,993	$86,070	$89,146	$108,665	$91,701
	10	$72,278	$76,400	$80,522	$83,122	$85,722	$88,979	$92,236	$111,083	$94,791
	11	$73,823	$78,768	$83,714	$86,340	$88,965	$92,145	$95,324	$113,123	$97,879
	12	$75,367	$81,109	$86,906	$89,558	$92,209	$95,312	$98,414	$115,163	$100,969
	13	$76,912	$83,505	$90,099	$92,776	$95,453	$98,478	$101,502	$117,203	$104,057
	14	$78,456	$85,577	$92,699	$95,852	$99,005	$101,799	$104,592	$119,243	$107,119
	15	$80,001	$87,650	$95,299	$98,929	$102,558	$105,119	$107,681	$121,283	$110,237
	16	$80,001	$87,650	$97,899	$101,258	$104,617	$107,694	$110,770	$123,323	$113,325
	17	$86,189	$94,431	$99,939	$103,319	$106,677	$110,268	$113,860	$125,363	$116,418
	18			$101,979	$105,359	$108,717	$112,328	$116,948	$127,403	$119,503
	19			$104,019	$107,399	$110,757	$114,368	$118,988	$129,443	$121,543
	20			$106,059	$109,439	$112,797	$116,408	$121,028	$131,483	$123,583
	21			$108,099	$111,479	$114,837	$118,448	$123,068	$133,523	$125,623
	22			$111,283	$116,120	$120,956	$125,311	$129,193	$135,563	$132,454
	23								$137,603	
	24								$143,559	

2026-2027 SALARY SCHEDULES

FAIRFIELD COUNTY

REDDING	STEP	BA	BA+15	MA	MA+15	6TH YR	PHD
	3	$56,095	$58,057	$66,944	$68,800	$74,918	$75,914
	4	$58,553	$60,599	$70,204	$72,360	$78,446	$79,444
	5	$59,783	$61,872	$71,562	$74,140	$80,209	$81,208
	6	$61,011	$63,144	$72,917	$75,919	$81,972	$82,973
	7	$63,468	$65,688	$76,176	$79,479	$85,499	$86,502
	8	$65,926	$68,229	$79,436	$83,037	$89,025	$90,031
	9	$67,154	$69,502	$80,944	$84,818	$90,789	$91,796
	10	$68,382	$70,774	$82,451	$86,597	$92,552	$93,560
	11	$70,841	$73,319	$85,712	$90,157	$96,079	$97,090
	12	$86,016	$89,026	$88,972	$93,716	$99,606	$100,620
	13			$92,476	$97,276	$103,132	$104,147
	14			$96,755	$100,835	$106,659	$107,677
	15			$99,439	$104,287	$110,173	$111,206
	16			$117,859	$123,605	$130,580	$131,806

REGION 09	STEP	BA	MA	MA+15	MA+30	MA+60	PHD
	1	$59,445	$66,275	$67,955	$70,479	$73,969	$77,459
	2	$65,521	$70,076	$71,823	$74,443	$78,172	$81,899
	3	$67,372	$72,243	$74,157	$77,022	$80,753	$84,478
	4	$69,277	$74,479	$76,696	$80,025	$84,011	$87,997
	5	$71,238	$76,782	$78,985	$82,287	$86,385	$90,483
	6	$73,251	$79,157	$81,585	$85,230	$89,135	$93,045
	7	$75,246	$81,815	$84,398	$88,274	$91,974	$95,674
	8	$77,770	$84,739	$87,453	$91,520	$94,952	$98,380
	9	$80,801	$87,765	$90,577	$94,793	$97,849	$100,902
	10	$83,863	$90,902	$93,855	$98,281	$100,885	$103,490
	11	$88,500	$94,151	$97,208	$101,795	$103,967	$106,145
	12	$95,545	$97,410	$100,664	$105,539	$108,055	$110,567
	13		$100,997	$104,462	$109,654	$112,716	$115,779
	14		$104,607	$108,009	$113,100	$117,165	$121,234
	15		$110,658	$113,792	$119,839	$124,253	$128,668
	16		$119,725	$122,669	$129,850	$134,736	$139,619

RIDGEFIELD	STEP	BA	BA 18	BA 30/ MA	MA 18	MA 30/ 6th Yr	MA 39/6th Yr	MA 48/6th Yr	PHD/EDD
	2	$52,870	$57,100	$59,743	$62,916	$65,558	$67,145	$68,729	$71,374
	3	$54,955	$59,350	$62,098	$65,395	$68,143	$69,792	$71,442	$74,187
	4	$57,035	$61,596	$64,449	$67,872	$70,724	$72,436	$74,144	$76,997
	5	$59,140	$63,873	$66,827	$70,377	$73,334	$75,108	$76,883	$79,837
	6	$61,220	$66,116	$69,177	$72,851	$75,913	$77,748	$79,584	$82,644
	7	$63,310	$68,374	$71,538	$75,337	$78,502	$80,402	$82,303	$85,466
	8	$65,388	$70,619	$73,888	$77,812	$81,081	$83,044	$85,004	$88,275
	9	$67,473	$72,872	$76,245	$80,294	$83,669	$85,693	$87,717	$91,091
	10	$69,549	$75,114	$78,591	$82,764	$86,242	$88,328	$90,416	$93,893
	11	$71,649	$77,382	$80,963	$85,262	$88,845	$90,994	$93,145	$96,726
	12	$73,735	$79,635	$83,319	$87,747	$91,432	$93,643	$95,857	$99,542
	13	$79,417	$84,682	$85,675	$90,224	$94,015	$96,290	$98,564	$102,354
	14	$86,251	$92,609	$95,478	$97,103	$99,736	$102,150	$104,563	$107,797
	15	$96,082	$103,772	$101,745	$105,423	$107,857	$108,011	$110,565	$113,241
	16			$111,489	$117,405	$114,738	$116,285	$119,034	$120,863
	17					$125,534	$128,568	$131,608	$128,320
	18								$140,147

2026-2027 SALARY SCHEDULES

FAIRFIELD COUNTY

SHELTON	STEP	BA	BA +30	MA	MA +15	MA +30	6TH YR	6TH YR +15	6TH YR +30	PHD
	1	$60,183	$61,553	$62,916	$64,284	$65,649	$67,021	$67,702	$68,588	$72,855
	2	$62,188	$63,667	$65,148	$66,631	$68,112	$69,595	$70,733	$71,980	$74,911
	3	$64,188	$65,780	$67,380	$68,975	$70,575	$72,169	$73,764	$75,371	$76,964
	4	$65,780	$67,380	$68,975	$70,575	$72,169	$73,768	$75,371	$76,963	$78,552
	5	$66,743	$68,337	$69,937	$75,493	$77,318	$80,728	$82,031	$83,331	$86,598
	6	$67,696	$69,298	$76,106	$77,318	$79,157	$82,685	$83,999	$85,279	$88,559
	7	$68,659	$70,252	$77,941	$79,157	$82,031	$84,640	$85,952	$87,255	$90,513
	8	$74,885	$77,318	$81,388	$82,685	$84,640	$87,256	$88,559	$89,864	$93,128
	9	$76,714	$79,157	$83,342	$84,640	$85,981	$89,218	$90,513	$91,821	$95,090
	10	$80,764	$83,390	$86,687	$88,008	$89,806	$92,626	$93,944	$95,255	$98,552
	11	$82,730	$85,372	$88,672	$89,991	$91,955	$94,605	$95,924	$97,238	$100,529
	12	$85,366	$88,007	$89,442	$92,626	$94,605	$97,238	$98,552	$99,874	$103,168
	13	$89,146	$91,731	$95,286	$96,595	$98,538	$101,460	$102,747	$104,038	$107,616
	14	$96,725	$99,387	$103,376	$104,713	$106,698	$110,020	$111,347	$112,680	$116,680
	15	$102,757	$105,556	$109,748	$111,155	$113,241	$116,733	$118,128	$119,530	$123,733

SHERMAN	STEP	BA	BA+30	MA	MA+15	MA+30	6TH YR
	1	$60,391	$66,285	$69,229	$70,702	$72,173	$75,123
	2	$60,981	$67,463	$70,553	$72,027	$73,649	$76,593
	3	$61,571	$68,640	$71,878	$73,355	$75,123	$78,066
	4	$62,452	$70,110	$73,500	$74,971	$76,888	$79,835
	5	$63,340	$71,583	$75,123	$76,593	$78,656	$81,601
	6	$64,223	$73,056	$76,741	$78,213	$80,419	$83,367
	7	$65,402	$74,827	$78,656	$80,129	$82,483	$85,434
	8	$66,576	$76,593	$80,572	$82,042	$84,548	$87,492
	9	$67,754	$78,359	$82,483	$83,958	$86,608	$89,551
	10	$69,229	$81,455	$85,801	$87,270	$90,139	$93,087
	11	$70,702	$84,548	$89,116	$90,587	$93,677	$96,628
	12	$72,173	$87,640	$92,427	$93,901	$97,219	$100,161
	13	$73,944	$91,179	$96,183	$97,657	$101,192	$104,137
	14	$75,708	$94,709	$99,937	$101,415	$105,169	$108,115
	15	$80,094	$101,558	$107,189	$108,713	$112,828	$115,871

STAMFORD	STEP	BA	BA+15	MA	MA+15	6TH YR	PHD
	2	$53,319	$53,969	$58,934	$60,245	$61,701	$65,830
	3	$55,551	$56,199	$61,540	$62,850	$64,478	$68,611
	4	$57,781	$58,435	$64,137	$65,451	$67,257	$71,381
	5	$60,009	$60,660	$66,735	$68,048	$70,030	$74,165
	6	$64,465	$65,125	$71,946	$73,256	$75,590	$79,715
	7	$66,702	$67,350	$74,545	$75,854	$78,363	$82,491
	8	$69,887	$70,532	$78,323	$79,634	$82,419	$86,469
	9	$74,138	$74,790	$82,346	$83,657	$86,693	$90,819
	10	$78,446	$79,127	$84,946	$86,256	$89,468	$93,595
	11	$82,455	$83,166	$88,299	$89,612	$92,248	$96,372
	12	$87,666	$88,417	$92,051	$93,401	$95,019	$99,150
	13	$87,666	$88,417	$95,803	$97,192	$102,991	$107,085
	14	$87,666	$88,417	$99,917	$101,358	$109,475	$113,645
	15	$95,062	$95,892	$114,721	$116,394	$128,074	$132,824

2026-2027 SALARY SCHEDULES

FAIRFIELD COUNTY

STRATFORD	STEP	BA	MA	6TH YR
	1			$60,043
	2		$56,219	$62,863
	3	$50,482	$58,360	$65,178
	4	$52,473	$60,734	$67,888
	5	$55,443	$63,152	$70,602
	6	$57,804	$65,525	$73,318
	7	$60,185	$67,936	$76,204
	8	$62,565	$70,725	$79,091
	9	$65,308	$73,514	$82,145
	10	$68,082	$76,317	$85,198
	11	$71,085	$79,144	$88,260
	12	$73,620	$81,917	$91,651
	13	$76,422	$85,102	$95,047
	14	$79,576	$88,296	$98,454
	15	$84,127	$93,187	$103,816
	16	$99,841	$110,425	$122,921

TRUMBULL	STEP	BA	MA	6TH YR	6TH YR+15
	4	$54,462	$59,615	$64,307	$66,652
	5	$56,200	$61,481	$66,223	$68,608
	6	$57,994	$63,405	$68,196	$70,620
	7	$59,844	$65,389	$70,228	$72,692
	8	$63,625	$69,480	$74,512	$77,091
	9	$66,143	$72,187	$77,301	$79,941
	10	$68,255	$74,446	$79,604	$82,287
	11	$70,540	$76,777	$81,974	$84,702
	12	$72,681	$79,179	$84,419	$87,186
	13	$75,000	$81,658	$86,933	$89,744
	14	$77,393	$84,215	$89,524	$92,378
	15	$79,864	$86,852	$92,189	$95,087
	16	$82,413	$89,568	$94,937	$97,876
	17	$85,043	$92,373	$97,766	$100,749
	18	$90,617	$95,263	$100,678	$103,704
	19	$99,832	$100,504	$106,061	$109,201
	20		$109,852	$116,174	$117,043
	21		$116,976	$126,935	$130,576

WESTON	STEP	BA	MA	MA+15	MA+30	MA+45	MA+60	MA+75
	1	$57,136	$62,721	$65,579	$68,426	$71,273	$74,124	$76,970
	2	$59,157	$64,858	$68,426	$71,271	$74,122	$76,970	$79,826
	3	$61,298	$66,994	$71,273	$74,122	$76,970	$79,826	$82,668
	4	$65,573	$71,271	$74,122	$76,964	$79,818	$82,668	$85,522
	5	$68,426	$74,122	$76,964	$79,818	$82,668	$85,522	$88,363
	6	$71,271	$76,964	$79,818	$82,668	$85,522	$88,363	$91,218
	7	$74,122	$79,818	$82,668	$85,522	$88,363	$91,218	$94,065
	8	$85,337	$85,338	$85,522	$88,363	$91,218	$94,065	$96,917
	9		$85,522	$88,363	$91,218	$94,065	$96,917	$99,762
	10		$91,218	$94,065	$96,917	$99,762	$102,615	$105,461
	11		$94,065	$96,917	$99,762	$102,615	$105,461	$108,312
	12		$96,917	$99,762	$102,615	$105,461	$108,312	$111,161
	13		$99,762	$102,615	$105,461	$108,312	$111,161	$114,009
	14		$102,615	$105,461	$108,312	$111,161	$114,009	$116,865
	15		$105,461	$108,312	$111,161	$114,009	$116,865	$119,714
	16		$120,097	$123,257	$123,258	$123,259	$123,260	$123,261
	17				$129,574	$132,742	$135,856	$139,054

2026-2027 SALARY SCHEDULES

FAIRFIELD COUNTY

WESTPORT	STEP	BA	MA/BA+30	MA+30	MA+60
	6	$56,592	$60,643	$65,172	$69,698
	7	$59,157	$63,333	$67,837	$72,489
	8	$61,837	$66,142	$70,610	$75,389
	9	$64,640	$69,077	$73,498	$78,403
	10	$67,566	$72,140	$76,504	$81,541
	11	$70,629	$75,340	$79,630	$84,805
	12	$73,828	$78,686	$82,886	$88,196
	13	$77,171	$82,175	$86,275	$91,726
	14	$80,668	$85,821	$89,804	$95,397
	15	$84,814	$89,630	$93,476	$99,211
	16	$88,960	$93,605	$97,297	$103,184
	17	$92,938	$97,757	$101,276	$107,310
	18	$96,917	$102,749	$107,904	$114,260
	19	$100,896	$107,741	$114,531	$121,210
	20		$122,165	$131,295	$138,885

WILTON	STEP	BA	BA+9	BA+21	MA	MA+9	MA+21	6TH YR	6TH YR+9	6TH YR+21	PHD
	2	$52,087	$52,620	$53,372	$57,879	$58,428	$59,150	$62,385	$62,926	$63,644	$68,647
	3	$54,657	$54,953	$55,946	$60,736	$61,285	$62,013	$65,299	$65,852	$66,558	$71,689
	4	$57,267	$57,827	$58,569	$63,620	$64,175	$64,917	$68,258	$68,803	$71,991	$74,771
	5	$59,927	$60,492	$61,244	$66,548	$67,106	$69,162	$71,245	$71,798	$72,537	$77,891
	6	$62,631	$63,207	$63,962	$69,542	$70,076	$70,825	$74,273	$74,832	$75,572	$81,052
	7	$65,390	$65,962	$66,731	$72,526	$73,097	$73,847	$77,335	$77,898	$78,646	$84,251
	8	$68,932	$69,515	$70,299	$75,576	$76,142	$76,902	$80,439	$80,998	$81,760	$87,481
	9	$72,591	$73,192	$74,007	$78,664	$79,241	$80,010	$83,580	$84,144	$84,906	$90,761
	10	$83,171	$83,852	$84,773	$83,056	$83,664	$84,476	$86,756	$87,333	$88,099	$94,077
	11	$85,868	$86,571	$87,522	$87,696	$88,338	$89,194	$90,238	$90,819	$91,587	$97,433
	12				$92,593	$93,271	$94,174	$95,207	$95,821	$96,630	$102,802
	13				$99,519	$100,248	$101,221	$103,532	$104,200	$105,089	$108,651
	14				$113,302	$114,131	$115,238	$117,251	$117,252	$117,253	$117,254
	15				$116,975	$117,831	$118,974	$129,588	$130,428	$131,528	$139,930
	16							$133,789	$134,657	$135,792	$144,466

2026-2027 SALARY SCHEDULES

HARTFORD COUNTY

AVON	STEP	BA	MA	6TH YR
	1	$68,104	$74,986	$79,647
	2	$70,225	$77,638	$82,830
	3	$72,347	$80,291	$86,012
	4	$74,469	$82,943	$89,195
	5	$76,591	$85,595	$92,378
	6	$78,713	$88,247	$95,560
	7	$80,834	$90,900	$98,743
	8	$82,956	$93,552	$101,926
	9	$85,078	$96,204	$105,108
	10	$87,200	$98,856	$108,291
	11	$89,322	$101,509	$111,474
	12		$114,884	$126,208

BERLIN	STEP	BA	MA	6TH YR	PHD
	1	$54,797	$60,507	$63,863	$67,118
	2	$56,646	$62,668	$66,153	$69,526
	3	$58,551	$64,913	$68,524	$72,022
	4	$60,527	$67,235	$70,983	$74,609
	5	$62,577	$69,646	$73,533	$77,295
	6	$64,695	$72,148	$76,180	$80,076
	7	$67,679	$75,809	$80,109	$84,540
	8	$71,328	$80,733	$84,661	$88,192
	9	$75,077	$85,588	$88,969	$92,006
	10	$80,127	$91,430	$93,972	$96,876
	11	$84,793	$97,742	$98,661	$102,104
	12		$103,583	$105,045	$108,622
	13			$110,926	$114,617

BLOOMFIELD	STEP	BA	MA	6TH YR
	2	$54,999	$57,350	$60,960
	3	$57,039	$59,390	$63,246
	4	$59,079	$61,790	$66,108
	5	$61,119	$64,659	$69,998
	6	$63,159	$67,783	$74,094
	7	$65,200	$71,141	$77,883
	8	$68,683	$75,120	$82,017
	9	$72,193	$79,221	$85,970
	10	$75,594	$83,245	$89,761
	11	$78,989	$87,287	$93,551
	12	$83,936	$93,047	$99,170
	13	$94,985	$105,388	$112,147

BRISTOL	STEP	BA	BA+30	MA	6TH YR	7TH YR	PHD
	2	$52,617	$55,327	$58,563	$62,687	$64,687	$66,687
	3	$56,048	$59,110	$62,344	$66,753	$68,753	$70,753
	4	$59,478	$62,893	$66,124	$70,818	$72,818	$74,818
	5	$62,907	$66,675	$69,905	$74,886	$76,886	$78,886
	6	$66,338	$70,458	$73,684	$78,951	$80,951	$82,951
	7	$69,768	$74,242	$77,466	$83,017	$85,017	$87,017
	8	$73,197	$78,024	$81,248	$87,083	$89,083	$91,083
	9	$76,628	$81,808	$85,028	$91,151	$93,151	$95,151
	10	$80,058	$85,589	$88,809	$95,216	$97,216	$99,216
	11	$83,568	$89,340	$92,706	$99,393	$101,393	$103,393
	12	$87,078	$93,091	$96,603	$103,570	$105,570	$107,570
	13	$97,122	$103,827	$107,750	$115,520	$117,520	$119,520

2026-2027 SALARY SCHEDULES

HARTFORD COUNTY

CANTON	STEP	BA	MA	6TH YR
	4	$50,227	$55,720	$58,348
	5	$51,661	$57,385	$60,318
	6	$53,198	$59,059	$62,855
	7	$54,062	$60,711	$65,228
	8	$55,597	$63,876	$69,267
	9	$57,262	$67,828	$73,588
	10	$59,117	$72,055	$78,269
	11	$62,637	$77,457	$84,094
	12	$66,611	$82,296	$88,920
	13	$72,826	$87,499	$94,111
	14	$79,041	$96,077	$103,055
	15		$104,654	$111,999

CREC	STEP	BA	MA	6TH YR
	1	$56,444	$61,444	$67,444
	2	$58,944	$63,944	$69,944
	3	$61,444	$66,444	$72,444
	4	$63,944	$68,944	$74,944
	5	$66,444	$71,444	$77,444
	6	$68,944	$73,944	$79,944
	7	$71,444	$76,444	$82,444
	8	$73,944	$78,944	$86,001
	9	$76,444	$83,009	$90,315
	10	$80,212	$87,453	$95,372
	11	$84,679	$92,512	$100,431
	12	$87,779	$97,264	$105,488
	13	$87,779	$105,870	$114,465

EAST GRANBY	STEP	BA	BS+30/MS	MS+15	MS+30/6TH	BS+75/MS+45	PHD/EdD
	1	$57,647	$63,184	$65,889	$68,529	$69,339	$76,917
	2	$59,614	$65,680	$68,350	$71,073	$72,158	$79,581
	3	$61,581	$68,176	$70,811	$73,617	$74,977	$82,245
	4	$63,613	$70,767	$73,360	$76,252	$77,906	$84,999
	5	$65,712	$73,456	$76,001	$78,982	$80,950	$87,845
	6	$67,880	$76,247	$78,737	$81,810	$84,113	$90,786
	7	$70,120	$79,144	$81,572	$84,739	$87,399	$93,826
	8	$72,434	$82,151	$84,509	$87,773	$90,814	$96,967
	9	$74,824	$85,273	$87,551	$90,915	$94,362	$100,213
	10	$77,293	$88,513	$90,703	$94,170	$98,049	$103,568
	11	$79,844	$91,876	$93,968	$97,541	$101,880	$107,035
	12	$84,497	$96,759	$100,363	$104,058	$106,978	$110,693
	13	$89,044	$102,064	$105,913	$109,817	$112,825	$116,492

EAST HARTFORD	STEP	BA	BA+30	MA	6TH YR	PHD
	2	$57,130	$63,987	$65,700	$68,557	$74,268
	3	$59,414	$66,843	$68,557	$71,985	$77,698
	4	$61,702	$69,697	$71,415	$75,410	$81,122
	5	$63,987	$72,558	$74,268	$78,840	$85,123
	6	$66,932	$76,160	$77,894	$83,087	$90,010
	7	$69,240	$79,624	$81,355	$86,547	$94,049
	8	$72,125	$83,087	$84,816	$90,584	$98,086
	9	$75,007	$86,547	$88,278	$94,626	$102,127
	10	$77,894	$90,010	$91,739	$98,665	$106,168
	11	$81,457	$94,196	$95,971	$103,381	$111,081
	12	$83,694	$96,815	$98,625	$106,318	$114,158
	13	$87,627	$101,398	$103,278	$111,414	$119,553

EAST WINDSOR	STEP	BA	BA+30	BA+60
	2	$57,081	$62,817	$68,277
	3	$58,629	$64,636	$70,100
	4	$60,174	$66,457	$71,920
	5	$62,270	$68,277	$73,741
	6	$66,274	$71,553	$81,024
	7	$68,097	$73,194	$84,666
	8	$69,641	$75,197	$88,308
	9	$71,736	$77,927	$91,946
	10	$73,285	$79,748	$94,678
	11	$75,377	$83,391	$97,410
	12	$77,562	$87,033	$100,140
	13	$79,020	$92,494	$102,871
	14	$80,478	$96,499	$105,602
	15a	$81,639	$101,706	$109,445
	15	$82,800	$106,912	$113,286

ENFIELD	STEP	BA	MA	6TH YR	PHD
	3	$51,515	$54,588	$58,665	$62,269
	4	$52,479	$55,632	$59,813	$63,511
	5	$55,423	$58,779	$63,184	$66,879
	6	$58,564	$62,139	$67,279	$70,477
	7	$61,918	$65,732	$70,614	$74,308
	8	$65,495	$69,563	$74,698	$78,398
	9	$69,315	$73,646	$79,052	$82,748
	10	$73,393	$78,008	$83,699	$87,396
	11	$77,744	$82,664	$88,646	$92,341
	12	$82,393	$87,609	$93,924	$97,724
	13	$87,746	$93,303	$100,014	$104,003
	14	$93,099	$98,997	$106,104	$110,281

FARMINGTON	STEP	BA	MA	6TH YR
	3	$56,018	$59,968	$64,445
	4	$59,052	$62,664	$67,477
	5	$62,209	$65,237	$70,384
	6	$65,856	$67,809	$73,292
	7	$70,502	$70,666	$76,081
	8	$71,655	$73,689	$79,111
	9	$72,828	$76,166	$82,226
	10	$74,022	$79,619	$85,955
	11	$74,022	$83,199	$89,806
	12	$74,022	$87,053	$93,534
	13	$75,114	$93,614	$100,467
	14	$85,379	$106,550	$114,029

GLASTONBURY	STEP	BA	MA	MA+30	PHD
	1	$56,795	$60,238	$63,804	$72,483
	2	$58,550	$62,280	$66,187	$74,505
	3	$60,595	$65,073	$69,042	$76,487
	4	$63,882	$67,761	$72,442	$78,252
	5	$66,622	$70,688	$75,897	$83,503
	6	$69,376	$73,945	$79,461	$87,330
	7	$72,118	$76,637	$83,186	$90,902
	8	$74,358	$79,653	$86,914	$94,684
	9	$76,832	$82,508	$89,461	$98,523
	10	$82,732	$87,094	$95,174	$104,047
	11	$97,256	$94,839	$103,550	$111,693
	12		$111,930	$119,863	$126,130

2026-2027 SALARY SCHEDULES

HARTFORD COUNTY

GOODWIN	STEP	BA	MA	6TH YR	PHD
	5	$57,695	$59,934	$66,105	$67,928
	6	$59,110	$61,334	$68,028	$69,852
	7	$62,271	$62,732	$69,953	$71,778
	8	$63,771	$64,178	$72,266	$73,871
	9	$65,054	$66,052	$73,836	$75,523
	10	$67,797	$68,348	$75,564	$77,126
	11	$69,042	$70,625	$77,068	$78,606
	12	$72,144	$74,497	$79,370	$81,715
	13	$75,245	$78,380	$83,256	$84,453
	14	$77,426	$82,364	$87,141	$88,339
	15	$80,475	$86,444	$91,510	$92,418
	16	$86,509	$91,597	$96,917	$97,832
	17	$92,543	$99,431	$105,074	$106,458
	18		$107,264	$113,230	$115,083

GRANBY	STEP	BS	MS	6TH YR	PHD
	2	$52,547	$55,368	$59,646	$64,514
	3	$54,648	$57,748	$62,212	$67,288
	4	$56,834	$60,231	$64,886	$70,182
	5	$59,108	$62,822	$67,677	$73,201
	6	$61,472	$65,522	$70,587	$76,347
	7	$64,404	$68,845	$74,168	$80,219
	8	$67,477	$72,337	$77,930	$84,289
	9	$70,695	$76,006	$81,883	$88,566
	10	$73,524	$79,389	$85,444	$92,418
	11	$76,277	$82,719	$88,942	$96,201
	12	$79,718	$86,823	$93,267	$100,879
	13	$84,693	$92,660	$99,093	$106,930
	14	$89,667	$98,496	$104,919	$112,981

HARTFORD	STEP	BA	MA	MA+15	MA+30	MA+45	MA+60	MA+75	PHD
	6	$55,643	$61,955	$64,225	$66,491	$68,000	$69,512	$71,023	$72,685
	7	$58,038	$65,122	$67,398	$69,667	$71,180	$72,695	$74,213	$75,827
	8	$60,876	$68,334	$70,789	$72,945	$74,509	$76,014	$77,598	$79,182
	9	$63,362	$71,512	$73,717	$76,201	$77,862	$79,517	$81,170	$82,828
	10	$66,228	$74,694	$77,178	$79,767	$81,494	$83,224	$84,848	$86,574
	11	$69,788	$78,833	$81,364	$84,110	$85,939	$87,769	$89,595	$91,422
	12	$72,361	$81,818	$84,559	$87,412	$89,314	$91,218	$93,115	$95,012
	13	$76,301	$86,343	$89,353	$92,368	$94,374	$96,385	$98,391	$100,397
	14	$78,741	$88,898	$91,941	$94,991	$97,021	$99,054	$101,084	$103,112
	15	$85,398	$96,062	$99,256	$102,458	$104,589	$106,723	$108,853	$110,981
	16	$86,235	$97,003	$100,229	$103,462	$105,614	$107,768	$109,920	$112,069
	17	$87,926	$98,905	$102,195	$105,490	$107,685	$109,881	$112,076	$114,267

HARTLAND	STEP	BA	BA+15	MA	MA+15	MA+30
	2	$48,509	$52,523	$55,043	$58,217	$60,734
	3	$50,894	$54,927	$57,526	$60,819	$63,403
	4	$53,396	$57,442	$60,120	$63,536	$66,190
	5	$56,022	$60,072	$62,832	$66,375	$69,099
	6	$58,776	$62,822	$65,666	$69,341	$72,136
	7	$62,838	$66,885	$68,627	$72,440	$75,307
	8	$68,907	$73,075	$71,723	$75,677	$78,617
	9			$74,957	$79,058	$82,072
	10			$78,338	$82,591	$85,679
	11			$81,872	$86,282	$89,445
	12			$85,164	$89,648	$92,915
	13			$91,478	$96,095	$99,354
	14			$100,860	$105,586	$108,935

2026-2027 SALARY SCHEDULES

HARTFORD COUNTY

MANCHESTER	STEP	BA	BA+15	BA+30/MA	MA+30	PHD
	4	$54,076	$55,452	$57,743	$62,327	$71,034
	5	$55,911	$57,287	$60,034	$64,618	$73,325
	6	$57,743	$59,118	$62,784	$67,368	$76,076
	7	$59,579	$60,952	$65,535	$70,116	$78,823
	8	$62,784	$64,159	$68,744	$73,325	$82,032
	9	$66,450	$67,827	$71,951	$76,993	$85,698
	10	$70,029	$71,789	$77,450	$82,491	$91,198
	11	$72,315	$74,234	$81,534	$87,050	$95,455
	12	$74,600	$76,680	$85,483	$91,370	$99,803
	13	$85,055	$87,533	$98,932	$105,857	$115,217

MARLBOROUGH	STEP	BA	BA+15	MA	MA+15	6TH YR
	1	$61,273	$64,208	$67,399	$70,861	$74,594
	2	$63,138	$66,069	$69,269	$72,997	$76,726
	3	$65,269	$68,202	$71,401	$75,395	$79,123
	4	$67,671	$70,598	$73,791	$78,055	$81,786
	5	$70,331	$73,253	$76,463	$80,992	$84,715
	6	$73,253	$76,191	$79,383	$84,183	$87,913
	7	$76,463	$79,383	$82,584	$87,649	$91,381
	8	$79,924	$82,853	$86,050	$91,381	$95,104
	9	$83,655	$86,586	$89,782	$95,371	$99,101
	10	$87,649	$90,576	$93,772	$99,637	$103,367
	11	$92,975	$95,901	$99,101	$104,967	$108,697
	12	$97,930	$100,899	$104,138	$110,069	$113,847
	13	$101,880	$104,850	$108,094	$114,040	$117,820

NEW BRITAIN	STEP	BS/BA	BS/BA+30	MS	MS+30	PHD
	3	$54,131	$58,350	$60,015	$64,168	$68,655
	4	$57,413	$61,999	$63,780	$68,282	$72,918
	5	$60,698	$65,651	$67,567	$72,401	$77,177
	6	$63,979	$69,304	$71,353	$76,515	$81,436
	7	$67,263	$72,955	$75,138	$80,630	$85,694
	8	$70,548	$76,606	$78,925	$84,742	$89,955
	9	$73,830	$80,254	$82,711	$88,856	$94,212
	10	$76,688	$83,299	$85,820	$92,130	$97,559
	11	$81,328	$88,302	$90,962	$97,616	$103,304
	12	$87,721	$95,210	$98,067	$105,208	$111,275
	13	$93,063	$101,007	$104,039	$111,615	$118,050

NEWINGTON	STEP	BA	BA+15	BA+30	MA	MA+15	MA+30	6TH YR	6TH+15	6TH+30	PHD
	2	$50,559	$52,143	$53,788	$54,641	$56,363	$58,142	$59,057	$60,920	$62,850	$63,841
	3	$51,605	$53,229	$54,910	$55,773	$57,542	$59,354	$60,291	$62,191	$64,168	$65,182
	4	$53,685	$55,381	$57,120	$58,023	$59,857	$61,753	$62,729	$64,722	$66,778	$67,828
	5	$55,938	$57,702	$59,527	$60,463	$62,374	$64,355	$65,355	$67,439	$69,574	$70,674
	6	$58,346	$60,191	$62,103	$63,069	$65,081	$67,140	$68,204	$70,373	$72,610	$73,748
	7	$60,966	$62,893	$64,887	$65,915	$67,996	$70,165	$71,274	$73,538	$75,872	$77,072
	8	$63,796	$65,815	$67,899	$68,980	$71,163	$73,414	$74,586	$76,953	$79,407	$80,661
	9	$66,842	$68,966	$71,156	$72,278	$74,575	$76,946	$78,169	$80,658	$83,223	$84,546
	10	$70,143	$72,376	$74,673	$75,843	$78,266	$80,755	$82,029	$84,653	$87,347	$88,734
	11	$73,892	$76,249	$78,674	$82,055	$84,676	$87,372	$88,756	$91,600	$94,513	$96,022
	12	$76,073	$78,502	$80,997	$85,505	$88,237	$91,049	$92,494	$95,460	$98,496	$100,070
	13	$80,553	$83,125	$85,768	$91,084	$93,994	$96,989	$98,530	$101,691	$104,926	$106,605
	14	$93,286	$96,264	$99,324	$106,043	$109,432	$112,920	$114,715	$118,395	$122,163	$124,120

2026-2027 SALARY SCHEDULES

HARTFORD COUNTY

PLAINVILLE	STEP	BA	MA	MA+15	6TH YR
	1	$54,000	$57,000	$59,000	$61,000
	2	$55,642	$59,496	$61,257	$63,484
	3	$57,170	$61,488	$63,312	$65,582
	4	$58,493	$63,548	$65,441	$67,728
	5	$60,119	$65,667	$67,656	$70,014
	6	$61,795	$67,877	$69,946	$72,401
	7	$63,606	$70,157	$72,326	$74,963
	8	$65,018	$71,781	$74,218	$77,141
	9	$66,857	$74,203	$76,892	$79,853
	10	$69,395	$77,371	$80,084	$83,074
	11	$72,938	$81,863	$84,672	$87,654
	12	$76,350	$85,970	$88,830	$91,856
	13	$78,581	$91,070	$94,008	$97,122
	14	$85,508	$94,329	$97,371	$100,553
	15		$102,040	$105,326	$108,727

ROCKY HILL	STEP	BA	BA+15	BA+30	MA	MA+15	MA+30	6TH YR	6TH+15	6TH+30/PHD
	1	$57,155	$58,254	$60,453	$62,102	$65,400	$68,694	$73,092	$77,488	$81,886
	2	$59,349	$60,453	$62,650	$64,300	$67,595	$70,893	$75,290	$79,689	$84,081
	3	$62,102	$63,199	$65,400	$67,044	$70,342	$73,643	$78,036	$82,434	$86,830
	4	$64,847	$65,949	$68,145	$69,796	$73,092	$76,388	$80,784	$85,185	$89,578
	5	$67,595	$68,694	$70,893	$72,540	$75,840	$79,137	$83,534	$87,929	$92,326
	6	$70,342	$71,991	$74,191	$75,840	$79,137	$82,434	$86,830	$91,226	$95,623
	7	$73,092	$75,290	$77,488	$79,137	$82,434	$85,729	$90,129	$94,524	$98,920
	8	$75,840	$78,586	$80,784	$82,434	$85,729	$89,029	$93,426	$97,821	$102,218
	9	$78,586	$82,434	$84,630	$86,281	$89,578	$92,878	$97,270	$101,668	$104,964
	10	$81,336	$86,281	$88,480	$90,129	$93,426	$96,722	$101,118	$105,515	$109,914
	11	$84,081	$90,679	$92,878	$94,524	$97,821	$101,118	$105,515	$109,914	$114,306
	12	$91,425	$100,104	$102,418	$104,153	$107,629	$111,099	$115,730	$120,356	$124,984

SIMSBURY	STEP	BA	MA	6TH YR	7TH YR
	2	$59,088	$62,985	$65,767	$69,774
	3	$61,314	$66,101	$69,106	$73,002
	4	$64,096	$69,439	$73,224	$77,120
	5	$67,437	$73,781	$77,677	$83,131
	6	$70,721	$79,625	$84,272	$89,531
	7	$75,081	$85,468	$90,867	$95,931
	8	$80,340	$91,311	$97,462	$102,330
	9	$81,521	$97,920	$104,735	$109,702
	10		$105,429	$112,908	$117,973
	11		$107,463	$115,196	$120,433

SOUTH WINDSOR	STEP	BA	MA	6TH YR
	1	$56,055	$59,876	$66,099
	2	$58,039	$61,912	$68,155
	3	$59,923	$64,409	$70,273
	4	$61,792	$66,701	$72,497
	5	$64,555	$68,809	$75,164
	6	$67,849	$72,398	$78,802
	7	$71,765	$76,929	$83,397
	8	$76,666	$82,018	$88,555
	9	$81,808	$86,512	$93,046
	10	$85,649	$91,003	$97,541
	11	$89,432	$99,061	$106,193
	12	$96,820	$107,120	$114,845

2026-2027 SALARY SCHEDULES

HARTFORD COUNTY

SOUTHINGTON	STEP	BA	MA	6TH YR	6TH+30
	3	$53,150	$57,239	$61,327	$63,372
	4	$56,115	$60,611	$64,905	$67,052
	5	$59,079	$63,985	$68,482	$70,731
	6	$62,043	$67,358	$72,060	$74,411
	7	$65,007	$70,731	$75,637	$78,090
	8	$67,972	$74,104	$79,215	$81,770
	9	$70,935	$77,477	$82,792	$85,450
	10	$73,899	$80,850	$86,370	$89,129
	11	$76,863	$84,222	$89,947	$92,809
	12	$79,828	$87,596	$93,525	$96,488
	12a	$82,792	$90,969	$97,101	$100,168
	13	$87,292	$96,364	$102,655	$105,848
	14	$91,791	$101,759	$108,208	$111,528

SUFFIELD	STEP	BA	MA	MA+30	MA+45
	2	$51,730	$54,792	$58,810	$60,300
	3	$54,075	$57,573	$61,625	$63,583
	4	$56,455	$60,495	$64,574	$67,043
	5	$58,384	$63,564	$67,664	$70,692
	6	$61,907	$66,789	$70,902	$74,538
	7	$69,789	$70,177	$74,294	$78,593
	8	$71,083	$73,736	$77,847	$83,023
	9	$72,377	$77,173	$81,359	$86,967
	10	$73,671	$79,905	$84,182	$90,082
	11	$74,965	$84,776	$89,284	$95,592
	12	$76,259	$101,442	$106,804	$114,405

WEST HARTFORD	STEP	BA	MA	MA+10	MA+20	MA+30	PHD
	2	$52,844	$57,844	$59,141	$60,022	$63,237	$75,793
	3	$55,344	$60,344	$61,641	$62,522	$65,737	$78,293
	4	$57,844	$62,844	$64,141	$65,022	$68,237	$80,793
	5	$60,344	$65,344	$66,641	$67,522	$70,737	$83,293
	6	$62,844	$67,844	$69,141	$70,022	$73,237	$85,793
	7	$65,344	$70,344	$71,641	$72,522	$75,737	$88,293
	8	$67,844	$72,844	$74,141	$75,022	$78,237	$90,793
	9	$70,344	$75,344	$76,641	$77,522	$80,737	$93,293
	10	$72,844	$77,844	$79,141	$80,022	$83,237	$95,793
	11	$75,344	$83,212	$84,370	$85,351	$89,179	$100,793
	12	$78,066	$88,580	$89,598	$90,680	$95,121	$105,793
	13	$87,220	$107,736	$108,935	$110,307	$115,350	$122,496

WETHERSFIELD	STEP	BA	MA	6TH YR
	1	$57,847	$61,605	$65,358
	2	$60,286	$64,236	$68,365
	3	$63,109	$69,307	$71,181
	4	$66,111	$71,372	$75,501
	5	$68,927	$73,254	$78,322
	6	$71,749	$76,065	$82,262
	7	$75,130	$80,760	$89,591
	8	$78,693	$84,514	$92,032
	9	$82,262	$90,153	$99,543
	10	$86,855	$100,670	$108,557
	11		$106,289	$114,618

HARTFORD COUNTY

WINDSOR	STEP	BA	MA	6TH YR	PHD
	2	$52,888	$55,794	$58,392	$61,538
	3	$55,361	$58,341	$61,123	$64,282
	4	$57,348	$61,008	$63,982	$67,148
	5	$59,743	$63,800	$66,978	$70,144
	6	$62,137	$66,721	$70,116	$73,279
	7	$63,791	$69,774	$73,401	$76,550
	8	$69,457	$72,971	$76,844	$79,971
	9		$76,317	$80,449	$83,547
	10		$79,816	$84,225	$87,285
	11		$83,479	$88,180	$91,191
	12		$89,814	$94,945	$98,087
	13		$95,236	$100,717	$104,006
	14		$102,149	$108,067	$111,554

WINDSOR LOCKS	STEP	BA	MA	6TH YR
	1	$51,056	$56,450	$61,527
	2	$53,413	$58,709	$63,998
	3	$55,120	$60,414	$66,060
	4	$56,663	$63,885	$68,275
	5	$58,367	$66,239	$71,518
	6	$60,022	$68,713	$74,946
	7	$61,955	$70,757	$78,690
	8	$63,809	$73,443	$82,869
	9	$67,335	$77,994	$87,900
	10	$71,071	$84,468	$94,218
	11	$74,461	$89,379	$97,837
	12	$79,509	$95,183	$104,953
	13	$84,909	$101,647	$112,079

2026-2027 SALARY SCHEDULES

LITCHFIELD COUNTY

BARKHAMSTED	STEP	BA	MA	MA+15	6TH YR
	3	$45,348	$50,783	$52,486	$56,166
	4	$47,531	$53,410	$55,153	$58,846
	5	$49,819	$56,171	$57,955	$61,654
	6	$52,216	$59,076	$60,901	$64,594
	7	$54,730	$62,132	$63,994	$67,676
	8	$57,365	$65,345	$67,246	$70,905
	9	$60,125	$68,694	$70,663	$74,288
	10	$63,019	$72,277	$74,255	$77,831
	11	$66,053	$76,015	$78,027	$81,545
	12	$70,882	$79,945	$81,991	$85,433
	13	$75,711	$84,080	$86,157	$89,510
	14		$90,875	$93,066	$96,515
	15		$96,915	$99,226	$102,818
	16		$102,955	$105,385	$109,121

CANAAN	STEP	BA	MA	6TH YR	PHD
	4	$53,526	$60,149	$62,786	$67,876
	5	$55,532	$63,158	$65,958	$71,270
	6	$57,615	$66,314	$69,222	$75,192
	7	$59,775	$69,630	$72,683	$79,327
	8	$62,165	$73,113	$77,407	$83,688
	9	$64,653	$76,767	$82,437	$88,292
	10	$67,466	$80,349	$85,985	$91,710
	11	$71,779	$85,047	$90,930	$96,569
	12	$75,690	$89,152	$95,155	$100,752
	13	$83,678	$97,427	$103,597	$109,193

COLEBROOK	STEP	BA	BA+15	MA	MA+15	6TH YR
	1	$47,020	$49,200	$51,520	$53,711	$55,897
	2	$50,001	$52,215	$54,702	$56,926	$59,153
	3	$52,982	$55,229	$57,888	$60,145	$62,410
	4	$55,961	$58,242	$61,068	$63,361	$65,668
	5	$58,941	$61,254	$64,252	$66,579	$68,923
	6	$61,920	$64,268	$67,433	$69,798	$72,472
	7	$64,902	$67,281	$70,613	$73,017	$75,437
	8	$67,881	$70,292	$73,797	$76,234	$78,691
	9	$73,108	$75,628	$76,980	$79,452	$81,951
	10			$80,160	$82,668	$85,206
	11			$83,342	$85,888	$88,461
	12			$86,522	$89,105	$91,719
	13			$90,255	$92,902	$95,578
	14			$95,995	$98,642	$101,523
	15			$102,214	$105,155	$108,134

CORNWALL	STEP	BA	MA	6TH YR	PHD
	1	$51,826	$57,306	$58,844	$64,084
	2	$53,643	$59,860	$61,537	$67,117
	3	$55,529	$62,686	$64,375	$70,301
	4	$57,482	$65,650	$67,517	$73,982
	5	$59,510	$68,761	$71,104	$77,863
	6	$61,754	$72,032	$74,694	$81,960
	7	$64,091	$75,463	$79,250	$86,279
	8	$66,247	$80,222	$83,808	$90,042
	9	$70,963	$84,565	$89,284	$94,998
	10	$75,970	$89,251	$95,123	$100,344
	11	$80,652	$94,803	$101,060	$106,622
	12	$85,617	$100,690	$107,356	$113,281

2026-2027 SALARY SCHEDULES

LITCHFIELD COUNTY

GILBERT SCHOOL	STEP	BA	MA	6TH YR
	1	$51,500	$53,045	$53,439
	2	$52,207	$54,042	$55,260
	3	$52,913	$55,039	$57,081
	4	$53,620	$56,036	$58,902
	5	$54,327	$57,034	$60,725
	6	$57,198	$59,164	$65,175
	7	$59,578	$63,825	$68,620
	8	$64,352	$67,735	$71,532
	9	$66,609	$69,888	$75,440
	10	$69,661	$73,207	$79,029
	11	$74,962	$78,914	$83,678
	12	$78,311	$83,233	$87,002
	13	$85,207	$89,235	$92,466
	14	$90,738	$95,217	$99,988

KENT	STEP	BA	MA	6TH YR	PHD
	1	$51,175	$56,172	$58,081	$59,518
	2	$52,958	$58,537	$60,800	$62,304
	3	$54,809	$61,140	$63,660	$65,299
	4	$56,726	$64,015	$66,692	$68,409
	5	$59,301	$67,500	$70,637	$72,456
	6	$61,998	$71,182	$74,833	$76,760
	7	$64,829	$75,080	$79,288	$81,330
	8	$67,797	$79,201	$84,024	$86,188
	9	$70,908	$83,562	$89,057	$91,350
	10	$74,177	$88,166	$94,407	$96,847
	11	$79,138	$94,105	$100,773	$103,377
	12	$86,621	$102,582	$109,684	$112,517

NEW HARTFORD	STEP	BA	BA + 15	MA	MA + 15	MA+30
	2	$47,272	$49,323	$51,372	$53,629	$56,984
	3	$49,231	$51,553	$53,796	$55,988	$60,188
	4	$51,809	$54,016	$56,219	$58,604	$63,385
	5	$54,381	$56,561	$58,736	$61,359	$66,584
	6	$56,740	$59,250	$61,756	$64,775	$69,784
	7	$59,390	$62,213	$65,028	$68,509	$72,984
	8	$62,042	$65,171	$68,304	$72,243	$76,185
	9	$66,120	$69,445	$72,767	$76,336	$79,568
	10	$70,200	$73,711	$77,220	$80,427	$83,629
	11	$75,536	$78,907	$83,308	$85,918	$89,096
	12	$79,543	$82,876	$87,750	$90,094	$93,287
	13	$85,751	$89,111	$94,295	$96,534	$99,779
	14	$91,959	$95,345	$100,839	$102,974	$106,270

NEW MILFORD	STEP	BA	BA12	BA24	BA30	MA	MA12	MA24	MA30	6TH YR	PHD
	2	$54,690	$55,131	$55,571	$55,789	$57,420	$57,859	$58,298	$58,520	$60,145	$63,403
	3	$56,035	$56,488	$56,942	$57,168	$58,847	$59,299	$59,753	$59,979	$61,658	$65,013
	4	$57,394	$57,861	$58,331	$58,567	$60,302	$60,770	$61,241	$61,476	$63,211	$66,685
	5	$58,768	$59,253	$59,738	$59,982	$61,784	$62,275	$62,852	$63,002	$64,804	$68,409
	6	$60,311	$60,819	$61,325	$61,576	$63,458	$63,961	$64,468	$64,723	$66,599	$70,356
	7	$62,768	$63,300	$63,833	$64,098	$66,065	$66,596	$67,125	$67,391	$69,360	$73,295
	8	$65,373	$65,931	$66,488	$66,764	$68,828	$69,387	$69,944	$70,223	$72,287	$76,413
	9	$68,238	$68,824	$69,412	$69,703	$71,874	$72,458	$73,043	$73,338	$75,506	$79,843
	10	$71,535	$72,154	$72,774	$73,083	$75,371	$75,990	$76,612	$76,918	$79,210	$83,791
	11	$75,444	$76,088	$76,732	$77,052	$79,433	$80,078	$80,721	$81,040	$83,425	$88,192
	12	$79,139	$79,804	$80,471	$80,804	$83,271	$83,936	$84,602	$84,935	$87,402	$92,339
	13	$82,982	$83,671	$84,362	$84,709	$87,265	$87,955	$88,645	$88,990	$91,547	$96,663
	14	$88,190	$88,914	$89,639	$90,003	$92,691	$93,416	$94,139	$94,503	$97,191	$102,570
	15	$95,537	$96,314	$97,092	$97,481	$100,367	$101,143	$101,923	$102,312	$105,195	$110,965

2026-2027 SALARY SCHEDULES

LITCHFIELD COUNTY

NORFOLK	STEP	BA	BA+15	MA	MA+15	MA+30
	1	$54,455	$56,567	$58,805	$60,906	$63,002
	2	$56,430	$58,538	$60,907	$63,024	$65,138
	3	$58,485	$60,586	$63,089	$65,225	$67,353
	4	$60,624	$62,713	$65,360	$67,512	$69,653
	5	$62,851	$64,921	$67,721	$69,884	$72,039
	6	$65,167	$67,217	$70,175	$72,351	$74,514
	7	$67,578	$69,603	$72,727	$74,911	$77,079
	8	$70,088	$72,081	$75,380	$77,570	$79,743
	9	$73,785	$75,773	$78,138	$80,330	$82,507
	10			$81,006	$83,199	$85,373
	11			$83,989	$86,178	$88,346
	12			$87,089	$89,270	$91,431
	13			$90,312	$92,482	$94,632
	14			$93,664	$95,819	$97,951
	15			$105,391	$107,711	$110,005

NORTH CANAAN	STEP	BA	MA	6TH YR	PHD
	1	$48,255	$54,228	$56,604	$61,192
	2	$50,065	$56,939	$59,465	$64,253
	3	$51,966	$59,784	$62,405	$67,787
	4	$53,892	$62,775	$65,526	$71,517
	5	$56,047	$65,911	$69,787	$75,447
	6	$58,577	$69,500	$74,609	$80,317
	7	$62,602	$74,774	$80,264	$84,813
	8	$67,679	$80,403	$86,109	$91,482
	9	$71,205	$84,383	$90,279	$96,145
	10	$75,155	$88,960	$95,128	$101,428
	11	$77,969	$92,242	$98,614	$105,202
	12	$81,658	$96,557	$103,205	$110,156

PLYMOUTH	STEP	BA	MA	6TH YR
	2	$51,485	$54,875	$58,253
	3	$54,777	$58,212	$61,632
	4	$58,066	$61,547	$65,013
	5	$61,358	$64,884	$68,393
	6	$64,649	$68,218	$71,773
	7	$67,938	$71,555	$75,154
	8	$71,229	$74,890	$78,534
	9	$74,519	$78,225	$81,915
	10	$77,812	$81,560	$85,296
	11	$81,101	$84,897	$88,676
	12	$84,532	$88,419	$92,292
	13	$92,255	$96,427	$100,587

REGION 01	STEP	BA	MA	6TH YR	PHD
	1	$55,087	$60,989	$63,555	$68,331
	2	$57,576	$64,155	$67,052	$72,049
	3	$60,176	$67,487	$70,743	$75,969
	4	$62,895	$70,991	$74,638	$80,102
	5	$65,736	$74,677	$78,745	$84,458
	6	$68,704	$78,555	$83,080	$89,055
	7	$71,806	$82,634	$87,652	$93,898
	8	$75,050	$86,924	$92,477	$99,007
	9	$78,440	$91,438	$97,568	$104,394
	10	$81,983	$96,186	$102,937	$110,072
	11	$84,016	$98,897	$106,000	$113,312
	12	$87,591	$103,430	$111,018	$118,640

2026-2027 SALARY SCHEDULES

LITCHFIELD COUNTY

REGION 07	STEP	BA+15	MA	MA+15	MA+30
	1	$50,500	$54,500	$57,000	$61,500
	2	$53,000	$57,500	$60,000	$64,500
	3	$55,500	$60,500	$63,000	$67,500
	4	$58,000	$64,000	$66,500	$71,000
	5	$61,000	$67,500	$70,000	$74,500
	6	$64,000	$71,500	$74,000	$78,500
	7	$67,500	$76,000	$78,500	$83,000
	8	$71,000	$80,500	$83,000	$87,500
	9	$75,000	$85,000	$87,500	$92,000
	10	$79,000	$90,000	$92,500	$97,000
	11	$83,000	$95,000	$97,500	$102,000
	12	$87,000	$100,000	$102,500	$107,000

REGION 10	STEP	BA	BA+15	MA/BA+30	MA+15	6TH YR/MA+30
	3	$50,873	$52,457	$56,832	$58,079	$59,742
	4	$52,245	$53,850	$58,245	$59,472	$61,135
	5	$53,813	$55,397	$59,772	$61,019	$62,682
	6	$55,412	$57,284	$61,371	$62,618	$64,281
	7	$57,218	$59,089	$63,526	$64,964	$66,951
	8	$63,175	$65,094	$66,276	$67,783	$68,859
	9	$65,094	$67,962	$69,244	$70,845	$73,081
	10	$67,962	$69,244	$72,285	$74,148	$76,306
	11			$75,639	$77,376	$79,890
	12			$82,423	$84,301	$87,052
	13			$100,240	$102,487	$105,820

REGION 12	STEP	BA	BA+30	MA	MA+12	MA+24	MA+30	6TH YR	MA+60	PHD
	2	$55,910	$58,125	$62,326	$63,550	$64,651	$65,198	$67,282	$68,399	$69,491
	3	$57,372	$60,135	$64,514	$65,787	$66,956	$67,536	$69,768	$71,145	$72,298
	4	$59,471	$63,787	$68,524	$69,922	$71,204	$71,865	$74,370	$76,282	$77,559
	5	$62,397	$66,196	$71,392	$72,862	$74,223	$74,922	$77,602	$79,836	$81,192
	6	$64,628	$68,664	$74,315	$75,859	$77,295	$78,037	$80,886	$83,451	$84,878
	7	$66,862	$71,133	$77,241	$78,855	$80,366	$81,155	$84,171	$87,062	$88,565
	8	$69,093	$73,601	$80,164	$81,853	$83,435	$84,267	$87,461	$90,676	$92,251
	9	$71,326	$76,065	$83,087	$84,848	$86,506	$87,387	$90,744	$94,287	$95,936
	10	$73,554	$78,535	$86,009	$87,845	$89,578	$90,506	$94,031	$97,901	$99,623
	11	$75,784	$80,998	$88,935	$90,842	$92,651	$93,621	$97,318	$101,511	$103,312
	12	$78,019	$83,468	$91,861	$93,839	$95,722	$96,736	$100,604	$105,123	$106,997
	13	$82,559	$88,416	$97,493	$99,611	$101,634	$102,725	$106,884	$111,810	$113,825
	14	$87,172	$93,404	$103,084	$105,334	$107,484	$108,643	$113,068	$118,344	$120,485
	15	$91,785	$98,391	$108,674	$111,056	$113,333	$114,560	$119,252	$124,878	$127,145

REGION 14	STEP	BA	BA+18	MA	MA+18	MA+30	MA+48	PHD
	1	$48,809	$50,726	$52,418	$53,399	$55,722	$58,240	$59,579
	2	$50,685	$52,615	$54,600	$55,602	$57,944	$60,483	$61,832
	3	$52,656	$54,591	$57,024	$58,047	$60,412	$62,974	$64,338
	4	$54,727	$56,678	$59,714	$60,762	$63,148	$65,738	$67,115
	5	$56,896	$59,021	$62,700	$63,777	$66,188	$68,805	$70,199
	6	$59,154	$61,801	$66,013	$67,120	$69,561	$72,211	$73,622
	7	$61,024	$64,887	$69,694	$70,831	$73,308	$75,990	$77,422
	8	$63,118	$68,317	$73,776	$74,950	$77,464	$80,183	$81,638
	9	$70,089	$71,733	$78,310	$79,525	$82,077	$84,842	$86,320
	10		$75,319	$83,339	$84,598	$87,197	$90,009	$91,518
	11		$82,214	$88,079	$89,385	$92,064	$94,965	$96,517
	12		$93,081	$102,160	$103,654	$106,689	$109,977	$111,731

2026-2027 SALARY SCHEDULES

LITCHFIELD COUNTY

REGION 20	STEP	BA	MA	MA+15	MA+30
	1	$53,947	$58,089	$59,223	$60,642
	2	$56,543	$60,803	$62,069	$63,567
	3	$58,384	$62,588	$64,085	$65,581
	4	$60,170	$64,572	$66,101	$67,597
	5	$61,039	$66,144	$67,959	$69,435
	6	$62,855	$69,151	$71,249	$72,611
	7	$64,784	$72,441	$74,880	$76,809
	8	$69,604	$77,092	$79,759	$81,630
	9	$73,897	$82,741	$85,558	$87,723
	10	$78,189	$88,390	$91,358	$93,816
	11	$82,293	$93,823	$96,934	$99,679
	12	$85,790	$97,810	$101,054	$103,915
	13	$89,436	$101,967	$105,601	$108,331
	14	$93,237	$106,301	$109,826	$112,935
	15	$97,200	$110,818	$114,494	$117,735

SALISBURY	STEP	BA	MA	6TH YR	PHD
	1	$53,853	$59,561	$61,738	$66,771
	2	$55,884	$62,262	$64,844	$70,129
	3	$57,995	$65,229	$68,103	$73,655
	4	$60,182	$68,507	$71,563	$77,351
	5	$62,451	$71,948	$75,116	$81,629
	6	$64,806	$75,565	$78,893	$86,134
	7	$67,412	$79,362	$84,042	$90,891
	8	$70,125	$83,345	$89,528	$95,907
	9	$73,276	$87,337	$93,749	$99,987
	10	$78,609	$93,160	$99,723	$105,919
	11	$83,047	$97,877	$104,512	$110,687
	12	$87,746	$102,902	$109,636	$115,806

SHARED SERVICES	STEP	BA	BA+15	MA	MA+15	6TH YR
	1	$43,554	$47,186	$50,764	$52,555	$54,219
	2	$45,641	$49,418	$53,140	$55,002	$56,732
	3	$48,932	$52,740	$56,528	$58,432	$60,200
	4	$50,739	$54,568	$58,421	$60,369	$62,170
	5	$53,202	$57,342	$60,951	$62,943	$64,778
	6	$56,411	$60,248	$64,213	$66,244	$68,111
	7	$59,320	$63,142	$67,124	$69,227	$71,125
	8	$62,936	$66,726	$70,779	$72,890	$74,814
	9	$66,770	$70,513	$74,599	$76,745	$78,696
	10	$70,952	$74,315	$78,739	$80,696	$82,650
	11	$75,270	$78,856	$82,983	$85,194	$87,190
	12	$80,852	$83,216	$87,345	$89,586	$91,044
	13	$87,452	$90,316	$94,545	$96,686	$98,544
	14	$94,340	$97,580	$101,766	$104,102	$106,178

SHARON	STEP	BA	MA	6TH YR	PHD
	1	$56,006	$61,163	$68,891	$72,976
	2	$58,728	$63,885	$71,325	$75,554
	3	$61,450	$66,319	$73,759	$78,132
	4	$64,173	$68,897	$76,192	$80,710
	5	$66,895	$71,475	$78,626	$83,288
	6	$69,617	$74,197	$81,060	$85,866
	7	$72,195	$76,906	$83,493	$88,444
	8	$74,773	$79,209	$85,927	$91,022
	9	$77,351	$81,787	$88,360	$93,600
	10	$79,929	$84,509	$90,794	$96,178
	11	$82,507	$87,231	$93,228	$98,756
	12	$85,085	$89,954	$95,661	$101,334
	13	$87,663	$92,676	$98,095	$103,912
	14	$90,241	$94,677	$100,529	$106,490
	15	$97,975	$102,411	$108,263	$114,224

LITCHFIELD COUNTY

THOMASTON	STEP	BA	MA	6TH YR
	1	$47,173	$51,965	$55,390
	2	$49,679	$54,751	$58,402
	A	$52,319	$57,685	$61,577
	B	$55,098	$60,777	$64,926
	C	$58,026	$64,034	$68,455
	D	$61,109	$67,466	$72,177
	E	$64,356	$71,082	$76,102
	F	$67,775	$74,892	$80,239
	G	$71,376	$78,906	$84,603
	H	$75,605	$83,517	$89,522
	Max Step	$85,696	$94,597	$101,375

TORRINGTON	STEP	BA	MA	MA+15	6TH YR
	1	$44,529	$49,079	$50,951	$53,074
	2	$46,679	$51,421	$53,262	$55,432
	3	$48,802	$53,764	$55,574	$57,790
	4	$50,997	$56,163	$57,943	$60,210
	5	$53,307	$58,697	$60,447	$62,768
	6	$55,773	$61,365	$63,086	$65,452
	7	$59,380	$65,405	$67,108	$69,723
	8	$63,863	$70,399	$72,110	$75,006
	9	$66,678	$73,468	$75,180	$78,218
	10	$69,490	$76,535	$78,254	$81,431
	11	$73,194	$80,728	$82,500	$85,930
	12	$76,526	$84,735	$86,634	$90,390
	13	$81,946	$90,736	$92,770	$96,791
	14	$90,733	$100,831	$103,132	$107,769

WATERTOWN	STEP	BA	MA	6TH YR
	4	$51,809	$55,600	$57,875
	5	$53,322	$57,875	$60,912
	6	$54,842	$60,152	$63,946
	7	$57,875	$63,189	$66,981
	8	$60,912	$66,222	$70,017
	9	$63,189	$69,256	$73,809
	10	$65,464	$72,293	$77,603
	11	$67,739	$76,085	$80,638
	12	$70,017	$79,142	$84,433
	13	$73,970	$84,025	$89,511
	14	$77,925	$88,907	$94,590
	15	$80,877	$92,379	$98,187
	16	$88,236	$100,743	$106,918

WINCHESTER	STEP	BA	MA	6TH YR
	2	$44,456	$49,438	$52,836
	3	$46,292	$51,516	$55,083
	4	$48,530	$54,013	$57,753
	5	$50,860	$56,630	$60,554
	6	$53,344	$59,375	$63,494
	7	$55,930	$62,257	$66,577
	8	$58,642	$65,278	$69,811
	9	$61,490	$68,450	$73,205
	10	$65,419	$73,185	$78,284
	11	$69,465	$77,920	$83,362
	12	$73,880	$82,974	$88,777
	13	$83,710	$94,118	$100,709

2026-2027 SALARY SCHEDULES

MIDDLESEX COUNTY

CLINTON	STEP	BA	BA+30	MA	BA+60	MA+30
	2	$52,283	$55,087	$56,624	$58,465	$59,414
	3	$55,874	$58,679	$60,626	$62,565	$63,901
	4	$59,427	$62,235	$64,655	$66,704	$68,494
	5	$63,868	$66,656	$69,609	$71,775	$74,078
	6	$68,639	$71,395	$74,946	$77,232	$80,119
	7	$71,171	$73,900	$77,785	$80,133	$83,351
	8	$73,704	$76,405	$80,621	$83,034	$86,583
	9	$76,472	$79,276	$83,649	$86,153	$89,833
	10	$79,624	$82,543	$87,098	$89,704	$93,536
	11	$91,266	$94,612	$99,834	$102,822	$107,214

CROMWELL	STEP	BA	MA	6TH YR	PHD
	3	$54,171	$58,642	$61,834	
	4	$56,041	$60,813	$64,240	
	5	$57,980	$63,215	$66,744	
	6	$59,995	$65,724	$69,351	$70,597
	7	$62,083	$68,338	$72,071	$73,415
	8	$64,407	$71,232	$75,093	$76,537
	9	$66,999	$74,448	$78,440	$80,004
	10	$68,750	$78,004	$82,162	$84,028
	11	$73,329	$82,882	$87,268	$89,188
	12	$77,908	$89,167	$93,874	$95,915
	13	$82,488	$95,452	$100,480	$102,642
	14		$101,736	$107,086	$109,368

EAST HADDAM	STEP	BA	BA+30	MA	MA+30	PHD
	1	$54,754	$56,863	$58,043	$60,950	$64,014
	2	$56,398	$58,445	$59,604	$62,654	$65,809
	3	$58,461	$60,478	$61,628	$64,847	$67,658
	4	$60,604	$62,617	$63,926	$66,818	$69,721
	5	$63,568	$65,132	$66,555	$69,324	$72,179
	6	$66,685	$67,812	$69,206	$72,028	$74,900
	7	$69,490	$70,382	$71,701	$74,969	$77,192
	8	$73,196	$73,361	$74,808	$78,579	$81,136
	9	$79,685	$76,475	$78,939	$82,894	$85,652
	10		$79,728	$83,321	$87,460	$90,435
	11		$83,233	$88,038	$92,289	$95,498
	12		$93,619	$98,867	$103,620	$106,584

2026-2027 SALARY SCHEDULES

MIDDLESEX COUNTY

EAST HAMPTON	STEP	BA	MA	6TH YR
	1	$55,428	$65,199	$69,150
	2	$59,543	$70,153	$74,183
	3	$62,677	$73,845	$78,087
	4	$65,347	$76,996	$81,422
	5	$68,141	$80,282	$84,909
	6	$71,054	$83,721	$88,552
	7	$74,096	$87,306	$92,352
	8	$77,276	$91,051	$96,324
	9	$80,596	$94,975	$100,474
	10	$84,064	$99,065	$104,814
	11	$87,687	$103,335	$109,343
	12	$92,700	$109,250	$115,603

MIDDLETOWN	STEP	BA	MA	6TH YR
	3	$51,358	$56,514	$58,372
	4	$52,391	$58,060	$61,460
	5	$54,246	$60,431	$63,521
	6	$57,338	$62,491	$66,610
	7	$61,460	$65,582	$70,735
	8	$62,275	$70,527	$76,918
	9	$66,112	$76,565	$82,910
	10	$69,947	$80,473	$88,904
	11	$76,074	$86,496	$97,187
	12	$84,296	$97,275	$106,037

OLD SAYBROOK	STEP	BA	MA	6TH YR
	3	$51,411	$60,132	$63,304
	4	$52,702	$62,423	$65,836
	5	$53,993	$64,715	$68,368
	6	$55,285	$67,006	$70,899
	7	$56,574	$69,298	$73,432
	8	$58,214	$71,607	$75,952
	9	$60,491	$73,917	$78,472
	10	$65,719	$76,500	$81,262
	11		$79,083	$84,053
	12		$83,395	$89,072
	13		$87,785	$93,942
	14		$93,675	$100,547
	15		$100,791	$108,182

2026-2027 SALARY SCHEDULES

MIDDLESEX COUNTY

PORTLAND	STEP	BA	MA	6TH YR
	3	$53,524	$58,394	$61,671
	4	$55,806	$60,439	$63,600
	5	$58,789	$62,601	$65,872
	6	$62,310	$66,224	$69,489
	7	$65,831	$69,847	$73,105
	8	$69,351	$73,470	$76,723
	9	$72,872	$77,093	$80,339
	10	$76,392	$80,716	$83,956
	11	$80,313	$84,760	$88,010
	12	$83,351	$87,918	$91,214
	13	$86,388	$91,075	$94,418
	14	$90,826	$95,753	$99,267

REGION 04	STEP	BA	BA+30	MA	6TH YR	6TH+30	PHD
	3	$54,540	$58,880	$60,657	$64,244	$65,014	$66,588
	4	$56,722	$61,676	$63,448	$67,134	$67,875	$69,384
	5	$58,991	$64,606	$66,366	$70,156	$70,861	$72,299
	6	$61,350	$67,675	$69,419	$73,313	$73,980	$75,335
	7	$63,804	$70,890	$72,613	$76,611	$77,234	$78,499
	8	$66,356	$74,257	$75,953	$80,059	$80,633	$81,796
	9	$69,010	$77,784	$79,447	$83,661	$84,181	$85,231
	10	$71,770	$81,479	$83,101	$87,426	$87,884	$88,810
	11	$74,642	$85,349	$86,924	$91,360	$91,751	$92,541
	12	$80,344	$92,532	$94,106	$98,813	$99,141	$99,803
	13	$85,237	$98,167	$99,837	$104,830	$105,178	$105,881

REGION 13	STEP	BA	BA+30	MA	6TH YR	PHD
	3	$63,029	$65,484	$69,808	$75,836	$79,534
	4	$65,230	$68,137	$72,935	$78,863	$82,561
	5	$67,430	$70,789	$76,062	$81,892	$85,588
	6	$69,630	$73,443	$79,191	$84,919	$88,614
	7	$71,828	$76,097	$82,318	$87,950	$91,642
	8	$74,029	$78,751	$85,448	$90,976	$94,672
	9	$76,228	$81,405	$88,574	$94,004	$97,699
	10	$78,427	$84,058	$91,699	$97,030	$100,727
	11	$80,629	$86,713	$94,827	$100,058	$103,754
	12	$82,827	$89,368	$97,954	$103,088	$106,782
	13	$85,028	$92,020	$101,083	$106,114	$109,812
	14	$88,818	$96,416	$106,124	$111,133	$114,905

2026-2027 SALARY SCHEDULES

MIDDLESEX COUNTY

REGION 17	STEP	BA	BA+30	MA	MA+30
	2	$52,580	$54,001	$54,552	$57,465
	3	$54,984	$56,909	$57,522	$60,612
	4	$58,177	$60,278	$60,959	$64,235
	5	$60,669	$63,750	$64,501	$67,976
	6	$63,593	$67,329	$68,159	$71,843
	7	$66,824	$71,282	$72,195	$76,151
	8	$71,898	$77,811	$78,809	$83,182
	9	$76,972	$84,340	$85,423	$90,213
	10	$82,046	$90,869	$92,037	$97,244
	11	$87,121	$97,399	$98,649	$104,275

WESTBROOK	STEP	BA	BA+30	MA	MA+30	PHD
	5	$57,607	$59,911	$60,487	$63,368	$66,660
	6	$60,487	$62,789	$63,368	$66,660	$70,363
	7	$63,368	$66,001	$66,660	$70,363	$73,655
	8	$66,660	$69,292	$70,363	$73,655	$77,767
	9	$68,930	$72,915	$73,655	$77,767	$82,294
	10	$71,199	$76,035	$77,767	$82,294	$86,411
	11	$73,469	$79,156	$80,940	$85,303	$89,463
	12	$75,738	$82,275	$86,087	$90,552	$94,912
	13	$78,008	$85,398	$91,235	$95,799	$100,359
	14	$83,185	$91,065	$97,290	$102,156	$107,018

2026-2027 SALARY SCHEDULES

NEW HAVEN COUNTY

ACES	STEP	BA	MA/BA+30	6 YR/MA+30	BA	MA	6YR
	2	$54,987	$59,981	$63,267	$61,196	$66,752	$70,409
	3	$57,004	$62,366	$65,684	$63,440	$69,405	$73,100
	4	$59,097	$64,844	$68,192	$65,768	$72,164	$75,891
	5	$61,264	$67,423	$70,799	$68,181	$75,032	$78,790
	6	$63,512	$70,102	$73,501	$70,684	$78,016	$81,799
	7	$65,843	$72,889	$76,308	$73,276	$81,116	$84,922
	8	$68,259	$75,788	$79,223	$75,965	$84,342	$88,167
	9	$70,763	$78,800	$82,247	$78,751	$87,694	$91,535
	10	$75,097	$81,931	$85,389	$83,575	$91,181	$95,029
	11	$80,015	$85,189	$88,650	$89,047	$94,805	$98,659
	12		$88,574	$92,035		$98,576	$102,425
	13		$92,097	$95,551		$102,493	$106,338
	14		$97,889	$101,480		$108,940	$112,937
	15		$104,444	$108,199		$116,236	$120,415

AMITY	STEP	BA	MA	6TH YR	PHD
	4	$56,747	$60,967	$63,359	$65,382
	5	$59,351	$64,223	$66,686	$68,749
	6	$62,075	$67,652	$70,187	$72,289
	7	$64,924	$71,266	$73,873	$76,012
	8	$67,904	$75,071	$77,751	$79,927
	9	$71,022	$79,080	$81,833	$84,043
	10	$74,282	$83,302	$86,129	$88,371
	11	$77,690	$87,750	$90,650	$92,922
	12	$81,256	$92,436	$95,409	$97,707
	13	$85,280	$97,386	$100,499	$102,836
	14	$89,303	$102,336	$105,588	$107,965
	15	$91,069	$104,360	$108,199	$110,634

ANSONIA	STEP	BA	MA	MA+30	PHD
	1	$60,900	$64,708	$69,962	$75,212
	2	$62,727	$66,649	$72,060	$77,468
	3	$64,609	$68,649	$74,222	$79,793
	4	$66,547	$70,707	$76,449	$82,187
	5	$68,544	$72,829	$78,742	$84,652
	6	$70,599	$75,014	$81,104	$87,192
	7	$72,718	$77,264	$83,538	$89,807
	8	$74,900	$79,582	$86,044	$92,502
	9		$81,970	$88,626	$95,277
	10		$84,429	$91,285	$98,134
	11		$86,963	$94,023	$101,079
	12		$89,572	$96,844	$104,111
	13		$92,260	$99,750	$107,235
	14		$95,027	$102,742	$110,452
	15		$97,878	$105,824	$113,766

BETHANY	STEP	BA	MA	MA+15	6TH YR
	2	$57,934	$59,604	$61,275	$62,944
	3	$59,441	$61,153	$62,867	$64,580
	4	$60,986	$62,743	$64,503	$66,260
	5	$62,573	$64,374	$66,180	$67,983
	6	$64,199	$66,049	$67,899	$69,751
	7	$65,869	$67,766	$69,665	$71,565
	8	$67,581	$69,527	$71,477	$73,425
	9	$69,339	$71,335	$73,335	$75,333
	10	$71,518	$73,543	$75,569	$77,594
	11	$73,663	$75,749	$77,836	$79,922
	12	$76,242	$78,401	$80,560	$82,720
	13	$78,910	$81,145	$83,380	$85,616
	14	$82,066	$84,391	$86,715	$89,041
	15	$85,350	$87,766	$90,184	$92,602
	16	$88,764	$91,277	$93,792	$96,306
	17	$92,768	$95,394	$98,022	$100,650

2026-2027 SALARY SCHEDULES

NEW HAVEN COUNTY

BRANFORD	STEP	BA	MA	6TH YR	6TH+15	6TH+30
	2	$56,974	$59,916	$63,845	$65,412	$67,770
	3	$58,163	$61,102	$65,032	$66,604	$68,955
	4	$59,809	$62,524	$66,454	$68,019	$70,377
	5	$61,291	$64,240	$68,161	$69,732	$72,088
	6	$63,342	$66,290	$70,217	$71,783	$74,141
	7	$64,741	$67,680	$71,611	$73,184	$75,175
	8	$67,643	$70,590	$74,510	$76,084	$78,033
	9	$71,044	$73,994	$77,921	$79,490	$81,391
	10	$75,013	$77,954	$81,885	$83,452	$85,306
	11	$79,843	$82,786	$86,714	$88,285	$90,088
	12	$84,668	$88,172	$92,230	$93,852	$95,916
	13	$89,108	$93,155	$97,323	$98,990	$101,304
	14	$100,989	$104,410	$108,962	$110,783	$113,513

CHESHIRE	STEP	BA	MA	6TH YR	6TH+30
	2	$55,279	$59,804	$65,553	$72,525
	3	$56,746	$62,129	$68,121	$74,726
	4	$58,214	$64,330	$70,322	$77,415
	5	$59,683	$66,654	$73,013	$79,740
	6	$60,906	$68,977	$75,459	$81,942
	7	$62,250	$71,790	$78,517	$84,632
	8	$63,962	$74,480	$82,064	$87,935
	9	$66,164	$77,538	$85,365	$91,601
	10	$68,610	$81,452	$89,034	$96,374
	11	$73,747	$87,812	$95,150	$102,487
	12	$79,005	$94,048	$101,142	$107,136
	13	$83,531	$97,229	$104,201	$109,825
	14	$88,067	$103,288	$110,397	$115,637

DERBY	STEP	BA	BA+15	MA	MA+15	6TH	6TH+15	PHD
	1	$56,416	$57,629	$60,708	$63,568	$66,745	$68,779	$73,609
	2	$58,109	$59,589	$62,985	$65,730	$68,881	$71,049	$76,111
	3	$59,853	$61,615	$65,367	$67,964	$71,085	$73,393	$78,699
	5	$61,679	$63,708	$67,851	$70,275	$73,359	$75,815	$81,374
	6	$63,622	$65,875	$70,429	$72,664	$75,707	$78,317	$84,141
	7	$65,659	$68,116	$73,105	$75,135	$78,130	$80,901	$87,002
	8	$67,759	$70,432	$75,883	$77,690	$80,631	$83,571	$89,960
	9	$69,927	$72,826	$78,766	$80,331	$83,211	$86,330	$93,018
	10	$72,165	$75,302	$81,760	$83,063	$85,874	$89,179	$96,181
	11	$74,475	$77,862	$84,867	$85,887	$88,621	$92,121	$99,451
	12	$76,857	$80,509	$88,091	$88,839	$91,457	$95,162	$102,833
	13	$79,317	$83,246	$91,439	$92,186	$94,749	$98,302	$106,329
	14	$81,854	$86,076	$94,913	$95,660	$98,539	$101,547	$109,944
	15	$84,474	$89,003	$98,521	$99,264	$103,170	$104,899	$113,683
	16	$88,016	$93,407	$103,313	$105,957	$108,687	$110,578	$117,085

EAST HAVEN	STEP	BA	MA	6TH YR
	4	$54,935	$56,085	$59,756
	5	$57,940	$59,431	$63,184
	6	$60,807	$62,663	$66,477
	7	$63,814	$66,071	$69,941
	8	$66,971	$69,664	$73,585
	9	$70,284	$73,452	$77,419
	10	$74,479	$77,819	$81,834
	11	$78,925	$82,446	$86,501
	12	$83,636	$87,348	$91,435
	13	$88,629	$92,540	$96,650
	14	$95,321	$99,505	$103,687

NEW HAVEN COUNTY

GUILFORD	STEP	BA	MA	6TH YR	PHD
	4	$55,757	$62,477	$67,727	$68,527
	5	$58,382	$65,365	$71,402	$72,202
	6	$61,007	$68,252	$75,078	$75,878
	7	$63,107	$70,353	$79,015	$79,815
	8	$64,997	$72,453	$81,641	$82,441
	9	$67,202	$75,078	$84,265	$85,065
	10	$69,407	$77,702	$86,628	$87,428
	11	$71,612	$80,590	$88,990	$89,790
	12	$74,237	$83,478	$92,201	$93,001
	13	$79,283	$89,115	$96,904	$97,704
	14	$84,328	$94,752	$101,608	$102,408
	15	$90,030	$101,159	$108,479	$109,279

HAMDEN	STEP	BA	MA	6TH YR	6TH+30	6TH+45
	5	$49,723	$54,102	$58,955	$61,394	$63,131
	6	$51,365	$55,785	$60,558	$63,067	$64,859
	7	$53,750	$58,047	$62,215	$64,793	$66,635
	8	$55,895	$59,944	$64,245	$67,105	$68,771
	9	$58,047	$62,101	$66,388	$69,244	$71,163
	10	$59,943	$64,005	$68,299	$71,145	$73,112
	11	$62,093	$66,150	$70,442	$73,088	$75,453
	12	$64,406	$68,581	$72,781	$75,643	$78,032
	13	$69,027	$73,282	$77,828	$80,884	$83,221
	14	$75,308	$79,829	$84,816	$88,146	$90,572
	15	$82,514	$87,354	$92,844	$96,489	$99,030
	16	$89,720	$94,879	$100,871	$104,833	$107,488
	17	$96,926	$102,404	$108,899	$113,176	$115,946

MADISON	STEP	BA	MA	6TH YR
	1	$61,000	$62,000	$70,000
	2	$62,500	$63,500	$71,000
	3	$63,500	$64,500	$72,000
	4	$64,500	$66,000	$73,000
	5	$65,500	$67,500	$74,000
	6	$66,500	$69,500	$75,000
	7	$67,500	$71,500	$76,000
	8	$68,500	$73,500	$77,000
	9	$69,500	$75,500	$79,000
	10	$70,500	$78,000	$84,000
	11	$71,500	$87,000	$91,000
	12		$92,000	$101,000
	13	$90,500	$102,000	$111,000

MERIDEN	STEP	BA	MA	6TH YR	PHD
	4	$55,048	$58,274	$62,748	$64,748
	5	$57,234	$60,148	$65,038	$67,038
	6	$59,106	$61,916	$67,119	$69,119
	7	$60,876	$64,517	$69,512	$71,512
	8	$63,581	$67,952	$73,050	$75,050
	9	$67,744	$72,842	$78,046	$80,046
	10	$71,802	$78,046	$83,248	$85,248
	11	$77,004	$83,248	$88,556	$90,556
	12	$82,208	$88,972	$94,382	$96,382
	13	$88,452	$95,215	$101,147	$103,147
	14	$90,221	$97,119	$103,170	$105,170
	15	$92,025	$99,061	$105,233	$107,233
	16	$93,866	$101,042	$107,338	$109,338

2026-2027 SALARY SCHEDULES

NEW HAVEN COUNTY

MILFORD	STEP	BA	MA	MA+15	6TH YR	PHD
	4	$52,526	$56,988	$58,902	$63,415	$68,939
	5	$54,587	$58,993	$61,049	$65,777	$71,339
	6	$56,645	$61,080	$63,189	$68,191	$73,801
	7	$58,702	$63,237	$65,386	$70,603	$76,254
	8	$60,824	$65,402	$67,582	$72,995	$78,692
	9	$62,931	$67,539	$69,774	$75,409	$81,152
	10	$65,047	$69,697	$71,971	$77,832	$83,612
	11	$68,894	$74,425	$76,753	$82,670	$88,669
	12	$72,742	$79,153	$81,535	$87,505	$93,726
	13	$76,591	$83,879	$86,318	$92,343	$98,783
	14	$80,438	$88,607	$91,099	$97,181	$103,840
	15	$91,828	$101,686	$104,460	$111,147	$118,640

NAUGATUCK	STEP	BA	MA	MA+15	6TH YR	6TH+15
	3	$53,396	$58,425	$61,031	$63,803	$66,467
	4	$55,684	$60,938	$63,555	$66,366	$69,084
	5	$58,098	$63,557	$66,184	$69,029	$71,804
	6	$60,618	$66,290	$68,922	$71,803	$74,629
	7	$63,246	$69,141	$71,773	$74,685	$77,566
	8	$65,988	$72,113	$74,741	$77,684	$80,619
	9	$68,850	$75,215	$77,835	$80,801	$83,792
	10	$71,834	$78,448	$81,052	$84,046	$87,090
	11	$74,950	$81,821	$84,407	$87,422	$90,518
	12	$78,201	$85,341	$87,898	$90,931	$94,079
	13	$81,591	$89,011	$91,534	$94,583	$97,783
	14	$85,130	$92,837	$95,318	$98,379	$101,632
	15	$89,494	$96,773	$99,641	$102,836	$106,244
	16	$96,187	$103,207	$106,541	$109,957	$113,604

NEW HAVEN	STEP	BA	MA	6TH YR	PHD
	E	$53,220	$55,413	$58,015	$62,078
	F	$55,531	$57,724	$60,326	$64,388
	G	$57,884	$60,078	$62,679	$66,743
	H	$60,294	$62,494	$65,088	$69,170
	I	$62,766	$64,959	$67,560	$71,623
	J	$65,341	$67,555	$70,185	$74,291
	K	$68,178	$70,413	$73,069	$77,215
	L	$71,151	$73,408	$76,092	$80,279
	M	$74,313	$76,580	$79,278	$83,486
	N	$77,775	$80,051	$82,764	$86,992
	O	$81,837	$84,113	$86,826	$91,054
	P	$86,075	$88,351	$91,064	$95,292
	Q	$90,580	$92,856	$95,569	$99,797
	R	$95,080	$97,356	$100,069	$104,297
	S	$98,830	$101,106	$103,819	$108,047

NORTH BRANFORD	STEP	BA	MA	6TH YR	PHD
	2	$55,600	$59,600	$62,700	$65,800
	3	$57,600	$62,600	$65,800	$69,000
	4	$59,600	$65,600	$68,900	$72,200
	5	$61,600	$68,600	$72,000	$75,400
	6	$63,600	$71,600	$75,100	$78,600
	7	$65,600	$74,600	$78,200	$81,800
	8	$67,600	$77,600	$81,300	$85,000
	9	$69,600	$80,600	$84,400	$88,200
	10	$71,600	$83,600	$87,500	$91,400
	11	$73,600	$86,600	$90,600	$94,600
	12	$77,150	$91,150	$95,250	$99,350
	13	$80,700	$95,700	$99,900	$104,100

NEW HAVEN COUNTY

NORTH HAVEN	STEP	BA	MA	6TH YR
	2	$48,373	$52,602	$55,273
	3	$50,220	$54,991	$57,923
	4	$52,139	$57,488	$60,702
	5	$54,129	$60,098	$63,613
	6	$56,196	$62,829	$66,665
	7	$58,342	$65,681	$69,862
	8	$60,570	$68,665	$73,214
	9	$62,884	$71,782	$76,725
	10	$65,287	$75,043	$80,405
	11	$74,344	$78,450	$84,262
	12		$82,013	$88,304
	13		$85,738	$92,539
	14		$98,317	$106,373

ORANGE	STEP	BA	MA	MA+15	6TH YR	6TH YR+15
	2	$51,916	$53,828	$56,127	$58,424	$60,722
	3	$53,817	$55,797	$58,181	$60,561	$62,944
	4	$55,794	$57,848	$60,319	$62,786	$65,258
	5	$57,030	$59,085	$61,550	$64,022	$66,491
	6	$58,260	$60,319	$62,786	$65,258	$67,727
	7	$59,906	$61,964	$64,435	$66,907	$69,372
	8	$61,666	$63,727	$66,195	$68,666	$71,134
	9	$63,956	$66,014	$68,531	$70,955	$73,424
	10	$66,947	$69,007	$71,477	$73,946	$76,417
	11	$70,999	$73,056	$75,524	$78,000	$80,470
	12	$75,577	$77,635	$80,108	$82,574	$85,043
	13	$77,209	$82,742	$85,215	$87,682	$90,151
	14	$80,231	$86,864	$89,235	$91,602	$93,967
	15	$83,733	$91,099	$93,475	$95,846	$98,213
	16	$92,057	$100,606	$103,115	$105,623	$108,123

OXFORD	STEP	BA	MA	6TH YR
	3	$51,747	$54,639	$57,821
	4	$53,683	$56,682	$59,984
	5	$56,284	$59,425	$62,888
	6	$59,013	$62,304	$65,933
	7	$61,876	$65,320	$69,125
	8	$64,876	$68,483	$72,471
	9	$68,023	$71,800	$75,981
	10	$71,323	$75,275	$79,661
	11	$74,782	$78,919	$83,517
	12	$78,407	$82,740	$87,559
	13	$82,212	$86,636	$91,683
	14	$85,647	$91,253	$96,566
	15	$90,439	$97,606	$103,288
	16	$93,027	$100,507	$106,359

REGION 15	STEP	BA	BA+15	MA	MA+15	MA+30
	5	$55,834	$58,294	$62,510	$63,578	$66,364
	6	$57,801	$60,370	$65,134	$66,208	$69,169
	7	$59,825	$63,091	$68,305	$69,527	$72,412
	8	$61,849	$65,814	$71,475	$72,994	$75,655
	9	$63,874	$68,538	$74,641	$76,484	$78,897
	10	$65,896	$71,257	$77,810	$79,968	$82,145
	11	$67,924	$73,979	$81,067	$83,460	$85,693
	12	$71,301	$77,546	$85,113	$87,410	$90,063
	13	$74,677	$81,107	$89,240	$91,358	$94,556
	14	$78,055	$84,670	$93,369	$95,310	$99,140
	15	$82,606	$89,549	$98,858	$100,768	$105,075
	16	$87,156	$94,428	$104,346	$106,226	$111,010

2026-2027 SALARY SCHEDULES

NEW HAVEN COUNTY

REGION 16	STEP	BA	BA+15	MA	MA+15	MA+30	6TH+15	6TH+30	6TH+45
	1	$50,419	$51,241	$52,217	$53,206	$53,934	$57,974	$59,783	$63,497
	2	$51,310	$52,352	$53,272	$54,181	$55,161	$59,811	$61,750	$65,035
	3	$52,511	$53,407	$54,516	$55,422	$56,399	$61,051	$63,054	$66,300
	4	$53,814	$54,943	$55,896	$56,981	$58,229	$62,651	$64,524	$68,293
	5	$55,107	$56,100	$57,396	$58,472	$60,624	$64,617	$66,539	$71,305
	6	$57,692	$59,306	$60,559	$62,170	$64,323	$67,910	$69,708	$75,243
	7	$60,500	$62,255	$63,970	$65,626	$67,881	$71,465	$73,122	$78,713
	8	$63,840	$65,738	$67,914	$69,615	$71,968	$75,368	$77,210	$81,869
	9	$67,716	$69,790	$72,347	$74,152	$76,679	$80,043	$82,044	$86,118
	10	$71,592	$73,842	$76,780	$78,689	$81,390	$84,718	$86,878	$90,367
	11	$75,468	$77,894	$81,213	$83,226	$86,101	$89,393	$91,712	$94,616
	12	$93,228	$96,283	$100,631	$103,117	$106,697	$110,526	$113,438	$116,161

SEYMOUR	STEP	BA	MA	6TH YR
	1	$53,277	$63,163	$68,845
	2	$55,007	$64,927	$70,787
	3	$58,468	$67,631	$73,662
	4	$60,200	$70,336	$76,535
	5	$61,931	$73,041	$79,408
	6	$63,662	$75,746	$82,283
	7	$65,392	$78,452	$85,154
	8	$67,124	$81,158	$88,029
	9		$83,862	$90,903
	10		$86,567	$93,776
	11		$89,273	$96,650
	12		$91,978	$99,523
	13		$95,528	$103,196
	14		$102,260	$110,301

WALLINGFORD	STEP	BA	MA	6TH YR
	1	$56,262	$59,598	$60,012
	2	$57,708	$61,532	$62,663
	3	$59,682	$63,997	$65,835
	4	$61,726	$66,565	$69,165
	5	$63,840	$69,240	$72,666
	6	$66,026	$73,088	$76,345
	7	$68,286	$75,988	$80,209
	8	$70,625	$79,011	$84,267
	9	$73,045	$82,156	$88,534
	10	$75,546	$85,432	$93,016
	11	$78,132	$88,844	$97,723
	12	$80,808	$92,400	$102,667
	13	$87,048	$99,479	$112,348

WATERBURY	STEP	BA	MA	6TH YR	6TH+15	PHD
	7	$61,497	$65,604	$67,620	$69,684	$71,723
	8	$63,564	$67,809	$69,892	$72,025	$74,133
	9	$65,699	$70,085	$72,240	$74,444	$76,623
	10	$67,905	$72,440	$74,667	$76,946	$79,197
	11	$70,187	$74,874	$77,564	$79,732	$81,857
	12	$72,545	$77,388	$79,767	$82,202	$84,607
	13	$74,982	$79,989	$82,446	$84,963	$87,449
	14	$77,501	$82,676	$85,215	$87,817	$90,387
	15	$79,692	$85,014	$87,626	$90,301	$92,942
	16	$81,735	$87,193	$89,873	$92,616	$95,326
	17	$83,616	$89,200	$91,941	$94,748	$97,519
	18	$85,322	$91,022	$93,818	$96,682	$99,510
	19	$86,842	$92,642	$95,489	$98,403	$101,282
	20	$89,026	$94,973	$97,891	$100,877	$103,830
	21	$92,830	$99,028	$102,071	$105,187	$108,264

WEST HAVEN	STEP	BS	BS+30	BS+60
	2	$45,111	$50,948	$53,071
	3	$47 764	$53,071	$55,194
	4	$50,417	$54,910	$59,970
	5	$53,071	$59,970	$66,339
	6	$55,449	$65,482	$71,819
	7	$59,145	$71,292	$74,143
	8	$65,482	$74 987	$78,156
	9	$69,707	$78,156	$81,324
	10	$80,123	$85,538	$90,950
	11	$90,127	$96,219	$102,306

WOODBRIDGE	STEP	BA	MA	6TH YR
	4	$57,163	$60,339	$64,958
	5	$59,039	$63,514	$67,990
	6	$60,988	$67,413	$71,887
	7	$63,947	$71,166	$75,206
	8	$67,558	$73,617	$78,383
	9	$70,733	$76,507	$82,280
	10	$73,617	$80,548	$86,321
	11	$75,929	$85,166	$90,507
	12	$80,548	$89,787	$95,126
	13	$84,301	$94,262	$100,036
	14	$85,599	$95,126	$102,243
	15	$91,575	$102,965	$108,766

WOLCOTT	STEP	BA	MA	6TH YR
	3	$47,651	$50,638	$54,238
	4	$50,506	$53,549	$57,284
	5	$53,531	$56,628	$60,501
	6	$56,738	$59,883	$63,898
	7	$60,140	$63,325	$67,487
	8	$63,744	$66,965	$71,278
	9	$67,562	$70,816	$75,280
	10	$71,612	$74,886	$79,508
	11	$75,902	$79,190	$83,973
	12	$81,260	$84,678	$89,733
	13	$87,183	$90,798	$96,187
	14	$96,731	$100,689	$106,635

2026-2027 SALARY SCHEDULES

NEW LONDON COUNTY

BOZRAH	STEP	BA	MA	6TH YR
	1	$49,878	$54,676	$56,322
	2	$51,945	$56,859	$58,507
	3	$54,264	$59,267	$60,911
	4	$56,818	$61,931	$63,551
	5	$59,611	$64,810	$66,438
	6	$62,623	$67,909	$69,534
	7	$65,870	$71,265	$72,891
	8	$69,510	$74,860	$76,463
	9	$73,063	$78,651	$80,273
	10	$76,988	$82,754	$84,419
	11	$80,810	$86,664	$88,347
	12	$84,898	$90,839	$92,543
	13	$90,350	$96,674	$98,485

COLCHESTER	STEP	BA	BA+15	MA	MA+15	6TH YR	6TH+15
	1	$57,311	$58,108	$58,906	$59,706	$60,507	$61,303
	2	$58,385	$59,167	$59,955	$60,737	$61,527	$62,309
	3	$59,580	$60,351	$61,122	$61,898	$62,674	$63,441
	4	$61,300	$62,059	$62,817	$63,580	$64,336	$65,100
	5	$63,020	$63,897	$64,632	$65,337	$66,039	$66,747
	6	$65,580	$68,016	$68,875	$69,451	$70,021	$70,603
	7	$68,050	$71,875	$73,750	$74,368	$74,983	$75,611
	8	$71,458	$75,821	$78,824	$79,489	$80,150	$80,825
	9	$75,054	$80,006	$84,279	$84,995	$85,704	$86,431
	10	$78,846	$84,440	$90,144	$90,911	$91,675	$92,456
	11	$82,848	$89,142	$96,448	$97,273	$98,094	$98,934
	12	$87,068	$94,125	$103,224	$104,112	$104,993	$105,896

EAST LYME	STEP	BA	MA	6TH YR
	2	$49,893	$54,390	$58,390
	3	$52,317	$57,013	$61,211
	4	$54,859	$59,765	$64,175
	5	$57,528	$62,658	$67,292
	6	$60,380	$65,693	$70,559
	7	$63,276	$68,882	$73,994
	8	$66,363	$72,227	$77,595
	9	$69,602	$75,739	$81,384
	10	$73,004	$79,425	$85,354
	11	$78,096	$84,691	$90,802
	12	$86,380	$93,394	$99,931

FRANKLIN	STEP	BA	MA	MA+15	MA+30/6TH YR	PHD
	A	$56,173	$63,271	$67,007	$72,965	$74,755
	B	$58,720	$65,819	$69,554	$75,511	$77,302
	C	$61,267	$68,364	$72,102	$78,059	$79,849
	D	$63,814	$70,909	$74,649	$80,605	$82,395
	1	$66,361	$73,458	$77,195	$83,151	$84,939
	2	$68,248	$75,015	$79,709	$85,399	$87,188
	3	$70,135	$76,573	$82,220	$87,646	$89,437
	4	$72,024	$78,130	$84,730	$89,895	$91,685
	5	$73,914	$79,689	$87,243	$92,145	$93,935
	6	$76,590	$82,363	$89,755	$94,392	$96,182
	7	$79,263	$85,037	$92,266	$96,642	$98,431
	8	$81,939	$87,708	$94,777	$98,892	$100,680
	9	$84,611	$90,381	$97,289	$101,138	$102,928
	10	$87,286	$93,053	$99,802	$103,389	$105,179
	11	$89,961	$95,726	$102,312	$105,636	$107,425
	12	$92,636	$98,405	$104,823	$107,883	$109,674
	13	$95,308	$104,747	$106,686	$110,140	$111,931
	14	$98,309	$108,844	$110,342	$114,623	$116,448

2026-2027 SALARY SCHEDULES

NEW LONDON COUNTY

GRISWOLD	STEP	BA	MA	6TH YR
	1	$53,866	$56,549	$59,232
	2	$55,937	$58,667	$61,626
	3	$58,203	$60,985	$63,765
	4	$60,518	$63,314	$66,115
	5	$62,741	$65,498	$68,251
	6	$65,170	$67,892	$70,618
	7	$67,364	$70,049	$72,735
	8	$70,138	$72,811	$75,482
	9	$73,231	$75,905	$78,576
	10	$75,671	$78,319	$80,970
	11	$78,736	$81,388	$84,035
	12	$81,412	$84,049	$86,685
	13	$85,149	$87,807	$90,466
	14	$90,302	$93,965	$96,517

GROTON	STEP	BA	MA	MA + 30	MA +60
	2	$53,852	$57,997	$59,883	$61,756
	3	$55,730	$60,254	$62,259	$64,265
	4	$57,607	$62,512	$64,635	$66,771
	5	$59,485	$64,768	$67,013	$69,278
	6	$61,360	$67,025	$69,389	$71,784
	7	$63,239	$69,281	$71,768	$74,294
	8	$65,214	$71,639	$74,243	$76,899
	9	$67,357	$74,161	$76,886	$79,670
	10	$70,296	$77,480	$80,326	$83,242
	11	$73,433	$80,997	$83,962	$87,008
	12	$79,327	$85,535	$88,637	$91,787
	13	$83,832	$90,696	$93,937	$97,212
	14	$88,257	$95,633	$99,028	$102,448
	15	$92,681	$100,569	$104,118	$107,684

INTEGRATED DAY	STEP	BA	MA	6TH YR	PHD
	1	$53,100	$56,100	$58,400	$59,600
	2	$54,350	$57,350	$59,650	$60,850
	3	$55,600	$58,600	$60,900	$62,100
	4	$57,100	$60,100	$62,400	$63,600
	5	$58,175	$61,175	$63,475	$64,675
	6	$60,100	$63,100	$65,400	$66,600
	7	$61,600	$64,600	$66,900	$68,100
	8	$63,100	$66,100	$68,400	$69,600
	9	$65,100	$68,100	$70,400	$71,600
	10	$67,850	$70,850	$73,150	$74,350
	11	$71,850	$74,850	$77,150	$78,350
	12	$75,850	$78,850	$81,150	$82,350
	13	$80,850	$83,850	$86,150	$87,350
	14	$86,850	$89,850	$92,150	$93,350
	15	$94,700	$97,700	$100,000	$101,200

ISAAC	STEP	BA	MA	6TH YR
	4	$55,924	$59,226	$61,411
	5	$57,782	$61,896	$64,092
	6	$59,700	$64,689	$66,892
	7	$61,674	$67,605	$69,819
	8	$63,719	$70,651	$72,868
	9	$65,831	$73,839	$76,053
	10	$68,017	$77,170	$79,376
	11	$70,271	$80,648	$82,844
	12	$72,599	$84,286	$86,465
	13	$75,007	$88,084	$90,242
	14	$80,905	$95,897	$98,091

2026-2027 SALARY SCHEDULES

NEW LONDON COUNTY

LEARN	STEP	BA	MA	6TH YR	PHD
	4	$49,292	$52,808	$58,418	$59,793
	5	$50,523	$54,066	$59,988	$61,475
	6	$51,758	$55,326	$61,906	$63,148
	7	$54,515	$56,583	$63,762	$64,930
	8	$55,825	$57,883	$65,437	$66,812
	9	$57,203	$59,181	$67,229	$68,605
	10	$60,940	$65,982	$71,144	$72,987
	11	$62,997	$70,063	$75,225	$77,067
	12	$65,821	$74,143	$79,305	$81,147
	13	$68,645	$78,734	$83,896	$85,738
	14	$70,631	$83,324	$88,486	$90,328
	15	$73,402	$87,914	$93,077	$94,919
	16	$77,152	$94,866	$100,131	$102,010

LEBANON	STEP	BA	MA	6TH YR
	4	$52,751	$59,822	$63,970
	5	$54,649	$62,548	$67,373
	6	$56,624	$65,410	$70,975
	7	$58,674	$68,417	$74,784
	8	$61,029	$71,330	$77,165
	9	$65,986	$74,244	$80,459
	10	$68,260	$77,263	$82,299
	11	$73,938	$81,241	$86,392
	12		$85,786	$91,003
	13		$90,440	$95,547
	14		$96,445	$101,628

LEDYARD	STEP	BA	MA	MA+30	PHD
	1	$53,013	$55,554	$60,406	$65,028
	2	$55,049	$57,948	$62,845	$67,515
	3	$57,163	$60,445	$65,381	$70,098
	4	$59,358	$63,048	$68,022	$72,779
	5	$61,637	$65,763	$70,769	$75,561
	6	$64,005	$68,596	$73,626	$78,450
	7	$66,463	$71,551	$76,599	$81,450
	8	$69,015	$74,633	$79,691	$84,565
	9	$71,666	$77,848	$82,910	$87,797
	10	$74,417	$81,201	$86,257	$91,156
	11	$77,276	$84,698	$89,739	$94,641
	12	$80,243	$88,345	$93,363	$98,259
	13	$83,325	$92,153	$97,133	$102,017
	14	$86,524	$96,120	$101,054	$105,918
	15	$92,035	$102,702	$107,695	$112,644

LISBON	STEP	BA	MA	MA+15	6TH YR
	2	$60,316	$62,788	$64,164	$65,493
	3	$62,501	$65,066	$66,488	$67,871
	4	$64,770	$67,427	$68,902	$70,332
	5	$67,119	$69,871	$71,398	$72,881
	6	$69,553	$72,405	$73,989	$75,525
	7	$72,076	$75,032	$76,671	$78,265
	8	$74,690	$77,752	$79,454	$81,104
	9	$77,400	$80,571	$82,335	$84,047
	10	$80,205	$83,494	$85,321	$87,094
	11	$83,115	$86,522	$88,417	$90,254
	12		$89,664	$91,624	$93,527
	13		$92,913	$94,948	$96,920
	14		$98,806	$100,970	$103,067

2026-2027 SALARY SCHEDULES

NEW LONDON COUNTY

MONTVILLE	STEP	BA	BA+15	MA	MA+15	6TH YR	6TH+15	PHD
	1	$54,305	$55,654	$57,004	$58,353	$59,698	$61,049	$62,398
	2	$57,195	$58,546	$59,894	$61,243	$62,593	$63,942	$65,291
	3	$60,087	$61,436	$62,786	$64,134	$65,486	$66,836	$68,184
	4	$62,980	$64,329	$65,676	$67,029	$68,377	$69,729	$71,079
	5	$65,872	$67,222	$68,572	$70,016	$71,460	$72,714	$73,967
	6	$68,761	$70,109	$71,460	$72,811	$74,159	$75,511	$76,858
	7	$71,650	$73,004	$74,352	$75,702	$77,054	$78,403	$79,753
	8	$74,545	$75,893	$77,245	$78,593	$79,940	$81,292	$82,642
	9	$78,397	$79,749	$81,099	$82,446	$83,796	$85,145	$86,499
	10	$82,101	$83,479	$84,858	$86,235	$87,612	$88,990	$90,371
	11	$85,401	$86,818	$88,236	$89,651	$91,065	$92,480	$93,905
	12	$88,834	$90,290	$91,747	$93,201	$94,652	$96,105	$97,576
	13	$94,235	$95,781	$97,328	$98,869	$100,409	$101,950	$103,511

NEW LONDON	STEP	BA	MA	6TH YR	7TH YR	PHD
	3	$48,703	$53,963	$58,284	$60,164	$71,257
	4	$49,477	$54,743	$59,041	$60,944	$72,033
	5	$51,149	$57,749	$61,147	$63,033	$74,161
	6	$52,832	$60,776	$63,578	$65,476	$76,302
	7	$54,519	$63,828	$66,640	$68,537	$78,414
	8	$56,222	$66,900	$69,718	$71,625	$80,621
	9	$57,936	$69,989	$72,820	$74,732	$82,808
	10	$59,974	$73,097	$75,942	$77,859	$85,105
	11	$61,958	$76,234	$79,082	$81,007	$87,214
	12	$64,195	$79,527	$82,315	$84,242	$89,558
	13	$66,234	$81,847	$84,661	$86,619	$91,703
	14	$68,464	$84,168	$87,005	$88,996	$96,213
	15	$70,304	$88,488	$91,445	$93,528	$100,722
	16	$72,144	$92,807	$95,884	$98,059	
	17	$79,360				

NORTH STONINGTON	STEP	BA	MA	MA+30
	3	$49,888	$55,269	$60,254
	4	$52,321	$57,993	$63,058
	5	$54,873	$60,851	$65,989
	6	$57,552	$63,850	$69,060
	7	$60,358	$66,998	$72,271
	8	$63,304	$70,303	$75,632
	9	$66,393	$73,767	$79,148
	10	$69,632	$77,405	$82,828
	11	$73,031	$81,220	$86,679
	12	$76,149	$84,687	$90,433
	13	$79,447	$88,152	$94,189
	14	$84,001	$93,423	$99,686

NORWICH	STEP	BA	MA	6TH YR	PHD
	2	$53,453	$55,724	$58,351	$62,690
	3	$55,142	$57,510	$60,373	$64,862
	4	$56,269	$59,658	$62,518	$67,166
	5	$57,510	$61,805	$64,665	$69,473
	6	$59,658	$63,952	$66,990	$71,971
	7	$61,446	$66,096	$69,315	$74,468
	8	$64,661	$69,701	$72,663	$80,643
	9	$67,878	$73,306	$76,003	$83,830
	10	$72,074	$78,148	$81,187	$87,169
	11	$76,139	$82,308	$85,253	$89,761
	12	$81,131	$87,409	$90,336	$94,135
	13	$85,108	$91,549	$94,518	$98,017
	14	$91,742	$98,545	$101,646	$104,941

2026-2027 SALARY SCHEDULES

NEW LONDON COUNTY

NORWICH FREE ACD	STEP	BA	MA	MA+15	6TH	MA+45	PHD
	3	$57,034	$61,240	$61,758	$64,307	$64,825	$68,684
	4	$58,948	$63,538	$64,056	$66,604	$67,118	$71,164
	5	$61,240	$65,983	$66,629	$69,282	$69,795	$74,060
	6	$63,159	$68,130	$68,645	$71,575	$72,091	$76,530
	7	$65,068	$71,021	$71,326	$73,872	$74,395	$79,017
	8	$66,988	$73,104	$73,621	$76,167	$76,683	$81,488
	9	$69,661	$75,788	$76,302	$78,846	$79,364	$84,389
	10	$73,489	$79,606	$80,124	$82,672	$83,191	$88,520
	11	$78,217	$84,724	$85,253	$88,165	$88,682	$94,223
	12	$84,071	$90,731	$91,268	$94,256	$94,785	$100,751
	13	$88,292	$95,127	$95,674	$98,746	$99,287	$105,559
	14	$92,513	$99,522	$100,080	$103,235	$103,788	$110,366

PRESTON	STEP	BA	BA+15	MA	MA+15	MA+30
	1	$59,884	$63,559	$69,597	$74,229	$79,360
	2	$60,639	$64,317	$71,586	$76,240	$81,323
	3	$61,398	$65,076	$73,556	$78,253	$83,136
	4	$62,155	$65,836	$75,564	$80,265	$85,256
	5	$62,908	$66,594	$77,562	$82,273	$87,226
	6	$63,674	$67,352	$79,554	$84,289	$89,195
	7	$64,429	$67,717	$81,544	$86,300	$91,168
	8	$66,024	$69,751	$83,535	$88,314	$93,139
	9			$85,531	$90,329	$95,111
	10			$87,525	$92,344	$97,082
	11			$89,990	$95,312	$99,398
	12			$92,456	$98,284	$102,283
	13			$95,222	$101,450	$105,263
	14			$99,252	$105,958	$109,636

REGION 18	STEP	BA	MA	6TH YR
	1	$60,505	$65,944	$69,207
	2	$61,763	$67,120	$70,695
	3	$63,907	$69,269	$72,842
	4	$66,051	$71,413	$74,985
	5	$68,196	$73,555	$77,131
	6	$70,337	$75,700	$79,273
	7	$72,483	$77,844	$81,420
	8	$74,631	$79,989	$83,565
	9	$76,867	$82,134	$85,709
	10	$78,812	$84,279	$87,855
	11		$87,495	$94,089
	12		$90,330	$97,648
	13		$97,324	$103,358
	14		$104,019	$110,616

SALEM	STEP	BA	MA	6TH YR
	3	$54,710	$61,374	$64,663
	4	$56,666	$63,528	$66,886
	5	$58,615	$65,753	$69,159
	6	$60,549	$68,054	$71,479
	7	$62,548	$70,441	$73,854
	8	$64,865	$73,964	$77,548
	9	$67,183	$78,403	$81,425
	10	$70,542	$83,341	$86,065
	11	$74,070	$88,176	$90,800
	12	$77,352	$92,052	$94,553
	13	$79,978	$95,164	$97,633
	14	$85,082	$101,222	$103,732

SPRAGUE	STEP	BA	MA	6TH YR
	3	$51,783	$54,194	$57,693
	4	$53,492	$55,918	$59,405
	5	$55,189	$57,640	$61,120
	6	$56,911	$59,363	$62,833
	7	$59,970	$62,465	$65,953
	8	$63,205	$65,735	$69,229
	9	$66,616	$69,182	$72,681
	10	$70,219	$72,814	$76,310
	11	$74,026	$76,643	$80,129
	12	$78,133	$80,675	$84,136
	13	$82,473	$84,927	$88,352
	14	$87,063	$89,406	$92,782
	15	$92,995	$95,235	$98,588

STONINGTON	STEP	BA	MA	MA + 30	MA +60
	1	$50,179	$55,886	$58,345	$60,651
	2	$52,116	$58,169	$60,779	$63,220
	3	$55,259	$61,681	$64,450	$67,035
	4	$58,592	$65,403	$68,343	$71,079
	5	$62,126	$69,352	$72,472	$75,366
	6	$65,872	$73,539	$76,848	$79,913
	7	$69,844	$77,979	$81,490	$84,736
	8	$74,057	$82,686	$86,414	$89,848
	9	$77,614	$86,658	$90,566	$94,161
	10	$81,171	$90,631	$94,718	$98,475
	11	$84,184	$93,994	$98,232	$102,126
	12	$87,038	$97,179	$101,562	$105,588

VOLUNTOWN	STEP	BA	MA	6TH YR
	1	$53,521		
	2	$55,625	$58,173	$60,393
	3	$57,729	$60,572	$62,801
	4	$59,833	$62,971	$65,209
	5	$61,937	$65,370	$67,617
	6	$64,041	$67,769	$70,025
	7	$66,145	$70,168	$72,433
	8	$68,249	$72,567	$74,841
	9	$70,353	$74,966	$77,168
	10	$72,453	$77,765	$79,657
	11		$79,764	$83,966
	12		$82,163	$86,374
	13		$84,563	$90,265
	14		$86,962	$92,933
	15		$89,361	$95,601
	16		$91,896	$96,276

WATERFORD	STEP	BA	BA+30/MA	MA+30/6TH YR
	1	$51,518	$57,440	$57,957
	2	$53,729	$61,715	$62,463
	3	$55,999	$65,990	$66,967
	4	$58,275	$70,264	$71,472
	5	$60,546	$74,536	$75,977
	6	$62,819	$78,810	$80,445
	7	$65,095	$83,084	$85,026
	8	$67,367	$87,366	$89,492
	9	$69,638	$91,631	$93,998
	10	$71,919	$95,913	$98,511

2026-2027 SALARY SCHEDULES

TOLLAND COUNTY

ANDOVER	STEP	BA	BA+15	MA	MA+15	6TH YR
	1	$53,777	$55,257	$59,885	$61,295	$62,712
	2	$55,761	$57,267	$61,807	$63,233	$64,666
	3	$58,020	$59,529	$63,992	$65,431	$66,880
	4	$60,315	$61,846	$66,206	$67,669	$69,121
	5	$62,638	$64,195	$68,463	$69,935	$71,408
	6	$67,433	$69,006	$73,086	$74,587	$76,092
	7	$69,886	$71,469	$75,465	$76,969	$78,496
	8	$73,285	$74,911	$78,793	$80,324	$81,883
	9	$77,769	$79,488	$84,634	$86,256	$87,908
	10	$87,967	$89,908	$96,765	$98,597	$100,460

BOLTON	STEP	BA	MA	MA+30	PHD
	1	$52,334	$59,892	$64,662	$69,151
	2	$54,814	$62,789	$67,568	$72,075
	3	$57,417	$65,827	$70,606	$75,125
	4	$60,139	$69,011	$73,783	$78,303
	5	$62,991	$72,350	$77,097	$81,616
	6	$65,980	$75,849	$80,565	$85,070
	7	$69,108	$79,517	$84,187	$88,667
	8	$72,389	$83,365	$87,973	$92,417
	9	$75,327	$86,792	$91,433	$95,925
	10	$82,953	$95,624	$100,580	$105,391

COLUMBIA	STEP	BA	MA	6TH YR	PHD
	1	$52,928	$53,568	$57,279	$61,484
	2	$55,699	$56,887	$60,543	$64,947
	3	$58,614	$60,414	$63,992	$68,602
	4	$61,681	$64,156	$67,639	$72,467
	5	$64,912	$68,133	$71,494	$76,545
	6	$68,309	$72,355	$75,569	$80,858
	7	$71,886	$76,840	$79,877	$85,411
	8	$75,648	$81,602	$84,427	$90,217
	9	$79,608	$86,659	$89,239	$95,301
	10	$83,774	$92,030	$94,326	$100,663
	11	$92,096	$102,093	$105,238	$111,078

COVENTRY	STEP	BA	MA	MA+15	6TH YR
	1	$48,650	$52,431	$54,467	$56,586
	2	$50,599	$54,529	$56,647	$58,852
	3	$52,623	$58,282	$60,485	$62,778
	4	$54,726	$60,551	$62,841	$65,228
	5	$56,916	$62,912	$65,293	$67,774
	6	$59,193	$65,362	$67,841	$70,422
	7	$61,563	$67,917	$70,491	$73,176
	8	$64,022	$70,568	$73,249	$76,041
	9	$66,746	$73,499	$76,296	$79,203
	10	$69,580	$76,558	$79,470	$82,505
	11	$72,659	$78,391	$81,484	$84,701
	12	$76,308	$82,371	$85,645	$89,051
	13	$80,281	$87,705	$91,205	$94,841
	14	$88,952	$98,226	$102,160	$106,241

2026-2027 SALARY SCHEDULES

TOLLAND COUNTY

ELLINGTON	STEP	BA	MA	6TH YR	PHD
	1	$57,815	$62,227	$65,774	$71,626
	2	$59,980	$65,543	$69,428	$75,332
	3	$62,147	$68,858	$73,082	$79,038
	4	$64,310	$72,174	$76,737	$82,705
	5	$66,475	$75,489	$80,392	$86,454
	6	$68,640	$78,808	$84,044	$90,158
	7	$70,804	$82,104	$87,700	$93,866
	8	$72,969	$85,438	$91,355	$97,574
	9	$74,832	$89,072	$95,324	$101,594
	10		$94,020	$100,553	$106,960
	11		$95,942	$102,757	$109,366
	12		$98,786	$105,884	$112,694

HEBRON	STEP	BA	5TH	6TH
	1	$56,428	$60,089	$63,747
	2	$58,698	$62,517	$66,335
	3	$61,075	$65,057	$69,043
	4	$63,549	$67,706	$71,865
	5	$66,136	$70,473	$74,808
	6	$68,831	$73,360	$77,888
	7	$71,648	$76,365	$81,093
	8	$74,583	$79,509	$84,444
	9	$77,645	$82,789	$87,932
	10	$80,840	$86,205	$91,572
	11	$93,207	$99,431	$105,604

MANSFIELD	STEP	BA	MA	MA+15	6TH YR
	1	$60,973	$63,514	$65,297	$66,902
	2	$64,239	$67,315	$69,002	$70,637
	3	$65,963	$69,485	$71,448	$72,961
	4	$67,987	$71,656	$73,488	$75,281
	5	$70,009	$73,824	$75,735	$77,603
	6	$72,058	$76,000	$77,974	$79,926
	7	$74,054	$78,337	$80,223	$82,257
	8	$76,074	$80,513	$82,467	$84,572
	9	$78,314	$82,680	$84,703	$86,894
	10	$80,119	$84,858	$86,948	$89,214
	11	$82,138	$86,906	$89,196	$91,540
	12	$86,855	$89,196	$91,434	$93,858
	13	$94,573	$95,329	$96,369	$98,877
	14		$107,722	$110,420	$113,114

REGION 08	STEP	BA	MA	6TH YR	PHD
	2	$50,703	$53,873	$5,680	$58,677
	3	$52,260	$56,029	$59,303	$61,319
	4	$53,865	$58,269	$61,913	$64,078
	5	$55,518	$60,600	$64,636	$66,961
	6	$57,223	$63,025	$67,481	$69,974
	7	$58,980	$65,545	$70,451	$73,123
	8	$60,791	$68,168	$73,551	$76,413
	9	$62,658	$70,893	$76,787	$79,852
	10	$64,580	$73,729	$80,165	$83,444
	11	$66,564	$76,678	$83,693	$87,201
	12	$77,318	$79,747	$87,375	$91,125
	13		$94,960	$103,617	$105,914

2026-2027 SALARY SCHEDULES

TOLLAND COUNTY

REGION 19	STEP	BS	MS	6TH YR	PHD
	1	$53,857	$57,052	$60,656	$64,054
	2	$56,152	$59,555	$62,953	$66,351
	3	$58,371	$61,771	$65,169	$68,570
	4	$60,588	$63,987	$67,388	$70,786
	5	$62,808	$66,209	$69,606	$73,005
	6	$65,148	$68,555	$71,959	$75,364
	7	$67,504	$70,917	$74,332	$77,742
	8	$69,839	$73,257	$76,674	$80,091
	9	$72,144	$75,566	$78,985	$82,407
	10	$74,419	$77,843	$81,268	$84,692
	11	$76,877	$80,311	$83,743	$87,176
	12	$79,574	$83,026	$86,480	$89,934
	13	$82,520	$85,701	$89,174	$92,642
	14	$82,520	$89,771	$93,235	$96,696
	15	$84,961	$102,041	$105,638	$109,234

SOMERS	STEP	BA	BA+15	BA+30	MA	MA+9	MA+18	6TH YR	6TH+9	6TH+18
	1	$49,908	$50,546	$50,878	$52,285	$53,090	$53,583	$56,512	$56,564	$57,223
	2	$51,810	$52,450	$52,779	$54,274	$55,080	$55,571	$57,706	$58,677	$59,337
	3	$53,785	$54,424	$54,754	$56,335	$57,140	$57,632	$59,908	$60,878	$61,536
	4	$55,844	$56,482	$56,812	$58,485	$59,290	$59,783	$62,195	$63,163	$63,824
	5	$57,982	$58,622	$58,951	$60,716	$61,521	$62,014	$64,569	$65,539	$66,198
	6	$60,210	$60,850	$61,176	$63,039	$63,845	$64,337	$67,045	$68,014	$68,672
	7	$62,521	$63,161	$63,491	$65,461	$66,268	$66,761	$69,614	$70,582	$71,241
	8	$64,924	$65,564	$65,890	$67,979	$68,782	$69,275	$72,289	$73,257	$73,917
	9	$67,427	$68,068	$68,396	$70,593	$71,400	$71,892	$75,064	$76,032	$76,693
	10	$70,406	$71,043	$71,373	$73,680	$74,485	$74,975	$78,333	$79,301	$79,961
	11	$74,344	$74,998	$75,335	$78,491	$79,314	$79,815	$83,339	$84,330	$85,004
	12	$78,285	$78,952	$79,296	$83,303	$84,144	$84,656	$88,345	$89,357	$90,047
	13	$81,690	$82,377	$82,731	$87,247	$88,111	$88,640	$92,479	$93,520	$94,229
	14	$85,182	$85,894	$86,260	$91,147	$92,044	$92,591	$97,117	$97,678	$98,412
	15	$93,763	$94,546	$94,947	$100,523	$101,506	$102,108	$106,531	$107,717	$108,525

STAFFORD	STEP	BA	MA	6TH YR
	1	$59,105	$62,557	$66,310
	2	$61,072	$64,645	$68,607
	3	$63,070	$66,735	$71,115
	4	$65,055	$68,824	$73,618
	5	$67,041	$71,744	$76,338
	6	$69,025	$75,090	$79,675
	7	$71,008	$78,850	$83,018
	8	$72,996	$83,233	$89,076
	9	$76,709	$86,846	$93,106
	10	$83,691	$93,977	$100,818

TOLLAND	STEP	BA	MA	6TH YR
	5	$51,285	$57,623	$61,335
	6	$52,446	$59,810	$64,107
	7	$53,613	$62,144	$66,869
	8	$55,072	$64,626	$69,637
	9	$56,526	$67,278	$72,553
	10	$57,985	$70,373	$75,612
	11	$57,985	$73,819	$79,036
	12	$57,985	$77,629	$82,532
	13	$57,985	$81,854	$86,249
	14	$57,985	$88,829	$94,360
	15	$65,755	$100,208	$106,669

2026-2027 SALARY SCHEDULES

TOLLAND COUNTY

UNION	STEP	BA	BA+15	MA/BA+30	6TH YR
	3	$53,421	$54,414	$56,121	$58,284
	4	$55,787	$56,980	$58,807	$60,996
	5	$58,258	$59,677	$61,632	$63,831
	6	$60,837	$62,497	$64,593	$66,805
	7	$63,544	$65,467	$67,706	$69,926
	8	$66,373	$68,578	$70,976	$73,203
	9	$69,330	$71,845	$74,406	$76,630
	10	$72,422	$75,270	$78,006	$80,220
	10A	$75,916	$78,928	$81,793	$84,009
	11	$84,441	$87,786	$90,916	$93,141

VERNON	STEP	BA	MA	6TH YR	PHD
	1	$56,621	$60,522	$64,135	$66,599
	2	$59,398	$63,775	$67,473	$70,111
	3	$62,315	$67,203	$70,983	$73,807
	4	$65,373	$70,815	$74,678	$77,700
	5	$68,580	$74,621	$78,563	$81,795
	6	$71,947	$78,634	$82,651	$86,107
	7	$75,476	$82,860	$86,951	$90,647
	8	$79,961	$88,201	$92,394	$96,389
	9	$91,643	$100,845	$105,198	$109,544

WILLINGTON	STEP	BA	MA	MA+15	6TH YR	PHD
	1	$49,932	$54,597	$55,343	$56,367	$57,592
	2	$51,736	$56,993	$57,805	$58,896	$60,144
	3	$53,603	$59,497	$60,377	$61,536	$62,807
	4	$55,538	$62,109	$63,061	$64,296	$65,590
	5	$57,544	$64,838	$65,865	$67,178	$68,496
	6	$59,621	$67,684	$68,796	$70,191	$71,531
	7	$61,775	$70,657	$71,854	$73,338	$74,699
	8	$64,004	$73,761	$75,050	$76,628	$78,008
	9	$66,317	$77,001	$78,389	$80,064	$81,465
	10	$68,710	$80,383	$81,875	$83,653	$85,073
	11	$71,192	$83,913	$85,517	$87,406	$88,842
	12	$73,762	$87,598	$89,322	$91,325	$92,779
	13	$79,657	$94,769	$96,684	$98,887	$100,410

2026-2027 SALARY SCHEDULES

WINDHAM COUNTY

ASHFORD	STEP	BA	MA	6TH YR
	2	$48,678	$51,940	$55,198
	3	$50,111	$53,375	$56,782
	4	$51,726	$54,984	$58,247
	5	$53,519	$57,071	$60,745
	6	$55,491	$59,662	$63,585
	7	$57,641	$62,153	$65,762
	8	$59,974	$64,549	$68,673
	9	$62,484	$67,680	$72,132
	10	$65,197	$70,762	$74,467
	11	$68,070	$74,643	$78,612
	12	$73,347	$79,708	$84,180
	13	$77,199	$84,211	$88,266
	14	$81,051	$88,714	$92,351

BROOKLYN	STEP	BA	MA	6TH YR
	2	$52,144	$57,655	$61,894
	3	$54,263	$59,773	$64,012
	4	$56,384	$61,894	$66,130
	5	$58,503	$64,435	$68,674
	6	$61,045	$66,978	$71,216
	7	$63,588	$69,944	$73,758
	8	$66,130	$73,334	$76,725
	9	$69,097	$76,725	$79,693
	10	$72,064	$80,115	$82,660
	11	$78,025	$87,029	$89,251
	12	$86,061	$96,265	$98,211

CANTERBURY	STEP	BA	MA	6TH YR
	2	$49,820	$59,840	$64,977
	3	$51,205	$61,671	$66,687
	4	$52,587	$63,499	$68,450
	5	$53,971	$65,335	$70,266
	6	$55,355	$67,165	$72,135
	7	$56,936	$68,998	$73,979
	8	$58,514	$70,834	$75,964
	9	$60,098	$72,685	$78,003
	10	$61,675	$74,535	$80,102
	11	$63,259	$76,842	$82,268
	12	$64,841	$79,107	$84,495
	13	$66,420	$81,917	$86,786
	14	$68,640	$85,795	$90,716
	15	$73,864	$91,927	$96,898
	16		$97,515	$102,751

CHAPLIN	STEP	BA	BA+15	MA	6TH YR
	1	$55,494	$57,957	$62,009	$64,038
	2	$57,473	$59,936	$63,992	$66,018
	3	$59,452	$61,915	$65,970	$67,998
	4	$61,432	$63,895	$67,951	$69,978
	5	$63,413	$65,876	$69,930	$71,957
	6	$65,392	$67,856	$71,910	$73,936
	7	$67,370	$69,836	$73,890	$75,919
	8	$69,352	$71,815	$75,869	$77,896
	9	$71,634	$74,098	$78,153	$80,182
	10	$73,918	$77,907	$80,438	$82,467
	11	$76,205	$80,191	$83,483	$85,512
	12	$78,488	$83,996	$86,528	$88,557
	13	$85,588	$87,591	$89,576	$91,603
	14			$92,620	$94,646
	15			$100,914	$103,051

2026-2027 SALARY SCHEDULES

WINDHAM COUNTY

EASTCONN	STEP	BA	MA	6TH YR
	2	$51,705	$56,285	$58,578
	3	$53,600	$58,269	$60,563
	4	$55,499	$60,252	$62,542
	5	$57,395	$62,235	$64,527
	6	$59,294	$64,219	$66,511
	7	$61,190	$66,198	$68,492
	8	$63,085	$68,183	$70,743
	9	$64,985	$70,166	$72,455
	10	$66,879	$74,347	$76,672
	11		$78,287	$80,608
	12		$82,226	$84,549
	13		$87,898	$90,275
	14		$91,880	$94,364

EASTFORD	STEP	BA	MA	6TH YR	PHD
	2	$53,414	$59,090	$62,360	$66,723
	3	$55,380	$61,273	$64,543	$68,906
	4	$57,344	$63,452	$66,723	$71,086
	5	$59,308	$65,635	$68,906	$73,272
	6	$61,273	$67,816	$71,086	$75,451
	7	$63,236	$70,001	$73,272	$77,635
	8	$65,197	$72,176	$75,451	$79,815
	9	$67,160	$74,358	$77,635	$81,998
	10	$71,024	$76,543	$79,815	$84,179
	11	$78,278	$78,727	$81,998	$86,362
	12		$80,909	$84,179	$88,543
	13		$83,084	$86,362	$90,725
	13A		$88,914	$92,326	$96,871
	14		$99,032	$102,740	$107,679

HAMPTON	STEP	BA	MA	6TH YR
	1	$50,319	$54,989	$58,114
	2	$52,740	$56,837	$60,528
	3	$55,166	$59,204	$62,952
	4	$57,584	$61,623	$65,371
	5	$60,006	$64,047	$67,794
	6	$62,426	$66,467	$70,218
	7	$64,835	$68,744	$72,495
	8	$68,153	$72,046	$75,793
	9	$71,456	$75,351	$79,099
	10	$74,758	$78,652	$82,402
	11	$78,063	$81,957	$85,706
	12	$90,182	$96,977	$101,182

KILLINGLY	STEP	BA	BA+30	MA	6TH YR
	5	$50,969	$52,470	$53,140	$56,317
	6	$54,414	$55,924	$56,602	$59,790
	7	$57,862	$59,381	$60,060	$63,263
	8	$61,309	$62,834	$63,521	$66,736
	9	$64,755	$66,289	$66,979	$70,208
	10	$68,201	$69,743	$70,440	$73,683
	11	$71,650	$73,197	$73,899	$77,156
	12	$75,097	$76,654	$77,361	$80,628
	13	$79,323	$80,908	$81,627	$84,939
	14	$83,631	$85,303	$86,060	$89,552
	15	$90,116	$91,917	$92,734	$96,496

2026-2027 SALARY SCHEDULES

WINDHAM COUNTY

PLAINFIELD	STEP	BA	MA	6TH YR	PHD
	4	$51,886	$55,109	$58,332	$60,480
	5	$54,036	$57,258	$60,480	$62,630
	6	$56,721	$59,406	$62,630	$64,778
	7	$59,406	$61,991	$65,314	$67,463
	8	$62,630	$64,778	$68,000	$70,150
	9	$66,926	$68,000	$71,224	$73,372
	10	$69,827	$71,974	$75,199	$77,346
	11	$74,124	$76,272	$79,495	$81,644
	12	$78,123	$80,490	$83,749	$85,919
	13	$82,122	$84,708	$88,003	$90,194
	14	$86,121	$88,926	$92,257	$94,469
	15	$90,120	$93,144	$96,509	$98,742

POMFRET	STEP	BA	MA	6TH YR
	3	$54,003	$56,988	$59,548
	4	$56,134	$59,121	$61,679
	5	$58,265	$61,249	$63,808
	6	$60,825	$63,808	$66,368
	7	$63,383	$66,368	$68,925
	8	$65,941	$68,925	$71,485
	9	$68,925	$71,908	$74,471
	10	$71,908	$74,893	$77,452
	11	$75,943	$78,954	$81,660
	12	$78,678	$81,728	$84,535
	13	$81,413	$84,502	$87,408
	14	$84,148	$87,277	$90,283
	15	$89,145	$92,395	$95,583

PUTNAM	STEP	BA	MA	6TH YR	PHD
	3	$56,198	$58,625	$61,392	$64,161
	4	$58,840	$61,145	$63,928	$66,711
	5	$61,605	$63,774	$66,569	$69,364
	6	$64,609	$66,518	$69,321	$72,122
	7	$67,535	$69,378	$72,185	$74,991
	8	$70,710	$72,361	$75,167	$77,971
	9	$72,536	$75,472	$78,273	$81,071
	10	$78,539	$78,718	$81,509	$84,295
	11		$82,102	$84,875	$87,647
	12		$85,953	$88,781	$91,609
	13		$90,316	$93,250	$96,185
	14		$94,679	$97,719	$100,761

REGION 11	STEP	BA	MA	MA+15	6TH YR
	1	$47,874	$49,206	$50,461	$51,706
	2	$49,088	$50,608	$51,864	$53,109
	3	$51,333	$52,925	$54,215	$55,428
	4	$53,230	$54,963	$56,250	$57,463
	5	$55,912	$57,588	$58,877	$60,088
	6	$58,995	$60,213	$61,501	$62,712
	7	$66,774	$62,837	$63,823	$65,340
	8		$65,464	$66,750	$67,963
	9		$69,524	$70,827	$72,041
	10		$73,681	$74,969	$76,181
	11		$77,453	$78,830	$80,125
	12		$81,841	$83,309	$84,692
	13		$92,753	$94,429	$96,010

2026-2027 SALARY SCHEDULES

WINDHAM COUNTY

SCOTLAND	STEP	BA	MA	6TH YR
	1	$49,416	$53,013	$57,484
	2	$51,304	$54,887	$59,358
	3	$53,191	$56,761	$61,229
	4	$55,252	$58,802	$63,270
	5	$57,688	$61,177	$65,650
	6	$59,862	$63,591	$68,063
	7	$64,022	$66,126	$70,595
	8		$70,582	$75,141
	9		$73,168	$77,727
	10		$76,418	$81,091
	11		$78,935	$83,675
	12		$82,987	$87,890
	13		$87,039	$92,104
	14		$94,565	$99,997

STERLING	STEP	BA	MA	6TH YR
	1	$48,356	$53,427	$58,328
	2	$50,084	$55,884	$61,128
	3	$52,672	$58,455	$64,062
	4	$55,258	$61,144	$67,009
	5	$57,274	$63,956	$70,092
	6	$59,837	$66,771	$73,176
	7	$62,400	$69,709	$76,395
	8	$65,276	$72,776	$79,604
	9	$68,152	$75,832	$82,946
	10	$70,741	$79,017	$86,264
	11	$75,562	$85,023	$89,627
	12	$77,077	$89,274	$96,085
	13		$93,693	$99,891

THOMPSON	STEP	BA	MA	6TH YR
	3	$51,041	$53,047	$54,499
	4	$52,569	$54,753	$56,443
	5	$53,987	$56,444	$58,402
	6	$55,420	$58,270	$60,429
	7	$56,987	$60,339	$62,574
	8	$58,812	$62,733	$64,888
	9	$61,015	$65,595	$67,427
	10	$63,718	$68,612	$70,237
	11	$67,044	$72,071	$73,375
	12	$71,114	$75,801	$76,890
	13	$76,049	$79,693	$80,836
	13A	$81,094	$83,779	$85,217
	13B	$84,790	$87,020	$88,858
	14	$91,159	$92,986	$94,820

WINDHAM	STEP	BA	MA	6th YR	PHD
	1	$52,802	$62,306	$65,474	$71,811
	2	$55,442	$64,946	$68,115	$74,451
	3	$58,082	$67,587	$70,755	$77,091
	4	$60,722	$70,227	$73,395	$79,731
	5	$63,362	$72,867	$76,035	$82,371
	6	$66,003	$75,507	$78,675	$85,011
	7	$68,643	$78,147	$81,315	$87,651
	8	$71,283	$80,787	$83,955	$90,291
	9	$73,923	$83,427	$86,595	$92,932
	10	$76,563	$86,067	$89,235	$95,572
	11	$79,203	$88,707	$91,875	$98,212
	11	$81,843	$91,347	$95,044	$100,852
	12	$86,595	$96,100	$100,852	$105,604

2026-2027 SALARY SCHEDULES

WINDHAM COUNTY

WOODSTOCK	STEP	BA	MA	6TH YR	
	3	$48,347	$51,773	$55,902	
	4	$50,425	$53,927	$58,087	
	5	$52,594	$56,171	$60,358	
	6	$54,857	$58,512	$62,723	
	7	$57,222	$60,956	$65,181	
	8	$59,690	$63,504	$67,738	
	9	$62,273	$66,162	$70,400	
	10	$64,965	$68,932	$73,170	
	11	$67,785	$71,827	$76,051	
	12	$70,723	$74,843	$79,045	
	12A	$76,077	$80,467	$84,894	
	13	$88,536	$93,603	$98,661	

WOODSTOCK ACI	STEP	BA	MA	6TH YR	PHD
	1	$58,227	$61,023	$64,503	$67,916
	2	$61,650	$64,516	$68,014	$71,470
	3	$65,073	$68,009	$71,526	$75,025
	4	$68,495	$71,503	$75,038	$78,579
	5	$71,918	$74,996	$78,549	$82,133
	6	$75,340	$78,490	$82,061	$85,687
	7	$78,763	$81,983	$85,573	$89,241
	8	$82,186	$85,477	$89,084	$92,795
	9	$85,608	$88,970	$92,596	$96,349
	10	$89,031	$92,463	$96,108	$99,904
	11	$96,922	$100,592	$104,437	$108,458

CEA SALARY SCHEDULE

02 / 04

2027–2028

SCHEDULE YEAR TWO OF FOUR



2026–27
YEAR 1

2027–28
THIS SECTION

2028–29
YEAR 3

2029–30
YEAR 4

CEA · ASMT DEPARTMENT
21 Oak Street, Hartford, CT 06106-8001
860 525 5641 · www.cea.org

2027-2028 SALARY SCHEDULES

FAIRFIELD COUNTY

BETHEL	STEP	BA	BA+15	BA+30	MA	MA+15	MA+30	6TH YR	6TH+15	6TH+30	PHD
	1	$56,563	$57,063	$58,969	$61,393	$61,993	$68,120	$69,326	$69,926	$74,113	$75,313
	2	$57,533	$58,033	$60,661	$63,094	$63,694	$70,082	$71,283	$71,883	$76,089	$77,289
	3	$58,519	$59,019	$62,403	$64,846	$65,446	$72,096	$73,295	$73,895	$78,116	$79,316
	4	$59,522	$60,022	$64,197	$66,645	$67,245	$74,172	$75,361	$75,961	$80,198	$81,398
	5	$60,544	$61,044	$66,039	$68,492	$69,092	$76,307	$77,487	$78,087	$82,335	$83,535
	6	$61,581	$62,081	$67,935	$70,391	$70,991	$78,501	$79,674	$80,274	$84,529	$85,729
	7	$62,636	$63,136	$69,885	$72,344	$72,944	$80,759	$81,922	$82,522	$86,781	$87,981
	8	$63,709	$64,209	$71,892	$74,351	$74,951	$83,084	$84,232	$84,832	$89,094	$90,294
	9	$64,804	$65,304	$73,956	$76,411	$77,011	$85,473	$86,609	$87,209	$91,468	$92,668
	10	$65,914	$66,414	$76,080	$78,532	$79,132	$87,932	$89,054	$89,654	$93,906	$95,106
	11	$67,044	$67,544	$78,264	$80,708	$81,308	$90,462	$91,564	$92,164	$96,408	$97,608
	12	$68,193	$68,693	$80,511	$82,947	$83,547	$93,064	$94,147	$94,747	$98,977	$100,177
	13	$76,600	$77,100	$82,823	$85,249	$85,849	$95,743	$96,804	$97,404	$101,615	$102,815
	14			$852,001	$87,611	$88,211	$98,496	$99,536	$100,136	$104,321	$105,521
	15			$87,648	$90,042	$90,642	$101,331	$102,342	$102,942	$107,101	$108,301
	16			$90,165	$92,539	$93,139	$104,247	$105,231	$105,831	$109,956	$111,156
	17			$102,434	$105,030	$105,630	$118,439	$119,491	$120,091	$124,667	$125,867

BRIDGEPORT	STEP	BA	MA	6TH YR
	6	$51,079	$53,699	$55,444
	7	$52,825	$55,821	$57,774
	8	$54,571	$58,209	$60,815
	9	$56,317	$61,251	$65,160
	10	$58,064	$64,292	$69,504
	11	$59,810	$67,331	$73,848
	12	$61,730	$70,372	$78,191
	13	$66,100	$76,280	$84,357
	14	$70,459	$81,770	$90,235
	15	$73,770	$85,833	$94,626
	16	$79,726	$92,881	$102,346
	17	$85,682	$99,929	$110,067

BROOKFIELD	STEP	BA	BA+15	BA+30	MA	MA+15	6TH YR	PHD
	1	$58,948	$60,045	$60,784	$62,526	$64,280	$67,068	$68,645
	2	$62,318	$63,477	$64,290	$66,139	$67,993	$70,949	$72,615
	3	$65,030	$66,241	$67,123	$69,054	$70,992	$74,083	$75,823
	4	$67,863	$69,129	$70,081	$72,102	$74,127	$77,359	$79,177
	5	$70,822	$72,146	$73,178	$75,286	$77,404	$80,785	$82,684
	6	$73,916	$75,297	$76,410	$78,617	$80,831	$84,367	$86,345
	7	$77,071	$78,515	$79,714	$82,021	$84,331	$88,026	$90,089
	8	$80,485	$81,996	$83,288	$85,700	$88,116	$91,979	$94,138
	9	$84,010	$85,588	$86,981	$89,503	$92,029	$96,071	$98,321
	10	$87,179	$88,817	$90,884	$93,523	$96,165	$100,393	$102,744
	11			$94,927	$97,686	$100,446	$104,867	$107,324
	12			$99,226	$102,115	$105,002	$109,625	$112,192
	13			$103,381	$106,429	$109,476	$114,355	$117,059
	14			$108,102	$111,327	$114,550	$119,711	$122,568

CES	STEP	BA	MA	6TH YR	PHD
	4	$58,415	$61,147	$62,702	$63,230
	5	$58,904	$61,519	$64,996	$65,645
	6	$60,962	$63,798	$66,509	$68,043
	7	$63,386	$65,843	$69,883	$70,545
	8	$67,289	$68,981	$72,591	$73,590
	9	$83,533	$71,236	$75,410	$76,417
	10		$74,151	$78,347	$79,357
	11		$76,169	$81,403	$82,417
	12		$80,110	$84,032	$84,939
	13		$83,279	$87,337	$88,576
	14		$86,574	$90,778	$91,541
	15		$89,893	$94,624	$95,520
	16		$93,222	$98,582	$99,052
	17		$97,021	$101,697	$102,488
	18		$100,738	$105,938	$106,634
	19		$104,051	$109,421	$110,141
	20		$107,471	$113,020	$113,762
	21		$111,006	$116,736	$117,503

2027-2028 SALARY SCHEDULES

FAIRFIELD COUNTY

DANBURY	STEP	BA	BA+30	MA	6TH YR	PHD
	3	$56,199	$60,635	$61,456	$66,805	$72,221
	4	$58,600	$63,013	$63,796	$69,135	$74,578
	5	$61,102	$65,484	$66,224	$71,544	$77,012
	6	$63,713	$68,053	$68,744	$74,037	$79,525
	7	$66,434	$70,722	$71,359	$76,618	$82,121
	8	$69,272	$73,495	$74,076	$79,289	$84,802
	9	$72,230	$76,377	$76,896	$82,053	$87,571
	10	$75,314	$79,373	$79,823	$84,914	$90,429
	11	$78,532	$82,486	$82,860	$87,875	$93,380
	12	$83,870	$85,246	$87,893	$92,625	$98,250
	13	$89,209	$90,340	$92,927	$97,374	$103,121
	14	$96,659	$95,433	$97,960	$102,123	$107,991
	15		$105,159	$102,994	$106,873	$112,861
	16			$110,441	$111,622	$117,731
	17				$118,969	$125,342

DARIEN	STEP	BA	MA	MA+15	MA+30	MA+60	PHD
	1	$64,025	$74,025	$75,025	$78,525	$83,025	$86,025
	2	$67,525	$77,525	$78,525	$82,025	$86,525	$89,525
	3	$71,025	$81,025	$82,025	$85,525	$90,025	$93,025
	4	$74,525	$84,525	$85,525	$89,025	$93,525	$96,525
	5	$78,025	$88,025	$89,025	$92,525	$97,025	$100,025
	6	$81,525	$91,525	$92,525	$96,025	$100,525	$103,525
	7	$85,525	$95,525	$96,525	$100,025	$104,525	$107,525
	8	$89,525	$99,525	$100,525	$104,025	$108,525	$111,525
	9	$93,525	$103,525	$104,525	$108,025	$112,525	$115,525
	10	$97,525	$107,525	$108,525	$112,025	$116,525	$119,525
	11		$111,525	$112,525	$116,025	$120,525	$123,525
	12		$115,525	$116,525	$120,025	$124,525	$127,525
	13		$119,525	$120,525	$124,025	$128,525	$131,525
	14		$123,525	$124,525	$128,025	$132,525	$135,525
	15		$128,605	$129,605	$133,105	$137,605	$140,605

GREENWICH	STEP	BA	MA	6TH YR	PHD
	1	$62,868	$69,389	$75,919	$80,791
	2	$65,632	$72,254	$78,891	$83,845
	3	$68,942	$75,574	$82,191	$87,153
	4	$72,254	$79,869	$86,489	$91,491
	5	$75,574	$84,026	$90,649	$95,620
	6	$78,886	$88,261	$94,876	$99,844
	7	$82,191	$93,197	$99,828	$104,791
	8	$85,509	$97,432	$104,068	$109,035
	9	$88,811	$101,434	$108,061	$112,876
	10	$90,672	$106,410	$113,039	$118,008
	11	$95,855	$110,616	$117,247	$122,213
	12	$97,689	$113,401	$120,970	$125,947
	13	$112,908	$116,358	$124,310	$129,402
	14		$132,436	$126,893	$132,068
	15			$144,173	$150,012

MONROE	STEP	BA	MA	6TH YR	PHD
	1	$67,077	$74,857	$83,847	$90,533
	2	$69,691	$78,006	$87,377	$94,062
	3	$72,436	$81,139	$90,912	$97,588
	4	$75,171	$84,402	$94,435	$101,105
	5	$77,906	$87,661	$97,949	$104,608
	6	$80,766	$90,912	$101,589	$108,248
	7	$83,618	$94,157	$105,228	$111,874
	8	$86,470	$97,395	$108,849	$115,491
	9	$86,470	$97,395	$108,849	$115,491
	10	$89,312	$100,628	$112,474	$119,107
	11	$92,153	$103,991	$116,220	$122,846
	12	$95,114	$107,333	$119,956	$126,577
	13	$98,075	$110,681	$123,689	$130,302
	14	$101,030	$114,016	$127,413	$134,019
	15	$104,747	$118,232	$132,105	$138,755

NEW CANAAN	STEP	BA	MA	BA+60	BA+90
	4	$53,915	$58,798	$63,679	$68,559
	5	$56,933	$61,942	$66,951	$71,960
	6	$59,961	$65,102	$70,242	$75,380
	7	$63,012	$68,280	$73,553	$78,821
	8	$66,078	$71,481	$76,881	$82,280
	9	$69,163	$74,695	$80,230	$85,762
	10	$72,264	$77,932	$83,595	$89,262
	11	$75,766	$81,182	$86,979	$92,778
	12	$80,021	$84,451	$90,386	$96,317
	13	$85,337	$87,743	$93,809	$99,876
	14	$87,019	$91,048	$97,253	$103,455
	15	$88,953	$94,376	$100,716	$107,055
	16	$91,154	$97,821	$104,300	$110,777
	17	$92,977	$102,562	$109,352	$116,144
	18	$94,800	$108,321	$115,493	$122,665
	19	$96,623	$115,517	$123,167	$130,816
	20		$117,793	$125,594	$133,393
	21		$120,411	$128,385	$136,358
	22		$123,391	$131,563	$139,733
	23		$125,859	$134,194	$142,528
	24		$128,327	$136,825	$145,323
	25		$130,795	$139,456	$148,118

NEW FAIRFIELD	STEP	BA	BA+30	MA	MA+15	MA+30
	3	$55,476	$60,295	$61,996	$63,693	$65,392
	4	$57,693	$63,154	$64,915	$66,674	$68,432
	5	$60,003	$66,147	$67,972	$69,792	$71,614
	6	$62,404	$69,280	$71,168	$73,056	$74,941
	7	$64,902	$72,563	$74,519	$76,473	$78,427
	8	$67,501	$76,002	$78,026	$80,051	$82,072
	9	$70,681	$79,604	$81,702	$83,796	$85,886
	10	$76,133	$83,376	$85,547	$87,716	$89,881
	11	$78,935	$87,326	$89,573	$91,816	$94,059
	12	$84,660	$91,775	$94,122	$96,467	$98,808
	13		$96,616	$99,079	$101,539	$103,998
	14		$101,555	$104,138	$106,720	$109,302
	15		$110,301	$113,103	$115,904	$118,705

NEWTOWN	STEP	BA	MA	6TH YR
	3	$57,649	$61,809	$65,688
	4	$60,008	$64,163	$68,044
	5	$63,196	$66,555	$70,434
	6	$66,385	$70,291	$72,962
	7	$69,573	$71,788	$75,666
	8		$74,627	$78,507
	9		$77,814	$81,695
	10		$81,626	$85,506
	11		$85,645	$89,526
	12		$89,154	$93,033
	13		$95,376	$99,398
	14		$101,598	$105,763
	15		$109,471	$113,846

2027-2028 SALARY SCHEDULES

FAIRFIELD COUNTY

NORWALK	STEP	BA	BA+15	MA	MA+15	6TH YR	6TH YR+15	7TH YR	GF PHD	PHD STIP
	4	$58,231	$61,543	$64,854	$68,137	$71,419	$74,439	$77,459	$96,413	$80,065
	5	$60,595	$63,775	$66,955	$70,237	$73,520	$77,065	$80,609	$99,010	$83,215
	6	$63,220	$66,533	$69,844	$73,074	$76,303	$80,032	$83,761	$101,610	$86,367
	7	$65,846	$69,290	$72,732	$75,910	$79,086	$82,618	$86,150	$104,209	$88,757
	8	$69,088	$72,354	$75,620	$78,745	$81,870	$85,205	$88,539	$108,757	$91,145
	9	$72,149	$75,512	$78,877	$81,765	$84,653	$87,791	$90,929	$110,838	$93,535
	10	$73,724	$77,928	$82,132	$84,784	$87,436	$90,758	$94,080	$113,305	$96,686
	11	$75,299	$80,344	$85,389	$88,067	$90,745	$93,988	$97,231	$115,386	$99,837
	12	$76,874	$82,732	$88,644	$91,349	$94,053	$97,218	$100,382	$117,466	$102,988
	13	$78,450	$85,175	$91,901	$94,632	$97,362	$100,447	$103,532	$119,547	$106,138
	14	$80,025	$87,289	$94,553	$97,770	$100,985	$103,835	$106,684	$121,628	$109,262
	15	$81,601	$89,403	$97,205	$100,907	$104,609	$107,222	$109,835	$123,709	$112,441
	16	$81,601	$89,403	$99,857	$103,284	$106,710	$109,848	$112,985	$125,790	$115,592
	17	$87,913	$96,319	$101,937	$105,385	$108,810	$112,473	$116,137	$127,870	$118,746
	18			$104,018	$107,466	$110,891	$114,574	$119,287	$129,951	$121,893
	19			$106,099	$109,547	$112,972	$116,655	$121,368	$132,032	$123,974
	20			$108,180	$111,628	$115,053	$118,736	$123,449	$134,113	$126,055
	21			$110,261	$113,708	$117,133	$120,816	$125,529	$136,194	$128,136
	22			$113,509	$118,442	$123,375	$127,817	$131,777	$138,274	$135,103
	23								$140,355	
	24								$146,430	

REDDING	STEP	BA	BA+15	MA	MA+15	6TH YR	PHD
	3	$57,778	$59,799	$68,952	$70,864	$77,166	$78,191
	4	$60,310	$62,417	$72,310	$74,531	$80,799	$81,827
	5	$61,576	$63,728	$73,709	$76,364	$82,615	$83,644
	6	$62,841	$65,038	$75,105	$78,197	$84,431	$85,462
	7	$65,372	$67,659	$78,461	$81,863	$88,064	$89,097
	8	$67,904	$70,276	$81,819	$85,528	$91,696	$92,732
	9	$69,169	$71,587	$83,372	$87,363	$93,513	$94,550
	10	$70,433	$72,897	$84,925	$89,195	$95,329	$96,367
	11	$72,966	$75,519	$88,283	$92,862	$98,961	$100,003
	12	$88,596	$91,697	$91,641	$96,527	$102,594	$103,639
	13			$95,250	$100,194	$106,226	$107,271
	14			$99,658	$103,860	$109,859	$110,907
	15			$102,422	$107,416	$113,478	$114,542
	16			$121,395	$127,313	$134,497	$135,760

RIDGEFIELD	STEP	BA	BA 18	BA 30/ MA	MA 18	MA 30/ 6th Yr	MA 39/6th Yr	MA 48/6th Yr 1	PHD/ EDD
	2	$53,822	$58,128	$60,818	$64,048	$66,738	$68,354	$69,966	$72,659
	3	$55,944	$60,418	$63,216	$66,572	$69,370	$71,048	$72,728	$75,522
	4	$58,062	$62,705	$65,609	$69,094	$71,997	$73,740	$75,479	$78,383
	5	$60,205	$65,023	$68,030	$71,644	$74,654	$76,460	$78,267	$81,274
	6	$62,322	$67,306	$70,422	$74,162	$77,279	$79,147	$81,017	$84,132
	7	$64,450	$69,605	$72,826	$76,693	$79,915	$81,849	$83,784	$87,004
	8	$66,565	$71,890	$75,218	$79,213	$82,540	$84,539	$86,534	$89,864
	9	$68,688	$74,184	$77,617	$81,739	$85,175	$87,235	$89,296	$92,731
	10	$70,801	$76,466	$80,006	$84,254	$87,794	$89,918	$92,043	$95,583
	11	$72,939	$78,775	$82,420	$86,797	$90,444	$92,632	$94,822	$98,467
	12	$75,062	$81,068	$84,819	$89,326	$93,078	$95,329	$97,582	$101,334
	13	$80,847	$86,206	$87,217	$91,848	$95,707	$98,023	$100,338	$104,196
	14	$87,804	$94,276	$97,197	$98,851	$101,531	$103,989	$106,445	$109,737
	15	$99,253	$107,196	$103,576	$107,321	$109,798	$109,955	$112,555	$115,279
	16			$115,168	$121,279	$116,803	$118,378	$121,177	$123,039
	17					$129,677	$132,811	$135,951	$130,630
	18								$144,772

2027-2028 SALARY SCHEDULES

FAIRFIELD COUNTY

SHELTON	STEP	BA	BA +30	MA	MA +15	MA +30	6TH YR	6TH YR +15	6TH YR +30	PHD
	1	$61,688	$63,092	$64,489	$65,891	$67,290	$68,697	$69,395	$70,303	$74,676
	2	$63,743	$65,259	$66,777	$68,297	$69,815	$71,335	$72,501	$73,780	$76,784
	3	$65,793	$67,425	$69,065	$70,699	$72,339	$73,973	$75,608	$77,255	$78,888
	4	$67,425	$69,065	$70,699	$72,339	$73,973	$75,612	$77,255	$78,887	$80,516
	5	$68,412	$70,045	$71,685	$77,380	$79,251	$82,746	$84,082	$85,414	$88,763
	6	$69,388	$71,030	$78,009	$79,251	$81,136	$84,752	$86,099	$87,411	$90,773
	7	$70,375	$72,008	$79,890	$81,136	$84,082	$86,756	$88,101	$89,436	$92,776
	8	$76,757	$79,251	$83,423	$84,752	$86,756	$89,437	$90,773	$92,111	$95,456
	9	$78,632	$81,136	$85,426	$86,756	$88,131	$91,448	$92,776	$94,117	$97,467
	10	$82,783	$85,475	$88,854	$90,208	$92,051	$94,942	$96,293	$97,636	$101,016
	11	$84,798	$87,506	$90,889	$92,241	$94,254	$96,970	$98,322	$99,669	$103,042
	12	$87,500	$90,207	$91,678	$94,942	$96,970	$99,669	$101,016	$102,371	$105,747
	13	$91,375	$94,024	$97,668	$99,010	$101,001	$103,997	$105,316	$106,639	$110,306
	14	$99,143	$101,872	$105,960	$107,331	$109,365	$112,771	$114,131	$115,497	$119,597
	15	$105,326	$108,195	$112,492	$113,934	$116,072	$119,651	$121,081	$122,518	$126,826

SHERMAN	STEP	BA	BA+30	MA	MA+15	MA+30	6TH YR
	1	$62,353	$68,439	$71,479	$72,999	$74,519	$77,565
	2	$62,962	$69,655	$72,846	$74,367	$76,042	$79,082
	3	$63,573	$70,871	$74,214	$75,739	$77,565	$80,603
	4	$64,482	$72,388	$75,889	$77,407	$79,387	$82,429
	5	$65,399	$73,910	$77,565	$79,082	$81,213	$84,253
	6	$66,310	$75,430	$79,235	$80,755	$83,033	$86,076
	7	$67,528	$77,259	$81,213	$82,733	$85,164	$88,211
	8	$68,739	$79,082	$83,191	$84,708	$87,296	$90,336
	9	$69,956	$80,906	$85,164	$86,686	$89,422	$92,461
	10	$71,479	$84,102	$88,590	$90,106	$93,069	$96,112
	11	$72,999	$87,296	$92,012	$93,531	$96,722	$99,768
	12	$74,519	$90,488	$95,431	$96,953	$100,378	$103,416
	13	$76,347	$94,142	$99,309	$100,831	$104,481	$107,521
	14	$78,168	$97,787	$103,185	$104,711	$108,587	$111,629
	15	$82,697	$104,858	$110,673	$112,246	$116,495	$119,637

STAMFORD	STEP	BA	BA+15	MA	MA+15	6TH YR	PHD
	2	$53,719	$54,374	$59,376	$60,697	$62,164	$66,324
	3	$55,968	$56,620	$62,002	$63,321	$64,962	$69,126
	4	$58,214	$58,873	$64,618	$65,942	$67,761	$71,916
	5	$60,459	$61,115	$67,236	$68,558	$70,555	$74,721
	6	$64,948	$65,613	$72,486	$73,805	$76,157	$80,313
	7	$67,202	$67,855	$75,104	$76,423	$78,951	$83,110
	8	$70,411	$71,061	$78,910	$80,231	$83,037	$87,118
	9	$74,694	$75,351	$82,964	$84,284	$87,343	$91,500
	10	$79,034	$79,720	$85,583	$86,903	$90,139	$94,297
	11	$83,073	$83,790	$88,961	$90,284	$92,940	$97,095
	12	$88,323	$89,080	$92,741	$94,102	$95,732	$99,894
	13	$88,323	$89,080	$96,522	$97,921	$103,763	$107,888
	14	$88,323	$89,080	$100,666	$102,118	$110,296	$114,497
	15	$93,356	$94,164	$109,701	$111,293	$121,427	$125,985
	16	$98,389	$99,248	$118,736	$120,468	$132,557	$137,473

STRATFORD	STEP	BA	MA	6TH YR
	1			$61,418
	2		$57,506	$64,303
	3	$51,638	$59,696	$66,671
	4	$53,675	$62,125	$69,443
	5	$56,713	$64,598	$72,219
	6	$59,128	$67,026	$74,997
	7	$61,563	$69,492	$77,949
	8	$63,998	$72,345	$80,902
	9	$66,804	$75,197	$84,026
	10	$69,641	$78,065	$87,149
	11	$72,713	$80,956	$90,281
	12	$75,306	$83,793	$93,750
	13	$78,172	$87,051	$97,224
	14	$81,398	$90,318	$100,709
	15	$86,054	$95,321	$106,193
	16	$102,127	$112,954	$125,736

TRUMBULL	STEP	BA	MA	6TH YR	6TH YR+15
	4	$55,415	$60,658	$65,432	$67,818
	5	$57,184	$62,557	$67,382	$69,809
	6	$59,009	$64,515	$69,389	$71,856
	7	$60,891	$66,533	$71,457	$73,964
	8	$64,738	$70,696	$75,816	$78,440
	9	$67,301	$73,450	$78,654	$81,340
	10	$69,449	$75,749	$80,997	$83,727
	11	$71,774	$78,121	$83,409	$86,184
	12	$73,953	$80,565	$85,896	$88,712
	13	$76,313	$83,087	$88,454	$91,315
	14	$78,747	$85,689	$91,091	$93,995
	15	$81,262	$88,372	$93,802	$96,751
	16	$83,855	$91,135	$96,598	$99,589
	17	$86,531	$93,990	$99,477	$102,512
	18	$92,203	$96,930	$102,440	$105,519
	19	$102,577	$102,263	$107,917	$111,112
	20		$111,774	$118,207	$119,091
	21		$120,193	$130,426	$134,167

WESTON	STEP	BA	MA	MA+15	MA+30	MA+45	MA+60	MA+75
	1	$58,993	$64,759	$67,710	$70,650	$73,589	$76,533	$79,472
	2	$61,080	$66,966	$70,650	$73,587	$76,531	$79,472	$82,420
	3	$63,290	$69,171	$73,589	$76,531	$79,472	$82,420	$85,355
	4	$67,704	$73,587	$76,531	$79,465	$82,412	$85,355	$88,301
	5	$70,650	$76,531	$79,465	$82,412	$85,355	$88,301	$91,235
	6	$73,587	$79,465	$82,412	$85,355	$88,301	$91,235	$94,183
	7	$76,531	$82,412	$85,355	$88,301	$91,235	$94,183	$97,122
	8	$88,110	$89,144	$88,301	$91,235	$94,183	$97,122	$100,067
	9		$91,663	$91,235	$94,183	$97,122	$100,067	$103,004
	10		$94,183	$97,122	$100,067	$103,004	$105,950	$108,888
	11		$97,122	$100,067	$103,004	$105,950	$108,888	$111,832
	12		$100,067	$103,004	$105,950	$108,888	$111,832	$114,774
	13		$103,004	$105,950	$108,888	$111,832	$114,774	$117,714
	14		$105,950	$108,888	$111,832	$114,774	$117,714	$120,663
	15		$108,888	$111,832	$114,774	$117,714	$120,663	$123,605
	16		$124,000	$127,263	$127,264	$127,265	$127,266	$127,267
	17				$133,785	$137,056	$140,271	$143,573

WESTPORT	STEP	BA	MA/BA+30	MA+30	MA+60
	6	$58,148	$62,311	$66,964	$71,615
	7	$60,784	$65,075	$69,703	$74,482
	8	$63,538	$67,961	$72,552	$77,462
	9	$66,418	$70,977	$75,519	$80,559
	10	$69,424	$74,124	$78,608	$83,783
	11	$72,571	$77,412	$81,820	$87,137
	12	$75,858	$80,850	$85,165	$90,621
	13	$79,293	$84,435	$88,648	$94,248
	14	$82,886	$88,181	$92,274	$98,020
	15	$87,146	$92,095	$96,047	$101,939
	16	$91,406	$96,179	$99,973	$106,022
	17	$95,494	$100,445	$104,061	$110,261
	18	$99,582	$105,575	$110,871	$117,402
	19	$103,792	$110,704	$117,681	$124,543
	20		$118,188	$126,372	$133,707
	21		$125,671	$135,063	$142,871

2027-2028 SALARY SCHEDULES

FAIRFIELD COUNTY

WILTON	STEP	BA	BA+9	BA+21	MA	MA+9	MA+21	6TH YR	6TH YR+9	6TH YR+21	PHD
	3	$55,750	$56,052	$57,065	$61,951	$62,511	$63,253	$66,605	$67,169	$67,889	$73,123
	4	$58,412	$58,984	$59,740	$64,892	$65,459	$66,215	$69,623	$70,179	$73,431	$76,266
	5	$61,126	$61,702	$62,469	$67,879	$68,448	$70,545	$72,670	$73,234	$73,988	$79,449
	6	$63,884	$64,471	$65,241	$70,933	$71,478	$72,242	$75,758	$76,329	$77,083	$82,673
	7	$66,698	$67,281	$68,066	$73,977	$74,559	$75,324	$78,882	$79,456	$80,219	$85,936
	8	$70,311	$70,905	$71,705	$77,088	$77,665	$78,440	$82,048	$82,618	$83,395	$89,231
	9	$74,043	$74,656	$75,487	$80,237	$80,826	$81,610	$85,252	$85,827	$86,604	$92,576
	10	$83,171	$83,852	$84,773	$84,717	$85,337	$86,166	$88,491	$89,080	$89,861	$95,959
	11	$86,165	$86,871	$87,825	$89,450	$90,105	$90,978	$92,043	$92,635	$93,419	$99,382
	12	$88,959	$89,688	$90,673	$94,445	$95,136	$96,057	$97,111	$97,737	$98,563	$104,858
	13				$101,509	$102,253	$103,245	$105,603	$106,284	$107,191	$110,824
	14				$113,302	$114,131	$115,238	$119,596	$119,597	$119,598	$119,599
	15				$117,381	$118,240	$119,387	$129,588	$130,428	$131,528	$139,930
	16				$121,186	$122,073	$123,257	$134,253	$135,123	$136,263	$144,967
	17							$138,605	$139,505	$140,681	$149,667

2027-2028 SALARY SCHEDULES

HARTFORD COUNTY

AVON	STEP	BA	MA	6TH YR
	1	$70,147	$77,236	$82,036
	2	$72,332	$79,967	$85,315
	3	$74,517	$82,700	$88,592
	4	$76,703	$85,431	$91,871
	5	$78,889	$88,163	$95,149
	6	$81,074	$90,894	$98,427
	7	$83,259	$93,627	$101,705
	8	$85,445	$96,359	$104,984
	9	$87,630	$99,090	$108,261
	10	$89,816	$101,822	$111,540
	11	$92,002	$104,554	$114,818
	12		$118,331	$129,994

BERLIN	STEP	BA	MA	6TH YR	PHD
	1	$56,441	$62,322	$65,779	$69,132
	2	$58,345	$64,548	$68,138	$71,612
	3	$60,308	$66,860	$70,580	$74,183
	4	$62,343	$69,252	$73,112	$76,847
	5	$64,454	$71,735	$75,739	$79,614
	6	$66,636	$74,312	$78,465	$82,478
	7	$69,709	$78,083	$82,512	$87,076
	8	$73,468	$83,155	$87,201	$90,838
	9	$77,329	$88,156	$91,638	$94,766
	10	$82,531	$94,173	$96,791	$99,782
	11	$87,337	$100,674	$101,621	$105,167
	12		$106,690	$108,196	$111,881
	13			$114,254	$118,056

BLOOMFIELD	STEP	BA	MA	6TH YR
	2	$55,136	$57,493	$61,112
	3	$57,182	$59,538	$63,404
	4	$59,227	$61,944	$66,273
	5	$61,272	$64,821	$70,173
	6	$63,317	$67,952	$74,279
	7	$65,363	$71,319	$78,078
	8	$68,855	$75,308	$82,222
	9	$72,373	$79,419	$86,185
	10	$75,783	$83,453	$89,985
	11	$79,186	$87,505	$93,785
	12	$84,146	$93,280	$99,418
	13	$97,360	$108,023	$114,951

BRISTOL	STEP	BA	BA+30	MA	6TH YR	7TH YR	PHD
	2	$52,985	$55,714	$58,973	$63,126	$65,126	$67,126
	3	$56,440	$59,524	$62,780	$67,220	$69,220	$71,220
	4	$59,894	$63,333	$66,587	$71,314	$73,314	$75,314
	5	$63,347	$67,142	$70,394	$75,410	$77,410	$79,410
	6	$66,802	$70,951	$74,200	$79,504	$81,504	$83,504
	7	$70,256	$74,762	$78,008	$83,598	$85,598	$87,598
	8	$73,709	$78,570	$81,817	$87,693	$89,693	$91,693
	9	$77,164	$82,381	$85,623	$91,789	$93,789	$95,789
	10	$80,618	$86,188	$89,431	$95,883	$97,883	$99,883
	11	$86,928	$92,933	$96,436	$103,392	$105,392	$107,392
	12	$93,239	$99,678	$103,440	$110,900	$112,900	$114,900
	13	$99,550	$106,423	$110,444	$118,408	$120,408	$122,408

2027-2028 SALARY SCHEDULES

HARTFORD COUNTY

CREC	STEP	BA	MA	6TH YR
	1	$58,944	$63,944	$69,944
	2	$61,444	$66,444	$72,444
	3	$63,944	$68,944	$74,944
	4	$66,444	$71,444	$77,444
	5	$68,944	$73,944	$79,944
	6	$71,444	$76,444	$82,444
	7	$73,944	$78,944	$84,944
	8	$76,444	$81,444	$87,444
	9	$78,944	$83,944	$90,315
	10	$81,444	$87,453	$95,372
	11	$84,679	$92,512	$100,431
	12	$87,779	$97,264	$105,488
	13	$90,879	$108,970	$117,565

EAST GRANBY	STEP	BA	BS+30/MS	MS+15	MS+30/6TH	BS+75/MS+45	PHD
	1	$58,512	$64,132	$66,877	$69,557	$70,379	$78,071
	2	$60,508	$66,665	$69,375	$72,139	$73,240	$80,775
	3	$62,505	$69,199	$71,873	$74,721	$76,102	$83,479
	4	$64,567	$71,829	$74,460	$77,396	$79,075	$86,274
	5	$66,698	$74,558	$77,141	$80,167	$82,164	$89,163
	6	$68,898	$77,391	$79,918	$83,037	$85,375	$92,148
	7	$71,172	$80,331	$82,796	$86,010	$88,710	$95,233
	8	$73,521	$83,383	$85,777	$89,090	$92,176	$98,422
	9	$75,946	$86,552	$88,864	$92,279	$95,777	$101,716
	10	$78,452	$89,841	$92,064	$95,583	$99,520	$105,122
	11	$81,042	$93,254	$95,378	$99,004	$103,408	$108,641
	12	$85,764	$98,210	$101,868	$105,619	$108,583	$112,353
	13	$91,715	$105,126	$109,090	$113,112	$116,210	$119,987

EAST HARTFORD	STEP	BA	BA+30	MA	6TH YR	PHD
	2	$57,701	$64,627	$66,357	$69,243	$75,011
	3	$60,008	$67,512	$69,243	$72,705	$78,475
	4	$62,319	$70,394	$72,129	$76,164	$81,933
	5	$64,627	$73,283	$75,011	$79,628	$85,974
	6	$67,936	$77,303	$79,062	$84,334	$91,360
	7	$70,278	$80,819	$82,575	$87,845	$95,460
	8	$73,207	$84,334	$86,088	$91,943	$99,558
	9	$76,132	$87,845	$89,602	$96,046	$103,659
	10	$79,062	$91,360	$93,115	$100,145	$107,760
	11	$83,087	$96,080	$97,891	$105,449	$113,303
	12	$85,368	$98,751	$100,597	$108,444	$116,442
	13	$90,036	$104,186	$106,118	$114,478	$122,840

EAST WINDSOR	STEP	BA	BA+30	BA+60
	2	$58,793	$64,702	$70,325
	3	$60,388	$66,575	$72,203
	4	$61,979	$68,451	$74,078
	5	$64,138	$70,325	$75,953
	6	$68,261	$73,700	$83,455
	7	$70,140	$75,390	$87,206
	8	$71,730	$77,453	$90,957
	9	$73,888	$80,265	$94,704
	10	$75,484	$82,140	$97,518
	11	$77,638	$85,893	$100,332
	12	$79,889	$89,644	$103,144
	13	$81,391	$95,269	$105,957
	14	$82,892	$99,394	$108,770
	15a	$84,088	$104,757	$112,728
	15	$85,284	$110,119	$116,685

2027-2028 SALARY SCHEDULES

HARTFORD COUNTY

ENFIELD	STEP	BA	MA	6TH YR	PHD
	4	$52,925	$56,105	$60,321	$64,051
	5	$55,894	$59,279	$63,721	$67,447
	6	$59,062	$62,667	$67,851	$71,076
	7	$62,444	$66,291	$71,214	$74,940
	8	$66,052	$70,154	$75,333	$79,064
	9	$69,904	$74,272	$79,724	$83,451
	10	$74,017	$78,671	$84,410	$88,139
	11	$78,405	$83,367	$89,399	$93,126
	12	$83,093	$88,354	$94,722	$98,555
	12b	$88,492	$94,096	$100,864	$104,887
	13	$95,520	$101,571	$108,863	$113,148

FARMINGTON	STEP	BA	MA	6TH YR
	3	$57,218	$61,168	$65,645
	4	$60,252	$63,864	$68,677
	5	$63,409	$66,437	$71,584
	6	$67,056	$69,009	$74,492
	7	$71,702	$71,866	$77,281
	8	$72,855	$74,889	$80,311
	9	$74,028	$77,366	$83,426
	10	$75,222	$80,819	$87,155
	11	$75,222	$84,399	$91,006
	12	$75,222	$88,253	$94,734
	13	$76,314	$94,814	$101,667
	14	$88,054	$109,225	$116,704

GLASTONBURY	STEP	BA	MA	MA+30	PHD
	1	$58,499	$62,045	$65,718	$74,657
	2	$60,307	$64,149	$68,173	$76,740
	3	$62,413	$67,026	$71,114	$78,781
	4	$65,799	$69,794	$74,616	$80,600
	5	$68,621	$72,808	$78,174	$86,009
	6	$71,458	$76,163	$81,845	$89,950
	7	$74,281	$78,936	$85,682	$93,629
	8	$76,589	$82,043	$89,522	$97,525
	9	$79,137	$84,984	$92,145	$101,478
	10	$85,214	$89,706	$98,030	$107,168
	11	$98,544	$98,299	$106,657	$115,043
	12		$115,288	$123,458	$129,914

HARTFORD	STEP	BA	MA	MA+15	MA+30	MA+45	MA+60	MA+75	PHD
	6	$56,756	$63,194	$65,510	$67,821	$69,360	$70,902	$72,443	$74,139
	7	$59,199	$66,424	$68,746	$71,060	$72,604	$74,149	$75,697	$77,344
	8	$62,094	$69,701	$72,205	$74,404	$75,999	$77,534	$79,150	$80,766
	9	$64,629	$72,942	$75,191	$77,725	$79,419	$81,107	$82,793	$84,485
	10	$67,553	$76,188	$78,722	$81,362	$83,124	$84,888	$86,545	$88,305
	11	$71,184	$80,410	$82,991	$85,792	$87,658	$89,524	$91,387	$93,250
	12	$73,808	$83,454	$86,250	$89,160	$91,100	$93,042	$94,977	$96,912
	13	$77,827	$88,070	$91,140	$94,215	$96,261	$98,313	$100,359	$102,405
	14	$80,316	$90,676	$93,780	$96,891	$98,961	$101,035	$103,106	$105,174
	15	$87,106	$97,983	$101,241	$104,507	$106,681	$108,857	$111,030	$113,201
	16	$87,960	$98,943	$102,234	$105,531	$107,726	$109,923	$112,118	$114,310
	17	$89,685	$100,883	$104,239	$107,600	$109,839	$112,079	$114,318	$116,552
	18	$91,443	$102,861	$106,283	$109,710	$111,992	$114,276	$116,559	$118,838

2027-2028 SALARY SCHEDULES

HARTFORD COUNTY

HARTLAND	STEP	BA	BA+15	MA	MA+15	MA+30
	2	$48,509	$52,523	$55,043	$58,217	$60,734
	3	$50,894	$54,927	$57,526	$60,819	$63,403
	4	$53,396	$57,442	$60,120	$63,536	$66,190
	5	$56,022	$60,072	$62,832	$66,375	$69,099
	6	$58,776	$62,822	$65,666	$69,341	$72,136
	7	$62,838	$66,885	$68,627	$72,440	$75,307
	8	$70,974	$75,267	$71,723	$75,677	$78,617
	9			$74,957	$79,058	$82,072
	10			$78,338	$82,591	$85,679
	11			$81,872	$86,282	$89,445
	12			$85,164	$89,648	$92,915
	13			$91,478	$96,095	$99,354
	14			$103,886	$108,754	$112,203

MARLBOROUGH	STEP	BA	BA+15	MA	MA+15	6TH YR
	1	$63,264	$66,295	$69,589	$73,164	$77,018
	2	$65,190	$68,216	$71,520	$75,369	$79,220
	3	$67,390	$70,419	$73,722	$77,845	$81,694
	4	$69,870	$72,892	$76,189	$80,592	$84,444
	5	$72,617	$75,634	$78,948	$83,624	$87,468
	6	$75,634	$78,667	$81,963	$86,919	$90,770
	7	$78,948	$81,963	$85,268	$90,498	$94,351
	8	$82,522	$85,546	$88,847	$94,351	$98,195
	9	$86,374	$89,400	$92,700	$98,471	$102,322
	10	$90,498	$93,520	$96,820	$102,875	$106,726
	11	$95,997	$99,018	$102,322	$108,378	$112,230
	12	$101,113	$104,178	$107,522	$113,646	$117,547
	13	$105,191	$108,258	$111,607	$117,746	$121,649

NEW BRITAIN	STEP	BS/BA	BS/BA+30	MS	MS+30	PHD
	3	$54,131	$58,350	$60,015	$64,168	$68,655
	4	$57,413	$61,999	$63,780	$68,282	$72,918
	5	$60,698	$65,651	$67,567	$72,401	$77,177
	6	$63,979	$69,304	$71,353	$76,515	$81,436
	7	$67,263	$72,955	$75,138	$80,630	$85,694
	8	$70,548	$76,606	$78,925	$84,742	$89,955
	9	$73,830	$80,254	$82,711	$88,856	$94,212
	10	$76,688	$83,299	$85,820	$92,130	$97,559
	11	$81,328	$88,302	$90,962	$97,616	$103,304
	12	$87,721	$95,210	$98,067	$105,208	$111,275
	13	$95,855	$104,037	$107,160	$114,963	$121,592

PLAINVILLE	STEP	BA	MA	MA+15	6TH YR
	1	$56,000	$58,000	$60,500	$63,000
	2	$57,350	$60,550	$62,400	$64,650
	3	$58,923	$62,763	$64,531	$66,895
	4	$60,437	$64,759	$66,583	$68,944
	5	$61,762	$66,827	$68,710	$71,016
	6	$63,387	$68,936	$70,930	$73,285
	7	$65,062	$71,153	$73,225	$75,678
	8	$66,955	$73,431	$75,616	$78,334
	9	$68,662	$75,056	$77,712	$80,923
	10	$70,531	$77,479	$80,548	$83,729
	11	$74,050	$81,788	$84,844	$88,089
	12	$78,671	$87,734	$90,888	$94,080
	13	$83,532	$93,487	$96,668	$99,930
	14	$88,073	$99,662	$102,874	$106,236
	15		$105,101	$108,486	$111,989

2027-2028 SALARY SCHEDULES

HARTFORD COUNTY

ROCKY HILL	STEP	BA	BA+15	BA+30	MA	MA+15	MA+30	6TH YR	6TH+15	6TH+30/PHD
	1	$59,013	$60,147	$62,418	$64,120	$67,526	$70,927	$75,467	$80,006	$84,547
	2	$61,278	$62,418	$64,686	$66,390	$69,792	$73,197	$77,737	$82,279	$86,814
	3	$64,120	$65,253	$67,526	$69,223	$72,628	$76,036	$80,572	$85,113	$89,652
	4	$66,955	$68,092	$70,360	$72,064	$75,467	$78,871	$83,409	$87,954	$92,489
	5	$69,792	$70,927	$73,197	$74,898	$78,305	$81,709	$86,249	$90,787	$95,327
	6	$72,628	$74,331	$76,602	$78,305	$81,709	$85,113	$89,652	$94,191	$98,731
	7	$75,467	$77,737	$80,006	$81,709	$85,113	$88,515	$93,058	$97,596	$102,135
	8	$78,305	$81,140	$83,409	$85,113	$88,515	$91,922	$96,462	$101,000	$105,540
	9	$81,140	$85,113	$87,380	$89,085	$92,489	$95,897	$100,431	$104,972	$108,375
	10	$83,979	$89,085	$91,356	$93,058	$96,462	$99,865	$104,404	$108,944	$113,486
	11	$86,814	$93,626	$95,897	$97,596	$101,000	$104,404	$108,944	$113,486	$118,021
	12	$94,396	$103,357	$105,747	$107,538	$111,127	$114,710	$119,491	$124,268	$129,046

SIMSBURY	STEP	BA	MA	6TH YR	7TH YR
	2	$60,588	$64,485	$67,267	$71,274
	3	$62,814	$67,601	$70,606	$74,502
	4	$65,596	$70,939	$74,724	$78,620
	5	$68,937	$75,281	$79,177	$84,631
	6	$72,221	$81,125	$85,772	$91,031
	7	$76,581	$86,968	$92,367	$97,431
	8	$81,840	$92,811	$98,962	$103,830
	9	$84,293	$99,420	$106,235	$111,202
	10		$106,929	$114,408	$119,473
	11		$111,117	$119,113	$124,528

SOUTHINGTON	STEP	BA	MA	6TH YR	6TH YR+30
	3	$53,735	$57,869	$62,002	$64,069
	4	$56,732	$61,278	$65,619	$67,790
	5	$59,729	$64,689	$69,235	$71,509
	6	$62,725	$68,099	$72,853	$75,230
	7	$65,722	$71,509	$76,469	$78,949
	8	$68,720	$74,919	$80,086	$82,669
	9	$71,715	$78,329	$83,703	$86,390
	10	$74,712	$81,739	$87,320	$90,109
	11	$77,708	$85,148	$90,936	$93,830
	12	$80,706	$88,560	$94,554	$97,549
	12a	$83,703	$91,970	$98,169	$101,270
	13	$89,124	$98,391	$104,812	$108,072
	14	$94,545	$104,812	$111,454	$114,874

SOUTH WINDSOR	STEP	BA	MA	6TH YR
	1	$57,737	$61,672	$68,082
	2	$59,780	$63,769	$70,200
	3	$61,721	$66,341	$72,381
	4	$63,646	$68,702	$74,672
	5	$66,492	$70,873	$77,419
	6	$69,884	$74,570	$81,166
	7	$73,918	$79,237	$85,899
	8	$78,966	$84,479	$91,212
	9	$84,262	$89,107	$95,837
	10	$88,218	$93,733	$100,467
	11	$92,115	$102,033	$109,379
	12	$99,725	$110,334	$118,290

SUFFIELD	STEP	BA	MA	MA+30	MA+45
	2	$51,730	$54,792	$58,810	$60,300
	3	$54,075	$57,573	$61,625	$63,583
	4	$56,455	$60,495	$64,574	$67,043
	5	$58,384	$63,564	$67,664	$70,692
	6	$61,907	$66,789	$70,902	$74,538
	7	$69,789	$70,177	$74,294	$78,593
	8	$71,083	$73,736	$77,847	$83,023
	9	$72,377	$77,173	$81,359	$86,967
	10	$73,671	$79,905	$84,182	$90,082
	11	$74,965	$84,776	$89,284	$95,592
	12	$76,259	$104,485	$110,008	$117,837

WEST HARTFORD	STEP	BA	MA	MA+10	MA+20	MA+30	PHD
	2	$52,904	$57,904	$59,201	$60,082	$63,297	$75,853
	3	$55,404	$60,404	$61,701	$62,582	$65,797	$78,353
	4	$57,904	$62,904	$64,201	$65,082	$68,297	$80,853
	5	$60,404	$65,404	$66,701	$67,582	$70,797	$83,353
	6	$62,904	$67,904	$69,201	$70,082	$73,297	$85,853
	7	$65,404	$70,404	$71,701	$72,582	$75,797	$88,353
	8	$67,904	$72,904	$74,201	$75,082	$78,297	$90,853
	9	$70,404	$75,404	$76,701	$77,582	$80,797	$93,353
	10	$72,904	$77,904	$79,201	$80,082	$83,297	$95,853
	11	$75,404	$83,272	$84,430	$85,411	$89,239	$100,853
	12	$83,113	$97,249	$98,428	$99,604	$104,040	$112,207
	13	$90,220	$110,736	$111,935	$113,307	$118,350	$125,496

WETHERSFIELD	STEP	BA	MA	6TH YR
	1	$59,582	$63,453	$67,319
	2	$62,095	$66,163	$70,416
	3	$65,002	$71,386	$73,316
	4	$68,094	$73,513	$77,766
	5	$70,995	$75,452	$80,671
	6	$73,902	$78,347	$84,730
	7	$77,384	$83,183	$92,279
	8	$81,054	$87,050	$94,793
	9	$84,730	$92,857	$102,530
	10	$89,461	$103,690	$111,814
	11		$109,478	$118,057

WINDSOR	STEP	BA	MA	6TH YR	PHD
	2	$53,549	$56,491	$59,122	$62,307
	3	$56,053	$59,070	$61,887	$65,086
	4	$58,065	$61,771	$64,782	$67,987
	5	$60,490	$64,598	$67,815	$71,021
	6	$62,914	$67,555	$70,992	$74,195
	7	$64,588	$70,646	$74,319	$77,507
	8	$71,541	$73,883	$77,805	$80,971
	9		$77,271	$81,455	$84,591
	10		$80,814	$85,278	$88,376
	11		$84,522	$89,282	$92,331
	12		$90,937	$96,132	$99,313
	13		$96,426	$101,976	$105,306
	14		$105,213	$111,309	$114,901

WINDSOR LOCKS	STEP	BA	MA	6TH YR
	1	$52,077	$57,579	$62,758
	2	$54,481	$59,883	$65,278
	3	$56,222	$61,622	$67,381
	4	$57,796	$65,163	$69,641
	5	$59,534	$67,564	$72,948
	6	$61,222	$70,087	$76,445
	7	$63,194	$72,172	$80,264
	8	$65,085	$74,912	$84,526
	9	$68,682	$79,554	$89,658
	10	$72,492	$86,157	$96,102
	11	$75,950	$91,167	$99,794
	12	$81,099	$97,087	$107,052
	13	$87,244	$104,442	$115,161

2027-2028 SALARY SCHEDULES

LITCHFIELD COUNTY

BARKHAMSTED	STEP	BA	MA	MA+15	6TH YR
	3	$45,348	$50,783	$52,486	$56,166
	4	$47,531	$53,410	$55,153	$58,846
	5	$49,819	$56,171	$57,955	$61,654
	6	$52,216	$59,076	$60,901	$64,594
	7	$54,730	$62,132	$63,994	$67,676
	8	$57,365	$65,345	$67,246	$70,905
	9	$60,125	$68,694	$70,663	$74,288
	10	$63,019	$72,277	$74,255	$77,831
	11	$66,053	$76,015	$78,027	$81,545
	12	$70,882	$79,945	$81,991	$85,433
	13	$77,732	$84,080	$86,157	$89,510
	14		$90,875	$93,066	$96,515
	15		$96,915	$99,226	$102,818
	16		$105,704	$108,199	$112,035

CANAAN	STEP	BA	MA	6TH YR	PHD
	4	$54,195	$60,901	$63,571	$68,725
	5	$56,226	$63,948	$66,782	$72,161
	6	$58,335	$67,143	$70,087	$76,131
	7	$60,522	$70,500	$73,592	$80,319
	8	$62,942	$74,027	$78,375	$84,734
	9	$65,461	$77,726	$83,468	$89,395
	10	$68,310	$81,354	$87,060	$92,856
	11	$72,677	$86,110	$92,066	$97,776
	12	$76,637	$90,266	$96,344	$102,012
	13	$85,352	$99,376	$105,669	$111,377

COLEBROOK	STEP	BA	BA+15	MA	MA+15	6TH YR
	1	$47,960	$50,184	$52,550	$54,785	$57,015
	2	$51,001	$53,259	$55,796	$58,065	$60,336
	3	$54,042	$56,334	$59,046	$61,348	$63,658
	4	$57,080	$59,407	$62,289	$64,628	$66,981
	5	$60,120	$62,479	$65,537	$67,911	$70,301
	6	$63,158	$65,553	$68,782	$71,194	$73,921
	7	$66,200	$68,627	$72,025	$74,477	$76,946
	8	$69,239	$71,698	$75,273	$77,759	$80,265
	9	$75,301	$77,897	$78,520	$81,041	$83,590
	10			$81,763	$84,321	$86,910
	11			$85,009	$87,606	$90,230
	12			$88,252	$90,887	$93,553
	13			$92,060	$94,760	$97,490
	14			$97,915	$100,615	$103,553
	15			$105,280	$108,310	$111,378

CORNWALL	STEP	BA	MA	6TH YR	PHD
	1	$52,811	$58,395	$59,963	$65,302
	2	$54,662	$60,997	$62,706	$68,393
	3	$56,584	$63,877	$65,598	$71,637
	4	$58,574	$66,897	$68,799	$75,388
	5	$60,641	$70,067	$72,455	$79,342
	6	$62,928	$73,401	$76,113	$83,517
	7	$65,308	$76,896	$80,756	$87,919
	8	$67,568	$81,746	$85,400	$91,753
	9	$72,311	$86,172	$90,981	$96,803
	10	$77,414	$90,947	$96,930	$102,250
	11	$82,185	$96,605	$102,980	$108,648
	12	$87,757	$103,207	$110,040	$116,113

2027-2028 SALARY SCHEDULES

LITCHFIELD COUNTY

GILBERT SCHOOL	STEP	BA	MA	6TH YR
	1	$53,045	$54,636	$55,042
	2	$53,773	$55,663	$56,917
	3	$54,501	$56,690	$58,793
	4	$55,228	$57,717	$60,669
	5	$55,956	$58,745	$62,547
	6	$58,914	$60,939	$67,131
	7	$61,365	$65,740	$70,679
	8	$66,283	$69,767	$73,678
	9	$68,607	$71,984	$77,703
	10	$71,751	$75,404	$81,399
	11	$77,211	$81,281	$86,189
	12	$80,661	$85,730	$89,612
	13	$87,763	$91,913	$95,240
	14	$91,731	$96,144	$100,844

KENT	STEP	BA	MA	6TH YR	PHD
	2	$53,965	$59,650	$61,955	$63,487
	3	$55,850	$62,302	$64,870	$66,539
	4	$57,803	$65,231	$67,959	$69,708
	5	$60,427	$68,782	$71,979	$73,833
	6	$63,176	$72,535	$76,255	$78,219
	7	$66,061	$76,506	$80,795	$82,876
	8	$69,085	$80,706	$85,620	$87,826
	9	$72,255	$85,150	$90,749	$93,086
	10	$75,586	$89,841	$96,201	$98,687
	11	$80,641	$95,893	$102,688	$105,341
	12	$88,354	$104,634	$111,877	$114,768

NEW HARTFORD	STEP	BA	BA + 15	MA	MA + 15	MA+30
	2	$47,272	$49,323	$51,372	$53,629	$56,984
	3	$49,231	$51,553	$53,796	$55,988	$60,188
	4	$51,809	$54,016	$56,219	$58,604	$63,385
	5	$54,381	$56,561	$58,736	$61,359	$66,584
	6	$56,740	$59,250	$61,756	$64,775	$69,784
	7	$59,390	$62,213	$65,028	$68,509	$72,984
	8	$62,042	$65,171	$68,304	$72,243	$76,185
	9	$66,120	$69,445	$72,767	$76,336	$79,568
	10	$70,200	$73,711	$77,220	$80,427	$83,629
	11	$75,536	$78,907	$83,308	$85,918	$89,096
	12	$79,543	$82,876	$87,750	$90,094	$93,287
	13	$85,751	$89,111	$94,295	$96,534	$99,779
	14	$94,488	$97,967	$103,612	$105,806	$109,192

NEW MILFORD	STEP	BA	BA12	BA24	BA30	MA	MA12	MA24	MA30	6TH YR	PHD
	2	$55,100	$55,544	$55,988	$56,207	$57,851	$58,293	$58,735	$58,959	$60,596	$63,879
	3	$56,455	$56,912	$57,369	$57,597	$59,288	$59,744	$60,201	$60,429	$62,120	$65,501
	4	$57,824	$58,295	$58,768	$59,006	$60,754	$61,226	$61,700	$61,937	$63,685	$67,185
	5	$59,209	$59,697	$60,186	$60,432	$62,247	$62,742	$63,323	$63,475	$65,290	$68,922
	6	$60,763	$61,275	$61,785	$62,038	$63,934	$64,441	$64,952	$65,208	$67,098	$70,884
	7	$63,396	$63,933	$64,471	$64,739	$66,726	$67,262	$67,796	$68,065	$70,054	$74,028
	8	$66,027	$66,590	$67,153	$67,432	$69,516	$70,081	$70,643	$70,925	$73,010	$77,177
	9	$68,920	$69,512	$70,106	$70,400	$72,593	$73,183	$73,773	$74,071	$76,261	$80,641
	10	$72,250	$72,876	$73,502	$73,814	$76,125	$76,750	$77,378	$77,687	$80,002	$84,629
	11	$76,304	$76,955	$77,607	$77,930	$80,339	$80,991	$81,641	$81,964	$84,376	$89,197
	12	$80,041	$80,714	$81,388	$81,725	$84,220	$84,893	$85,566	$85,903	$88,398	$93,392
	13	$83,928	$84,625	$85,324	$85,675	$88,260	$88,958	$89,656	$90,004	$92,591	$97,765
	14	$89,195	$89,928	$90,661	$91,029	$93,748	$94,481	$95,212	$95,580	$98,299	$103,739
	15	$98,403	$99,203	$100,005	$100,405	$103,378	$104,177	$104,981	$105,381	$108,351	$114,294

NORTH CANAAN	STEP	BA	MA	6TH YR	PHD
	1	$49,075	$55,150	$57,566	$62,232
	2	$50,916	$57,907	$60,476	$65,345
	3	$52,849	$60,800	$63,466	$68,940
	4	$54,808	$63,842	$66,640	$72,733
	5	$57,000	$67,032	$70,793	$76,730
	6	$59,573	$70,682	$75,878	$81,682
	7	$63,667	$76,045	$81,628	$86,255
	8	$68,829	$81,769	$87,573	$93,037
	9	$72,415	$85,818	$91,814	$97,780
	10	$76,432	$90,473	$96,745	$103,152
	11	$79,295	$93,810	$100,290	$106,990
	12	$83,863	$99,164	$105,992	$113,130

PLYMOUTH	STEP	BA	MA	6TH YR
	3	$54,777	$58,212	$61,632
	4	$58,066	$61,547	$65,013
	5	$61,358	$64,884	$68,393
	6	$64,649	$68,218	$71,773
	7	$67,938	$71,555	$75,154
	8	$71,229	$74,890	$78,534
	9	$74,519	$78,225	$81,915
	10	$77,812	$81,560	$85,296
	11	$81,101	$84,897	$88,676
	12	$84,532	$88,419	$92,292
	13	$94,561	$98,838	$103,102

REGION 01	STEP	BA	MA	6TH YR	PHD
	1	$56,051	$62,056	$64,667	$69,527
	2	$58,583	$65,278	$68,226	$73,310
	3	$61,229	$68,668	$71,981	$77,299
	4	$63,995	$72,234	$75,944	$81,503
	5	$66,886	$75,983	$80,123	$85,936
	6	$69,907	$79,930	$84,534	$90,614
	7	$73,063	$84,080	$89,186	$95,541
	8	$76,363	$88,446	$94,096	$100,740
	9	$79,813	$93,038	$99,275	$106,220
	10	$83,418	$97,869	$104,738	$111,999
	11	$85,486	$100,628	$107,855	$115,295
	12	$89,781	$106,016	$113,793	$121,606

REGION 07	STEP	BA+15	MA	MA+15	MA+30
	1	$51,000	$56,500	$59,000	$64,000
	2	$53,500	$59,500	$62,000	$67,000
	3	$56,000	$62,500	$65,000	$70,000
	4	$58,500	$66,000	$68,500	$73,000
	5	$61,500	$69,500	$72,000	$76,500
	6	$64,500	$73,500	$76,000	$80,500
	7	$68,000	$78,000	$80,500	$85,000
	8	$71,500	$82,500	$85,000	$89,500
	9	$75,500	$87,000	$89,500	$94,000
	10	$79,500	$92,000	$94,500	$99,000
	11	$83,500	$97,000	$99,500	$104,500
	12	$87,500	$102,000	$105,000	$109,500

2027-2028 SALARY SCHEDULES

LITCHFIELD COUNTY

REGION 10	STEP	BA	BA+15	MA/BA+30	MA+15	6TH YR/MA+30
	3	$50,873	$52,457	$56,832	$58,079	$59,742
	4	$52,245	$53,850	$58,245	$59,472	$61,135
	5	$53,813	$55,397	$59,772	$61,019	$62,682
	6	$55,412	$57,284	$61,371	$62,618	$64,281
	7	$57,218	$59,089	$63,526	$64,964	$66,951
	8	$63,175	$65,094	$66,276	$67,783	$68,859
	9	$65,094	$67,962	$69,244	$70,845	$73,081
	10	$67,962	$69,244	$72,285	$74,148	$76,306
	11			$75,639	$77,376	$79,890
	12			$82,423	$84,301	$87,052
	13			$102,746	$105,049	$108,466

REGION 12	STEP	BA	BA+30	MA	MA+12	MA+24	MA+30	6TH YR	MA+60	PHD
	3	$58,519	$61,338	$65,804	$67,103	$68,295	$68,887	$71,163	$72,568	$73,744
	4	$60,660	$65,063	$69,894	$71,320	$72,628	$73,302	$75,857	$77,808	$79,110
	5	$63,645	$67,520	$72,820	$74,319	$75,707	$76,420	$79,154	$81,433	$82,816
	6	$65,921	$70,037	$75,801	$77,376	$78,841	$79,598	$82,504	$85,120	$86,576
	7	$68,199	$72,556	$78,786	$80,432	$81,973	$82,778	$85,854	$88,803	$90,336
	8	$70,475	$75,073	$81,767	$83,490	$85,104	$85,952	$89,210	$92,490	$94,096
	9	$72,753	$77,586	$84,749	$86,545	$88,236	$89,135	$92,559	$96,173	$97,855
	10	$75,025	$80,106	$87,729	$89,602	$91,370	$92,316	$95,912	$99,859	$101,615
	11	$77,300	$82,618	$90,714	$92,659	$94,504	$95,493	$99,264	$103,541	$105,378
	12	$79,579	$85,137	$93,698	$95,716	$97,636	$98,671	$102,616	$107,225	$109,137
	13	$84,210	$90,184	$99,443	$101,603	$103,667	$104,780	$109,022	$114,046	$116,102
	14	$88,915	$95,272	$105,146	$107,441	$109,634	$110,816	$115,329	$120,711	$122,895
	15	$94,539	$101,343	$111,934	$114,388	$116,733	$117,997	$122,830	$128,624	$130,959

REGION 14	STEP	BA	BA+18	MA	MA+18	MA+30	MA+48	PHD
	1	$49,785	$51,741	$53,466	$54,467	$56,836	$59,405	$60,771
	2	$51,699	$53,667	$55,692	$56,714	$59,103	$61,693	$63,069
	3	$53,709	$55,683	$58,164	$59,208	$61,620	$64,233	$65,625
	4	$55,822	$57,812	$60,908	$61,977	$64,411	$67,053	$68,457
	5	$58,034	$60,201	$63,954	$65,053	$67,512	$70,181	$71,603
	6	$60,337	$63,037	$67,333	$68,462	$70,952	$73,655	$75,094
	7	$62,244	$66,185	$71,088	$72,248	$74,774	$77,510	$78,970
	8	$64,380	$69,683	$75,252	$76,449	$79,013	$81,787	$83,271
	9	$72,016	$73,168	$79,876	$81,116	$83,719	$86,539	$88,046
	10		$76,825	$85,006	$86,290	$88,941	$91,809	$93,348
	11		$83,858	$89,841	$91,173	$93,905	$96,864	$98,447
	12		$95,641	$104,969	$106,504	$109,623	$113,001	$114,804

SHARON	STEP	BA	MA	6TH YR	PHD
	1	$57,747	$63,065	$71,034	$75,246
	2	$60,554	$65,872	$73,543	$77,904
	3	$63,361	$68,381	$76,053	$80,562
	4	$66,168	$71,039	$78,562	$83,220
	5	$68,975	$73,697	$81,071	$85,878
	6	$71,782	$76,504	$83,580	$88,536
	7	$74,441	$79,298	$86,090	$91,195
	8	$77,099	$81,672	$88,599	$93,853
	9	$79,757	$84,330	$91,108	$96,511
	10	$82,415	$87,137	$93,618	$99,169
	11	$85,073	$89,944	$96,127	$101,827
	12	$87,731	$92,751	$98,636	$104,485
	13	$90,390	$95,558	$101,146	$107,144
	14	$93,048	$97,621	$103,655	$109,802
	15	$101,022	$105,596	$111,630	$117,776

THOMASTON	STEP	BA	MA	6TH YR
	1	$50,673	$55,846	$59,570
	A	$53,365	$58,839	$62,809
	B	$56,200	$61,993	$66,225
	C	$59,187	$65,315	$69,824
	D	$62,331	$68,815	$73,621
	E	$65,643	$72,504	$77,624
	F	$69,131	$76,390	$81,844
	G	$72,804	$80,484	$86,295
	H	$77,117	$85,187	$91,312
	Max Step	$88,267	$97,435	$104,416

WINCHESTER	STEP	BA	MA	6TH YR
	2	$44,789	$49,808	$53,232
	3	$46,639	$51,902	$55,496
	4	$48,894	$54,418	$58,186
	5	$51,241	$57,055	$61,008
	6	$53,744	$59,821	$63,970
	7	$56,350	$62,724	$67,076
	8	$59,082	$65,768	$70,335
	9	$61,952	$68,963	$73,754
	10	$65,909	$73,734	$78,871
	11	$69,986	$78,504	$83,987
	12	$74,434	$83,597	$89,443
	13	$86,431	$97,177	$103,982

2027-2028 SALARY SCHEDULES

MIDDLESEX COUNTY

CLINTON	STEP	BA	BA+30	MA	BA+60	MA+30
	2	$52,544	$55,362	$56,907	$58,757	$59,711
	3	$56,153	$58,972	$60,929	$62,878	$64,221
	4	$59,724	$62,546	$64,978	$67,038	$68,836
	5	$64,187	$66,989	$69,957	$72,134	$74,448
	6	$68,982	$71,752	$75,321	$77,618	$80,520
	7	$71,527	$74,270	$78,174	$80,534	$83,768
	8	$74,073	$76,787	$81,024	$83,449	$87,016
	9	$76,854	$79,672	$84,067	$86,584	$90,282
	10	$80,022	$82,956	$87,533	$90,153	$94,004
	11	$93,958	$97,403	$102,779	$105,855	$110,377

CROMWELL	STEP	BA	MA	6TH YR	PHD
	3	$54,171	$58,642	$61,834	
	4	$56,041	$60,813	$64,240	
	5	$57,980	$63,215	$66,744	
	6	$59,995	$65,724	$69,351	$70,597
	7	$62,083	$68,338	$72,071	$73,415
	8	$64,407	$71,232	$75,093	$76,537
	9	$66,999	$74,448	$78,440	$80,004
	10	$68,750	$78,004	$82,162	$84,028
	11	$73,329	$82,882	$87,268	$89,188
	12	$77,908	$89,167	$93,874	$95,915
	13	$85,128	$95,452	$100,480	$102,642
	14		$104,992	$110,513	$112,868

EAST HADDAM	STEP	BA	BA+30	MA	MA+30	PHD
	1	$55,438	$57,574	$58,769	$61,712	$64,814
	2	$57,103	$59,176	$60,349	$63,437	$66,632
	3	$59,192	$61,234	$62,398	$65,658	$68,504
	4	$61,362	$63,400	$64,725	$67,653	$70,593
	5	$64,363	$65,946	$67,387	$70,191	$73,081
	6	$67,519	$68,660	$70,071	$72,928	$75,836
	7	$70,359	$71,262	$72,597	$75,906	$78,157
	8	$74,111	$74,278	$75,743	$79,561	$82,150
	9	$82,076	$77,431	$79,926	$83,930	$86,723
	10		$80,725	$84,363	$88,553	$91,565
	11		$84,273	$89,138	$93,443	$96,692
	12		$96,428	$101,833	$106,729	$109,782

EAST HAMPTON	STEP	BA	MA	6TH YR
	1	$57,230	$67,318	$71,398
	2	$61,479	$72,433	$76,594
	3	$64,714	$76,245	$80,626
	4	$67,471	$79,499	$84,068
	5	$70,356	$82,892	$87,669
	6	$73,363	$86,442	$91,430
	7	$76,504	$90,143	$95,353
	8	$79,788	$94,010	$99,455
	9	$83,215	$98,063	$103,740
	10	$86,796	$102,285	$108,221
	11	$90,537	$106,694	$112,897
	12	$95,713	$112,801	$119,360

2027-2028 SALARY SCHEDULES

MIDDLESEX COUNTY

MIDDLETOWN	STEP	BA	MA	6TH YR
	3	$52,385	$57,644	$59,539
	4	$53,439	$59,221	$62,689
	5	$55,331	$61,640	$64,791
	6	$58,485	$63,741	$67,942
	7	$62,689	$66,894	$72,150
	8	$63,521	$71,938	$78,456
	9	$67,434	$78,096	$84,568
	10	$71,346	$82,082	$90,682
	11	$77,595	$88,226	$99,131
	12	$86,403	$100,001	$109,000

OLD SAYBROOK	STEP	BA	MA	6TH YR
	3	$52,285	$61,154	$64,380
	4	$53,598	$63,484	$66,955
	5	$54,911	$65,815	$69,530
	6	$56,225	$68,145	$72,104
	7	$57,536	$70,476	$74,680
	8	$59,204	$72,824	$77,243
	9	$62,306	$75,174	$79,806
	10	$67,691	$77,801	$82,643
	11		$80,427	$85,482
	12		$84,813	$90,586
	13		$89,277	$95,539
	14		$96,485	$103,563
	15		$103,815	$111,427

PORTLAND	STEP	BA	MA	6TH YR
	3	$54,113	$59,036	$62,349
	4	$56,420	$61,104	$64,300
	5	$59,436	$63,290	$66,597
	6	$62,995	$66,952	$70,253
	7	$66,555	$70,615	$73,909
	8	$70,114	$74,278	$77,567
	9	$73,674	$77,941	$81,223
	10	$77,232	$81,604	$84,880
	11	$81,196	$85,692	$88,978
	12	$84,268	$88,885	$92,217
	13	$87,338	$92,077	$95,457
	14	$93,278	$98,338	$101,947

REGION 04	STEP	BA	BA+30	MA	6TH YR	6TH+30	PHD
	3	$55,631	$60,058	$61,870	$65,529	$66,314	$67,920
	4	$57,856	$62,910	$64,717	$68,477	$69,233	$70,772
	5	$60,171	$65,898	$67,693	$71,559	$72,278	$73,745
	6	$62,577	$69,029	$70,807	$74,779	$75,460	$76,842
	7	$65,080	$72,308	$74,065	$78,143	$78,779	$80,069
	8	$67,683	$75,742	$77,472	$81,660	$82,246	$83,432
	9	$70,390	$79,340	$81,036	$85,334	$85,865	$86,936
	10	$73,205	$83,109	$84,763	$89,175	$89,642	$90,586
	11	$76,135	$87,056	$88,662	$93,187	$93,586	$94,392
	12	$81,951	$94,383	$95,988	$100,789	$101,124	$101,799
	13	$87,794	$101,112	$102,832	$107,975	$108,333	$109,057

2027-2028 SALARY SCHEDULES

MIDDLESEX COUNTY

REGION 13	STEP	BA	BA+30	MA	6TH YR	PHD
	3	$65,077	$67,612	$72,077	$78,301	$82,119
	4	$67,350	$70,351	$75,305	$81,426	$85,244
	5	$69,621	$73,090	$78,534	$84,553	$88,370
	6	$71,893	$75,830	$81,765	$87,679	$91,494
	7	$74,162	$78,570	$84,993	$90,808	$94,620
	8	$76,435	$81,310	$88,225	$93,933	$97,749
	9	$78,705	$84,051	$91,453	$97,059	$100,874
	10	$80,976	$86,790	$94,679	$100,183	$104,001
	11	$83,249	$89,531	$97,909	$103,310	$107,126
	12	$85,519	$92,272	$101,138	$106,438	$110,252
	13	$87,791	$95,011	$104,368	$109,563	$113,381
	14	$92,104	$99,983	$110,051	$115,245	$119,156

2027-2028 SALARY SCHEDULES

NEW HAVEN COUNTY

ACES	STEP	BA	MA/BA+30	6 YR/MA+30		BA	MA	6YR
	2	$56,368	$61,486	$64,855		$62,732	$68,428	$72,176
	3	$58,435	$63,931	$67,333		$65,033	$71,147	$74,935
	4	$60,580	$66,471	$69,903		$67,419	$73,975	$77,796
	5	$62,802	$69,115	$72,576		$69,893	$76,916	$80,768
	6	$65,106	$71,862	$75,346		$72,458	$79,974	$83,852
	7	$67,496	$74,718	$78,224		$75,115	$83,152	$87,054
	8	$69,973	$77,690	$81,211		$77,872	$86,459	$90,380
	9	$72,539	$80,778	$84,311		$80,728	$89,895	$93,833
	10	$76,982	$83,988	$87,532		$85,673	$93,469	$97,414
	11	$82,024	$87,327	$90,875		$91,282	$97,185	$101,135
	12		$90,797	$94,345			$101,050	$104,996
	13		$94,409	$97,949			$105,065	$109,007
	14		$100,346	$104,027			$111,675	$115,772
	15		$107,066	$110,915			$119,154	$123,438

ANSONIA	STEP	BA	MA	MA+30	PHD
	1	$61,205	$65,032	$70,312	$75,588
	2	$63,041	$66,982	$72,420	$77,855
	3	$64,932	$68,992	$74,593	$80,192
	4	$66,880	$71,061	$76,831	$82,598
	5	$68,887	$73,193	$79,136	$85,075
	6	$70,952	$75,389	$81,510	$87,628
	7	$73,082	$77,650	$83,956	$90,256
	8	$75,274	$79,980	$86,474	$92,965
	9	$77,532	$82,380	$89,069	$95,753
	10		$84,851	$91,741	$98,625
	11		$87,398	$94,493	$101,584
	12		$90,020	$97,328	$104,632
	13		$92,721	$100,249	$107,771
	14		$95,502	$103,256	$111,004
	15		$98,367	$106,353	$114,334
	16		$101,318	$109,544	$117,764

BRANFORD	STEP	BA	MA	6TH YR	6TH YR+15	6TH YR+30
	2	$56,974	$59,916	$63,845	$65,412	$67,770
	3	$58,163	$61,102	$65,032	$66,604	$68,955
	4	$59,809	$62,524	$66,454	$68,019	$70,377
	5	$61,291	$64,240	$68,161	$69,732	$72,088
	6	$63,342	$66,290	$70,217	$71,783	$74,141
	7	$64,741	$67,680	$71,611	$73,184	$75,175
	8	$67,643	$70,590	$74,510	$76,084	$78,033
	9	$71,044	$73,994	$77,921	$79,490	$81,391
	10	$75,013	$77,954	$81,885	$83,452	$85,306
	11	$79,843	$82,786	$86,714	$88,285	$90,088
	12	$84,668	$88,172	$92,230	$93,852	$95,916
	13	$89,108	$93,155	$97,323	$98,990	$101,304
	13A	$95,049	$98,783	$103,143	$104,887	$107,409
	14	$100,989	$104,410	$108,962	$110,783	$113,513

CHESHIRE	STEP	BA	MA	6TH YR	6TH YR+30
	2	$56,882	$61,539	$67,454	$74,629
	3	$58,392	$63,930	$70,096	$76,893
	4	$59,902	$66,195	$72,361	$79,660
	5	$61,413	$68,587	$75,131	$82,053
	6	$62,672	$70,977	$77,648	$84,318
	7	$64,056	$73,872	$80,794	$87,086
	8	$65,817	$76,640	$84,444	$90,485
	9	$68,083	$79,786	$87,840	$94,258
	10	$70,599	$83,815	$91,616	$99,168
	11	$75,886	$90,358	$97,909	$105,459
	12	$81,297	$96,776	$104,075	$110,243
	13	$85,953	$100,049	$107,222	$113,010
	14	$90,621	$106,283	$113,598	$118,991

2027-2028 SALARY SCHEDULES

NEW HAVEN COUNTY

DERBY	STEP	BA	BA+15	MA	MA+15	6TH	6TH+15	PHD
	1	$57,544	$58,782	$61,922	$64,839	$68,080	$70,155	$75,081
	2	$59,271	$60,781	$64,245	$67,045	$70,259	$72,470	$77,633
	3	$61,050	$62,847	$66,674	$69,323	$72,507	$74,861	$80,273
	4	$62,913	$64,982	$69,208	$71,681	$74,826	$77,331	$83,001
	5	$64,894	$67,193	$71,838	$74,117	$77,221	$79,883	$85,824
	6	$66,972	$69,478	$74,567	$76,638	$79,693	$82,519	$88,742
	7	$69,114	$71,841	$77,401	$79,244	$82,244	$85,242	$91,759
	8	$71,326	$74,283	$80,341	$81,938	$84,875	$88,057	$94,878
	9	$73,608	$76,808	$83,395	$84,724	$87,591	$90,963	$98,105
	10	$75,964	$79,419	$86,564	$87,605	$90,393	$93,963	$101,440
	11	$78,394	$82,119	$89,853	$90,616	$93,286	$97,065	$104,890
	12	$80,903	$84,911	$93,268	$94,030	$96,644	$100,268	$108,456
	13	$83,491	$87,798	$96,811	$97,573	$100,510	$103,578	$112,143
	14	$86,163	$90,783	$100,491	$101,249	$105,233	$106,997	$115,957
	15	$89,776	$95,275	$105,379	$108,076	$110,861	$112,790	$119,427

EAST HAVEN	STEP	BA	MA	6TH YR
	4	$54,935	$56,085	$59,756
	5	$58,230	$59,728	$63,500
	6	$61,111	$62,976	$66,809
	7	$64,133	$66,401	$70,291
	8	$67,306	$70,012	$73,953
	9	$70,635	$73,819	$77,806
	10	$74,851	$78,208	$82,243
	11	$79,320	$82,858	$86,934
	12	$84,054	$87,785	$91,892
	13	$89,072	$93,003	$97,133
	14	$96,989	$101,246	$105,502

GUILFORD	STEP	BA	MA	6TH YR	PHD
	4	$56,872	$63,727	$69,081	$69,881
	5	$59,549	$66,672	$72,830	$73,630
	6	$62,227	$69,617	$76,579	$77,379
	7	$64,369	$71,760	$80,595	$81,395
	8	$66,296	$73,902	$83,273	$84,073
	9	$68,546	$76,579	$85,951	$86,751
	10	$70,795	$79,256	$88,361	$89,161
	11	$73,045	$82,202	$90,770	$91,570
	12	$75,722	$85,147	$94,045	$94,845
	13	$80,868	$90,897	$98,842	$99,642
	14	$86,015	$96,647	$103,640	$104,440
	15	$92,731	$104,194	$111,733	$112,533

HAMDEN	STEP	BA	MA	6TH YR	6TH YR+30	6TH YR+45
	5	$50,195	$54,616	$59,515	$61,977	$63,731
	6	$51,853	$56,315	$61,133	$63,666	$65,475
	7	$54,261	$58,598	$62,806	$65,409	$67,268
	8	$56,426	$60,513	$64,855	$67,742	$69,424
	9	$58,598	$62,691	$67,019	$69,902	$71,839
	10	$60,512	$64,613	$68,948	$71,821	$73,807
	11	$62,683	$66,778	$71,111	$73,782	$76,170
	12	$65,018	$69,233	$73,472	$76,362	$78,773
	13	$69,683	$73,978	$78,567	$81,652	$84,012
	14	$76,023	$80,587	$85,622	$88,983	$91,432
	15	$83,298	$88,184	$93,726	$97,406	$99,971
	16	$91,527	$96,789	$102,903	$106,944	$109,652
	17	$99,756	$105,394	$112,079	$116,481	$119,332

MADISON	STEP	BA	MA	6TH YR
	1	$64,000	$65,000	$70,500
	2	$66,000	$67,000	$72,500
	3	$68,000	$69,000	$74,500
	4	$69,000	$71,000	$76,500
	5	$70,000	$72,500	$77,500
	6	$71,000	$74,000	$78,500
	7	$72,000	$75,500	$79,500
	8	$73,000	$77,500	$82,500
	9	$74,000	$79,500	$85,500
	10	$75,000	$80,500	$89,500
	11	$76,000	$90,500	$99,500
	12		$95,500	$104,500
	13	$92,750	$104,500	$114,500

MERIDEN	STEP	BA	MA	6TH YR	PHD
	4	$55,736	$59,002	$63,532	$65,532
	5	$57,949	$60,900	$65,851	$67,851
	6	$59,845	$62,690	$67,958	$69,958
	7	$61,637	$65,323	$70,381	$72,381
	8	$64,376	$68,801	$73,963	$75,963
	9	$68,591	$73,753	$79,022	$81,022
	10	$72,700	$79,022	$84,289	$86,289
	11	$77,967	$84,289	$89,663	$91,663
	12	$83,236	$90,084	$95,562	$97,562
	13	$90,884	$97,833	$103,929	$105,929
	14	$92,702	$99,790	$106,007	$108,007
	15	$94,556	$101,785	$108,127	$110,127
	16	$96,447	$103,821	$110,290	$112,290

MILFORD	STEP	BA	MA	MA+15	6TH YR	PHD
	4	$53,051	$57,558	$59,491	$64,049	$69,628
	5	$55,133	$59,583	$61,659	$66,435	$72,052
	6	$57,211	$61,691	$63,821	$68,873	$74,539
	7	$59,289	$63,869	$66,040	$71,309	$77,017
	8	$61,432	$66,056	$68,258	$73,725	$79,479
	9	$63,560	$68,214	$70,472	$76,163	$81,964
	10	$65,697	$70,394	$72,691	$78,610	$84,448
	11	$69,583	$75,169	$77,521	$83,497	$89,556
	12	$73,469	$79,945	$82,350	$88,380	$94,663
	13	$77,357	$84,718	$87,181	$93,266	$99,771
	14	$81,242	$89,493	$92,010	$98,153	$104,878
	15	$94,353	$104,482	$107,333	$114,204	$121,903

NEW HAVEN	STEP	BA	MA	6TH YR	PHD
	E	$54,391	$56,632	$59,291	$63,444
	F	$56,753	$58,994	$61,653	$65,805
	G	$59,157	$61,400	$64,058	$68,211
	H	$61,620	$63,869	$66,520	$70,692
	I	$64,147	$66,388	$69,046	$73,199
	J	$66,779	$69,041	$71,729	$75,925
	K	$69,678	$71,962	$74,677	$78,914
	L	$72,716	$75,023	$77,766	$82,045
	M	$75,948	$78,265	$81,022	$85,323
	N	$79,486	$81,812	$84,585	$88,906
	O	$83,637	$85,963	$88,736	$93,057
	P	$87,969	$90,295	$93,067	$97,388
	Q	$92,573	$94,899	$97,672	$101,993
	R	$97,172	$99,498	$102,271	$106,592
	S	$101,004	$103,330	$106,103	$110,424

NORTH BRANFORD	STEP	BA	MA	6TH YR	PHD
	2	$55,600	$59,600	$62,700	$65,800
	3	$57,600	$62,600	$65,800	$69,000
	4	$59,600	$65,600	$68,900	$72,200
	5	$61,600	$68,600	$72,000	$75,400
	6	$63,600	$71,600	$75,100	$78,600
	7	$65,600	$74,600	$78,200	$81,800
	8	$67,600	$77,600	$81,300	$85,000
	9	$69,600	$80,600	$84,400	$88,200
	10	$71,600	$83,600	$87,500	$91,400
	11	$73,600	$86,600	$90,600	$94,600
	12	$78,513	$92,513	$96,613	$100,713
	13	$83,425	$98,425	$102,625	$106,825

NORTH HAVEN	STEP	BA	MA	6TH YR
	2	$49,099	$53,391	$56,102
	3	$50,973	$55,816	$58,792
	4	$52,921	$58,350	$61,613
	5	$54,941	$60,999	$64,567
	6	$57,039	$63,771	$67,665
	7	$59,217	$66,666	$70,910
	8	$61,479	$69,695	$74,312
	9	$63,827	$72,859	$77,876
	10	$66,266	$76,169	$81,611
	11	$76,574	$79,627	$85,526
	12		$83,243	$89,629
	13		$87,024	$93,927
	14		$101,267	$109,564

ORANGE	STEP	BA	MA	MA+15	6TH YR	6TH YR+15
	2	$52,565	$54,501	$56,829	$59,154	$61,481
	3	$54,489	$56,495	$58,908	$61,318	$63,730
	4	$56,492	$58,571	$61,073	$63,571	$66,074
	5	$57,743	$59,823	$62,320	$64,822	$67,322
	6	$58,988	$61,073	$63,571	$66,074	$68,574
	7	$60,655	$62,738	$65,241	$67,743	$70,239
	8	$62,437	$64,523	$67,023	$69,524	$72,023
	9	$64,756	$66,839	$69,387	$71,842	$74,342
	10	$67,784	$69,870	$72,370	$74,870	$77,372
	11	$71,887	$73,969	$76,468	$78,975	$81,476
	12	$76,521	$78,606	$81,109	$83,606	$86,106
	13	$78,174	$83,777	$86,280	$88,778	$91,278
	14	$81,234	$87,949	$90,350	$92,747	$95,141
	15	$84,779	$92,238	$94,643	$97,044	$99,441
	16	$94,542	$103,322	$105,899	$108,475	$111,043

REGION 15	STEP	BA	BA+15	MA	MA+15	MA+30
	1	$59,391	$62,030	$66,925	$68,029	$71,071
	2	$61,470	$64,826	$70,183	$71,439	$74,403
	3	$63,550	$67,624	$73,441	$75,001	$77,736
	4	$65,631	$70,423	$76,694	$78,587	$81,067
	5	$67,708	$73,217	$79,950	$82,167	$84,404
	6	$69,792	$76,013	$83,296	$85,755	$88,050
	7	$73,262	$79,679	$87,454	$89,814	$92,540
	8	$76,731	$83,337	$91,694	$93,870	$97,156
	9	$80,202	$86,998	$95,937	$97,931	$101,866
	10	$84,878	$92,012	$101,577	$103,539	$107,965
	11	$89,771	$97,261	$107,476	$109,413	$114,340

2027-2028 SALARY SCHEDULES

NEW HAVEN COUNTY

REGION 16	STEP	BA	BA+15	MA	MA+15	MA+30	6TH YR+15	6TH YR+30	6TH YR+45
	1	$50,419	$51,241	$52,217	$53,206	$53,934	$57,974	$59,783	$63,497
	2	$51,310	$52,352	$53,272	$54,181	$55,161	$59,811	$61,750	$65,035
	3	$52,511	$53,407	$54,516	$55,422	$56,399	$61,051	$63,054	$66,300
	4	$53,814	$54,943	$55,896	$56,981	$58,229	$62,651	$64,524	$68,293
	5	$55,107	$56,100	$57,396	$58,472	$60,624	$64,617	$66,539	$71,305
	6	$57,692	$59,306	$60,559	$62,170	$64,323	$67,910	$69,708	$75,243
	7	$60,500	$62,255	$63,970	$65,626	$67,881	$71,465	$73,122	$78,713
	8	$63,840	$65,738	$67,914	$69,615	$71,968	$75,368	$77,210	$81,869
	9	$67,716	$69,790	$72,347	$74,152	$76,679	$80,043	$82,044	$86,118
	10	$71,592	$73,842	$76,780	$78,689	$81,390	$84,718	$86,878	$90,367
	11	$75,468	$77,894	$81,213	$83,226	$86,101	$89,393	$91,712	$94,616
	12	$96,305	$99,460	$103,952	$106,520	$110,218	$114,173	$117,181	$119,994

SEYMOUR	STEP	BA	MA	MA+30
	1	$54,609	$64,742	$70,566
	2	$56,382	$66,550	$72,557
	3	$59,930	$69,322	$75,504
	4	$61,705	$72,095	$78,448
	5	$63,479	$74,867	$81,394
	6	$65,253	$77,640	$84,340
	7	$67,027	$80,414	$87,283
	8	$68,803	$83,187	$90,229
	9		$85,958	$93,176
	10		$88,731	$96,120
	11		$91,504	$99,066
	12		$94,277	$102,011
	13		$97,916	$105,775
	14		$104,817	$113,058

WALLINGFORD	STEP	BA	MA	6TH YR
	1	$57,528	$61,961	$62,961
	2	$59,006	$63,939	$64,073
	3	$61,025	$66,459	$67,316
	4	$63,115	$69,085	$70,721
	5	$65,276	$71,820	$74,301
	6	$67,512	$75,755	$78,063
	7	$69,822	$78,720	$82,014
	8	$72,214	$81,811	$86,163
	9	$74,689	$85,027	$90,526
	10	$77,246	$88,377	$95,109
	11	$79,890	$91,865	$99,922
	12	$82,626	$95,502	$104,977
	13	$89,442	$103,242	$115,438

WATERBURY	STEP	BA	MA	6TH YR	6TH+15	PHD
	7	$62,296	$66,457	$68,499	$70,590	$72,655
	8	$64,390	$68,691	$70,801	$72,961	$75,097
	9	$66,553	$70,996	$73,179	$75,412	$77,619
	10	$68,788	$73,382	$75,638	$77,946	$80,227
	11	$71,099	$75,847	$78,572	$80,769	$82,921
	12	$73,488	$78,394	$80,804	$83,271	$85,707
	13	$75,957	$81,029	$83,518	$86,068	$88,586
	14	$78,509	$83,751	$86,323	$88,959	$91,562
	15	$80,728	$86,119	$88,765	$91,475	$94,150
	16	$82,798	$88,327	$91,041	$93,820	$96,565
	17	$84,703	$90,360	$93,136	$95,980	$98,787
	18	$86,431	$92,205	$95,038	$97,939	$100,804
	19	$87,971	$93,846	$96,730	$99,682	$102,599
	20	$90,183	$96,208	$99,164	$102,188	$105,180
	21	$95,615	$101,999	$105,133	$108,343	$111,512

WOODBRIDGE	STEP	BA	MA	6TH YR
	4	$58,735	$61,998	$66,744
	5	$60,663	$65,261	$69,859
	6	$62,665	$69,267	$73,864
	7	$65,706	$73,123	$77,274
	8	$69,416	$75,642	$80,538
	9	$72,678	$78,611	$84,543
	10	$75,642	$82,763	$88,695
	11	$78,017	$87,508	$92,996
	12	$82,763	$92,256	$97,742
	13	$86,620	$96,854	$102,787
	14	$87,953	$97,742	$105,055
	15	$94,093	$105,796	$111,757

WOLCOTT	STEP	BA	MA	6TH YR
	3	$47,770	$50,765	$54,374
	4	$50,632	$53,682	$57,427
	5	$53,665	$56,770	$60,652
	6	$56,880	$60,033	$64,058
	7	$60,290	$63,483	$67,656
	8	$63,903	$67,132	$71,456
	9	$67,731	$70,993	$75,468
	10	$71,791	$75,073	$79,707
	11	$76,092	$79,388	$84,183
	12	$81,463	$84,890	$89,957
	13	$87,401	$91,025	$96,427
	14	$99,198	$103,256	$109,354

2027-2028 SALARY SCHEDULES

NEW LONDON COUNTY

ISAAC	STEP	BA	MA	6TH YR
	4	$57,294	$60,677	$62,915
	5	$59,197	$63,412	$65,662
	6	$61,162	$66,274	$68,531
	7	$63,185	$69,262	$71,529
	8	$65,280	$72,382	$74,653
	9	$67,444	$75,649	$77,917
	10	$69,683	$79,060	$81,321
	11	$71,992	$82,623	$84,874
	12	$74,378	$86,351	$88,583
	13	$76,845	$90,242	$92,453
	14	$82,886	$98,246	$100,494

EAST LYME	STEP	BA	MA	6TH YR
	2	$51,401	$56,498	$60,578
	3	$53,873	$59,173	$63,455
	4	$56,466	$61,980	$66,479
	5	$59,189	$64,931	$69,658
	6	$62,098	$68,027	$72,990
	7	$65,052	$71,280	$76,494
	8	$68,200	$74,692	$80,167
	9	$71,504	$78,274	$84,032
	10	$74,974	$82,034	$88,081
	11	$80,168	$87,405	$93,638
	12	$89,486	$97,226	$103,959

FRANKLIN	STEP	BA	MA	MA+15	MA+30/6TH YR	PHD
	A	$57,409	$64,663	$68,481	$74,570	$76,400
	B	$60,012	$67,267	$71,084	$77,172	$79,003
	C	$62,615	$69,868	$73,688	$79,776	$81,606
	D	$65,218	$72,469	$76,291	$82,378	$84,208
	1	$67,821	$75,074	$78,893	$84,980	$86,808
	2	$69,749	$76,665	$81,463	$87,278	$89,106
	3	$71,678	$78,258	$84,029	$89,574	$91,405
	4	$73,609	$79,849	$86,594	$91,873	$93,702
	5	$75,540	$81,442	$89,162	$94,172	$96,002
	6	$78,275	$84,175	$91,730	$96,469	$98,298
	7	$81,007	$86,908	$94,296	$98,768	$100,596
	8	$83,742	$89,638	$96,862	$101,068	$102,895
	9	$86,472	$92,369	$99,429	$103,363	$105,192
	10	$89,206	$95,100	$101,998	$105,664	$107,493
	11	$91,940	$97,832	$104,563	$107,960	$109,788
	12	$94,674	$100,570	$107,129	$110,256	$112,087
	13	$97,405	$107,051	$109,033	$112,563	$114,393
	14	$100,472	$111,239	$112,770	$117,145	$119,010

GRISWOLD	STEP	BA	MA	6TH YR
	1	$54,944	$57,680	$60,417
	2	$57,056	$59,841	$62,859
	3	$59,367	$62,204	$65,041
	4	$61,728	$64,581	$67,438
	5	$63,996	$66,808	$69,616
	6	$66,473	$69,250	$72,030
	7	$68,711	$71,449	$74,190
	8	$71,541	$74,267	$76,992
	9	$74,696	$77,423	$80,147
	10	$77,184	$79,885	$82,589
	11	$80,311	$83,016	$85,715
	12	$83,041	$85,730	$88,418
	13	$86,852	$89,563	$92,275
	14	$92,108	$97,019	$99,654

NEW LONDON COUNTY

GROTON	STEP	BA	MA	MA + 30	MA +60
	2	$55,171	$59,418	$61,350	$63,269
	3	$57,095	$61,730	$63,784	$65,839
	4	$59,018	$64,044	$66,219	$68,407
	5	$60,942	$66,355	$68,655	$70,975
	6	$62,863	$68,667	$71,089	$73,543
	7	$64,788	$70,978	$73,526	$76,114
	8	$66,812	$73,394	$76,062	$78,783
	9	$69,007	$75,978	$78,770	$81,622
	10	$72,018	$79,378	$82,294	$85,281
	11	$75,232	$82,981	$86,019	$89,140
	12	$81,271	$87,631	$90,809	$94,036
	13	$85,886	$92,918	$96,238	$99,594
	14	$90,419	$97,975	$101,454	$104,958
	15	$95,091	$103,184	$106,825	$110,484

LEBANON	STEP	BA	MA	6TH YR
	4	$53,542	$60,719	$64,930
	5	$55,469	$63,486	$68,384
	6	$57,473	$66,391	$72,040
	7	$59,554	$69,443	$75,906
	8	$61,944	$72,400	$78,322
	9	$66,976	$75,358	$81,666
	10	$69,284	$78,422	$83,533
	11	$76,156	$82,460	$87,688
	12		$87,073	$92,368
	13		$91,797	$96,980
	14		$99,338	$104,677

LEDYARD	STEP	BA	MA	MA+30	PHD
	1	$53,941	$56,526	$61,463	$66,166
	2	$56,012	$58,962	$63,945	$68,697
	3	$58,163	$61,503	$66,525	$71,325
	4	$60,397	$64,151	$69,212	$74,053
	5	$62,716	$66,914	$72,007	$76,883
	6	$65,125	$69,796	$74,914	$79,823
	7	$67,626	$72,803	$77,939	$82,875
	8	$70,223	$75,939	$81,086	$86,045
	9	$72,920	$79,210	$84,361	$89,333
	10	$75,719	$82,622	$87,766	$92,751
	11	$78,628	$86,180	$91,309	$96,297
	12	$81,647	$89,891	$94,997	$99,979
	13	$84,783	$93,766	$98,833	$103,802
	14	$88,038	$97,802	$102,822	$107,772
	15	$94,796	$105,783	$110,926	$116,023

LISBON	STEP	BA	MA	MA+15	6TH YR
	2	$61,824	$64,358	$65,768	$67,130
	3	$64,064	$66,693	$68,150	$69,568
	4	$66,389	$69,113	$70,625	$72,090
	5	$68,797	$71,618	$73,183	$74,703
	6	$71,292	$74,215	$75,839	$77,413
	7	$73,878	$76,908	$78,588	$80,222
	8	$76,557	$79,696	$81,440	$83,132
	9	$79,335	$82,585	$84,393	$86,148
	10	$82,210	$85,581	$87,454	$89,271
	11	$85,193	$88,685	$90,627	$92,510
	12		$91,906	$93,915	$95,865
	13		$95,236	$97,322	$99,343
	14		$102,017	$104,252	$106,417

2027-2028 SALARY SCHEDULES

NEW LONDON COUNTY

NEW LONDON	STEP	BA	MA	6TH YR	7TH YR	PHD
	4	$51,377	$56,643	$60,941	$62,844	$73,933
	5	$53,049	$59,649	$63,047	$64,933	$76,061
	6	$54,732	$62,676	$65,478	$67,376	$78,202
	7	$56,419	$65,728	$68,540	$70,437	$80,314
	8	$58,122	$68,800	$71,618	$73,525	$82,521
	9	$59,836	$71,889	$74,720	$76,632	$84,708
	10	$61,874	$74,997	$77,842	$79,759	$87,005
	11	$63,808	$78,084	$80,932	$82,857	$89,064
	12	$66,045	$81,377	$84,165	$86,092	$91,408
	13	$68,084	$83,697	$86,511	$88,469	$93,553
	14	$70,314	$86,518	$89,355	$91,346	$98,063
	15	$72,154	$90,588	$93,545	$95,628	$102,572
	16	$73,994	$94,657	$97,734	$99,909	
	17	$81,210				

NORTH STONINGTON	STEP	BA	MA	MA+30
	3	$50,636	$56,098	$61,158
	4	$53,106	$58,863	$64,004
	5	$55,696	$61,764	$66,979
	6	$58,415	$64,808	$70,096
	7	$61,263	$68,003	$73,355
	8	$64,254	$71,358	$76,766
	9	$67,389	$74,874	$80,335
	10	$70,676	$78,566	$84,070
	11	$74,126	$82,438	$87,979
	12	$77,291	$85,957	$91,789
	13	$80,639	$89,474	$95,602
	14	$86,101	$95,759	$102,178

NORWICH	STEP	BA	MA	6TH YR	PHD
	2	$54,255	$56,560	$59,226	$63,630
	3	$55,969	$58,373	$61,279	$65,835
	4	$57,113	$60,553	$63,456	$68,173
	5	$58,373	$62,732	$65,635	$70,515
	6	$60,553	$64,911	$67,995	$73,051
	7	$62,368	$67,087	$70,355	$75,585
	8	$65,631	$70,747	$73,753	$81,853
	9	$68,896	$74,406	$77,143	$85,087
	10	$73,155	$79,320	$82,405	$88,477
	11	$77,281	$83,543	$86,532	$91,107
	12	$82,348	$88,720	$91,691	$95,547
	13	$86,385	$92,922	$95,936	$99,487
	14	$94,265	$101,255	$104,441	$107,827

NORWICH FREE ACD	STEP	BA	MA	MA+15	6TH	MA+45	PHD
	3	$58,175	$62,465	$62,993	$65,593	$66,122	$70,058
	4	$60,127	$64,809	$65,337	$67,936	$68,460	$72,587
	5	$62,465	$67,303	$67,962	$70,668	$71,191	$75,541
	6	$64,422	$69,493	$70,018	$73,007	$73,533	$78,061
	7	$66,369	$72,441	$72,753	$75,349	$75,883	$80,597
	8	$68,328	$74,566	$75,093	$77,690	$78,217	$83,118
	9	$71,054	$77,304	$77,828	$80,423	$80,951	$86,077
	10	$74,959	$81,198	$81,726	$84,325	$84,855	$90,290
	11	$79,781	$86,418	$86,958	$89,928	$90,456	$96,107
	12	$85,752	$92,546	$93,093	$96,141	$96,681	$102,766
	13	$90,058	$97,029	$97,587	$100,720	$101,272	$107,670
	14	$95,288	$102,508	$103,082	$106,332	$106,902	$113,677

2027-2028 SALARY SCHEDULES

NEW LONDON COUNTY

PRESTON	STEP	BA	BA+15	MA	MA+15	MA+30
	1	$61,681	$65,466	$71,685	$76,456	$81,741
	2	$62,458	$66,247	$73,734	$78,527	$83,763
	3	$63,240	$67,028	$75,763	$80,601	$85,630
	4	$64,020	$67,811	$77,831	$82,673	$87,814
	5	$64,795	$68,592	$79,889	$84,741	$89,843
	6	$65,584	$69,373	$81,941	$86,818	$91,871
	7	$66,362	$69,749	$83,990	$88,889	$93,903
	8	$68,005	$71,844	$86,041	$90,963	$95,933
	9			$88,097	$93,039	$97,964
	10			$90,151	$95,114	$99,994
	11			$92,690	$98,171	$102,380
	12			$95,230	$101,233	$105,351
	13			$98,079	$104,494	$108,421
	14			$102,230	$109,137	$112,925

REGION 18	STEP	BA	MA	6TH YR
	1	$62,471	$68,087	$71,456
	2	$63,770	$69,301	$72,993
	3	$65,984	$71,520	$75,209
	4	$68,198	$73,734	$77,422
	5	$70,412	$75,946	$79,638
	6	$72,623	$78,160	$81,849
	7	$74,839	$80,374	$84,066
	8	$77,057	$82,589	$86,281
	9	$79,365	$84,803	$88,495
	10	$81,318	$87,018	$90,710
	11		$90,339	$97,147
	12		$93,266	$100,822
	13		$100,487	$106,717
	14		$107,327	$114,134

SALEM	STEP	BA	MA	6TH YR
	4	$56,666	$63,528	$66,886
	5	$58,656	$65,799	$69,207
	6	$60,591	$68,101	$71,529
	7	$62,592	$70,490	$73,906
	8	$64,911	$74,016	$77,602
	9	$67,230	$78,458	$81,482
	10	$70,591	$83,400	$86,125
	11	$74,122	$88,238	$90,864
	12	$77,406	$92,117	$94,620
	13	$80,034	$95,230	$97,701
	14	$82,588	$98,262	$100,753
	15	$87,635	$104,259	$106,844

STONINGTON	STEP	BA	MA	MA + 30	MA +60
	1	$51,559	$57,423	$59,949	$62,319
	2	$53,549	$59,768	$62,450	$64,959
	3	$56,779	$63,377	$66,222	$68,879
	4	$60,203	$67,202	$70,223	$73,034
	5	$63,834	$71,259	$74,465	$77,439
	6	$67,683	$75,562	$78,961	$82,110
	7	$71,765	$80,123	$83,731	$87,066
	8	$76,094	$84,960	$88,790	$92,318
	9	$79,749	$89,041	$93,056	$96,751
	10	$83,404	$93,123	$97,323	$101,183
	11	$86,499	$96,578	$100,933	$104,935
	12	$89,649	$100,095	$104,609	$108,756

NEW LONDON COUNTY

VOLUNTOWN	STEP	BA	MA	6TH YR
	2	$56,929	$59,540	$61,827
	3	$59,082	$61,996	$64,300
	4	$61,235	$64,452	$66,773
	5	$63,388	$66,908	$69,246
	6	$65,541	$69,364	$71,719
	7	$67,694	$71,820	$74,192
	8	$69,847	$74,276	$76,665
	9	$72,000	$76,732	$79,138
	10	$74,153	$79,188	$81,441
	11		$82,244	$84,084
	12		$84,100	$88,353
	13		$86,548	$92,384
	14		$89,003	$95,114
	15		$91,458	$97,845
	16		$94,194	$98,536

2027-2028 SALARY SCHEDULES

TOLLAND COUNTY

ANDOVER	STEP	BA	BA+15	MA	MA+15	6TH YR
	1	$55,525	$57,053	$61,831	$63,287	$64,750
	2	$57,573	$59,128	$63,816	$65,289	$66,768
	3	$59,905	$61,464	$66,072	$67,557	$69,053
	4	$62,276	$63,856	$68,358	$69,869	$71,367
	5	$64,674	$66,281	$70,688	$72,208	$73,729
	6	$69,625	$71,248	$75,461	$77,011	$78,565
	7	$72,157	$73,791	$77,917	$79,471	$81,047
	8	$75,667	$77,346	$81,354	$82,934	$84,544
	9	$80,296	$82,071	$87,385	$89,060	$90,765
	10	$90,826	$92,830	$99,909	$101,801	$103,725

ELLINGTON	STEP	BA	MA	6TH YR	PHD
	1	$59,405	$63,938	$67,583	$73,596
	2	$61,629	$67,345	$71,337	$77,404
	3	$63,856	$70,752	$75,092	$81,212
	4	$66,079	$74,159	$78,847	$84,979
	5	$68,303	$77,565	$82,603	$88,831
	6	$70,528	$80,975	$86,355	$92,637
	7	$72,751	$84,362	$90,112	$96,447
	8	$74,976	$87,788	$93,867	$100,257
	9	$76,890	$91,521	$97,945	$104,388
	10		$96,606	$103,318	$109,901
	11		$98,580	$105,583	$112,374
	12		$101,503	$108,796	$115,793

REGION 08	STEP	BA	MA	6TH YR	PHD
	2	$51,541	$54,735	$57,712	$59,616
	3	$53,096	$56,925	$60,252	$62,300
	4	$54,727	$59,201	$62,904	$65,103
	5	$56,406	$61,570	$65,670	$68,032
	6	$58,139	$64,033	$68,561	$71,094
	7	$59,924	$66,594	$71,578	$74,293
	8	$61,764	$69,259	$74,728	$77,636
	9	$63,661	$72,027	$78,016	$81,130
	10	$65,613	$74,909	$81,448	$84,779
	11	$67,629	$77,905	$85,032	$88,596
	12	$79,638	$81,023	$88,773	$92,583
	13		$97,809	$106,726	

STAFFORD	STEP	BA	MA	6TH YR
	1	$60,435	$63,965	$67,802
	2	$62,446	$66,100	$70,151
	3	$64,489	$68,237	$72,715
	4	$66,519	$70,373	$75,274
	5	$68,549	$73,358	$78,056
	6	$70,578	$76,780	$81,468
	7	$72,606	$80,624	$84,886
	8	$74,638	$85,106	$91,080
	9	$78,435	$88,800	$95,201
	10	$85,993	$96,561	$103,590

2027-2028 SALARY SCHEDULES

TOLLAND COUNTY

UNION	STEP	BA	BA+15	MA/BA+30	6TH YR
	3	$53,821	$54,823	$56,542	$58,722
	4	$56,205	$57,408	$59,248	$61,453
	5	$58,695	$60,124	$62,094	$64,310
	6	$61,293	$62,966	$65,078	$67,306
	7	$64,020	$65,958	$68,214	$70,450
	8	$66,870	$69,092	$71,508	$73,752
	9	$69,850	$72,384	$74,964	$77,205
	10	$72,965	$75,835	$78,591	$80,822
	10A	$76,485	$79,520	$82,406	$84,639
	10B	$80,780	$83,982	$87,003	$89,239
	11	$86,341	$89,762	$92,962	$95,236

WILLINGTON	STEP	BA	MA	MA+15	6TH YR	PHD
	1	$51,560	$56,377	$57,147	$58,205	$59,469
	2	$53,423	$58,851	$59,689	$60,816	$62,105
	3	$55,350	$61,437	$62,345	$63,542	$64,855
	4	$57,349	$64,134	$65,117	$66,392	$67,728
	5	$59,420	$66,952	$68,012	$69,368	$70,729
	6	$61,565	$69,890	$71,039	$72,479	$73,863
	7	$63,789	$72,960	$74,196	$75,729	$77,134
	8	$66,091	$76,166	$77,497	$79,126	$80,551
	9	$68,479	$79,511	$80,944	$82,674	$84,121
	10	$70,950	$83,003	$84,544	$86,380	$87,846
	11	$73,513	$86,649	$88,305	$90,255	$91,738
	12	$76,167	$90,454	$92,234	$94,302	$95,804
	13	$82,445	$98,086	$100,068	$102,348	$103,924

WINDHAM COUNTY

ASHFORD	STEP	BA	MA	6TH YR
	3	$51,238	$54,576	$58,060
	4	$52,890	$56,221	$59,558
	5	$54,723	$58,355	$62,112
	6	$56,740	$61,004	$65,016
	7	$58,938	$63,551	$67,242
	8	$61,323	$66,001	$70,218
	9	$63,890	$69,203	$73,755
	10	$66,664	$72,354	$76,143
	11	$69,602	$76,322	$80,381
	12	$74,997	$81,501	$86,074
	13	$78,936	$86,106	$90,251
	14	$83,280	$91,154	$94,891

BROOKLYN	STEP	BA	MA	6TH YR
	2	$53,057	$58,664	$62,977
	3	$55,213	$60,819	$65,132
	4	$57,371	$62,977	$67,287
	5	$59,527	$65,563	$69,876
	6	$62,113	$68,150	$72,462
	7	$64,701	$71,168	$75,049
	8	$67,287	$74,617	$78,068
	9	$70,306	$78,068	$81,088
	10	$73,325	$81,517	$84,107
	11	$79,390	$88,552	$90,813
	12	$88,643	$99,153	$101,157

CANTERBURY	STEP	BA	MA	6TH YR
	2	$51,320	$61,641	$66,932
	3	$52,746	$63,527	$68,695
	4	$54,170	$65,411	$70,510
	5	$55,595	$67,302	$72,381
	6	$57,021	$69,187	$74,307
	7	$58,650	$71,075	$76,206
	8	$60,275	$72,966	$78,250
	9	$61,907	$74,872	$80,351
	10	$63,531	$76,779	$82,513
	11	$65,163	$79,155	$84,744
	12	$66,792	$81,488	$87,039
	13	$68,419	$84,383	$89,399
	14	$70,706	$88,377	$93,446
	15	$76,087	$94,694	$99,814
	16		$100,451	$105,844

CHAPLIN	STEP	BA	BA+15	MA	6TH YR
	1	$56,349	$58,850	$62,964	$65,024
	2	$58,358	$60,859	$64,977	$67,035
	3	$60,368	$62,868	$66,986	$69,045
	4	$62,378	$64,879	$68,997	$71,056
	5	$64,390	$66,890	$71,007	$73,065
	6	$66,399	$68,901	$73,017	$75,075
	7	$68,407	$70,911	$75,028	$77,088
	8	$70,420	$72,921	$77,037	$79,096
	9	$72,737	$75,239	$79,357	$81,417
	10	$75,056	$79,107	$81,677	$83,737
	11	$77,379	$81,426	$84,769	$86,829
	12	$79,697	$85,290	$87,861	$89,921
	13	$87,984	$90,044	$90,955	$93,014
	14			$94,046	$96,104
	15			$103,740	$105,936

2027-2028 SALARY SCHEDULES

WINDHAM COUNTY

EASTCONN	STEP	BA	MA	6TH YR
	2	$52,223	$56,848	$59,164
	3	$54,136	$58,852	$61,168
	4	$56,054	$60,854	$63,168
	5	$57,969	$62,858	$65,172
	6	$59,887	$64,861	$67,176
	7	$61,802	$66,860	$69,177
	8	$63,716	$68,865	$71,177
	9	$65,635	$70,867	$73,180
	10	$67,548	$75,091	$77,439
	11		$79,070	$81,414
	12		$83,048	$85,395
	13		$88,777	$91,178
	14		$94,637	$97,195

KILLINGLY	STEP	BA	BA+30	MA	6TH YR
	5	$51,224	$52,732	$53,406	$56,598
	6	$54,686	$56,204	$56,885	$60,089
	7	$58,152	$59,678	$60,360	$63,579
	8	$61,616	$63,148	$63,839	$67,070
	9	$65,079	$66,620	$67,314	$70,559
	10	$68,542	$70,092	$70,793	$74,052
	11	$72,008	$73,563	$74,268	$77,542
	12	$75,472	$77,038	$77,748	$81,032
	13	$79,719	$81,313	$82,035	$85,364
	14	$84,049	$85,729	$86,490	$90,000
	15	$92,414	$94,260	$95,099	$98,956

PLAINFIELD	STEP	BA	MA	6TH YR	PHD
	4	$52,654	$55,925	$59,195	$61,375
	5	$54,836	$58,105	$61,375	$63,557
	6	$57,560	$60,285	$63,557	$65,737
	7	$60,285	$62,908	$66,281	$68,461
	8	$63,557	$65,737	$69,006	$71,188
	9	$67,917	$69,006	$72,278	$74,458
	10	$70,860	$73,039	$76,312	$78,491
	11	$75,221	$77,401	$80,672	$82,852
	12	$79,279	$81,681	$84,988	$87,191
	13	$83,337	$85,962	$89,305	$91,529
	14	$87,396	$90,242	$93,622	$95,867
	15	$92,869	$95,985	$99,453	$101,754

POMFRET	STEP	BA	MA	6TH YR
	3	$55,299	$58,356	$60,977
	4	$57,481	$60,540	$63,159
	5	$59,663	$62,719	$65,339
	6	$62,285	$65,339	$67,961
	7	$64,904	$67,961	$70,579
	8	$67,524	$70,579	$73,201
	9	$70,579	$73,634	$76,258
	10	$73,634	$76,690	$79,311
	11	$77,766	$80,849	$83,620
	12	$80,566	$83,689	$86,564
	13	$83,367	$86,530	$89,506
	14	$86,168	$89,372	$92,450
	15	$91,819	$95,167	$98,450

WINDHAM COUNTY

PUTNAM	STEP	BA	MA	6TH YR	PHD
	3	$56,479	$58,918	$61,699	$64,482
	4	$59,134	$61,451	$64,248	$67,045
	5	$61,913	$64,093	$66,902	$69,711
	6	$64,932	$66,851	$69,668	$72,483
	7	$67,873	$69,725	$72,546	$75,366
	8	$71,064	$72,723	$75,543	$78,361
	9	$72,899	$75,849	$78,664	$81,476
	10	$80,110	$79,112	$81,917	$84,716
	11		$82,513	$85,299	$88,085
	12		$86,383	$89,225	$92,067
	13		$90,768	$93,716	$96,666
	14		$96,573	$99,673	$102,776

REGION 11	STEP	BA	MA	MA+15	6TH YR
	1	$49,396	$50,771	$52,066	$53,350
	2	$50,649	$52,217	$53,513	$54,798
	3	$52,965	$54,608	$55,939	$57,191
	4	$54,923	$56,711	$58,039	$59,290
	5	$57,690	$59,419	$60,749	$61,999
	6	$60,871	$62,128	$63,457	$64,706
	7	$68,897	$64,835	$65,853	$67,418
	8		$67,546	$68,873	$70,124
	9		$71,735	$73,079	$74,332
	10		$76,024	$77,353	$78,604
	11		$79,916	$81,337	$82,673
	12		$84,444	$85,958	$87,385
	13		$95,703	$97,432	$99,063

SCOTLAND	STEP	BA	MA	6TH YR
	1	$50,800	$54,498	$59,093
	2	$52,741	$56,424	$61,020
	3	$54,681	$58,350	$62,943
	4	$56,799	$60,449	$65,042
	5	$59,304	$62,890	$67,488
	6	$61,539	$65,372	$69,968
	7	$65,815	$67,978	$72,572
	8		$72,559	$77,245
	9		$75,216	$79,903
	10		$78,558	$83,362
	11		$81,145	$86,018
	12		$85,311	$90,351
	13		$89,476	$94,683
	14		$97,213	$102,797

STERLING	STEP	BA	MA	6TH YR
	1	$50,585	$56,443	$61,740
	2	$53,199	$59,039	$64,703
	3	$55,810	$61,755	$67,679
	4	$57,847	$64,596	$70,793
	5	$60,436	$67 438	$73,908
	6	$63,024	$70,406	$77,159
	7	$65,929	$73,504	$80,400
	8	$68,833	$76,591	$83,776
	9	$71,449	$79,807	$87,126
	10	$76,318	$85,873	$90,523
	11	$77,848	$90,167	$97,046
	12		$94,630	$100,889
	13		$99,315	$103,886

2027-2028 SALARY SCHEDULES

WINDHAM COUNTY

WINDHAM	STEP	BA	MA	6TH YR	PHD
	1	$53,647	$63,303	$66,522	$72,960
	2	$56,329	$65,986	$69,205	$75,642
	3	$59,012	$68,668	$71,887	$78,325
	4	$61,694	$71,351	$74,569	$81,007
	5	$64,376	$74,033	$77,252	$83,689
	6	$67,059	$76,715	$79,934	$86,372
	7	$69,741	$79,398	$82,616	$89,054
	8	$72,423	$82,080	$85,299	$91,736
	9	$75,106	$84,762	$87,981	$94,419
	10	$77,788	$87,445	$90,663	$97,101
	11	$80,471	$90,127	$93,346	$99,783
	12	$83,153	$92,809	$96,565	$102,466
	13	$89,054	$98,710	$103,539	$108,367

WOODSTOCK	STEP	BA	MA	6TH YR
	3	$49,072	$52,550	$56,741
	4	$51,181	$54,736	$58,958
	5	$53,383	$57,014	$61,263
	6	$55,680	$59,390	$63,664
	7	$58,080	$61,870	$66,159
	8	$60,585	$64,457	$68,754
	9	$63,207	$67,154	$71,456
	10	$65,939	$69,966	$74,268
	11	$68,802	$72,904	$77,192
	12	$71,784	$75,966	$80,231
	12A	$77,218	$81,674	$86,167
	13	$91,192	$96,411	$101,621

WOODSTOCK ACD	STEP	BA	MA	6TH YR	PHD
	1	$59,828	$62,701	$66,277	$69,784
	2	$63,345	$66,290	$69,884	$73,435
	3	$66,863	$69,879	$73,493	$77,088
	4	$70,379	$73,469	$77,102	$80,740
	5	$73,896	$77,058	$80,709	$84,392
	6	$77,412	$80,648	$84,318	$88,043
	7	$80,929	$84,238	$87,926	$91,695
	8	$84,446	$87,828	$91,534	$95,347
	9	$87,962	$91,417	$95,142	$98,999
	10	$91,479	$95,006	$98,751	$102,651
	11	$99,830	$103,610	$107,570	$111,712

CEA SALARY SCHEDULE

03 / 04

2028–2029

SCHEDULE YEAR THREE OF FOUR



2026–27
YEAR 1

2027–28
YEAR 2

2028–29
THIS SECTION

2029–30
YEAR 4

CEA Connecticut Education Association

CEA · ASMT DEPARTMENT
21 Oak Street, Hartford, CT 06106-8001
860 525 5641 · www.cea.org

2028-2029 SALARY SCHEDULES

FAIRFIELD COUNTY

BROOKFIELD	STEP	BA	BA+15	BA+30	MA	MA+15	6TH YR	PHD
	1	$60,693	$61,822	$62,583	$64,377	$66,183	$69,053	$70,677
	2	$64,163	$65,356	$66,193	$68,097	$70,006	$73,049	$74,764
	3	$66,955	$68,202	$69,110	$71,098	$73,093	$76,276	$78,067
	4	$69,872	$71,175	$72,155	$74,236	$76,321	$79,649	$81,521
	5	$72,918	$74,282	$75,344	$77,514	$79,695	$83,176	$85,131
	6	$76,104	$77,526	$78,672	$80,944	$83,224	$86,864	$88,901
	7	$79,352	$80,839	$82,074	$84,449	$86,827	$90,632	$92,756
	8	$82,867	$84,423	$85,753	$88,237	$90,724	$94,702	$96,924
	9	$86,497	$88,121	$89,556	$92,152	$94,753	$98,915	$101,231
	10	$89,759	$91,446	$93,574	$96,291	$99,011	$103,365	$105,785
	11			$97,737	$100,578	$103,419	$107,971	$110,501
	12			$102,312	$105,291	$108,268	$113,034	$115,681
	13			$106,596	$109,739	$112,881	$117,911	$120,700
	14			$111,572	$114,901	$118,227	$123,554	$126,502

DANBURY	STEP	BA	BA+30	MA	6TH YR	PHD
	3	$56,620	$61,090	$61,917	$67,306	$72,763
	4	$59,040	$63,486	$64,274	$69,654	$75,137
	5	$61,560	$65,975	$66,721	$72,081	$77,590
	6	$64,191	$68,563	$69,260	$74,592	$80,121
	7	$66,932	$71,252	$71,894	$77,193	$82,737
	8	$69,792	$74,046	$74,632	$79,884	$85,438
	9	$72,772	$76,950	$77,473	$82,668	$88,228
	10	$75,879	$79,968	$80,422	$85,551	$91,107
	11	$79,121	$83,105	$83,481	$88,534	$94,080
	12	$84,499	$85,885	$88,552	$93,320	$98,987
	13	$89,878	$91,018	$93,624	$98,104	$103,894
	14	$99,559	$96,149	$98,695	$102,889	$108,801
	15		$108,314	$103,766	$107,675	$113,707
	16			$113,754	$112,459	$118,614
	17				$122,538	$129,102

DARIEN	STEP	BA	MA	MA+15	MA+30	MA+60	PHD
	1	$68,355	$78,355	$79,355	$82,855	$87,355	$90,355
	2	$71,855	$81,855	$82,855	$86,355	$90,855	$93,855
	3	$75,355	$85,355	$86,355	$89,855	$94,355	$97,355
	4	$78,855	$88,855	$89,855	$93,355	$97,855	$100,855
	5	$82,355	$92,355	$93,355	$96,855	$101,355	$104,355
	6	$86,355	$96,355	$97,355	$100,855	$105,355	$108,355
	7	$90,355	$100,355	$101,355	$104,855	$109,355	$112,355
	8	$94,355	$104,355	$105,355	$108,855	$113,355	$116,355
	9	$98,355	$108,355	$109,355	$112,855	$117,355	$120,355
	10	$102,355	$112,355	$113,355	$116,855	$121,355	$124,355
	11		$116,355	$117,355	$120,855	$125,355	$128,355
	12		$120,355	$121,355	$124,855	$129,355	$132,355
	13		$124,355	$125,355	$128,855	$133,355	$136,355
	14		$128,605	$129,605	$133,105	$137,605	$140,605
	15		$132,855	$133,855	$137,355	$141,855	$144,855

GREENWICH	STEP	BA	MA	6TH YR	PHD
	1	$64,125	$70,777	$77,437	$82,407
	2	$66,945	$73,699	$80,469	$85,522
	3	$70,321	$77,085	$83,835	$88,896
	4	$73,699	$81,466	$88,219	$93,321
	5	$77,085	$85,707	$92,462	$97,532
	6	$80,464	$90,026	$96,774	$101,841
	7	$83,835	$95,061	$101,825	$106,887
	8	$87,219	$99,381	$106,149	$111,216
	9	$90,587	$103,463	$110,222	$115,134
	10	$92,485	$108,538	$115,300	$120,368
	11	$97,772	$112,828	$119,592	$124,657
	12	$99,643	$115,669	$123,389	$128,466
	13	$116,148	$118,685	$126,796	$131,990
	14		$136,237	$129,431	$134,709
	15			$148,311	$154,317

2028-2029 SALARY SCHEDULES

FAIRFIELD COUNTY

MONROE	STEP	BA	MA	6TH YR	PHD
	1	$69,089	$77,103	$86,362	$93,249
	2	$71,782	$80,346	$89,998	$96,884
	3	$74,609	$83,573	$93,639	$100,516
	4	$77,426	$86,934	$97,268	$104,138
	5	$80,243	$90,291	$100,887	$107,746
	6	$83,189	$93,639	$104,637	$111,495
	7	$86,127	$96,982	$108,385	$115,230
	8	$89,064	$100,317	$112,114	$118,956
	9	$89,064	$100,317	$112,114	$118,956
	10	$91,991	$103,647	$115,848	$122,680
	11	$94,918	$107,111	$119,707	$126,531
	12	$97,967	$110,553	$123,555	$130,374
	13	$101,017	$114,001	$127,400	$134,211
	14	$104,061	$117,436	$131,235	$138,040
	15	$107,889	$121,779	$136,068	$142,918

NEWTOWN	STEP	BA	MA	6TH YR
	4	$60,698	$64,901	$68,827
	5	$63,923	$67,320	$71,244
	6	$67,148	$71,099	$73,801
	7	$70,373	$72,614	$76,536
	8		$75,485	$79,410
	9		$78,709	$82,634
	10		$82,565	$86,489
	11		$86,630	$90,556
	12		$90,179	$94,103
	13		$96,473	$100,541
	14		$102,766	$106,979
	15		$112,208	$116,692

NORWALK	STEP	BA	BA+15	MA	MA+15	6TH YR	6TH YR+15	7TH YR	GF PHD	PHD STIP
	4	$59,687	$63,081	$66,476	$69,840	$73,205	$76,300	$79,395	$98,823	$82,067
	5	$62,110	$65,370	$68,629	$71,993	$75,358	$78,991	$82,624	$101,485	$85,296
	6	$64,800	$68,196	$71,590	$74,900	$78,211	$82,033	$85,855	$104,150	$88,526
	7	$67,492	$71,022	$74,551	$77,807	$81,063	$84,684	$88,304	$106,814	$90,975
	8	$70,815	$74,162	$77,511	$80,713	$83,917	$87,335	$90,753	$111,476	$93,424
	9	$73,952	$77,400	$80,849	$83,809	$86,770	$89,986	$93,202	113,609'	$95,873
	10	$75,567	$79,876	$84,186	$86,904	$89,622	$93,027	$96,432	$116,137	$99,104
	11	$77,181	$82,352	$87,523	$90,268	$93,013	$96,337	$99,661	$118,270	$102,333
	12	$78,796	$84,800	$90,860	$93,633	$96,405	$99,649	$102,892	$120,403	$105,563
	13	$80,412	$87,305	$94,198	$96,997	$99,796	$102,959	$106,121	$122,536	$108,792
	14	$82,026	$89,471	$96,916	$100,214	$103,510	$106,431	$109,351	$124,669	$111,993
	15	$83,641	$91,638	$99,635	$103,430	$107,224	$109,902	$112,581	$126,801	$115,252
	16	$83,641	$91,638	$102,353	$105,866	$109,377	$112,594	$115,810	$128,934	$118,481
	17	$90,111	$98,727	$104,486	$108,020	$111,530	$115,285	$119,040	$131,067	$121,715
	18			$106,619	$110,153	$113,663	$117,438	$122,269	$133,200	$124,941
	19			$108,751	$112,286	$115,796	$119,571	$124,402	$135,333	$127,073
	20			$110,884	$114,418	$117,929	$121,704	$126,535	$137,466	$129,206
	21			$113,017	$116,551	$120,062	$123,837	$128,668	$139,598	$131,339
	22			$116,346	$121,403	$126,459	$131,013	$135,071	$141,731	$138,481
	23								$143,864	
	24								$150,091	

2028-2029 SALARY SCHEDULES

FAIRFIELD COUNTY

SHELTON	STEP	BA	BA +30	MA	MA +15	MA +30	6TH YR	6TH YR +15	6TH YR +30	PHD
	1	$63,230	$64,669	$66,101	$67,538	$68,972	$70,414	$71,130	$72,061	$76,543
	2	$65,337	$66,890	$68,446	$70,004	$71,560	$73,118	$74,314	$75,625	$78,704
	3	$67,438	$69,111	$70,792	$72,466	$74,147	$75,822	$77,498	$79,186	$80,860
	4	$69,111	$70,792	$72,466	$74,147	$75,822	$77,502	$79,186	$80,859	$82,529
	5	$70,122	$71,796	$73,477	$79,315	$81,232	$84,815	$86,184	$87,549	$90,982
	6	$71,123	$72,806	$79,959	$81,232	$83,164	$86,871	$88,251	$89,596	$93,042
	7	$72,134	$73,808	$81,887	$83,164	$86,184	$88,925	$90,304	$91,672	$95,095
	8	$78,676	$81,232	$85,509	$86,871	$88,925	$91,673	$93,042	$94,414	$97,842
	9	$80,598	$83,164	$87,562	$88,925	$90,334	$93,734	$95,095	$96,470	$99,904
	10	$84,853	$87,612	$91,075	$92,463	$94,352	$97,316	$98,700	$100,077	$103,541
	11	$86,918	$89,694	$93,161	$94,547	$96,610	$99,394	$100,780	$102,161	$105,618
	12	$89,688	$92,462	$93,970	$97,316	$99,394	$102,161	$103,541	$104,930	$108,391
	13	$93,659	$96,375	$100,110	$101,485	$103,526	$106,597	$107,949	$109,305	$113,064
	14	$101,622	$104,419	$108,609	$110,014	$112,099	$115,590	$116,984	$118,384	$122,587
	15	$107,959	$110,900	$115,304	$116,782	$118,974	$122,642	$124,108	$125,581	$129,997

TRUMBULL	STEP	BA	MA	6TH YR	6TH YR+15
	4	$55,969	$61,265	$66,086	$68,496
	5	$57,756	$63,183	$68,056	$70,507
	6	$59,599	$65,160	$70,083	$72,575
	7	$61,500	$67,198	$72,172	$74,704
	8	$65,385	$71,403	$76,574	$79,224
	9	$67,974	$74,185	$79,441	$82,153
	10	$70,143	$76,506	$81,807	$84,564
	11	$72,492	$78,902	$84,243	$87,046
	12	$74,693	$81,371	$86,755	$89,599
	13	$77,076	$83,918	$89,339	$92,228
	14	$79,534	$86,546	$92,002	$94,935
	15	$82,075	$89,256	$94,740	$97,719
	16	$84,694	$92,046	$97,564	$100,585
	17	$87,396	$94,930	$100,472	$103,537
	18	$93,125	$99,498	$107,013	$107,858
	19	$105,398	$107,498	$116,013	$117,857
	20		$115,498	$125,013	$127,857
	21		$123,498	$134,013	$137,857

WESTON	STEP	BA	MA	MA+15	MA+30	MA+45	MA+60	MA+75
	2	$63,218	$69,310	$73,123	$76,163	$79,210	$82,254	$85,305
	3	$65,505	$71,592	$76,165	$79,210	$82,254	$85,305	$88,342
	4	$70,074	$76,163	$79,210	$82,246	$85,296	$88,342	$91,392
	5	$73,123	$79,210	$82,246	$85,296	$88,342	$91,392	$94,428
	6	$76,163	$82,246	$85,296	$88,342	$91,392	$94,428	$97,479
	7	$79,210	$85,296	$88,342	$91,392	$94,428	$97,479	$100,521
	8	$91,194	$89,357	$91,392	$94,428	$97,479	$100,521	$103,569
	9		$93,418	$94,428	$97,479	$100,521	$103,569	$106,609
	10		$97,479	$100,521	$103,569	$106,609	$109,658	$112,699
	11		$100,521	$103,569	$106,609	$109,658	$112,699	$115,746
	12		$103,569	$106,609	$109,658	$112,699	$115,746	$118,791
	13		$106,609	$109,658	$112,699	$115,746	$118,791	$121,834
	14		$109,658	$112,699	$115,746	$118,791	$121,834	$124,886
	15		$112,699	$115,746	$118,791	$121,834	$124,886	$127,931
	16		$120,520	$123,732	$125,350	$131,719	$131,720	$131,721
	17		$128,340	$131,717	$131,909	$136,786	$138,450	$140,160
	18				$138,467	$141,853	$145,180	$148,598

2028-2029 SALARY SCHEDULES

FAIRFIELD COUNTY

WILTON	STEP	BA	BA+9	BA+21	MA	MA+9	MA+21	6TH YR	6TH YR+9	6TH YR+21	PHD
	4	$59,580	$60,164	$60,935	$66,190	$66,768	$67,539	$71,015	$71,583	$74,900	$77,791
	5	$62,349	$62,936	$63,718	$69,237	$69,817	$71,956	$74,123	$74,699	$75,468	$81,038
	6	$65,162	$65,760	$66,546	$72,352	$72,908	$73,687	$77,273	$77,856	$78,625	$84,326
	7	$68,032	$68,627	$69,427	$75,457	$76,050	$76,830	$80,460	$81,045	$81,823	$87,655
	8	$71,717	$72,323	$73,139	$78,630	$79,218	$80,009	$83,689	$84,270	$85,063	$91,016
	9	$75,524	$76,149	$76,997	$81,842	$82,443	$83,242	$86,957	$87,544	$88,336	$94,428
	10	$79,348	$80,001	$80,885	$86,411	$87,044	$87,889	$90,261	$90,862	$91,658	$97,878
	11	$83,171	$83,852	$84,773	$91,239	$91,907	$92,798	$93,884	$94,488	$95,287	$101,370
	12	$86,290	$86,996	$87,952	$96,334	$97,039	$97,978	$99,053	$99,692	$100,534	$106,955
	13	$89,396	$90,129	$90,987	$103,539	$104,298	$105,310	$107,715	$108,410	$109,335	$113,040
	14	$92,295	$93,051	$94,073	$108,421	$109,215	$110,274	$121,988	$121,989	$121,990	$121,991
	15				$113,302	$114,131	$115,238	$125,788	$126,209	$126,759	$130,961
	16				$117,551	$118,411	$119,559	$129,588	$130,428	$131,528	$139,930
	17				$121,783	$122,674	$123,864	$134,448	$135,319	$136,460	$145,177
	18				$125,730	$126,651	$127,879	$139,287	$140,190	$141,373	$150,403
	19							$143,803	$144,736	$145,957	$155,280

2028-2029 SALARY SCHEDULES

HARTFORD COUNTY

CREC	STEP	BA	MA	6TH YR
	1	$61,444	$66,444	$72,444
	2	$63,944	$68,944	$74,944
	3	$66,444	$71,444	$77,444
	4	$68,944	$73,944	$79,944
	5	$71,444	$76,444	$82,444
	6	$73,944	$78,944	$84,944
	7	$76,444	$81,444	$87,444
	8	$78,944	$83,944	$89,944
	9	$81,444	$86,444	$92,444
	10	$83,944	$88,944	$95,372
	11	$86,444	$92,512	$100,431
	12	$88,944	$97,264	$105,488
	13	$93,979	$112,070	$120,665

EAST GRANBY	STEP	BA	BS+30/MS	MS+15	MS+30/6TH	BS+75/MS+45	PHD/EdD
	1	$59,390	$65,094	$67,880	$70,600	$71,435	$79,242
	2	$61,416	$67,665	$70,416	$73,221	$74,339	$81,987
	3	$63,443	$70,237	$72,951	$75,842	$77,244	$84,731
	4	$65,536	$72,906	$75,577	$78,557	$80,261	$87,568
	5	$67,698	$75,676	$78,298	$81,370	$83,396	$90,500
	6	$69,931	$78,552	$81,117	$84,283	$86,656	$93,530
	7	$72,240	$81,536	$84,038	$87,300	$90,041	$96,661
	8	$74,624	$84,634	$87,064	$90,426	$93,559	$99,898
	9	$77,085	$87,850	$90,197	$93,663	$97,214	$103,242
	10	$79,629	$91,189	$93,445	$97,017	$101,013	$106,699
	11	$82,258	$94,653	$96,809	$100,489	$104,959	$110,271
	12	$87,050	$99,683	$103,396	$107,203	$110,212	$114,038
	13	$94,466	$108,280	$112,363	$116,505	$119,696	$123,587

EAST WINDSOR	STEP	BA	BA+30	BA+60
	2	$60,557	$66,643	$72,435
	3	$62,200	$68,572	$74,369
	4	$63,838	$70,505	$76,300
	5	$66,062	$72,435	$78,232
	6	$70,310	$75,911	$85,959
	7	$72,244	$77,652	$89,822
	8	$73,882	$79,777	$93,686
	9	$76,105	$82,673	$97,545
	10	$77,749	$84,604	$100,444
	11	$79,967	$88,470	$103,342
	12	$82,286	$92,333	$106,238
	13	$83,833	$98,127	$109,136
	14	$85,379	$102,376	$112,033
	15a	$86,611	$107,900	$116,110
	15	$87,843	$113,423	$120,186

ENFIELD	STEP	BA	MA	6TH YR	PHD
	5	$56,369	$59,783	$64,263	$68,020
	6	$59,564	$63,200	$68,428	$71,680
	7	$62,975	$66,854	$71,819	$75,577
	8	$66,613	$70,750	$75,973	$79,736
	9	$70,498	$74,903	$80,402	$84,160
	10	$74,646	$79,340	$85,127	$88,888
	11	$79,071	$84,076	$90,159	$93,918
	12	$83,799	$89,105	$95,527	$99,393
	12b	$89,244	$94,896	$101,721	$105,779
	13	$98,004	$104,212	$111,693	$116,090

FARMINGTON	STEP	BA	MA	6TH YR
	3	$58,418	$62,368	$66,845
	4	$61,452	$65,064	$69,877
	5	$64,609	$67,637	$72,784
	6	$68,256	$70,209	$75,692
	7	$72,902	$73,066	$78,481
	8	$74,055	$76,089	$81,511
	9	$75,228	$78,566	$84,626
	10	$76,422	$82,019	$88,355
	11	$76,422	$85,599	$92,206
	12	$76,422	$89,453	$95,934
	13	$77,514	$96,014	$102,867
	14	$90,904	$112,075	$119,554

GLASTONBURY	STEP	BA	MA	MA+30	PHD
	1	$60,254	$63,906	$67,689	$76,897
	2	$62,116	$66,073	$70,218	$79,042
	3	$64,286	$69,036	$73,247	$81,145
	4	$67,773	$71,887	$76,854	$83,018
	5	$70,680	$74,993	$80,519	$88,589
	6	$73,602	$78,448	$84,301	$92,649
	7	$76,510	$81,305	$88,252	$96,438
	8	$78,887	$84,504	$92,207	$100,451
	9	$81,512	$87,533	$94,910	$104,523
	10	$87,771	$92,398	$100,971	$110,383
	11	$101,855	$101,855	$109,856	$118,495
	12		$118,747	$127,162	$133,812

HARTLAND	STEP	BA	BA+15	MA	MA+15	MA+30
	2	$48,630	$52,654	$55,181	$58,363	$60,886
	3	$51,021	$55,064	$57,670	$60,971	$63,562
	4	$53,529	$57,586	$60,270	$63,695	$66,355
	5	$56,162	$60,222	$62,989	$66,541	$69,272
	6	$58,923	$62,979	$65,830	$69,514	$72,316
	7	$62,995	$67,052	$68,799	$72,621	$75,495
	8	$73,103	$77,525	$71,902	$75,866	$78,814
	9			$75,144	$79,256	$82,277
	10			$78,534	$82,797	$85,893
	11			$82,077	$86,498	$89,669
	12			$85,377	$89,872	$93,147
	13			$91,707	$96,335	$99,602
	14			$107,003	$112,017	$115,569

PLAINVILLE	STEP	BA	MA	MA+15	6TH YR
	1	$58,000	$60,000	$62,500	$64,000
	2	$59,505	$61,305	$63,805	$66,305
	3	$60,680	$64,105	$65,805	$68,305
	4	$62,204	$66,030	$67,805	$70,306
	5	$63,704	$68,030	$69,854	$72,306
	6	$65,031	$70,106	$71,979	$74,304
	7	$66,655	$72,205	$74,204	$76,556
	8	$68,329	$74,429	$76,504	$78,955
	9	$70,304	$76,705	$78,906	$81,705
	10	$72,306	$78,331	$81,206	$84,705
	11	$74,205	$80,755	$84,204	$87,605
	12	$78,705	$86,205	$89,604	$93,104
	13	$84,404	$93,605	$97,104	$100,506
	14	$90,714	$101,004	$104,506	$108,004
	15		$108,254	$111,741	$115,349

HARTFORD COUNTY

SIMSBURY	STEP	BA	MA	6TH YR	7TH YR
	2	$62,088	$65,985	$68,767	$72,774
	3	$64,314	$69,101	$72,106	$76,002
	4	$67,096	$72,439	$76,224	$80,120
	5	$70,437	$76,781	$80,677	$86,131
	6	$73,721	$82,625	$87,272	$92,531
	7	$78,081	$88,468	$93,867	$98,931
	8	$83,340	$94,311	$100,462	$105,330
	9	$87,243	$100,920	$107,735	$112,702
	10		$108,429	$115,908	$120,973
	11		$115,006	$123,282	$128,886

2028-2029 SALARY SCHEDULES

LITCHFIELD COUNTY

COLEBROOK	STEP	BA	BA+15	MA	MA+15	6TH YR
	3	$54,582	$56,897	$59,636	$61,961	$64,295
	4	$57,651	$60,001	$62,912	$65,274	$67,651
	5	$60,721	$63,104	$66,192	$68,590	$71,004
	6	$63,790	$66,209	$69,470	$71,906	$74,660
	7	$66,862	$69,313	$72,745	$75,222	$77,715
	8	$69,931	$72,415	$76,026	$78,537	$81,068
	9	$76,807	$79,455	$79,305	$81,851	$84,426
	10			$82,581	$85,164	$87,779
	11			$85,859	$88,482	$91,132
	12			$89,135	$91,796	$94,489
	13			$92,981	$95,708	$98,465
	14			$98,894	$101,621	$104,589
	15			$107,386	$110,476	$113,606

KENT	STEP	BA	MA	6TH YR	PHD
	3	$56,911	$63,485	$66,102	$67,803
	4	$58,902	$66,470	$69,250	$71,033
	5	$61,576	$70,089	$73,347	$75,235
	6	$64,376	$73,913	$77,704	$79,705
	7	$67,316	$77,960	$82,330	$84,450
	8	$70,398	$82,239	$87,247	$89,494
	9	$73,628	$86,768	$92,473	$94,855
	10	$77,023	$91,548	$98,029	$100,562
	11	$82,173	$97,715	$104,639	$107,342
	12	$90,121	$106,727	$114,115	$117,063

NEW HARTFOD	STEP	BA	BA + 15	MA	MA + 15	MA+30
	2	$47,272	$49,323	$51,372	$53,629	$56,984
	3	$49,231	$51,553	$53,796	$55,988	$60,188
	4	$51,809	$54,016	$56,219	$58,604	$63,385
	5	$54,381	$56,561	$58,736	$61,359	$66,584
	6	$56,740	$59,250	$61,756	$64,775	$69,784
	7	$59,390	$62,213	$65,028	$68,509	$72,984
	8	$62,042	$65,171	$68,304	$72,243	$76,185
	9	$66,120	$69,445	$72,767	$76,336	$79,568
	10	$70,200	$73,711	$77,220	$80,427	$83,629
	11	$75,536	$78,907	$83,308	$85,918	$89,096
	12	$79,543	$82,876	$87,750	$90,094	$93,287
	13	$85,751	$89,111	$94,295	$96,534	$99,779
	14	$97,086	$100,661	$106,461	$108,716	$112,195

NEW MILFORD	STEP	BA	BA12	BA24	BA30	MA	MA12	MA24	MA30	6TH YR	PHD
	3	$56,878	$57,339	$57,799	$58,029	$59,733	$60,192	$60,653	$60,882	$62,586	$65,992
	4	$58,258	$58,732	$59,209	$59,449	$61,210	$61,685	$62,163	$62,402	$64,163	$67,689
	5	$59,653	$60,145	$60,637	$60,885	$62,714	$63,213	$63,798	$63,951	$65,780	$69,439
	6	$61,219	$61,735	$62,248	$62,503	$64,414	$64,924	$65,439	$65,697	$67,601	$71,416
	7	$64,030	$64,572	$65,116	$65,386	$67,393	$67,935	$68,474	$68,746	$70,755	$74,768
	8	$66,687	$67,256	$67,825	$68,106	$70,211	$70,782	$71,349	$71,634	$73,740	$77,949
	9	$69,609	$70,207	$70,807	$71,104	$73,319	$73,915	$74,511	$74,812	$77,024	$81,447
	10	$72,973	$73,605	$74,237	$74,552	$76,886	$77,518	$78,152	$78,464	$80,802	$85,475
	11	$77,166	$77,825	$78,484	$78,811	$81,247	$81,906	$82,564	$82,890	$85,329	$90,205
	12	$80,945	$81,626	$82,308	$82,648	$85,172	$85,852	$86,533	$86,874	$89,397	$94,447
	13	$84,876	$85,581	$86,288	$86,643	$89,257	$89,963	$90,669	$91,021	$93,637	$98,870
	14	$90,203	$90,944	$91,685	$92,058	$94,807	$95,549	$96,288	$96,660	$99,410	$104,911
	15	$101,109	$101,931	$102,755	$103,166	$106,221	$107,042	$107,868	$108,279	$111,331	$117,437

PLYMOUTH	STEP	BA	MA	6TH YR
	3	$54,777	$58,212	$61,632
	4	$58,066	$61,547	$65,013
	5	$61,358	$64,884	$68,393
	6	$64,649	$68,218	$71,773
	7	$67,938	$71,555	$75,154
	8	$71,229	$74,890	$78,534
	9	$74,519	$78,225	$81,915
	10	$77,812	$81,560	$85,296
	11	$81,101	$84,897	$88,676
	12	$84,532	$88,419	$92,292
	13	$89,547	$93,629	$97,697
	14	$94,561	$98,838	$103,102

REGION 07	STEP	BA+15	MA	MA+15	MA+30
	1	$52,500	$58,000	$61,000	$66,000
	2	$55,000	$61,000	$64,000	$68,000
	3	$57,500	$64,000	$67,000	$71,000
	4	$60,000	$67,500	$70,000	$74,500
	5	$63,000	$71,000	$73,000	$78,000
	6	$66,000	$75,000	$77,000	$82,000
	7	$69,500	$79,000	$81,000	$86,000
	8	$73,000	$83,000	$85,000	$90,000
	9	$77,000	$88,000	$90,000	$95,000
	10	$81,000	$93,000	$95,000	$100,000
	11	$85,000	$99,000	$101,000	$106,000
	12	$89,000	$104,600	$107,100	$112,100

REGION 12	STEP	BA	BA+30	MA	MA+12	MA+24	MA+30	6TH YR	MA+60	PHD
	3	$59,689	$62,565	$67,120	$68,445	$69,661	$70,265	$72,586	$74,019	$75,219
	4	$61,873	$66,364	$71,292	$72,746	$74,081	$74,768	$77,374	$79,364	$80,692
	5	$64,918	$68,870	$74,276	$75,805	$77,221	$77,948	$80,737	$83,062	$84,472
	6	$67,239	$71,438	$77,317	$78,924	$80,418	$81,190	$84,154	$86,822	$88,308
	7	$69,563	$74,007	$80,362	$82,041	$83,612	$84,434	$87,571	$90,579	$92,143
	8	$71,885	$76,574	$83,402	$85,160	$86,806	$87,671	$90,994	$94,340	$95,978
	9	$74,208	$79,138	$86,444	$88,276	$90,001	$90,918	$94,410	$98,096	$99,812
	10	$76,526	$81,708	$89,484	$91,394	$93,197	$94,162	$97,830	$101,856	$103,647
	11	$78,846	$84,270	$92,528	$94,512	$96,394	$97,403	$101,249	$105,612	$107,486
	12	$81,171	$86,840	$95,572	$97,630	$99,589	$100,644	$104,668	$109,370	$111,320
	13	$85,894	$91,988	$101,432	$103,635	$105,740	$106,876	$111,202	$116,327	$118,424
	14	$90,693	$97,177	$107,249	$109,590	$111,827	$113,032	$117,636	$123,125	$125,353
	15	$97,375	$104,383	$115,292	$117,820	$120,235	$121,537	$126,515	$132,483	$134,888

SHARON	STEP	BA	MA	6TH YR	PHD
	1	$59,330	$64,793	$72,980	$77,307
	2	$62,213	$67,677	$75,558	$80,038
	3	$65,097	$70,255	$78,136	$82,769
	4	$67,981	$72,986	$80,714	$85,500
	5	$70,865	$75,717	$83,293	$88,231
	6	$73,749	$78,601	$85,871	$90,962
	7	$76,480	$81,470	$88,449	$93,693
	8	$79,211	$83,910	$91,027	$96,424
	9	$81,942	$86,641	$93,605	$99,155
	10	$84,673	$89,525	$96,183	$101,886
	11	$87,404	$92,409	$98,761	$104,617
	12	$90,135	$95,293	$101,339	$107,348
	13	$92,866	$98,177	$103,917	$110,079
	14	$95,597	$100,296	$106,495	$112,810
	15	$103,790	$108,489	$114,688	$121,003

LITCHFIELD COUNTY

THOMASTON	STEP	BA	MA	6TH YR
	A	$54,165	$59,722	$63,751
	B	$57,043	$62,923	$67,218
	C	$60,075	$66,295	$70,871
	D	$63,266	$69,847	$74,725
	E	$66,628	$73,592	$78,788
	F	$70,168	$77,536	$83,072
	G	$73,896	$81,691	$87,589
	H	$78,274	$86,465	$92,682
	I	$83,932	$92,681	$99,332
	Max Step	$90,915	$100,358	$107,548

2028-2029 SALARY SCHEDULES

MIDDLESEX COUNTY

CROMWELL	STEP	BA	MA	6TH YR	PHD
	3	$54,171	$58,642	$61,834	
	4	$56,041	$60,813	$64,240	
	5	$57,980	$63,215	$66,744	
	6	$59,995	$65,724	$69,351	$70,597
	7	$62,083	$68,338	$72,071	$73,415
	8	$64,407	$71,232	$75,093	$76,537
	9	$66,999	$74,448	$78,440	$80,004
	10	$68,750	$78,004	$82,162	$84,028
	11	$73,329	$82,882	$87,268	$89,188
	12	$77,908	$89,167	$93,874	$95,915
	13	$87,784	$95,452	$100,480	$102,642
	14		$108,268	$113,961	$116,389

EAST HADDAM	STEP	BA	BA+30	MA	MA+30	PHD
	1	$56,131	$58,294	$59,504	$62,483	$65,624
	2	$57,817	$59,916	$61,103	$64,230	$67,465
	3	$59,932	$61,999	$63,178	$66,479	$69,360
	4	$62,129	$64,193	$65,534	$68,499	$71,475
	5	$65,168	$66,770	$68,229	$71,068	$73,995
	6	$68,363	$69,518	$70,947	$73,840	$76,784
	7	$71,238	$72,153	$73,504	$76,855	$79,134
	8	$75,037	$75,206	$76,690	$80,556	$83,177
	9	$84,538	$78,399	$80,925	$84,979	$87,807
	10		$81,734	$85,418	$89,660	$92,710
	11		$85,326	$90,252	$94,611	$97,901
	12		$99,321	$104,888	$109,931	$113,075

OLD SAYBROOK	STEP	BA	MA	6TH YR
	4	$54,509	$64,563	$68,093
	5	$55,844	$66,934	$70,712
	6	$57,181	$69,303	$73,330
	7	$58,514	$71,674	$75,950
	8	$60,210	$74,062	$78,556
	9	$64,175	$76,452	$81,163
	10	$69,722	$79,124	$84,048
	11		$81,794	$86,935
	12		$86,255	$92,126
	13		$90,795	$97,163
	14		$95,088	$101,917
	15		$99,380	$106,670
	16		$106,929	$114,770

REGION 13	STEP	BA	BA+30	MA	6TH YR	PHD
	3	$67,355	$69,978	$74,600	$81,042	$84,993
	4	$69,707	$72,813	$77,941	$84,276	$88,228
	5	$72,058	$75,648	$81,283	$87,512	$91,463
	6	$74,409	$78,484	$84,627	$90,748	$94,696
	7	$76,758	$81,320	$87,968	$93,986	$97,932
	8	$79,110	$84,156	$91,313	$97,221	$101,170
	9	$81,460	$86,993	$94,654	$100,456	$104,405
	10	$83,810	$89,828	$97,993	$103,689	$107,641
	11	$86,163	$92,665	$101,336	$106,926	$110,875
	12	$88,512	$95,502	$104,678	$110,163	$114,111
	13	$90,864	$98,336	$108,021	$113,398	$117,349
	14	$95,512	$103,682	$114,123	$119,509	$123,565

2028-2029 SALARY SCHEDULES

NEW HAVEN COUNTY

ACES	STEP	BA	MA/BA+30	6 YR/MA+30	BA	MA	6YR
	2	$57,788	$63,036	$66,489	$64,313	$70,152	$73,995
	3	$59,907	$65,543	$69,030	$66,672	$72,940	$76,823
	4	$62,107	$68,146	$71,665	$69,118	$75,839	$79,757
	5	$64,384	$70,857	$74,404	$71,654	$78,854	$82,803
	6	$66,747	$73,673	$77,244	$74,284	$81,990	$85,965
	7	$69,197	$76,601	$80,195	$77,008	$85,248	$89,248
	8	$71,736	$79,648	$83,258	$79,834	$88,638	$92,657
	9	$74,367	$82,814	$86,436	$82,762	$92,161	$96,197
	10	$78,922	$86,104	$89,738	$87,832	$95,825	$99,869
	11	$84,091	$89,528	$93,165	$93,583	$99,634	$103,684
	12		$93,085	$96,722		$103,596	$107,642
	13		$96,788	$100,417		$107,713	$111,754
	14		$102,875	$106,648		$114,489	$118,689
	15		$109,764	$113,710		$122,156	$126,548

ANSONIA	STEP	BA	MA	MA+30	PHD
	1	$61,511	$65,357	$70,663	$75,966
	2	$63,356	$67,317	$72,782	$78,245
	3	$65,257	$69,337	$74,966	$80,593
	4	$67,214	$71,416	$77,215	$83,011
	5	$69,231	$73,559	$79,531	$85,501
	6	$71,307	$75,766	$81,917	$88,066
	7	$73,447	$78,039	$84,375	$90,707
	8	$75,650	$80,380	$86,907	$93,429
	9	$77,920	$82,792	$89,514	$96,232
	10	$80,258	$85,275	$92,200	$99,118
	11		$87,835	$94,966	$102,092
	12		$90,470	$97,815	$105,155
	13		$93,185	$100,750	$108,310
	14		$95,980	$103,772	$111,559
	15		$98,859	$106,885	$114,906
	16		$101,825	$110,092	$118,353
	17		$104,880	$113,394	$121,904

CHESHIRE	STEP	BA	MA	6TH YR	6TH+30
	2	$58,532	$63,323	$69,410	$76,793
	3	$60,085	$65,784	$72,129	$79,123
	4	$61,639	$68,115	$74,460	$81,970
	5	$63,194	$70,576	$77,310	$84,432
	6	$64,489	$73,036	$79,899	$86,763
	7	$65,913	$76,015	$83,137	$89,612
	8	$67,726	$78,862	$86,893	$93,109
	9	$70,057	$82,100	$90,388	$96,991
	10	$72,647	$86,245	$94,273	$102,044
	11	$78,087	$92,979	$100,748	$108,518
	12	$83,654	$99,582	$107,093	$113,440
	13	$88,446	$102,950	$110,332	$116,287
	14	$93,249	$109,365	$116,893	$122,441

DERBY	STEP	BA	BA+15	MA	MA+15	6TH	6TH+15	PHD
	1	$58,695	$59,958	$63,160	$66,136	$69,442	$71,558	$76,583
	2	$60,456	$61,997	$65,530	$68,386	$71,664	$73,919	$79,186
	3	$62,271	$64,104	$68,007	$70,709	$73,957	$76,358	$81,878
	4	$64,171	$66,282	$70,592	$73,115	$76,323	$78,878	$84,661
	5	$66,192	$68,537	$73,275	$75,599	$78,765	$81,481	$87,540
	6	$68,311	$70,868	$76,058	$78,171	$81,287	$84,169	$90,517
	7	$70,496	$73,278	$78,948	$80,829	$83,889	$86,947	$93,594
	8	$72,753	$75,769	$81,949	$83,577	$86,573	$89,818	$96,776
	9	$75,080	$78,344	$85,063	$86,418	$89,343	$92,782	$100,067
	10	$77,484	$81,007	$88,295	$89,357	$92,201	$95,842	$103,469
	11	$79,962	$83,761	$91,650	$92,428	$95,152	$99,006	$106,988
	12	$82,521	$86,609	$95,133	$95,911	$98,577	$102,273	$110,625
	13	$85,161	$89,554	$98,747	$99,524	$102,520	$105,650	$114,386
	14	$87,886	$92,599	$102,501	$103,274	$107,338	$109,137	$118,276
	15	$91,572	$97,181	$107,487	$110,238	$113,078	$115,046	$121,816

EAST HAVEN	STEP	BA	MA	6TH YR
	4	$54,935	$56,085	$59,756
	5	$58,230	$59,728	$63,500
	6	$61,111	$62,976	$66,809
	7	$64,133	$66,401	$70,291
	8	$67,306	$70,012	$73,953
	9	$70,635	$73,819	$77,806
	10	$74,851	$78,208	$82,243
	11	$79,320	$82,858	$86,934
	12	$84,054	$87,785	$91,892
	13	$89,072	$93,003	$97,133
	14	$98,686	$103,018	$107,348

GUILFORD	STEP	BA	MA	6TH YR	PHD
	4	$58,010	$65,001	$70,463	$71,263
	5	$60,740	$68,006	$74,287	$75,087
	6	$63,471	$71,009	$78,111	$78,911
	7	$65,656	$73,195	$82,207	$83,007
	8	$67,622	$75,380	$84,939	$85,739
	9	$69,917	$78,111	$87,670	$88,470
	10	$72,211	$80,841	$90,128	$90,928
	11	$74,505	$83,846	$92,585	$93,385
	12	$77,236	$86,850	$95,925	$96,725
	13	$82,486	$92,715	$100,819	$101,619
	14	$87,735	$98,580	$105,713	$106,513
	15	$95,513	$107,320	$115,085	$115,885

MADISON	STEP	BA	MA	6TH YR
	1	$65,000	$68,000	$72,000
	2	$66,250	$69,500	$74,000
	3	$67,500	$71,000	$76,000
	4	$68,750	$72,500	$78,000
	5	$70,000	$74,000	$80,000
	6	$71,250	$75,500	$82,000
	7	$72,500	$78,500	$85,000
	8	$73,750	$81,500	$88,000
	9	$75,000	$84,500	$91,000
	10	$76,250	$87,500	$94,000
	11	$77,500	$92,500	$99,000
	12		$99,500	$107,000
	13	$95,000	$107,000	$117,000

MERIDEN	STEP	BA	MA	6TH YR	PHD
	4	$56,433	$59,740	$64,326	$66,326
	5	$58,673	$61,661	$66,674	$68,674
	6	$60,593	$63,474	$68,807	$70,807
	7	$62,407	$66,140	$71,261	$73,261
	8	$65,181	$69,661	$74,888	$76,888
	9	$69,448	$74,675	$80,010	$82,010
	10	$73,609	$80,010	$85,343	$87,343
	11	$78,942	$85,343	$90,784	$92,784
	12	$84,276	$91,210	$96,757	$98,757
	13	$93,383	$100,523	$106,787	$108,787
	14	$95,251	$102,534	$108,922	$110,922
	15	$97,156	$104,584	$111,100	$113,100
	16	$99,099	$106,676	$113,323	$115,323

NEW HAVEN COUNTY

MILFORD	STEP	BA	MA	MA+15	6TH YR	PHD
	4	$53,582	$58,134	$60,086	$64,689	$70,324
	5	$55,684	$60,179	$62,276	$67,099	$72,773
	6	$57,783	$62,308	$64,459	$69,562	$75,284
	7	$59,882	$64,508	$66,700	$72,022	$77,787
	8	$62,046	$66,717	$68,941	$74,462	$80,274
	9	$64,196	$68,896	$71,177	$76,925	$82,784
	10	$66,354	$71,098	$73,418	$79,396	$85,292
	11	$70,279	$75,921	$78,296	$84,332	$90,452
	12	$74,204	$80,744	$83,174	$89,264	$95,610
	13	$78,131	$85,565	$88,053	$94,199	$100,769
	14	$82,054	$90,388	$92,930	$99,135	$105,927
	15	$96,948	$107,355	$110,285	$117,345	$125,255

NEW HAVEN	STEP	BA	MA	6TH YR	PHD
	E	$55,615	$57,906	$60,625	$64,871
	F	$58,030	$60,321	$63,040	$67,286
	G	$60,488	$62,782	$65,499	$69,746
	H	$63,006	$65,306	$68,017	$72,283
	I	$65,590	$67,882	$70,600	$74,846
	J	$68,282	$70,594	$73,343	$77,633
	K	$71,246	$73,581	$76,357	$80,690
	L	$74,352	$76,711	$79,516	$83,891
	M	$77,657	$80,026	$82,845	$87,243
	N	$81,274	$83,653	$86,488	$90,906
	O	$85,519	$87,897	$90,733	$95,151
	P	$89,948	$92,327	$95,161	$99,579
	Q	$94,656	$97,034	$99,870	$104,288
	R	$99,358	$101,737	$104,572	$108,990
	S	$103,277	$105,655	$108,490	$112,909

NORTH BRANFORD	STEP	BA	MA	6TH YR	PHD
	2	$60,100	$64,100	$67,200	$70,300
	3	$62,100	$67,100	$70,300	$73,500
	4	$64,100	$70,100	$73,400	$76,700
	5	$66,100	$73,100	$76,500	$79,900
	6	$68,100	$76,100	$79,600	$83,100
	7	$70,100	$79,100	$82,700	$86,300
	8	$72,100	$82,100	$85,800	$89,500
	9	$74,100	$85,100	$88,900	$92,700
	10	$76,100	$88,100	$92,000	$95,900
	11	$78,100	$91,100	$95,100	$99,100
	12	$82,238	$96,238	$100,338	$104,438
	13	$86,375	$101,375	$105,575	$109,775

WALLINGFORD	STEP	BA	MA	6TH YR
	1	$58,822	$63,355	$65,379
	2	$60,334	$65,378	$66,378
	3	$62,398	$67,954	$68,954
	4	$64,535	$70,639	$72,312
	5	$66,745	$73,436	$75,973
	6	$69,031	$77,459	$79,819
	7	$71,393	$80,491	$83,859
	8	$73,839	$83,652	$88,102
	9	$76,370	$86,940	$92,563
	10	$78,984	$90,365	$97,249
	11	$81,688	$93,932	$102,170
	12	$84,485	$97,651	$107,339
	13	$91,902	$106,081	$118,613

NEW HAVEN COUNTY

WATERBURY	STEP	BA	MA	6TH YR	6TH+15	PHD
	7	$63,386	$67,620	$69,698	$71,825	$73,926
	8	$65,517	$69,893	$72,040	$74,238	$76,411
	9	$67,718	$72,238	$74,460	$76,732	$78,977
	10	$69,992	$74,666	$76,962	$79,310	$81,631
	11	$72,343	$77,174	$79,947	$82,182	$84,372
	12	$74,774	$79,766	$82,218	$84,728	$87,207
	13	$77,286	$82,447	$84,980	$87,574	$90,136
	14	$79,883	$85,217	$87,834	$90,516	$93,164
	15	$82,141	$87,626	$90,318	$93,076	$95,798
	16	$84,247	$89,873	$92,634	$95,462	$98,255
	17	$86,185	$91,941	$94,766	$97,660	$100,516
	18	$87,944	$93,819	$96,701	$99,653	$102,568
	19	$89,510	$95,488	$98,423	$101,426	$104,394
	20	$91,761	$97,892	$100,899	$103,976	$107,021
	21	$98,483	$105,059	$108,287	$111,593	$114,857

WOODBRIDGE	STEP	BA	MA	6TH YR
	4	$60,350	$63,703	$68,579
	5	$62,331	$67,055	$71,781
	6	$64,389	$71,172	$75,895
	7	$67,513	$75,134	$79,399
	8	$71,325	$77,722	$82,753
	9	$74,677	$80,772	$86,868
	10	$77,722	$85,039	$91,134
	11	$80,163	$89,915	$95,554
	12	$85,039	$94,793	$100,430
	13	$89,002	$99,518	$105,614
	14	$90,372	$100,430	$107,944
	15	$96,681	$108,706	$114,830

WOLCOTT	STEP	BA	MA	6TH YR
	3	$47,889	$50,892	$54,510
	4	$50,759	$53,817	$57,571
	5	$53,799	$56,912	$60,804
	6	$57,023	$60,183	$64,218
	7	$60,441	$63,642	$67,825
	8	$64,063	$67,300	$71,635
	9	$67,901	$71,170	$75,657
	10	$71,970	$75,261	$79,906
	11	$76,282	$79,587	$84,394
	12	$81,666	$85,102	$90,182
	13	$87,620	$91,253	$96,668
	14	$101,827	$105,992	$112,252

FRANKLIN	STEP	BA	MA	MA+15	MA+30/6TH YR	PHD
	A	$58,672	$66,086	$69,988	$76,211	$78,081
	B	$61,332	$68,747	$72,648	$78,870	$80,741
	C	$63,993	$71,405	$75,309	$81,531	$83,401
	D	$66,653	$74,063	$77,969	$84,190	$86,061
	1	$69,313	$76,726	$80,629	$86,850	$88,718
	2	$71,283	$78,352	$83,255	$89,198	$91,066
	3	$73,255	$79,980	$85,878	$91,545	$93,416
	4	$75,228	$81,606	$88,499	$93,894	$95,763
	5	$77,202	$83,234	$91,124	$96,244	$98,114
	6	$79,997	$86,027	$93,748	$98,591	$100,461
	7	$82,789	$88,820	$96,371	$100,941	$102,809
	8	$85,584	$91,610	$98,993	$103,291	$105,159
	9	$88,374	$94,401	$101,616	$105,637	$107,506
	10	$91,169	$97,192	$104,242	$107,989	$109,858
	11	$93,963	$99,984	$106,863	$110,335	$112,203
	12	$96,757	$102,783	$109,486	$112,682	$114,553
	13	$99,548	$109,406	$111,432	$115,039	$116,910
	14	$102,682	$113,686	$115,251	$119,722	$121,628

GRISWOLD	STEP	BA	MA	6TH YR
	1	$56,042	$58,833	$61,625
	2	$58,197	$61,038	$64,116
	3	$60,555	$63,449	$66,341
	4	$62,963	$65,872	$68,786
	5	$65,276	$68,144	$71,009
	6	$67,803	$70,635	$73,471
	7	$70,085	$72,878	$75,674
	8	$72,972	$75,752	$78,532
	9	$76,189	$78,972	$81,750
	10	$78,728	$81,483	$84,241
	11	$81,917	$84,676	$87,430
	12	$84,701	$87,445	$90,187
	13	$88,589	$91,354	$94,121
	14	$93,950	$100,172	$102,893

GROTON	STEP	BA	MA	MA + 30	MA +60
	2	$56,661	$61,022	$63,006	$64,977
	3	$58,637	$63,397	$65,506	$67,617
	4	$60,611	$65,773	$68,007	$70,254
	5	$62,587	$68,147	$70,509	$72,891
	6	$64,560	$70,521	$73,008	$75,529
	7	$66,537	$72,894	$75,511	$78,169
	8	$68,616	$75,376	$78,116	$80,910
	9	$70,870	$78,029	$80,897	$83,826
	10	$73,962	$81,521	$84,516	$87,584
	11	$77,263	$85,221	$88,342	$91,547
	12	$83,465	$89,997	$93,261	$96,575
	13	$88,205	$95,427	$98,836	$102,283
	14	$92,860	$100,620	$104,193	$107,792
	15	$97,754	$106,073	$109,816	$113,578

ISAAC	STEP	BA	MA	6TH YR
	4	$57,294	$60,677	$62,915
	5	$59,197	$63,412	$65,662
	6	$61,162	$66,274	$68,531
	7	$63,185	$69,262	$71,529
	8	$65,280	$72,382	$74,653
	9	$67,444	$75,649	$77,917
	10	$69,683	$79,060	$81,321
	11	$71,992	$82,623	$84,874
	12	$74,378	$86,351	$88,583
	13	$76,845	$90,242	$92,453
	14	$82,886	$98,246	$100,494

LEBANON	STEP	BA	MA	6TH YR
	4	$54,345	$61,630	$65,904
	5	$56,301	$64,438	$69,410
	6	$58,335	$67,387	$73,121
	7	$60,447	$70,485	$77,045
	8	$62,873	$73,486	$79,497
	9	$67,981	$76,488	$82,891
	10	$70,323	$79,598	$84,786
	11	$78,342	$83,697	$89,003
	12		$88,379	$93,754
	13		$93,174	$98,435
	14		$102,189	$107,681

LEDYARD	STEP	BA	MA	MA+30	PHD
	1	$54,885	$57,515	$62,539	$67,324
	2	$56,992	$59,994	$65,064	$69,899
	3	$59,181	$62,579	$67,689	$72,573
	4	$61,454	$65,274	$70,423	$75,349
	5	$63,814	$68,085	$73,267	$78,228
	6	$66,265	$71,017	$76,225	$81,220
	7	$68,809	$74,077	$79,303	$84,325
	8	$71,452	$77,268	$82,505	$87,551
	9	$74,196	$80,596	$85,837	$90,896
	10	$77,044	$84,068	$89,302	$94,374
	11	$80,004	$87,688	$92,907	$97,982
	12	$83,076	$91,464	$96,659	$101,729
	13	$86,267	$95,407	$100,563	$105,619
	14	$89,579	$99,514	$104,621	$109,658
	15	$97,403	$108,692	$113,976	$119,214

NORTH STONINGTON	STEP	BA	MA	MA+30
	3	$51,396	$56,939	$62,075
	4	$53,903	$59,746	$64,964
	5	$56,531	$62,690	$67,984
	6	$59,291	$65,780	$71,147
	7	$62,182	$69,023	$74,455
	8	$65,218	$72,428	$77,917
	9	$68,400	$75,997	$81,540
	10	$71,736	$79,744	$85,331
	11	$75,238	$83,675	$89,299
	12	$78,450	$87,246	$93,166
	13	$81,849	$90,816	$97,036
	14	$84,621	$94,006	$100,373
	15	$88,254	$98,153	$104,732

NORWICH	STEP	BA	MA	6TH YR	PHD
	2	$54,933	$57,267	$59,966	$64,425
	3	$56,669	$59,103	$62,045	$66,658
	4	$57,827	$61,310	$64,249	$69,025
	5	$59,103	$63,516	$66,455	$71,396
	6	$61,310	$65,722	$68,845	$73,964
	7	$63,148	$67,926	$71,234	$76,530
	8	$66,451	$71,631	$74,675	$82,876
	9	$69,757	$75,336	$78,107	$86,151
	10	$74,069	$80,312	$83,435	$89,583
	11	$78,247	$84,587	$87,614	$92,246
	12	$83,377	$89,829	$92,837	$96,741
	13	$87,465	$94,084	$97,135	$100,731
	14	$97,093	$104,293	$107,574	$111,062

NEW LONDON COUNTY

NORWICH FREE ACD	STEP	BA	MA	MA+15	6TH	MA+45	PHD
	3	$59,339	$63,714	$64,253	$66,905	$67,444	$71,459
	4	$61,330	$66,105	$66,644	$69,295	$69,829	$74,039
	5	$63,714	$68,649	$69,321	$72,081	$72,615	$77,052
	6	$65,710	$70,883	$71,418	$74,467	$75,004	$79,622
	7	$67,696	$73,890	$74,208	$76,856	$77,401	$82,209
	8	$69,695	$76,057	$76,595	$79,244	$79,781	$84,780
	9	$72,475	$78,850	$79,385	$82,031	$82,570	$87,799
	10	$76,458	$82,822	$83,361	$86,012	$86,552	$92,096
	11	$81,377	$88,146	$88,697	$91,727	$92,265	$98,029
	12	$87,467	$94,397	$94,955	$98,064	$98,615	$104,821
	13	$91,859	$98,970	$99,539	$102,734	$103,297	$109,823
	14	$98,147	$105,583	$106,174	$109,522	$110,109	$117,087

SALEM	STEP	BA	MA	6TH YR
	4	$56,666	$63,528	$66,886
	5	$58,656	$65,799	$69,207
	6	$60,591	$68,101	$71,529
	7	$62,592	$70,490	$73,906
	8	$64,911	$74,016	$77,602
	9	$67,230	$78,458	$81,482
	10	$70,591	$83,400	$86,125
	11	$74,122	$88,238	$90,864
	12	$77,406	$92,117	$94,620
	13	$80,034	$95,230	$97,701
	14	$82,588	$98,262	$100,753
	15	$88,647	$105,463	$108,078

STONINGTON	STEP	BA	MA	MA + 30	MA +60
	1	$53,106	$59,145	$61,747	$64,189
	2	$55,155	$61,562	$64,324	$66,907
	3	$58,482	$65,278	$68,209	$70,945
	4	$62,010	$69,218	$72,329	$75,225
	5	$65,749	$73,397	$76,699	$79,762
	6	$69,714	$77,828	$81,330	$84,574
	7	$73,918	$82,527	$86,243	$89,678
	8	$78,376	$87,509	$91,454	$95,088
	9	$82,141	$91,713	$95,848	$99,653
	10	$85,906	$95,917	$100,242	$104,218
	11	$89,094	$99,476	$103,961	$108,083
	12	$92,563	$103,348	$108,009	$112,291

TOLLAND COUNTY

ANDOVER	STEP	BA	BA+15	MA	MA+15	6TH YR
	1	$57,329	$58,907	$63,841	$65,344	$66,854
	2	$59,444	$61,050	$65,890	$67,410	$68,937
	3	$61,852	$63,461	$68,219	$69,753	$71,298
	4	$64,300	$65,931	$70,580	$72,139	$73,687
	5	$66,776	$68,436	$72,985	$74,555	$76,125
	6	$71,888	$73,564	$77,914	$79,514	$81,118
	7	$74,502	$76,190	$80,450	$82,054	$83,681
	8	$78,126	$79,859	$83,998	$85,630	$87,292
	9	$82,906	$84,739	$90,225	$91,954	$93,715
	10	$93,778	$95,847	$103,157	$105,110	$107,096

WINDHAM COUNTY

ASHFORD	STEP	BA	MA	6TH YR
	3	$52,391	$55,804	$59,366
	4	$54,080	$57,486	$60,898
	5	$55,954	$59,668	$63,510
	6	$58,017	$62,377	$66,479
	7	$60,264	$64,981	$68,755
	8	$62,703	$67,486	$71,798
	9	$65,328	$70,760	$75,414
	10	$68,164	$73,982	$77,856
	11	$71,168	$78,039	$82,190
	12	$76,684	$83,335	$88,011
	13	$80,712	$88,043	$92,282
	14	$85,570	$93,661	$97,501

CHAPLIN	STEP	BA	BA+15	MA	6TH YR
	1	$57,217	$59,756	$63,934	$66,025
	2	$59,257	$61,796	$65,978	$68,067
	3	$61,298	$63,836	$68,018	$70,108
	4	$63,339	$65,878	$70,060	$72,150
	5	$65,382	$67,920	$72,101	$74,190
	6	$67,422	$69,962	$74,141	$76,231
	7	$69,460	$72,003	$76,183	$78,275
	8	$71,504	$74,044	$78,223	$80,314
	9	$73,857	$76,398	$80,579	$82,671
	10	$76,212	$80,325	$82,935	$85,027
	11	$78,571	$82,680	$86,074	$88,166
	12	$80,924	$86,603	$89,214	$91,306
	13	$90,448	$92,565	$92,356	$94,446
	14			$95,494	$97,584
	15			$106,645	$108,902

EASTCONN	STEP	BA	MA	6TH YR
	2	$52,745	$57,417	$59,755
	3	$54,678	$59,440	$61,780
	4	$56,615	$61,463	$63,799
	5	$58,548	$63,486	$65,824
	6	$60,485	$65,510	$67,847
	7	$62,420	$67,529	$69,869
	8	$64,353	$69,554	$71,889
	9	$66,291	$71,576	$73,912
	10	$68,223	$75,841	$78,213
	11		$79,861	$82,228
	12		$83,879	$86,249
	13		$89,665	$92,089
	14		$97,476	$100,111

KILLINGLY	STEP	BA	BA+30	MA	6TH YR
	5	$51,480	$52,996	$53,673	$56,881
	6	$54,960	$56,485	$57,169	$60,390
	7	$58,442	$59,977	$60,662	$63,897
	8	$61,924	$63,464	$64,158	$67,405
	9	$65,405	$66,953	$67,651	$70,912
	10	$68,885	$70,442	$71,147	$74,422
	11	$72,368	$73,931	$74,639	$77,930
	12	$75,849	$77,423	$78,136	$81,437
	13	$80,118	$81,719	$82,445	$85,791
	14	$84,469	$86,158	$86,923	$90,450
	15	$94,771	$96,664	$97,524	$101,480

PLAINFIELD	STEP	BA	MA	6TH YR	PHD
	4	$53,444	$56,764	$60,083	$62,296
	5	$55,659	$58,977	$62,296	$64,510
	6	$58,423	$61,189	$64,510	$66,723
	7	$61,189	$63,852	$67,275	$69,488
	8	$64,510	$66,723	$70,041	$72,256
	9	$68,936	$70,041	$73,362	$75,575
	10	$71,923	$74,135	$77,457	$79,668
	11	$76,349	$78,562	$81,882	$84,095
	12	$80,468	$82,906	$86,263	$88,499
	13	$84,587	$87,251	$90,645	$92,902
	14	$88,707	$91,596	$95,026	$97,305
	15	$95,423	$98,625	$102,188	$104,552

POMFRET	STEP	BA	MA	6TH YR
	3	$56,615	$59,745	$62,428
	4	$58,849	$61,981	$64,662
	5	$61,083	$64,212	$66,894
	6	$63,767	$66,894	$69,578
	7	$66,449	$69,578	$72,259
	8	$69,131	$72,259	$74,943
	9	$72,259	$75,386	$78,073
	10	$75,386	$78,515	$81,199
	11	$79,617	$82,773	$85,610
	12	$82,483	$85,681	$88,624
	13	$85,351	$88,589	$91,636
	14	$88,219	$91,499	$94,650
	15	$94,574	$98,022	$101,404

PUTNAM	STEP	BA	MA	6TH YR	PHD
	3	$56,761	$59,213	$62,007	$64,804
	4	$59,430	$61,758	$64,569	$67,380
	5	$62,223	$64,413	$67,237	$70,060
	6	$65,257	$67,185	$70,016	$72,845
	7	$68,212	$70,074	$72,909	$75,743
	8	$71,419	$73,087	$75,921	$78,753
	9	$73,263	$76,228	$79,057	$81,883
	10	$81,712	$79,508	$82,327	$85,140
	11		$82,926	$85,725	$88,525
	12		$86,815	$89,671	$92,527
	13		$91,222	$94,185	$97,149
	14		$98,504	$101,666	$104,832

CEA SALARY SCHEDULE

04 / 04

2029–2030

SCHEDULE YEAR FOUR OF FOUR



2026–27
YEAR 1

2027–28
YEAR 2

2028–29
YEAR 3

2029–30
THIS SECTION

CEA · ASMT DEPARTMENT
21 Oak Street, Hartford, CT 06106-8001
860 525 5641 · www.cea.org

LITCHFIELD COUNTY

NEW HARTFORD	STEP	BA	BA + 15	MA	MA + 15	MA+30
	2	$47,272	$49,323	$51,372	$53,629	$56,984
	3	$49,231	$51,553	$53,796	$55,988	$60,188
	4	$51,809	$54,016	$56,219	$58,604	$63,385
	5	$54,381	$56,561	$58,736	$61,359	$66,584
	6	$56,740	$59,250	$61,756	$64,775	$69,784
	7	$59,390	$62,213	$65,028	$68,509	$72,984
	8	$62,042	$65,171	$68,304	$72,243	$76,185
	9	$66,120	$69,445	$72,767	$76,336	$79,568
	10	$70,200	$73,711	$77,220	$80,427	$83,629
	11	$75,536	$78,907	$83,308	$85,918	$89,096
	12	$79,543	$82,876	$87,750	$90,094	$93,287
	13	$85,751	$89,111	$94,295	$96,534	$99,779
	14	$99,270	$102,926	$108,856	$111,162	$114,719

NEW HAVEN COUNTY

DERBY	STEP	BA	BA+15	MA	MA+15	6TH	6TH+15	PHD
	1	$59,869	$61,157	$64,423	$67,459	$70,831	$72,989	$78,115
	2	$61,665	$63,237	$66,841	$69,754	$73,097	$75,397	$80,770
	3	$63,516	$65,386	$69,367	$72,123	$75,436	$77,885	$83,516
	4	$65,454	$67,608	$72,004	$74,577	$77,849	$80,456	$86,354
	5	$67,516	$69,908	$74,741	$77,111	$80,340	$83,111	$89,291
	6	$69,677	$72,285	$77,579	$79,734	$82,913	$85,852	$92,327
	7	$71,906	$74,744	$80,528	$82,446	$85,567	$88,686	$95,466
	8	$74,208	$77,284	$83,587	$85,249	$88,304	$91,614	$98,712
	9	$76,582	$79,911	$86,764	$88,146	$91,130	$94,638	$102,068
	10	$79,034	$82,627	$90,061	$91,144	$94,045	$97,759	$105,538
	11	$81,561	$85,436	$93,483	$94,277	$97,055	$100,986	$109,128
	12	$84,171	$88,341	$97,036	$97,829	$100,549	$104,318	$112,838
	13	$86,864	$91,345	$100,722	$101,514	$104,570	$107,763	$116,674
	14	$89,644	$94,451	$104,551	$105,339	$109,485	$111,320	$120,642
	15	$93,403	$99,125	$109,637	$112,443	$115,340	$117,347	$124,252

NEW LONDON COUNTY

GROTON	STEP	BA	MA	MA + 30	MA +60
	2	$58,191	$62,670	$64,707	$66,731
	3	$60,220	$65,109	$67,275	$69,443
	4	$62,247	$67,549	$69,843	$72,151
	5	$64,277	$69,987	$72,413	$74,859
	6	$66,303	$72,425	$74,979	$77,568
	7	$68,333	$74,862	$77,550	$80,280
	8	$70,469	$77,411	$80,225	$83,095
	9	$72,783	$80,136	$83,081	$86,089
	10	$75,959	$83,722	$86,798	$89,949
	11	$79,349	$87,522	$90,727	$94,019
	12	$85,719	$92,427	$95,779	$99,183
	13	$90,587	$98,004	$101,505	$105,045
	14	$95,367	$103,337	$107,006	$110,702
	15	$100,687	$109,255	$113,110	$116,985